

THE ARMY PROFESSION TERMINOLOGY HANDOUT

AMERICA'S ARMY – OUR PROFESSION (AAOP) EDUCATION AND TRAINING PROGRAM

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Reference for this handout is the *Army Profession Pamphlet* (dated October 2012) which provides a starting point for discussion of the new Army Doctrinal Reference Publication 1 (ADRP 1), *The Army Profession (Initial Draft)*.

Army Profession: A unique vocation of experts certified in the design, generation, support, and ethical application of landpower, serving under civilian authority and entrusted to defend the Constitution and the rights and interests of the American people.

Army professional: A member of the Army Profession who meets the Army's professional certification criteria (competence, character, and commitment).

- **Certification (of Army professional):** Verification and validation of an Army professional's competence, character, and commitment to fulfill responsibilities and perform assigned duties with discipline and standards.
- **Competence:** An Army professional's demonstrated ability to successfully perform their duties and to accomplish the Mission with discipline and to standard.
- **Character:** An Army professional's dedication and adherence to the Army Values, and the Profession's Ethic as consistently and faithfully demonstrated in decisions and actions.
- **Commitment:** The resolve of Army professionals to contribute Honorable Service to the Nation, to perform their duties with discipline and to standards, and to strive to successfully and ethically accomplish the mission despite adversity, obstacles, and challenge.

Aspiring Army professional: A member of the Army Profession who has taken the oath of service and is pending certification as an Army professional based upon completing initial training, education, and experience requirements.

Professional Soldier: An expert, a volunteer certified in the Profession of Arms, bonded with comrades in a shared identity and culture of sacrifice and service to the Nation and the Constitution, who adheres to the Army Ethic and is a steward of the future of the Profession.

Professional Army Civilian: A member of the Army Civilian Corps certified in competence, character, and commitment to perform assigned duties with discipline and to standards.

Profession of Arms: Comprised of the uniformed members of the Army Profession.

Army Civilian Corps: Comprised of the non-uniformed Department of the Army Civilian members of the Army Profession.

***Esprit de Corps:** The winning *Spirit* within the Army Profession, embedded in our culture, sustained by traditions and customs, fostering cohesive and confident units with the courage to persevere.

***Honorable Service:** Devotion to duty in the defense of the nation consistent with the Army Ethic.

- **Army Ethic:** The collection of values, beliefs, ideals, and principles held by the Army Profession and embedded in its culture.
 - **Ethos:** The indispensable but intangible motivating spirit of Army professionals' committed to the Army Ethic.

***Military Expertise:** The design, generation, support, and ethical application of landpower.

***Stewardship of the Army Profession:** The responsibility of Army professionals to ensure the profession maintains the five essential characteristics now and into the future. To continuously strive for excellence in the performance of Duty; and to efficiently, effectively, and ethically manage the Army's resources, property, systems, and installations.

***Trust:** The bedrock upon which we ground our relationship with the American people.

- Trust between Soldiers;
- Trust between leaders and Soldiers;
- Trust between Soldiers and Army civilians; and,
- Trust between Soldiers, their Families and the Army.

Note: *One of the Army Profession's Essential Characteristics