

FORT SILL BLUE BOOK



STANDARDS
JANUARY 2015



**DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY
FIRES CENTER OF EXCELLENCE AND FORT SILL
455 NW MCNAIR AVENUE, SUITE 100
FORT SILL, OKLAHOMA 73503-9016**

ATZR-C

01 January 2015

MEMORANDUM FOR Fort Sill Soldiers

SUBJECT: The Fort Sill Standards

Welcome to Lawton/Fort Sill, Oklahoma, home of the Fires Center of Excellence for the United States Army. You will find your tour of duty to be both rewarding and challenging. The intent of this handbook is to establish every day standards for all Soldiers and units to build and maintain discipline and esprit de corps. All Fort Sill Soldiers, Active Duty, Reserve, Army National Guard, and members of other armed services who train here, will know and follow these standards. Every commissioned and noncommissioned leader will enforce these standards. Accomplish the MISSION - SOLDIERS are our most important asset – Always Be Prepared to Deploy. FIRES STRONG!

//ORIGINAL SIGNED//
JOHN G. ROSSI
Major General, US Army
Commanding



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455 NW MCNAIR AVENUE, SUITE 100
FORT SILL, OKLAHOMA 73503-9016**

ATZR-CSM

01 January 2015

MEMORANDUM FOR Fort Sill Military Personnel and Civilians

SUBJECT: The Fort Sill Standards

1. The provisions of the Fort Sill Standards apply to all military personnel and civilians assigned, attached or visiting Fort Sill. These standards were established to set forth enforceable rules and policies that all must know, understand, enforce, and follow.
2. Officers set standards to be enforced by all Commissioned Officers, Warrant Officers, Noncommissioned Officers, and enlisted Soldiers. I expect each individual Soldier to know the Fort Sill Standards and to understand the reasoning behind the standards, which are enforced with each leader.
3. Many Active Duty, Army Reserve and National Guard Soldiers, Marines, Sailors, and Airmen live on the installation and visit the FCoE every year. We must ensure that temporary visitors are aware of our policies and standards. Immediately upon any personnel wearing the uniform arriving, they will comply with and enforce them. All military personnel assigned to this post are required to carry the Fort Sill Standards with them while in uniform. **FIRES STRONG!**

//ORIGINAL SIGNED//
BRIAN K. LINDSEY
CSM, US Army
Command Sergeant Major
Fires Center of Excellence



HISTORY OF FORT SILL



The site of Fort Sill was staked out on January 8, 1869, by Maj. Gen. Philip H. Sheridan who led a Campaign into Indian Territory to stop hostile tribes from raiding border settlements in Texas and Kansas.

Sheridan's massive winter campaign involved six cavalry regiments accompanied by frontier scouts such as "Buffalo Bill" Cody, "Wild Bill" Hickok, Ben Clark and Jack Stilwell. Troops camped at the location of the new fort included the 7th Cavalry, the 19th Kansas Volunteers, and the 10th Cavalry, a distinguished group of black "Buffalo Soldiers" who constructed many of the stone buildings still surrounding the old post quadrangle.

At first, the garrison was called "Camp Wichita" and referred to by the Indians as "the Soldier House at Medicine Bluffs." Sheridan later named it in honor of his West Point classmate and friend, [Brigadier General Joshua W. Sill](#), who was killed during the Civil War. The first post commander was Brevet Maj. Gen. Benjamin Grierson and the first Indian agent was Colonel Albert Gallatin Boone, grandson of Daniel Boone.

Peace Policy

Several months after the establishment of Fort Sill, President Ulysses Grant approved a peace policy placing responsibility for the Southwest tribes under Quaker Indian agents. Fort Sill Soldiers were restricted from taking punitive action against the Indians who interpreted this as a sign of weakness. They resumed raiding the Texas frontier and used Fort Sill as a sanctuary. In 1871, General of the Army William Tecumseh Sherman arrived at Fort Sill to find several Kiowa chiefs boasting about a wagon train massacre. When Sherman ordered their arrest during a meeting on Grierson's porch two of the Indians attempted to assassinate him. In memory of the event, the Commanding General's quarters were dubbed Sherman House.

Red River Campaign

In June 1874, the Comanches, Kiowas, and Southern Cheyennes went on the warpath and the South Plains shook with the hoofbeats of Indian raiders. The resulting Red River Campaign, which lasted a year, was a war of attrition involving relentless pursuit by converging military columns.

Without a chance to graze their livestock and faced with a disappearance of the great buffalo herds, the hostile tribes eventually surrendered. Quanah Parker and his Quohada Comanches were the last to abandon the struggle and their arrival at Fort Sill in June 1875, marked the end of Indian warfare on the South Plains. Until the territory opened for settlement, Fort Sill's mission was one of law enforcement and Soldiers protected the Indians from outlaws, squatters and cattle rustlers.

Geronimo

In 1894, Geronimo and 341 other Apache prisoners of war were brought to Fort Sill, where they lived in villages on the range. Geronimo was granted permission to travel for a while with Pawnee Bill's Wild West Show and he visited President Theodore Roosevelt before dying here of pneumonia in 1909. The rest of the Apaches remained on Fort Sill until 1913, and they were taught by Lt. Hugh L. Scott to build houses, raise crops, and herd cattle.

Scott also commanded troop L of the 7th Cavalry, a unit comprised entirely of Indians and considered one of the best in the west. Indian scout I-See-O and other members of the troop are credited with helping tribes on the South Plains to avert the Bloody Ghost Dance uprising of the 1890s in which many died on the North Plains.

The Frontier Disappears

The Last Indian lands in Oklahoma opened for settlement in 1901, and 29,000 homesteaders registered at Fort Sill during July for the land lottery. On August 6, the town of Lawton sprang up and quickly grew to become the third largest city in Oklahoma.

With the disappearance of the frontier, the mission of Fort Sill gradually changed from cavalry to field artillery. The first artillery battery arrived at Fort Sill in 1902, and the last cavalry regiment departed in May 1907. The School of Fire for the Field Artillery was founded at Fort Sill in 1911, and continues to operate today as the world renowned U.S. Army Field Artillery School. At various times Fort Sill has also served as home to the Infantry School of Musketry, the School for Aerial Observers, the Air Service Flying School, and the Army Aviation School.

Today as the U.S. Army Fires Center of Excellence, Fort Sill remains the only active Army installation of all the forts on the South Plains built during the Indian wars. It serves as a national historic landmark and home of the Fires Center of Excellence for the free world.

SHOULDER SLEEVE INSIGNIA

Description

A shield-shaped embroidered item is described as follows: Red, on a black arrowhead emerging from base of the patch in front of two diagonal lightning bolts in gold, all between two stars, with an upright gold cannon in the center; all within a 1/8 inch (.32 cm) yellow border. Overall dimensions are 3 1/8 inches (7.94 cm) in height and 2 3/8 inches (6.03 cm) in width.



