

Enduring Efforts

Implement Army Leader Development Strategy

- Provide a comprehensive roadmap to prepare leaders for our nation's challenges.
- Promote leader development that grows Soldiers and Army Civilians into competent, committed, professional leaders of character.
- Emphasize lifelong training, education and experiences in the operational, institutional, and self-development domains.

Implement Army Mission Command Strategy (AMCS)

- Integrate and synchronize delivery of near-term, doctrine-based Mission Command (MC) training and education solutions.
- Assess plans and solutions to ensure an effective balance between the art and science of MC.
- Support strategic working groups that shape the future of MC, capabilities, and systems.

Deliver Doctrine

- Incorporate in doctrine the emerging lessons learned and trends from operations, training exercises, and validated concepts.
- Ensure doctrine is integrated across Army, joint, multi-service, and multinational communities.
- Leverage existing and emerging technologies including, ePubs, e2books, U.S. Army Doctrine Comprehensive Guide, the Doctrine App, and milWiki.

Instill the Army Profession

- Foster and encourage the pursuit of excellence, a courageous winning spirit, an Army Culture of Trust, and cohesive teamwork.
- Motivate continuous professional development in character, competence, and commitment through lifelong learning, training, and education.
- Inspire Army Professionals to adhere to the Army Ethic in conduct of the mission, performance of duty, and all aspects of life.

Manage the Army Lessons Learned Program

- Implement a comprehensive strategy and processes to collect and operationalize lessons and best practices across the Army.
- Use networks, workshops, and interviews to maintain situational awareness and facilitate collaboration, information sharing, and issue resolution/solution across the Army.
- Analyze lessons and best practices to transfer actionable knowledge in the right format, at the right time, to support decision makers.

Develop and Deliver MC Capability Training and Leader Development

- Develop MC and Human Dimension (HD) concepts and requirements, support the development of MC and HD capabilities at other CoEs, and evaluate MC and HD Force Modernization solutions that are integrated across DOTMLPF and are resource-informed.
- Train and educate the operational force on MC capabilities and systems, including information operations and knowledge management.

Support the Warfighter

- Contribute to the development of MC system capabilities that support the commander and operational needs.
- Integrate command posts and the Network to enable uninterrupted mission command across all echelons, environments, and deployment profiles.
- Develop and distribute doctrine that promotes a common perspective for operational forces to plan, train, and conduct military operations.
- Support the Army and unified action partners to discover, validate, integrate, and assess lessons and best practices and provide knowledge to address operational gaps/needs.

“In mission command, we balance command and control—not to ensure compliance, but to empower the initiative.... Mission command is all about leadership because if you don't have leadership, you cannot execute mission command. If you can't conduct mission command, you can't do unified land operations, and if you can't do unified land operations, you probably are not going to win in a complex world.”

GEN David G. Perkins,
TRADOC Commanding General,
30 September 2015

Help Mission Command Across the Army...

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ALSA: <http://www.alsa.mil>



Mission Command
Training Resources



Mission Command
Website

8 March 2016

Mission Command Center of Excellence



“We develop leaders
to exercise
Mission Command”



Mission

The Mission Command Center of Excellence (MC CoE) develops, integrates, and synchronizes Leader Development, Army Profession, and Mission Command (MC) DOTMLPF (Doctrine, Organization, Training, Materiel, Leadership and education, Personnel, and Facilities) requirements and solutions to prepare leaders and units to successfully exercise Mission Command during the execution of unified land operations.

The MC CoE serves as the Combined Arms Center's executive agent to manage selected force modernization proponents:

- Mission Command
 - Airspace Control
 - Knowledge Management
 - Information Operations
- Combined Arms Operations
 - Echelons Above Brigade
- Unified Land Operations
 - Security Force Assistance
 - Personnel Recovery

The MC CoE supports Army units and organizations through three resident courses, all designed to help implement Mission Command across the force:

- Mission Command Digital Master Gunner
- Knowledge Management Qualification
- Information Operations Qualification
- Lessons Learned Course



- **Combined Arms Doctrine Directorate (CADD)** manages the Army Doctrine Program to provide Soldiers the best doctrine possible in a timely manner and in a useable format that facilitates operations and learning.
- **Center for Army Leadership (CAL)** conducts leadership and leader development research, studies, analysis, assessment, and evaluation; provides leadership and leader development doctrine, products, and services; develops and maintains the Army Leader Development Strategy (ALDS); and manages the Army Leader Development Program (ALDP), Strategic Broadening Seminars program, and the Multi-source Assessment and Feedback (MSAF) program.
- **Center for Army Lessons Learned (CALL)** serves as the Army's daily focal point for adaptive learning based on lessons and best practices from the total force and provides timely and relevant knowledge to the warfighter and our unified action partners utilizing integrated systems and interactive technology in order to simplify winning in a complex world.

- **Center for the Army Profession and Ethic (CAPE)** serves as the proponent for the Army Profession, the Army Ethic, and Character Development, strengthening America's Army as a military profession that inspires trusted Army professionals to honorably fulfill their oaths of service; executes the Sergeant Major of the Army's "Not in My Squad" initiative.
- **Capability Development Integration Directorate (CDID)** conducts analysis, experimentation, and integration to identify future requirements and manage current capabilities that enable the Army, as part of the Joint Force, to exercise Mission Command and to operationalize the Human Dimension.
- **Directorate of Training and Strategy (DOTS)** integrates and synchronizes Army Mission Command Strategy (AMCS) implementation and develops MC training and education plans, products, and services to support the development of Army leaders, Soldiers, and units to successfully exercise MC during unified land operations.
- **Force Modernization Proponent Center (FMPC)** serves as the executive agent for Total Army force modernization responsibilities across DOTMLPF-P domains to meet Army requirements in unified land operations for Airspace Control, Army Knowledge Management, Information Operations, Military Deception, Operations Security, Personnel Recovery, and Security Force Assistance.
- **Network Integration Branch (NIB)** plans, coordinates, synchronizes, and manages key activities pertaining to the "science" aspects of Mission Command and the Network, ensuring integrated DOTMLPF across doctrine, education, force modernization, lessons learned, and training efforts.
- **Air Land Sea Application (ALSA) Center** develops tactical-level solutions to multi-Service interoperability issues consistent with Joint and Service doctrine. The organization leverages service subject matter experts to develop a common understanding of capabilities and publish multi-Service Tactics, Techniques, and Procedures (MTTPs).

