

## ARMY PROFESSION SEMINAR



The Army Profession Seminar is a facilitated discussion led by the CAPE leadership. Targeting Senior Leaders at major units/installations, this two-hour session is designed to start a dialogue within your organization about what it means to be an Army Professional, with focus on the Five Essential Characteristics of the Army Profession. CAPE will demonstrate techniques and concepts that your organization's leadership can use in their own professional development sessions. To learn more or to schedule an AP seminar, visit our website.

### THE CENTER FOR THE ARMY PROFESSION AND ETHIC

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<http://CAPE.ARMY.MIL>

# RESOURCES FOR ARMY PROFESSIONALS



## THE CENTER FOR THE ARMY PROFESSION AND ETHIC

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## WHO WE ARE

**MISSION:** CAPE, on behalf of the Commanding General, Combined Arms Center, serves as the proponent for the Army Profession, the Army Ethic, and Character Development of Army Professionals to reinforce Trust within the Profession and with the American people.

### KEY TASKS:

- Support Army-wide efforts (Army Campaign Plan, TRADOC Strategic Plan, Ready and Resilient Campaign Plan, and Human Dimension Task Force).
- Create and integrate Army Profession, Army Ethic, and Character Development doctrine and concepts into training, leadership development, professional military education, and the civilian education system.
- Promulgate the Army Ethic.
- Develop the Army Character Development concept, strategy, and doctrine.
- Assess effectiveness of Army Profession efforts.

**ENDSTATE:** An Army culture that reinforces Trust within the Army Profession and with the American people.

## WHO IS AN ARMY PROFESSIONAL?

An Army Professional is a member of the Army Profession who meets the Army's certification criteria of competence, character, and commitment. Uniformed and civilian, an Army Professional is an expert certified within the Profession and bonded with comrades in a shared identity and culture of sacrifice and service to the Nation.



### The 3 C's

#### Competence

In the performance of duty.

#### Character

Demonstrated in decisions and actions.

#### Commitment

To the mission despite risk, challenge, and adversity.

### The 5 Essential Characteristics of the Army Profession

**Military Expertise:** Our ethical application of landpower.

**Honorable Service:** Our noble calling to service and sacrifice.

**Trust:** The bedrock of our Profession.

**Stewardship:** Our winning spirit.

**Esprit de Corps:** Our long term responsibility.

## INTERACTIVE VIRTUAL SIMULATORS

### A Special Trust



Users have the opportunity to navigate strategic level decisions where they are challenged to consider their role as Stewards of the Profession and the second and third order effects of their decisions. **Recommended for General Officers, Colonels, Sergeants Major, and Senior Department of the Army Civilian counterparts.**

### The Company We Keep



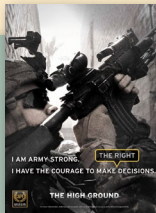
Users become the lead character in an interactive video as the Company Commander or 1SG of either a Reserve Component MP company or an Active Duty Transportation company. **Recommended for Company Commanders and First Sergeants.**

### Highly Specialized, Highly Committed



Focuses on Army Profession and Ethic concepts and how they relate to the leader/professional development of Soldiers as they transition into the Warrant Officer cohort. **Recommended for Warrant Officers.**

### The High Ground



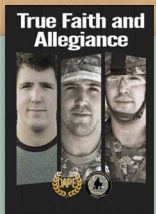
Assume the position of a newly assigned platoon leader or squad leader who encounters a series of challenging ethical scenarios before, during, and after a unit's deployment to a combat zone. **Recommended for Company, Platoon, and Squad Leaders.**

### Backbone of the Army



Become a rising Platoon Sergeant who faces formidable challenges in both garrison and deployed environments. **Recommended for Sergeant to Sergeant First Class.**

### True Faith and Allegiance

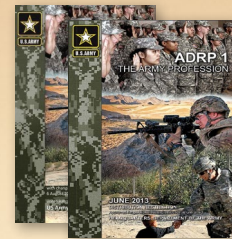


This scenario-based training product offers new Army trainees the opportunity to understand and apply the Army Values to everyday decisions. **Recommended for newly enlisted Soldiers.**

# ARMY PROFESSION AND ETHIC TRAINING RESOURCES

<http://CAPE.ARMY.MIL>

### Army Doctrine ADP 1: The Army ADRP 1: The Army Profession



### Army Profession Written Case Studies



### America's Army - Our Profession Education and Training Support Package with Quarterly Themes



## DIGITAL RESOURCES

In addition to the content presented on these DVDs, the CAPE website features training support packages, video and printed case studies, handouts, and custom presentations.

### ADHERE DISK 1

### ADHERE DISK 2

## VIDEO CASE STUDIES

### Resiliency and the Army Profession

A Soldier confessed to sexually assaulting SSG Mary Valdez while attending a single Soldier retreat in Hawaii. She is sharing her story to help fellow Army Professionals understand how to survive after being sexually assaulted. Facilitator guide available.



### The Effects of Hazing and Sexual Assault on the Army Profession

SPC Jarett Wright was hazed and sexually assaulted while deployed to Iraq in 2010. He is sharing his story to help prevent similar acts from happening to others. This video explores the hazing incident, Trust in the Army Profession, and resiliency. Facilitator guide available.



### The Effects of Sexual Assault/ Sexual Harassment on the Army Profession

CSM Julie Guerra was the victim of sexual assault as a Private First Class. Her unit's leadership set a standard which she now uses to train and educate others on how to handle these cases. Facilitator guide available.



### The Effects of Sexual Assault/ Sexual Harassment on the Army Profession

PFC Natasha Schuette addresses the crisis of sexual harassment and sexual assault through the lens of the Army Profession with a particular focus on the Trust relationships that are the bedrock of the Army Profession. Facilitator guide available.