Symbolism

Scarlet and yellow are the colors traditionally associated with Artillery units. The arrowhead denotes the growth of the two branches in the western plains of the United States, the first “indirect fire” at Agincourt and the symbol of the pointed tip for Air Defense Artillery. The stars indicate excellence, the requirements in support of Warfighting Commanders. The cannon symbolizes the Fires Center of Excellence’s mission to develop qualified fire warriors and leaders. The crossed lightning bolts signify the resolution for the future of Field Artillery and Air Defense Artillery branches in the direction of Electronic Warfare and Directed Energy aspects.

Background

The shoulder sleeve insignia was approved on 28 May 2009. (TIOH Drawing Number A-1-999)

DISTINCTIVE UNIT INSIGNIA

Description

A silver color metal and enamel device 1 3/16 inches (3.02 cm) in width overall consisting of a blue globe, grid lined silver surmounted by a red arrowhead throughout bearing three black discs, one and two, superimposed by a gold star, all above a black scroll inscribed “AGILE AND DECISIVE” in silver.



Symbolism

The globe alludes to the worldwide strategic nature of the Fires missions. The arrowhead denotes the growth of the two branches of Field Artillery and Air Defense Artillery. The star indicates the Center of Excellence. The black discs signify cannon balls, suggesting the branch heritage of Artillery.

Background

The distinctive unit insignia was approved on 12 June 2009.

THE FORT SILL STANDARDS

1. REFERENCES.

- a. AR 385-10, The Army Safety Program, 27 November 2013
- b. AR 670-1, Wear and Appearance of the Army Uniforms and Insignia, 31 March 2014.
- c. DAPAM 670-1, Guide to the Wear and Appearance of Army Uniforms and Insignia, 31 March 2014
- d. AR 600-20, Army Command Policy, 18 Mar 2008 (RAR 005, 20 September 2012).
- e. AR 600-25, Salutes, Honors, and Visits of Courtesy, 24 September 2004.
- f. TC 3-21.5, Drill and Ceremonies, 20 January 2012 .
- g. AR 623-3, Evaluation Reporting System, 31 March 2014
- h. DAPAM 623-3, Evaluation Reporting System, 31 March 2014
- i. MCO P5060.20, Marine Corps Drill and Ceremonies manual, 5 May 2003
- j. USAFCOEFS Regulation 190-1, Installation Physical Security and Crime Prevention, 15 April 2013.
- k. USAFCOEFS Supplement 1 to AR 190-5, Motor Vehicle Traffic Supervision, 01 October 2010.
- l. USAFCOEFS CG Policy Memo 12-06, Fort Sill Motorcycle Safety Program.

2. Applicability. This policy is applicable to every Soldier or joint military assigned, attached, mobilized, demobilizing, or training at Fort Sill and members of Team Sill organizations/activities.

3. Punitive Nature. Provisions printed in bold, underlined font are punitive. Violating these provisions may result in adverse action under the Uniform Code of Military Justice, Article 92.

4. PURPOSE. This booklet is designed to better inform Soldiers, Noncommissioned Officers, Officers, and DOD Civilians of Fort Sill “Fires Center of Excellence,” about basic standards for individual discipline, appearance, conduct, and military courtesy as established by both Army Regulations and Fort Sill policies. All Military Members and DOD Civilians assigned to Fort Sill are expected to meet these standards.

5. OATHS.

a. The oath of enlistment establishes a binding contract between each Soldier and his or her chain of command. Leaders expect Soldiers to be at the proper place, at the proper time, in the correct uniform, and with the correct equipment and ready to conduct their immediate mission to a standard of excellence. All Military members must conduct themselves properly on and off duty and meet the standards prescribed herein.

b. Commissioned Officers, Warrant Officers, and Noncommissioned Officers also have taken an oath and are expected to live up to that oath. Moreover, as leaders, they are to ensure that their Service Members receive proper training and treatment, have sufficient administrative support, use their time wisely, have a chance to improve themselves, and are treated as responsible, mature adults.

6. ARMY LEADERSHIP COUNSELING.

a. Military Members assigned or attached to Fort Sill will be counseled on a regular basis. Types of counseling and counseling requirements are listed below:

(1) **Event-Oriented Counseling-** Involves specific events or situations, such as:

(a) Instances of superior or substandard performance – Leaders tell the subordinate whether or not they met the standard and what they did right or wrong.

(b) Reception and Integration counseling – Leaders must counsel new team members when they arrive to the unit. This counseling helps identify and alleviate any problems or concerns that the Service Member may have, and familiarizes new team members with the organizational standards. First line leaders will counsel new Service Members within 30 days after arrival-

(c) Crisis counseling – The purpose of this counseling is to get the subordinate through the initial shock of hearing negative news.

(d) Referral counseling – This counseling helps subordinates work through a personal situation and may or may not follow crisis counseling.

(e) Promotion counseling – Must be conducted for all Specialists and Sergeants who are fully eligible for advancement without waivers but not recommended to compete for the next higher grade. This counseling is a monthly requirement until the Service Member meets qualifications for advancement.

(f) Separation counseling – Informs the Service Member of administrative actions available to the commander in the event substandard performance continues and of the consequences of those administrative actions.

(2) **Performance and Professional Growth Counseling –**

(a) Performance counseling – Counseling at the beginning of and during the evaluation period facilitates a subordinate's involvement in the evaluation process. It communicates the standards and is an opportunity for leaders to establish and clarify the expected values, attributes, skills, and actions. Specialists and below deserve and will receive monthly counseling. Leaders deserve and will receive quarterly counseling, at a minimum.

(b) Professional Growth counseling – Helps Service Members plan for accomplishing their professional goals. The leader must identify short and long term goals. Specialists and below deserve and will receive face-to-face counseling monthly. Leaders deserve and will receive face-to-face counseling quarterly, at a minimum.

(c) All leaders will use ADRP and ADP 6-22 for leadership purposes, however, counseling and counseling checklist for NCOER's, refer to AR 623-3 and DAPAM 632-3. Other assistance can be found at <http://www.armycounselingonline.com/category/downloads/free-army-references/>.

7. RESPONSIBILITY. Commanders will ensure that personnel under their command present a neat, military appearance. It is each Service Member's duty to take pride in his or her appearance at all times. Every Service Member, Noncommissioned Officer, and Officer assigned to Fort Sill, Oklahoma, will be briefed on the contents of the Fort Sill Standards to ensure it is understood. Identified provisions of this Standard are punitive in nature and violations thereof subject the offender to possible disciplinary action under the Uniform Code of Military Justice as well as any other penalty provided by law or regulation, including adverse administrative action.

8. GENERAL.

a. The Fort Sill Standards will be briefed when counseling new Soldiers, Noncommissioned Officers, and Officers immediately upon their arrival to Fort Sill, including Service Members here in a "student" status. All Service Members will have the "Fort Sill Standards" booklet in their possession at all times while in duty uniform.

b. Obedience to orders. All military personnel are required to strictly obey and promptly execute the legal orders of their lawful superiors.

c. While absolute uniformity may not be achieved, personnel must project a military image that leaves no doubt that they live by a common standard and are responsible for military order and discipline. Hands will not be placed in pockets, belt loops, or down the front of the pants. As well, poorly fitted, faded and improperly worn uniforms do not present a good military appearance.

