



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
RESEARCH, DEVELOPMENT AND ACQUISITION
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WASHINGTON DC 20350-1000

SEP 17 2013

MEMORANDUM FOR DISTRIBUTION

SUBJECT: FY14 DON DAWIA Goals

This memorandum provides DON DAWIA Goals for FY14 which are designed to enhance the quality and professionalism of our Acquisition Workforce.

Looking back, I'm proud of just how much we, as an Acquisition Workforce, have accomplished from when we established our first set of DON DAWIA Goals in FY11. As shown in the attached chart, improvement is across the board. Certification increased by 2 percentage points (88% - 90%), Continuous Learning (CL) by 11 percentage points (65%-76%), Critical Acquisition Positions (CAPs) filled by Acquisition Corps members by 12 percentage points (77%-89%), and PMT 401/402 compliance by an extraordinary 27 percentage points (72%-99%). The KLP goal, incorporated in our set of goals just last year, increased 5 percentage points (90%-95%). This is a tremendous achievement!

As we look to 2014, given the current and foreseeable economic environment, my priority is to stay the course on our DON DAWIA goals. For FY14, these goals will remain the same except for CL which is being raised from 85% to 87% compliance. This modest increase builds on current momentum and supports recent USD(AT&L) initiatives that underscore continuous development and maintaining an active certification.

The FY14 DON DAWIA Goals are:

- Goal 1—Certification Levels: 95% of AWF members be certified to the level required by their position within allowable timeframes.
- Goal 2—Continuous Learning (CL): 87% of AWF members have current CL certificates.
- Goal 3—Acquisition Corps Membership for CAPs: 95% of CAPs be filled by Acquisition corps members at the time of assignment to the CAP.
- Goal 4—PMT 401/402 Compliance: 100% of ACAT I and II PMs and DPMs complete PMT 401 and PMT 402 within six months of their PM/DPM assignment.
- Goal 5—Key Leadership Positions: 100% of individuals assigned to KLPs by full qualified.

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We have accomplished much but have more to do and I am excited about the prospects. If you have suggestions or recommendations, please let us know. Thank you all for a very successful year!



René Thomas-Rizzo
Director, Acquisition Career Management

Attachment(s):
As stated

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DON DAWIA GOALS FY13 Q3 (JUNE)

