



## MILITARY EXPERIENCE TO FEDERAL JOBS CROSSWALK

### Before searching for Federal jobs, find out how your military occupation ratings relate to Federal occupational codes

The Department of the Navy military service occupations are codified into “Ratings;” Federal civilian service occupations are codified into a 4-digit “Job Series.”

### Searching for jobs using Ratings-to-Job Series crosswalk

1. Go to the State of Maryland’s **Mil2Fedjobs** website at [http://www.mil2fedjobs.com/mil\\_search.aspx](http://www.mil2fedjobs.com/mil_search.aspx) and initiate the search by entering your military service information.

#### *Screenshot Example: Mil2Fedjobs search*

The screenshot shows a search interface titled "SERVICE MEMBER/VETERAN SEARCH". Below the title, it instructs users to find federal jobs related to specific military occupations. The interface is divided into two main steps:

- Step 1. Select the Service and the Personnel Category**
  - Service:** Radio buttons for Army, Navy (selected), Air Force, Marine Corps, and Coast Guard.
  - Personnel Category:** Radio buttons for Officer, Warrant Officer, and Enlisted (selected).
- Step 2. Select a Military Occupation**
  - Military Occupation Code:** A dropdown menu with "-- Choose Rating Code --".
  - or -**
  - Military Occupation Title:** A dropdown menu with "-- Choose Rating Title --".

2. Review the Mil2Fedjobs search result to determine which Federal Job Series best reflect your overall skills and experience.

The following screenshot shows Federal Job (Occupational) Series related to Navy Enlisted ABF – Aviation Boatswain’s Mate (Fuels).

From the example, note various potentially related Federal Job Series – from 0081 (Fire Protection and Prevention) to 5413 (Fuel Distribution System Operating). Review the matches and, if you would like to better explore current job announcements for a particular Job Series, click on the related “Search USAJOBS Now” link provided on the right-most column.



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## Screenshot Example: Mil2Fedjobs – Navy Enlisted ABF search

**Federal Occupational Series Related to  
Navy **ABF - Aviation Boatswain's Mate, Fuels****

The table below lists federal occupations related to the military occupation you selected. Keep in mind that job qualifications vary according to specific positions that are being filled by the federal agency. To find out more about specific positions available and their requirements, use the "Search USAJOBS Now" link in the last column. If you'd like to learn general information about federal jobs, see [Federal Career Considerations](#).

Click on column headings to sort. Click on the numbers above and below the table to page through results.

Code	Title	Type	Federal Job Family	Search for a Job
0081	Fire Protection and Prevention Series	WHITE COLLAR	0000 - MISCELLANEOUS OCCUPATIONS GROUP (NOT ELSEWHERE CLASSIFIED)	<a href="#">Search USAJOBS Now</a>
5413	Fuel Distribution System Operating	LABOR	5400 - INDUSTRIAL EQUIPMENT OPERATION FAMILY	<a href="#">Search USAJOBS Now</a>
5803	Heavy Mobile Equipment Mechanic	LABOR	5800 - TRANSPORTATION/MOBILE EQUIPMENT MAINTENANCE FAMILY	<a href="#">Search USAJOBS Now</a>
4255	Fuel Distribution System Mechanic	LABOR	4200 - PLUMBING AND PIPEFITTING FAMILY	<a href="#">Search USAJOBS Now</a>
4737	General Equipment Mechanic	LABOR	4700 - GENERAL MAINTENANCE AND OPERATIONS WORK FAMILY	<a href="#">Search USAJOBS Now</a>
4741	General Equipment Operating	LABOR	4700 - GENERAL MAINTENANCE AND OPERATIONS WORK FAMILY	<a href="#">Search USAJOBS Now</a>
1825	Aviation Safety Series	WHITE COLLAR	1800 - INSPECTION, INVESTIGATION, ENFORCEMENT, AND COMPLIANCE GROUP	<a href="#">Search USAJOBS Now</a>
2185	Aircrew Technician Series	WHITE COLLAR	2100 - TRANSPORTATION GROUP	<a href="#">Search USAJOBS Now</a>

3. Once in USAJOBS site, you may further refine or narrow your job search by using additional parameters such as job location, hiring agencies, salary, etc.

The screenshot shows the USAJOBS search interface. The search term is 'Electrician'. The results page shows 1-10 of 12 results. A yellow callout box highlights the 'Jobs for Federal Employees' filter option in the 'Refine Your Results' section.

If you have hiring eligibility other than "U.S. Citizen" such as Veterans Employment Opportunity Act (VEOA), be sure to check "Jobs for Federal Employees" option. (Yes, the label is misleading and clicking on help (?) link explains this.) If you do not take this step, you may miss out on finding jobs that you may be eligible to apply. Note that if you first log in to your USAJOBS account and conduct your job search; the system will automatically select the right option for you based on the responses you provided under USAJOBS – My Account – Profile – Hiring Eligibility section. (See the "Veterans Hiring Authorities" tip sheet for related information.)

4. Finally, once you have refined your job search, let USAJOBS email you future job opportunity announcement postings that meet your desired job requirements.



**Refine Your Results**

Jobs for U.S. Citizens  
 Jobs for Federal Employees ?

**You Added ... ?**

electrician Remove  
Department Of Defense Remove

[Clear all and start new search](#) X

▶ Salary  
▶ Job Categories  
▶ Work Type  
▶ Sub Agencies  
▶ Work Schedule  
▶ Posting Date  
▶ Grade  
▶ Exclude These

Save this search and email me jobs

The search parameters used in this example are:

1. “Jobs for Federal Employees” (or anyone with hiring eligibilities as explained under the help (?) link)
2. “electrician” keyword
3. “Department of Defense” hiring agency

Click on the link “**Save this search and email me jobs**” to begin the Saved Search process.