9. MILITARY COURTESY.

a. Courtesy among members of the United States Armed Forces is vital to maintaining military discipline. At all times, Service Members will render the proper military courtesy and respect by giving the greeting of the day while approaching a Senior Noncommissioned Officer. (See AR 600-25, FM 7-21.13 Chapter 4 and TC 3-21.5, Appendix A.)

b. Saluting. AR 600-25 and TC 3-21.5 provide the saluting requirements in detail. Service Members are required to initiate the hand salute in the field or garrison unless otherwise directed. Service Members will give their respective unit motto or greeting of the day when saluting Officers. Officers will render the proper greeting in return when saluting. Military vehicles carrying Officers in the grade of O6 (Colonels or USN Captains) and above will have distinctive red license plates on the front with the rank of the occupant. Service Members on foot are required to salute when these vehicles pass.

c. The actions of military personnel will reflect respect to both the National Anthem and the National Colors whether the Service Member is on or off duty. When in uniform and not in formation, face the flag (or music), stand at attention, and salute until the last note of the music is sounded. When not in uniform, stand at attention (remove headgear with right hand and hold over left shoulder with right hand over heart. Occupants of military vehicles or buses will remain in the vehicle; the individual in charge of each vehicle dismounts and renders the hand salute.

d. *******STOP******* All Military and Civilian vehicles **WILL STOP** at 0600hrs and 1700hrs, Monday thru Friday, and 0730hrs and 1700hrs, Saturday and Sunday, for Reveille/Retreat, respectively. Military personnel in uniform will exit the vehicle and render the proper salute; military personnel out of uniform will exit the vehicle and assume the position of attention, remove headgear with right hand and hold over left shoulder with right hand over heart. **Marines will remain in their vehicles and sit at the position of attention.** Always consider safety when stopping or exiting your vehicle.

e. When the Army Song is played, Soldiers will stand at attention and join in the singing of the Army Song. Military personnel will stand at attention when any of our sister services' official songs are played.

10. ARMY UNIFORMS.

a. Duty Uniform.

(1) Wear of the appropriate duty uniform is in accordance with AR 670-1 and this policy. The duty uniform is defined as the Army Combat Uniform (ACU), Army Maternity Work Uniform, Aircrew Uniform, Food Service Uniform, or Hospital Duty Uniform.

(2) Soldiers may wear commercial boots of a design similar to that of the Army combat boot (tan), as authorized by the commander. The boots must be between 8 to 10 inches in height and made of tan flesh-side out cattle hide leather, with a plain toe and a soling system matching the color of the tan upper materials. Rubber and polyether polyurethane are the only outsole materials that are authorized. The soling materials will not exceed 2 inches in height, when measured from the bottom of the outsole, and will not extend up the back of the heel or boot or over the top of the toe. The exterior of the boot upper will not contain mesh but will be constructed of either all leather or a combination of leather and non-mesh fabric. Soldiers may wear optional boot sin lieu of the Army combat boot (tan), as authorized by the commander; however, they do not replace issue boots as a mandatory possession item.

(3) Soldiers will remain in complete uniform at all times (on post, off post, and in transit), unless otherwise prescribed by their commander. Soldiers may remove their headgear in a privately owned vehicle. Soldiers must wear their headgear while traveling in a military vehicle, to include TMP and GSA. The tan t-shirt is only acceptable as an outer garment when commanders specifically authorize it due to **extreme heat in well defined areas**.

(4) Sleeves on the duty uniform will always be worn down; for Army only (not rolled or cuffed).

(5) The duty uniform may be worn in the Commissary, Post Exchange, Shoppette, or any other on-post retail facility without restriction.

(6) The duty uniform is authorized for wear off the installation. When wearing the uniform off-post, it must be clean and serviceable and the Service Member will be in complete uniform at all times. The duty uniform may be worn in any retail, customer service facility, or for official travel, except as noted below.

(a) Soldiers may not wear the combat uniform for commercial travel unless authorized IAW AR 670-1, paragraph 3-7*b* through *c*.

(b) The combat uniform is not normally considered appropriate for social or official functions off the installation, such as memorial services, funerals, weddings, inaugurations, patriotic ceremonies, and similar functions.

(c) The duty uniform will not be worn during recreational or leisure pursuits, such as at off-post movie theaters, casinos, or exotic dance clubs; civilian clothing is the proper attire for leisure activities.

(d) Soldiers generally should not wear an Army uniform if appearing in civil court. The duty uniform will not be worn when appearing before a civil court; however, if the Soldier's commander determines that there is no possibility wear of the uniform could bring discredit upon the Army, the commander may authorize wear of the Class A or Army Service Uniform.(AR 670-1, par. 3.7.k(4))

(7) The foliage green micro fleece cap is worn with the physical fitness uniform or combat uniform in field environments when the Army combat helmet is not worn, or work details, or in other environments where wearing the patrol cap is impractical, as determined by the commander. **Installation Commander will determine temperature, wind chill, and extended duty time warranting wear of the cap in nonfield, nondeployed environments.**

(8) The black fleece or foliage green fleece jacket is authorized for wear in garrison. Name and rank will be worn on the foliage green fleece.

(9) **Soldiers will not operate cell phones, to include the wearing of an earpiece, while walking in uniform (ON OR OFF THE INSTALLATION).** Cell phone use will be conducted at the halt. Use of a cell phone does not constitute justification for not rendering the appropriate protocol to officers and NCOs. Soldiers will not talk on cell phones while driving on the installation unless using a hands-free device; the exception is when operating a government vehicle in which Soldiers are **NOT** authorized to use cell phones to include hands-free device. Soldiers will not use hands-free devices outside a vehicle while in uniform.

(10) Smoking is permitted in designated areas; however, objects will not be left protruding from the mouth. Toothpicks may be used to clean one's teeth, but will not be left in the mouth. Soldiers are not authorized to walk and smoke at the same time. Smokeless tobacco, as well as e-cigarettes, is only permitted in designated areas; they will not be used inside or within 50 feet of an entrance/exit of any facility on Fort Sill.

(11) Wear of eyeglasses and sunglasses:

(a) Conservative civilian eyeglasses are authorized for wear in uniform.

(b) Conservative prescription and non prescription sunglasses/ballistic eyewear are authorized for wear in garrison and field environments, except while in formation and while indoors. Individuals who are required by medical authority to wear sunglasses for medical reason other than refractive error may wear them, except when health and safety considerations apply.

(c) Eyeglasses or sunglasses/ballistic eyewear that are trendy, or have lenses or frames with initials, designs, or other adornments are not authorized for wear. Soldiers may not wear lenses with extreme or trendy colors, which include, but are not limited to, red, yellow, blue, purple, bright green or orange.

(12) The patrol cap is the principle headgear worn with the duty uniform. The patrol cap will be worn straight on the head so that the cap band creates a straight line around the head, parallel to the ground. The patrol cap will fit snugly and comfortably around the largest part of the head without distortion or excessive gaps.

