



# DON OSBP Focus Areas



## Professional Workforce Development

**Objective #1:** Participate on the DON's Acquisition Career Council

**Objective #2:** Implement new Small Business Career Field

**Objective #3:** Establish a Mentoring Program for DON Small Business Professionals

**Objective #4:** Create a Cadre of Small Business Advocates Through Rotational Opportunities to DON OSBP and Within the Commands

**Objective #5:** Awards & Recognition

## Enhance Collaboration in the Acquisition Process

**Objective #1:** Help Program Managers Identify SB Break Out Opportunities

**Objective #2:** Implement Web-Based SB Coordination Review Application

**Objective #3:** OSBP Review of Acquisition Planning Documents

**Objective #4:** OSBP Participation in Bi-Annual PEO Reviews

**Objective #5:** Increase Collaboration between SBIR Program Managers and SB Professionals

**Objective #6:** Improve Communication with External Organizations to Streamline the Funding Process for Mentor Protégé Agreements

**Objective #7:** Best Practices for Evaluating SB Utilization in Source Selections

**Objective #8:** Best Practices for Assessing SB Utilization in CPARS

## Increase Communication

**Objective #1:** Develop a Strategic Communication Plan to engage the Requirements & Acquisition Workforce as well as Industry

**Objective #2:** Increase Internal & External Guidance and Communication on SB Related Policy/ Topics

**Objective #3:** Advise HCA's and PEO's on SB Business Strategies

**Objective #4:** Implement SB Roundtables with ASN (RD&A)

**Objective #5:** Host Innovation Challenge to ID barriers to doing business with small businesses and address the barriers

**Objective #6:** Create & Implement Guidance/ Training to Correct Systemic Deficiencies Identified During Reviews

## Train the DON Acquisition Workforce

**Objective #1:** Based on Lessons Learned, Establish a Program to Educate All Acquisition Career Fields Focusing on SB Related Topics

**Objective #2:** Establish Role/ Expectations/ Training for SB Program Advocates

**Objective #3:** Expand OMB Max as a SB Knowledge Management Portal

**Objective #4:** Train Overseas Commanders/ Contracting Officers on the SB Program

## Improve Metrics

**Objective #1:** Create New SB Dashboards and Define Dashboard Metrics Criteria

**Objective #2:** Continue to Monitor Existing Dashboard Metrics

**Objective #3:** Increase Visibility Into SB Subcontracting

**Objective #4:** Deep Dives (i.e. HUBZone, BOA Analysis)