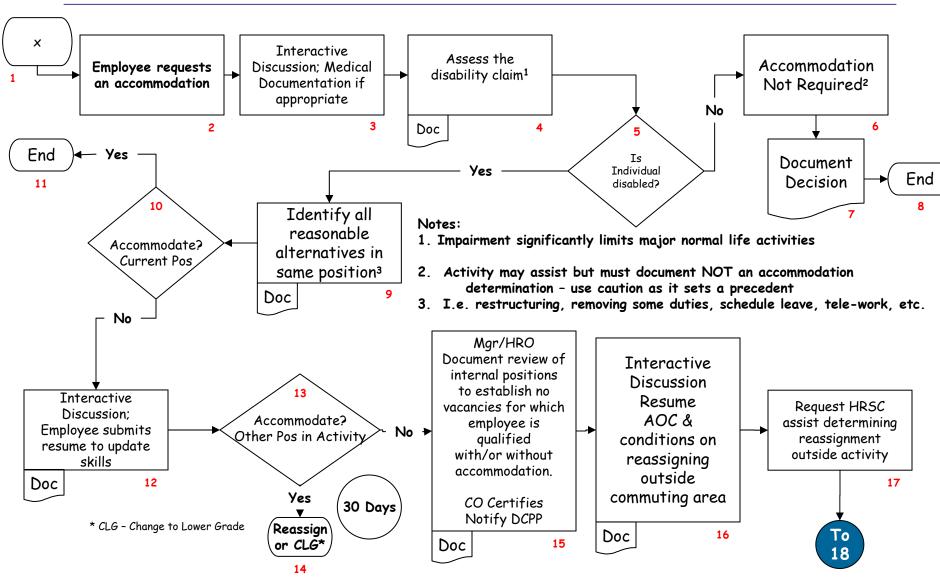


Reasonable Accommodation APPENDIX B





Reasonable Accommodation