(13) The black beret and service cap (worn by NCO's and Officers) are the only authorized headgear while in dress uniform. Once Soldiers change out of a dress uniform the patrol cap must be worn. **At no time will the black beret be worn off the installation, unless in dress uniform.** Exception can be made by first O-6 in chain of command.

(14) The black beret is worn so that the headband is straight across the forehead, 1 inch above the eyebrows. The flash is positioned over the left eye, and the excess material is draped over the right ear; extending to at least the top of the ear, and no lower than the middle of the ear. Personnel will cut off the ends of the adjusting ribbon and secure the ribbon knot inside the edge binding at the back of the beret.

(15) During summertime payday activities, it is authorized for the hot weather months to wear the Army's Service Dress Tropical Uniform (Class "B" w/ribbons) as a Class "A" equivalent. Any other form of the Class "B" is not authorized.

(16) The Army Green Service uniform wear out date is the 4th Quarter FY 2015 or 20 September 2015. Along with that, the mandatory possession date for the Army Service Uniform is 1st Quarter FY 2015 or 01 October 2014.

b. Improved Physical Fitness Uniform (IPFU).

- (1) The IPFU is authorized for wear while conducting physical training or participating in sports events on or off the installation. Soldiers may wear all or part of the physical fitness uniform with civilian attire off the installation.
- (2) The IPFU will not be worn while in a transit status during government travel, such as while traveling on an airplane, bus, train, or POV while on TDY status.
- (3) The IPFU may be worn in unit dining facilities at the discretion of the sponsoring unit commander. Heavily soiled, dirty, or sweat-soaked uniforms will not be worn in any on or off post facilities.
- (4) The IPFU is not authorized for wear in the main PX (to include the food court area and adjoining establishments), the Commissary, the PXtra, or Clothing Sales. However, the IPFU may be worn at AAFES gas stations and associated shoppette facilities either traveling to or from Physical Training; no other times.
- (5) Personnel conducting Physical Training (PT) at any time on Fort Sill roadways will wear a reflective belt and/or vest. This requirement applies to civilians and visitors residing in VIP guest quarters who run/walk on the installation.
- (6) When wearing the IPFU jacket, the reflective belt is worn over the right shoulder, draped diagonally across the torso to the left hip. (Figure A)
- (7) The Fort Sill PPPT uniform will be the appropriate season IPFU. When the uniform becomes too small or uncomfortable, the pregnant Soldier may move to a larger size, but are not required. Pregnant Soldiers are authorized to wear the t-shirt outside the trucks. When the uniform becomes too small or uncomfortable, pregnant Soldiers may wear equivalent civilian workout clothes.

Figure A:
Fall/Spring

(The Fall/Spring PT uniform will always consist of the Army IPFU Jacket and/or long sleeve shirt with PT



Figure B:
Winter

(Full winter PT's will include black leather gloves and foliage green fleece cap. Shorts will be worn under the IPFU pants)



The warm weather physical fitness uniform consists of the IPFU, reflective belt worn around the waist, running shoes and white socks with no logos. Sock length will not rise above the lower calf or go below the ankles. Shirt will be tucked into shorts. (Figure B)

Figure B:

INCORRECT



CORRECT



SUMMER



FALL/SPRING



NOTE

Female Soldiers are authorized to wear their hair in an unsecured ponytail while wearing IPFU ONLY.

(8) During PT hours all personnel will abide by the “Rules of the Road”. Runners, walkers or formations will stay to the far right side of the road at all times. Passing a runner, walker or a formation will be done on the left side; do not take up the entire road. When running on a sidewalk, formations will be no larger than 2 columns. There will be no formations running, walking, or marching on the 3mile track.

(9) The following are the correct PT belts that each unit will wear during PT hours. All units will be responsible for buying and issuing their own PT belts:



Dark Orange will be worn by Top 3 in Command (Commanders, CSM’s/SGM’s/1SG, and XO’s)



Yellow will be worn by all Soldiers, OBC and CCC students



Dark Gold will be worn by 428th FA BDE AIT students



Blue will be worn by 1-40 BCT and 30th ADA BDE AIT students



White will be worn by 1-19 BCT and 30th ADA BDE AIT students



Orange will be worn by 1-79 BCT



Green will be worn by 30th ADA AIT students



Blue vest with yellow trim will be worn by HHS
Blue vest are also worn by all Drill Sergeants, 434th FA BDE Leadership,
and 30th ADA BDE



Red vest with white trim will be worn by all 1-78th FA BN Cadre,
BN/Btry Leadership, and FA Instructors/AIT PSG



Orange vest with yellow trim will be worn by all ADA BOLC-B and
CCC students.

Civilian Dress and Grooming on and off-Post.

(10) Good grooming is a matter of pride within the military community, and the wearing of appropriate civilian attire is a personal responsibility within the parameters of good taste and social acceptability. The following dress code implements this principle:

(a) Soldiers using post facilities, public buildings, public areas, or work areas will not wear shorts, skirts, cut-off jeans, or cut off slacks, which expose any part of the buttocks. See-through garments normally worn as undergarments are prohibited. Male Soldiers will not wear sleeveless t-shirts (tank tops or muscle shirts) outside fitness facilities. Soldiers will not wear ripped, shredded, or otherwise unserviceable articles of clothing. Pants and shorts will be affixed around the waistline (no sagging pants/shorts). Also, Soldiers will not wear pajamas in any of the facilities mentioned above.

(b) Garments which contain depict, or display any obscene, pornographic, lewd, or lascivious words, characters, pictures, drug paraphernalia or symbols are prohibited.

(c) **Males will keep their face clean-shaven when in uniform or in civilian clothes on duty, except those with a valid shaving profile.** Soldiers with shaving profiles will not style the beard. Beards, goatees, and unauthorized mustaches are prohibited. **Male Soldiers will not wear earrings or any other piercing on or off duty.**

(d) Mouth jewelry, tongue rings, gold caps, platinum caps, or caps of any unnatural color or texture (permanent or removable) for purposes of dental ornamentation is prohibited.

11. DRESS CODE.

a. A dress code is implemented for both military and civilians while on Fort Sill. Patrons or visitors to post facilities, public buildings, public areas, or work areas will not wear the following items:

(1) Shorts, cutoff jeans, or cutoff slacks that are so short as to expose any part of the buttocks. Patrons of Fort Sill pools, parks, Lake Elmer Thomas Recreation Area (LETRA), and other sunbathing/swimming areas will wear swimwear appropriate for a family environment. Swimwear or other clothing that reveals the buttocks, such as thongs, are strictly prohibited. Swimwear is not authorized for wear as an outer garment except in the pool/swimming area.

(2) Hair curlers.

(3) Clothing specifically designed and readily identifiable as an **undergarment** may not be worn in public as outer garments in all publicly used buildings on Fort Sill to include PX, PXtra, Shopettes, Rec Plex, movie theater, gyms, 3 mile track, etc.

(4) Garments that are made of transparent material or of "open weave" type material, which exposes the body (other than the arms) beneath the garment.

