



**INSPECTOR GENERAL**  
DEPARTMENT OF DEFENSE  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VIRGINIA 22350-1500

DEC 15 2014

MEMORANDUM FOR ALL PERSONNEL AND APPLICANTS FOR EMPLOYMENT,  
OFFICE OF INSPECTOR GENERAL, DEPARTMENT OF DEFENSE

SUBJECT: Equal Employment Opportunity (EEO) Policy Statement

It has been a long standing practice and policy of the Department of Defense Office of Inspector General (DoD IG) to ensure equal opportunities for all people. Our customers, stakeholders, employees, and applicants for employment expect us to exemplify equity and inclusiveness. Equal opportunity is integral to the Office of Inspector General (OIG) achieving our core values of Integrity, Efficiency, Accountability, and Excellence.

I am committed to creating and sustaining a diverse workforce and to the principles of equality. It is important that each of you help to cultivate and sustain a culture where all employees are valued and respected for who they are and the capabilities they bring to our important mission. Together, we will ensure that employees are promoted and trained solely on the bases of their experience, knowledge, skills, and abilities, and that employees are equitably rewarded for their outstanding performance.

Creating and maintaining an environment that is free from discrimination and harassment will help us attract, develop, and retain outstanding employees. Adherence to the principles of equal opportunity ensures all employees a positive work environment to reach their fullest potential.

OIG Instruction 1440.1, *Equal Employment Opportunity Program*, establishes the policies, responsibilities, and procedures for our EEO program. For information or assistance regarding our EEO program please contact our Equal Employment Opportunity Directorate. This office will provide you a greater understanding of federal anti-discrimination and affirmative action laws, regulations, and policies.

Our Nation is depending on us to hold each other accountable for maintaining an atmosphere that fosters respect for all people. Proactively seeking to prevent all forms of discrimination is the greatest tool for our continued success. Thank you for your personal support and commitment to upholding a positive and impartial work environment where all employees are free to perform at their highest capacity for the betterment of our mission.

A handwritten signature in black ink, reading "Jon T. Rymer".

Jon T. Rymer