



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(RESEARCH, DEVELOPMENT AND ACQUISITION)
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MEMORANDUM FOR DISTRIBUTION

SUBJECT: FY15 DON DAWIA Goals

This memorandum provides FY15 DON DAWIA Goals. My priority is to stay the course with exception of Continuous Learning which increases from 87% to 90% compliance. This increase emphasizes a key factor in the performance of our acquisition workforce (AWF)—continuous improvement—and aligns Secretary Kendall's BBP 3.0 continued focus on professionalism.

The FY15 DON DAWIA Goals are:

- Goal 1—Certification Levels: 95% of AWF members be certified to the level required by their position within allowable timeframes.
- Goal 2—Continuous Learning (CL): 90% of AWF members have current CL certificates.
- Goal 3—Acquisition Corps (AC) Membership for Critical Acquisition Positions (CAPs): 95% of CAPs be filled by AC members at the time of assignment to the CAP.
- Goal 4—PMT 401/402 Compliance: 100% of ACAT I and II Program Managers (PMs) and Deputy Program Managers (DPMs) complete PMT 401 and PMT 402 within six months of their PM/DPM assignment.
- Goal 5—Key Leadership Positions (KLPs): 100% of individuals assigned to KLPs be fully qualified.

I am extremely proud of the accomplishments made on our FY14 goals (see attached). Third quarter data shows that Certification is up two points (91-93%), CL up five points (76-81%), AC membership up one point (91-92%) and fully qualified individuals in KLPs up 1 point (97-98%). This is a direct reflection of our devoted AWF. As we move into FY15, I challenge us to continue building an AWF that is stronger, more capable, and better able to support the Warfighter as an important and enduring part of their legacy. At the end of the day, it is the quality of our people that matters most.

Thank you all for your support and I look forward to another successful year!

A handwritten signature in black ink, reading "René Thomas-Rizzo".

René Thomas-Rizzo
Director, Acquisition Career Management