(5) "In accordance with Chapter 45, section 771, title 10, United States Code (10 USC 771), no person except a member of the U.S. Army may wear the uniform, or a distinctive part of the uniform of the U.S. Army unless otherwise authorized by law. Additionally, no person except a member of the U.S. Army may wear a uniform, any part of which is similar to a distinctive part of the U.S. Army uniform."

(6) Garments that contain, depict, or display any obscene, pornographic, lewd, or lascivious words, pictures, or symbols.

(7) Garments that contain, depict, or display any words that expressly or implied condone any conduct in violation of federal law or Army regulations.

(8) Garments that contain, depict, or display any words or symbols that may reasonably be considered to be offensive to individuals or groups on a basis of national origin, race, sex, religion, gender, or otherwise violate the Army's policies regarding extremist organization as provided in AR 600-20.

12. PRIVATELY OWNED VEHICLES (POVs) AND WEAPONS.

a. All Privately Owned Vehicles (POVs) must be properly licensed and insured. Personnel are not authorized to operate a POV with a suspended civilian driver's license. Driver's license that are expired but still valid under state laws providing active duty military extensions are valid. Drivers will comply with all applicable state laws regarding the registration of their POVs. IAW Oklahoma Statute Title 47-1113.2, the license plate shall be securely attached to the rear of the vehicle. As well, the operation of a vehicle in this state, regardless of where such vehicle is registered, upon which the license plate is covered, overlaid or otherwise screened with any material, whether such material be clear, translucent, tinted or opaque, is a violation. Units will conduct POV inspections on military personnel prior to holidays and also for Soldiers taking leave, TDY, PCS or pass driving over 250 miles to his/her destination. Supervisors will ensure a Travel Risk Planning System (TRiPS) risk assessment has been completed prior to departure, IAW FS REG 385-10 para 14-6 a. These inspections will include basic operation and safety features as listed in FS REG 385-10 para 14-6 b. (1-7), in addition to the above-mentioned license and insurance requirements. Military personnel who are also licensed motorcycle operators must have their Privately Owned Motorcycles (POMs) inspected with the same frequency, and in addition to, their POVs. Motorcycle Safety Foundation (MSF) required training, insurance verification, registration, and PPE will be inspected. The tires and wheels, controls, lights, oil, chassis, and kickstand (TCLOCS) inspection checklist will be completed for all motorcycle operators.

b. Vehicle operators will not operate a radio or other sound producing device at a volume that is clearly audible at a distance of 50 feet or more from vehicle. Such practice disrupts the peace, good order, or tranquility of the surrounding environment, provides a distraction to drivers and pedestrians, and obscures emergency or safety warning signals. Music containing vulgar or obscene language will not be at a volume that is heard outside of the vehicle, regardless of distance.

c. Service Members will not display extremist, indecent, sexist, or racist messages on their POVs in any format (bumper stickers, window decals, art, or other adornments). Political advertisements or political campaign materials the size of a bumper sticker may be displayed on the fenders of a vehicle but not on the windshields or windows. AR 600-20, Apps. B-2, B-3. In addition, displaying of controlled substance (i.e. marijuana leaf) on POVs is prohibited.

d. Service Members will register Privately Owned Weapons (POWs) with the Directorate of Emergency Services (DES) prior to using them on Fort Sill. Any service member residing on Fort Sill will register their POW with the DES within one day of arriving at Fort Sill or within one day of obtaining a POW. All POWs on Fort Sill will be stored and transported IAW USAFCOEFS Regulation 190-1. Fort Sill Safety Office, in partnership with 40th MP DET, provides a Privately Owned Weapons safety course quarterly. Contact the safety office at 442-2212/2265/2266 to register for next available course.

e. Prior to operating a motorcycle, on or off Fort Sill, Service Members will complete all mandatory, progressive, and sustainment motorcycle training IAW the Fort Sill Motorcycle Safety Policy Memorandum 12-06 and have in their possession a valid state motorcycle operator's license and proof of the Motorcycle Safety Foundation (MSF) training card. Soldiers are required to complete sustainment training every three years as stated in Fort Sill Motorcycle Safety Policy Memorandum 12-06, para 3 f.

- f. Off-road vehicles may not be operated on public roads, streets, or sidewalks on the installation. Operators of such vehicles will cross roadways, dismount, and push or lawfully transport their vehicles to the authorized areas designated for their operation. Off-road vehicles may only be operated in areas specifically designated for such use.
- g. Children under 12 years old will not operate any All Terrain Vehicles (ATVs) on Army property.
- h. Children between the ages of 12 and 16 will not operate any ATV with an engine larger than 90 CC.
- i. Children between the ages of 12 and 16 will not operate any ATV without parental supervision.
- j. All persons desiring to operate an ATV on Army property must attend a hands-on operator's course. Operators must carry proof of course completion while operating an ATV on Army property.
- k. All protective equipment and headgear as provided by AR 385-10, appendix B3, must be worn while operating ATVs.
- l. Operators may not carry passengers while riding ATVs.
- m. Operators will not ride an ATV while under the influence of alcoholic beverages or controlled substances.
- n. Do not operate ATVs on paved surfaces, except as required to cross roadways. Operators should reduce speed and use caution when crossing roads. Warning: control of an ATV can be adversely affected when operated on paved surfaces.
- o. Military personnel will maintain and wear required Personnel Protective Equipment (PPE) for both on and off post riding. Civilians, family members and visitors will wear the same PPE while operating a motorcycle on Fort Sill. Three wheeled variants such as the Can-Am or Trike require the same PPE as motorcycles. The minimum PPE consists of the following:
 - (1) A brightly colored and reflective vest or jacket must be worn at all times while operating a motorcycle, to include passengers. A PT belt does not meet the requirement for the body. Reflective vest will be clearly visible and not covered. The PT belt or light-weight mesh physical training vest may be used to cover a backpack if worn. Backpacks covered with the PT belt or light-weight mesh physical training vest or other high visibility material is not a substitute for the fluorescent and reflective vest or jacket requirement.
 - (2) Foot protection. Sturdy over the ankle footwear that affords protection for the feet and ankles. Durable leather or ballistic-type cloth athletic shoes that cover the ankle may be worn. Typical PT running/walking shoes do not meet this requirement.
 - (3) Full fingered gloves made from leather or other abrasion resistant material are required.
 - (4) Long sleeve shirt or jacket that covers the upper torso and arms down to the wrist.
 - (5) Long pants that cover the body from waist to below the ankle.
 - (6) Personnel will wear helmets that meet Department of Transportation (DOT) safety standard #218, will be properly fastened under the chin.

(7) Personnel operating a motorcycle or motorized bicycles (MOPEDS) will carry in their possession at all times a valid Motorcycle Basic Riders Course I and II Card. A one-time exception is granted which authorizes Military personnel to drive their motorcycles to the MSF test site but only on the scheduled class date. Operators who register for the course and fail to attend the course within 60 days must seek an exception to the policy through the Chief of Staff, USAFCOEFS, in order to be rescheduled.

(8) Impact or shatter resistant goggles, wrap around glasses, or full face shield properly attached to the helmet are the only approved eye protection. Fairings or windshields are not adequate eye protection.

