

Press Release 2/17/11: 2011 Profession of Arms Survey

The Secretary of the Army and Chief of Staff of the Army signed a Terms of Reference on October 27, 2010, tasking the Training and Doctrine Command (TRADOC) to conduct a Review of the Profession in an Era of Persistent Conflict during CY2011. According to the TRADOC Commander, General Martin Dempsey, "As an Army in transition, it's appropriate that we examine ourselves as a profession-the Profession of Arms-and ensure that we understand and are living up to the principles that define us as a profession." He directed the Combined Arms Center (CAC) to begin the Profession of Arms Campaign on January 1, 2011. As part of this campaign, an Army-wide survey will be available at <https://www.us.army.mil/suite/page/651660> on 21 March 2011 to assess the strengths and weaknesses of the Army Profession of Arms.

This anonymous study was designed by Profession of Arms Campaign Community of Practice; a group established by the TRADOC Commander to represent each of the five Army cohorts (Commissioned Officer, Warrant Officer, Noncommissioned Officer, Soldier and DA Civilian). The group is comprised of subject matter experts from the Army War College, Army Capabilities Integration Center, Combined Arms Center, Initial Military Training, Warrant Officer Career Course, Army Civilian University and the Institute for Noncommissioned Officer Professional Development as well as representatives from the Army National Guard and Army Reserve.

This survey is designed to be a top level "diagnostic" of the current state (strengths and weaknesses) of the Profession of Arms. The goal of the survey is to obtain a "snapshot" of the profession oriented around its essential attributes. The attributes used for this survey are expertise/expert, service to nation/duty, values-based/character, fortitude/winning spirit, trust/trustworthiness, and stewardship/leadership. Each of these attributes will be assessed at the individual, unit, and institutional levels.

It is critical that members of the Profession of Arms take the time to complete this survey and answer each question with candor so an accurate assessment can be made. Later this year, the Army's senior leadership will assemble to review the Profession of Arms Campaign findings and chart the way ahead. The data collected from this survey will be the main component of the findings provided in the Profession of Arms Campaign Report #2.

For more information on the Profession of Arms Campaign visit the Campaign website at CAPE.army.mil or on AKO at <https://www.us.army.mil/suite/page/456795>. Please take the time to provide your feedback on the state of the Army Profession of Arms in the numerous blogs, forums and social media pages linked to these websites.