



CHIEF NATIONAL GUARD BUREAU NOTICE

NG-J1-SAPR
DISTRIBUTION: A

CNGBN 1004
08 July 2014

2013 SEXUAL ASSAULT PREVENTION AND RESPONSE (SAPR) STRATEGIC PLAN

References:

- a. Department of Defense Strategic Plan, 30 April 2013, "Sexual Assault Prevention and Response Strategic Plan"
- b. Secretary of Defense Memorandum, 06 May 2013, "Sexual Assault Prevention and Response (SAPR) Program"

1. Purpose. The purpose of this notice is to reinforce the National Guard's (NG) commitment to eliminate incidents of sexual assault and to provide NG Sexual Assault Prevention and Response (SAPR) Strategic Plan guidance for accomplishing the tasks in reference a, applicable to the NG when operating in a Title 32 status in accordance with reference b.
2. Cancellation. None.
3. Applicability. This notice applies to all elements of the NG.
4. Background. The NG SAPR Strategic Plan employs a multi-disciplinary approach to prevention, investigation, accountability, victim advocacy, and assessment to achieve unity of effort and purpose across the Department of Defense (DoD) in the fight against sexual assault. Leaders at every level in the NG, officers and non-commissioned officers, commanders, Soldiers, and Airmen must promote a positive climate to elevate victim confidence to immediately report incidents of sexual assault.
5. Action or Procedure. Reference a identifies the NG as a stakeholder that must complete four specific Lines of Effort (LOE) and two Overarching Tenet tasks. Each task must be completed by the designated office of primary

UNCLASSIFIED

responsibility (OPR). Suspense times, LOEs 1, 3, 4, and 5, and the Overarching Tenet tasks are listed below.

a. Suspense Times. These suspense times reflect the sense of urgency to complete or sustain these tasks.

(1) IMMEDIATE. Complete within six months of publication date.

(2) SHORT. Complete within one year of publication date.

(3) CONTINUAL. On-going or cyclic requirement.

b. LOEs.

(1) LOE 1 - Prevention Tasks.

(a) Establish and implement policies that mitigate high-risk behaviors and personal vulnerabilities, for example, alcohol consumption, and barracks visitation.

1. OPR. Chief of the National Guard Bureau (CNGB), The Adjutants General (TAG), Commanders, and first line Supervisors at all levels.

2. Time. IMMEDIATE.

(b) Develop, conduct, and assess command climate surveys within 120 days of assuming command and annually, as appropriate.

1. OPR. Commanders, first line Supervisors at all levels, and Equal Opportunity Practitioners.

2. Time. SHORT.

(c) Incorporate specific SAPR monitoring, measures, and education into normal command training, readiness, and safety forums, for example, quarterly training guidance, unit status reports and safety briefings.

1. OPR. Commanders and first line Supervisors at all levels.

2. Time. IMMEDIATE.

(d) Establish assignment transition policy that ensures Service member sponsorship, unit integration, and immediate assignment into a chain of command.

1. OPR. TAGs, and Commanders.

2. Time. IMMEDIATE.

(e) Explore expansion of SAPR training to include Recruit Sustainment Programs, Student Flight Programs, and for the NG prior to arrival at basic training.

1. OPR. Commanders.

2. Time. IMMEDIATE.

(2) LOE 3 – Accountability Tasks. Establish NGB measures for referrals for investigation of Unrestricted Reports of sexual assault to either Military Criminal Investigation Office (MCIO), civilian law enforcement (LE), or the National Guard Bureau Office of the Chief Counsel Office of Complex Administrative Investigations.

(a) OPR. Office of the Chief Counsel, National Guard Bureau and the Directorate of Manpower and Personnel, Sexual Assault Prevention and Response Office, NG Joint Staff (NG-J1 SAPR).

(b) Time. SHORT.

(3) LOE 4 – Advocacy/Victim Assistance Tasks.