(9) Proper wear of protective gear on a motorcycle:



INCORRECT

CORRECT



INCORRECT

CORRECT

****NOTE****

Reflective vests and helmets will be removed before walking away from POM and will not be put back on until reaching POM.

13. MILEAGE PASS. All unofficial travel outside of a 250-mile radius will require a mileage pass, DA Form 31, signed by the unit commander or supervisor in the grade of CPT or above.

14. SERVICE MEMBERS CONDUCT. Ensuring the proper conduct of Service Members is a function of command. Commanders rely upon leaders in the Armed Forces to enforce the standards in all we do. It is the responsibility of all Service Members to exercise general military authority to correct military personnel in any case where the Service Member's conduct violates good order and military discipline.

15. SAFETY.

a. All personnel, military, or civilian, that walk, jog, or bike on unsecured roadways that have access to vehicle traffic will wear reflective devices or brightly colored attire at all times. Riders will equip their bicycles with and use headlight and taillight during darkness/reduced visibility. Blinking red taillights provide motorists the best visibility of a rider.

b. Use of the Buddy System during PT hours is highly recommended and encouraged. If a Service Member chooses not to use the buddy system while running, he or she is strongly encouraged to use populated running routes (i.e., 3-mile track) so that assistance can quickly be rendered in case of an emergency, i.e., heat injury, heart attack, etc. The use of a flashlight or chem-light in non-illuminated areas is required during times of low visibility.

c. Seat belts will be worn by all individuals operating or riding in passenger vehicles, military and civilian, on or off the installation. This applies to the driver and all occupants whether on or off military installations regardless of duty status. This includes all personnel that ride in 15 passenger vans.

d. All personnel working in high intensity noise areas will wear proper hearing protection. Service Members will also wear protective eye wear when working in hazardous areas or using lawn equipment.

e. Leaders will ensure Service Members are properly protected when conducting PT in team, section, or larger formations. The use of road guards, in formations of section, or larger, is required when crossing unsecured intersections. Road guards will wear a reflective vest or belt and use a flashlight with white lens during hours of darkness or periods of limited visibility.

f. The use of hand-held cell phones while driving on post is strictly forbidden. Hands-free devices or an ear piece is the only authorized method of using a cell phone while operating a POV. Hands-free devices will not be used while operating a government vehicle. Hands-free devices are not authorized for wear by Soldiers in uniform once they exit their POV.

g. **Service Members are prohibited from walking, jogging, running, and bicycling while simultaneously talking on a cell phone outdoors in any uniform.** When using a cell phone, the Service Member will stop in a safe place before answering the call. While using a cell phone, if an Officer or Noncommissioned Officer approaches, the Service Member will pause on the phone and render the proper salute or greeting.

h. The driving speed is no more than 10 mph when passing troops and civilians conducting training, running, or walking along roadways. Drivers will adhere to the speed limit regardless of whether it is a single or column formation.

i. At no time are troops permitted to sleep in vehicles (tactical, commercial, or POV) on Fort Sill while parked with the engine running and heater in use. This is in order to prevent carbon monoxide poisoning.

j. IAW CG's Policy Message 12-09 Military, DA/DoD Civilian and contract personnel will wear approved ballistic type eye protection at all times while at a firing range, field environment or training area.

k. These standards apply to all military and civilians who work, are assigned, or attached to Fort Sill, Oklahoma.

“FIRES STRONG!”

//ORIGINAL SIGNED//
BRIAN K. LINDSEY
CSM, US Army
Fires Center of Excellence

//ORIGINAL SIGNED//
JOHN G. ROSSI
Major General, US Army
Commanding

United States Army



THE SERGEANT
MAJOR OF THE
ARMY



MASTER
SERGEANT



COMMAND
SERGEANT MAJOR



SERGEANT
FIRST CLASS



SERGEANT
MAJOR



STAFF
SERGEANT



FIRST
SERGEANT



SERGEANT



CORPORAL

No one is more professional than I, I am a Noncommissioned Officer, a leader of soldiers. As a Noncommissioned Officer, I realize that I am a member of a time honored corps, which is known as "The Backbone of the Army." I am proud of the Corps of Noncommissioned Officers and will at all times conduct myself so as to bring credit upon the corps, the military service, and my country regardless of the situation in which I find myself. I will not use my grade or position to attain pleasure, profit, or personal safety.

Competence is my watch-word. My two basic responsibilities will always be uppermost in my mind - accomplishment of my mission and the welfare of my soldiers. I will strive to remain technically and tactically proficient. I am aware of my role as a Noncommissioned Officer. I will fulfill my responsibilities inherent in that role. All soldiers are entitled to outstanding leadership; I will provide that leadership. I know my soldiers and I will always place their needs above my own. I will communicate consistently with my soldiers and never leave them uninformed. I will be fair and impartial when recommending both rewards and punishment.

Officers of my unit will have maximum time to accomplish their duties; they will not have to accomplish mine. I will earn their respect and confidence as well as that of my soldiers. I will be loyal to those with whom I serve; seniors, peers, and subordinates alike. I will exercise initiative by taking appropriate action in the absence of orders. I will not compromise my integrity, nor my moral courage. I will not forget, nor will I allow my comrades to forget that we are professionals, Noncommissioned Officers, leaders!

SOLDIER'S CREED

I AM AN AMERICAN SOLDIER
I AM A WARRIOR AND A MEMBER OF A TEAM
I SERVE THE PEOPLE OF THE UNITED STATES
AND LIVE THE ARMY VALUES

I WILL ALWAYS PLACE THE MISSION FIRST
I WILL NEVER ACCEPT DEFEAT
I WILL NEVER QUIT
I WILL NEVER LEAVE A FALLEN COMRADE

I AM DISCIPLINED, PHYSICALLY, AND MENTALLY TOUGH,
TRAINED AND PROFICIENT IN MY WARRIOR TASKS AND DRILLS
I ALWAYS MAINTAIN MY ARMS, MY EQUIPMENT AND MYSELF

I AM AN EXPERT AND I AM A PROFESSIONAL
I STAND READY TO DEPLOY, ENGAGE AND DESTROY THE ENEMIES
OF THE UNITED STATES OF AMERICA IN CLOSE COMBAT

I AM A GUARDIAN OF FREEDOM AND THE AMERICAN WAY OF LIFE

I AM AN
AMERICAN SOLDIER

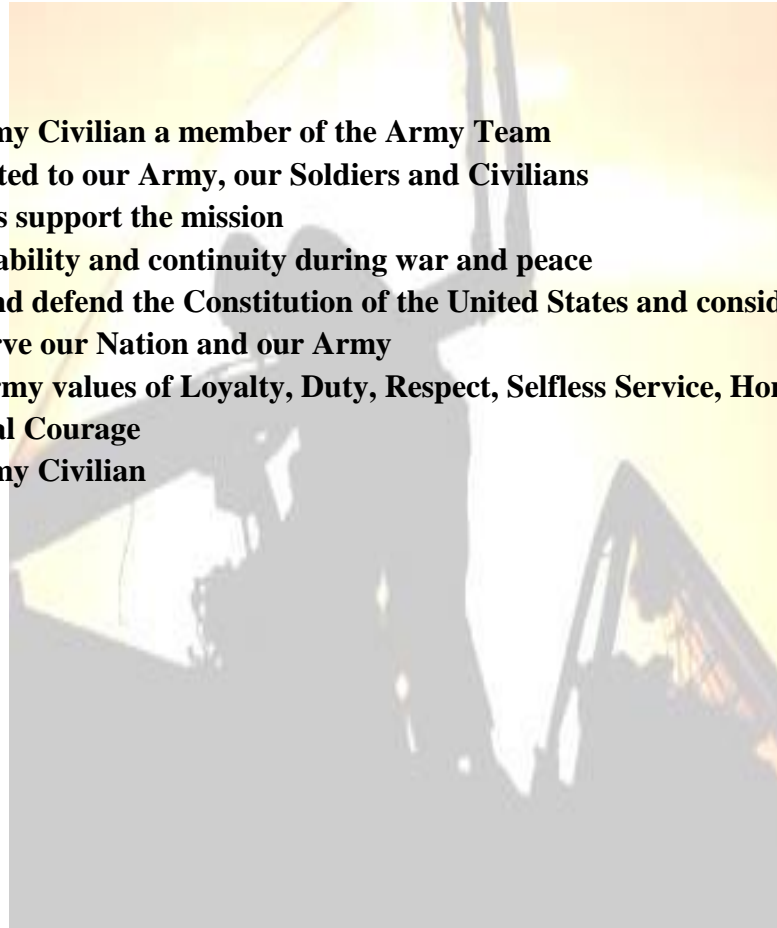
VIRIN MO. A4713



Army Civilian Corps Creed



- **I am an Army Civilian a member of the Army Team**
- **I am dedicated to our Army, our Soldiers and Civilians**
- **I will always support the mission**
- **I provide stability and continuity during war and peace**
- **I support and defend the Constitution of the United States and consider it an honor to serve our Nation and our Army**
- **I live the Army values of Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage**
- **I am an Army Civilian**



ARMYSTRONG



U.S.ARMY

ACE

Suicide Intervention

LOCAL PHONE NUMBERS

1. Unit Chaplain or Religious Support Office – (580) 442-3302
2. Army Community Services – (580) 442-4916
3. Community Behavioral Health Services – (580) 442-4832/4833
4. Military Family Life Consultants – (580) 574-7362/7363/7364
5. Soldier & Family Assistance Center – (580) 558-4988
6. Local Police - 911



Ask your buddy

- Have the courage to ask the question, but stay calm
- Ask the question directly: Are you thinking of killing yourself?

Care for your buddy

- Calmly control the situation; do not use force; be safe
- Actively listen to show understanding and produce relief
- Remove any means that could be used for self-injury

Escort your buddy

- Never leave your buddy alone
- Escort to chain of command, Chaplain, behavioral health professional, or primary care provider
- Call the National Suicide Prevention Lifeline

TA - 095 - 0510

National Suicide Prevention Lifeline:
1-800-273-8255(TALK)

USAPHC <http://phc.amedd.army.mil/>



U.S. ARMY

I.A.M. STRONGSM

INTERVENE ★ **ACT** ★ **MOTIVATE**

Sexual Assault and Sexual Harassment Prevention

INTERVENE
When I recognize a threat to my fellow Soldiers, I will have the personal courage to **INTERVENE** and prevent Sexual Assault. I will condemn acts of Sexual Harassment. I will not abide obscene gestures, language or behavior. I am a Warrior and a member of a team. I will **INTERVENE**.

ACT
You are my brother, my sister, my fellow Soldier. It is my duty to stand up for you, no matter the time or place. I will take **ACTION**. I will do what's right. I will prevent Sexual Harassment and Assault. I will not tolerate sexually offensive behavior. I will **ACT**.

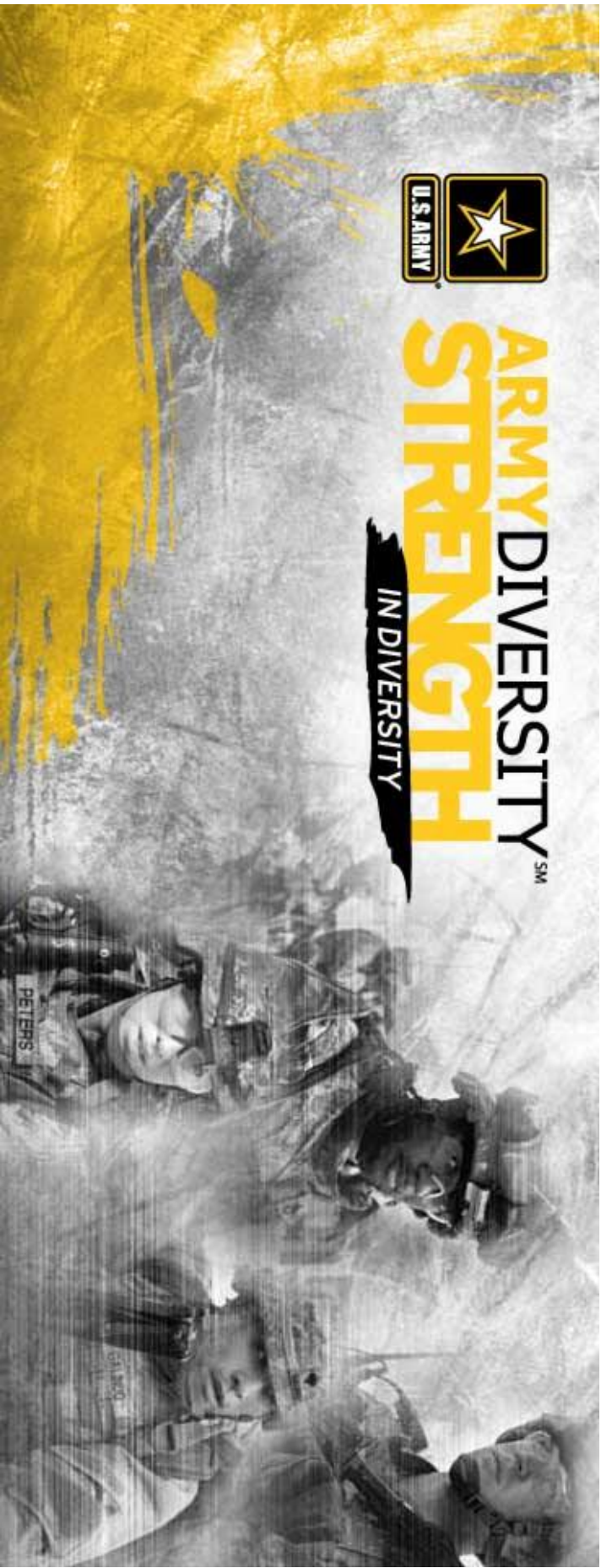
MOTIVATE
We are American Soldiers. **MOTIVATED** to keep our fellow Soldiers safe. It is our mission to prevent Sexual Harassment and Assault. We will denounce sexual misconduct. As Soldiers, we are all **MOTIVATED** to take action. We are strongest...together.