(a) Sustain DoD Safe Helpline and ensure 24/7 capability.

1. OPR. NG-J1 SAPR.

2. Time. CONTINUAL.

(b) Enhance Sexual Assault Response Coordinator (SARC) and SAPR Victim Advocate (VA) training.

1. OPR. NG-J1-SAPR.

2. Time. IMMEDIATE.

(c) Strengthen service provider participation in an integrated victim service network of care. Effectively integrate SAPR support and victim services for example legal, health, investigations, SARCs and SAPR VAs, Victim Witness Assistance Programs, and Inspector General services.

1. OPR. SARCs, Joint Force Headquarters-State (JFHQs-State) Victim Advocate Coordinators (VAC) and SAPR VAs.

2. Time. SHORT.

(d) Collaborate with civilian victim response organizations to improve interoperability.

1. OPR. SARCs, JFHQs-State VACs and SAPR VAs.

2. Time. CONTINUAL.

(e) Develop policy to allow Reserve Component members who are victims of sexual assault while on active duty to remain on active duty status (includes Warrior Transition Units) to obtain the treatment and support afforded to active duty members.

1. OPR. Service Directorates.

2. Time. IMMEDIATE.

(f) Resource, standardize, and distribute SARC/VA Toolkits.

1. OPR. Service Directorates.

2. Time. CONTINUAL.

(4) LOE 5 – Assessment Tasks.

(a) Conduct NG SAPR program review and establish viable policy.

1. OPR. DoD Sexual Assault Prevention and Response Office (SAPRO), NG-J1-SAPR, Army National Guard (ARNG) Sexual Harassment/Assault Response and Prevention (SHARP)/SAPR, and Air National Guard (ANG) SAPR.

2. Time. SHORT.

(b) Assess SHARP training applicability to the ARNG due to State versus Federal differences, structure, and authorities.

1. OPR. NG-J1-SAPR and Army SHARP.

2. Time. SHORT.

c. Overarching Tenets.

(1) Communication Tasks.

(a) Develop department themes, guidance, and execute DoD level Sexual Assault Awareness Month (SAAM) events.

1. OPR. NG-J1-SAPR and the Office of Public Affairs, National Guard Bureau (NGB-PA).

2. Time. CONTINUAL.

(b) Develop, resource, and execute SAAM Plan.

1. OPR. SARCs.

2. Time. CONTINUAL.

(2) Policy Tasks.

(a) Establish and reinforce policies to ensure recruits convicted of sexual assault offenses do not receive accession waivers. Require mandatory processing for administrative separation of Service members convicted of committing a sexual assault.

1. OPR. Service Directorates.

2. Time. IMMEDIATE.

(b) Modify policy provisions for command climate assessments.

1. OPR. Directorate of Manpower and Personnel, Equal Opportunity, NG Joint Staff (NG-J1-EO).

2. Time. IMMEDIATE.

(c) Modify policy provisions for dissemination of sexual assault information, for example, hotline phone numbers and Internet websites.

1. OPR. NG-J1-SAPR, NGB-PA, and Service Directorates.

2. Time. IMMEDIATE.

(d) Modify policy provisions for general education campaign for correction of military records when victims experience retaliation.

1. OPR. Service Directorates.

2. Time. IMMEDIATE.

(e) Establish policy for the use of DoD funds and facilities for abortion in the cases of rape and incest, and revise related line of duty policies.

1. OPR. Office of the Secretary of Defense (Health Affairs, Reserve Affairs, the Office of the Joint Surgeon General, National Guard Bureau, and Service Directorates.

2. Time. IMMEDIATE.

6. Releasability. This notice is approved for public release; distribution is unlimited. Obtain copies through <<http://www.ngbpdcc.ngb.army.mil>>.

7. Effective Date. This notice is effective on the date signed and expires one year from the date of signature unless cancelled earlier.



FRANK J. GRASS
General, USA
Chief, National Guard Bureau