MARTINEZ

www.preventsexualassault.army.mil
Military OneSource • 1-800-342-9647

LOCAL PHONE NUMBERS

1. DoD Safe Help Line – (877) 995-5247
2. Fort Sill SHARP Hotline – (580) 917-4277
3. Installation SHARP – (580) 442-6938
4. Garrison SHARP – (580) 442-3063
5. RACH – (580) 558-2800/2801
6. Military Family Life Consultants – (580) 574-7362/7363/7364
7. Local Police - 911



EQUAL OPPORTUNITY PHONE NUMBERS

1. Fort Sill Equal Opportunity – (580) 442-5734
2. Fort Sill Equal Employment Opportunity – (580) 442-4024

Composite Risk Management Process

5 steps



U.S. ARMY COMBAT READINESS/SAFETY CENTER
<https://safety.army.mil>



Composite Risk Management

CRM MATRIX			HAZARD PROBABILITY				
			Frequent	Likely	Occasional	Seldom	Unlikely
			A	B	C	D	E
SEVERITY	Catastrophic	I	EXTREMELY HIGH	HIGH			
	Critical	II					
	Marginal	III	MODERATE		LOW		
	Negligible	IV					

HIP Pocket Guide

(Heat Injury Prevention Guide)

- Hazards
 - Individual Risk Factors
 - Fluid Replacement and Work/Rest Guide
 - Heat Injury Controls
 - Warning Signs and Symptoms of Heat Stress and Illness
-

Hazards:

- **H**igh heat category - measure WBGT over 75°F.
- **E**xertional level of training, especially on several sequential days.
- **A**cclimatization (and other individual risk factors - See reverse side).
- **T**ime (length of heat exposure, especially sequential days, and recovery time allowed).

Heat Injury Controls



Decision to accept risk is made at the appropriate level

- Made in accordance with appropriate MACOM regulation.



Identified controls are in place

- Update WBGT hourly when ambient temperature is $\geq 75^{\circ}\text{F}$.
- Adhere to work/rest cycle in high heat categories. Rest in shade.
- For tasks requiring continuous effort, adhere to guideline and allow several hours of rest afterwards.
- Training event incorporates good prior planning.



Monitor and enforce hydration standard

- Encourage frequent drinking, but not to exceed 1 ½ quarts per hour or 12 quarts per day. Make water more palatable, if possible, by cooling.
- Do not allow soldier or trainees to empty canteens to lighten load (consider imposing a penalty in time events).
- Ensure soldiers are well hydrated before training. Ask about urine; urine is clear if well hydrated.
- Check Riley (water) Card or Ogden Card frequently.



Monitor and enforce eating of meals

- Ensure all meals are eaten during the meal break.
- Ensure adequate time to eat and drink meals.
- Table salt may be added to food when the heat category is high. Salt tablets are not recommended.



Execute random checks

- Spot checks by Cadre, Senior NCO's, and Drill Instructors.
- Enforce battle buddy checks — need to be aware of each other's eating, drinking and frequency of urination.
- Plan placement of leaders to observe and react to heat injuries in dispersed training.



Follow clothing recommendations

- Heat category 1-2: No restrictions.
- Heat category 3: Unblouse trouser legs, unbuckle web belt.
- Heat category 4-5:
 - Unblouse trouser legs, unbuckle web belt.
 - Remove t-shirt from under BDU top or remove BDU top down to t-shirt (depends whether biting insects are present).
 - Remove helmets unless there are specific safety reasons to keep them on (ex: range).
- MOPP 4: Add 10°F to WBGT index for easy work, and 20°F to WBGT index for moderate and hard work.



COLD WEATHER INJURIES

FROSTBITE

Cause	Symptoms	First Aid
Freezing of tissue, normally due to exposure below 32 F.	Numbness in affected area. Tingling, blistered, swollen, or tender areas. Pale, yellowish, waxy-looking skin.	Warm affected area with direct body heat. Consult with medical personnel ASAP. DO NOT thaw frozen area if treatment will be delayed. DO NOT massage or rub affected area. DO NOT web area or rub with snow or ice.

CHILBLAIN

Cause	Symptoms	First Aid
Repeated exposure of bare skin for prolonged periods to temperatures from 20 to 50 F (for those not acclimated to cold weather).	Swollen, red skin (or darkening of skin in dark-skinned people). Tender, hot skin, usually accompanied by itching.	Warm affected area with direct body heat. DO NOT massage or rub. DO NOT wet the area or rub with snow or ice. DO NOT expose affected area to open fire, stove, or any other intense heat source.

IMMERSION FOOT (trench foot)

Cause	Symptoms	First Aid
Prolonged exposure of feet to wet conditions at temperatures between 32 and 50 F. Inactivity and damp socks and boots (or tightly laced boots that impair circulation) speed onset and severity.	Cold, numb feet may progress to hot with shooting pains. Swelling, redness, and bleeding.	Rewarm feet by exposing them to warm air. Evacuate victim to a medical facility. DO NOT massage, rub, moisten, or expose affected area to extreme heat.

DEHYDRATION

Cause	Symptoms	First Aid
Depletion of body fluids.	Dizziness. Weakness.	Replace lost water. Water should be sipped, not gulped. Get medical treatment.

HYPOTHERMIA

Cause	Symptoms	First Aid
Prolonged cold exposure and body heat loss. May occur well above freezing, especially when a person is immersed in water.	Lack of shivering. Drowsiness, mental slowness, lack of coordination. Can progress to unconsciousness, irregular heartbeat, and death.	Strip off clothing and wrap victim in blankets or sleeping bag. Get victim to a heated location and medical treatment as soon as possible.



ARMY VALUES



LOYALTY

Bear true faith and allegiance to the U.S. constitution, the Army, and other Soldiers. Be loyal to the nation and its heritage.

The Decision at the Marias. The men thought the route ran to the northwest up the Marias River, while both Lewis and Clark thought the main river channel ran to the southwest. The men agreed to go along with the decision of the captains to proceed to the southwest, which was indeed the Missouri River.

DUTY

Fulfill your obligations. Accept responsibility for your own actions and those entrusted to your care. Find opportunities to improve oneself for the good of the group.

Fulfilling the Letter and Intent of Jefferson's Order. The Corps of Discovery never wavered from its mission. Additionally, Lewis, Clark, and several of the men kept journals. Sergeant Ordway was the only one to make daily entries.

RESPECT

Rely upon the golden rule. How we consider others reflects upon each of us, both personally and as a professional organization.

Diplomats with the Indians. The Corps of Discovery honored with dignity and respect all the tribes it met, offering gifts as a symbol of friendship and peace.

SELFLESS SERVICE

Put the welfare of the nation, the Army, and your subordinates before your own. Selfless service leads to organizational teamwork and encompasses discipline, self-control and faith in the system.

Adversity Along the Way. Hard physical labor characterized every day, but the Corps of Discovery conquered every navigational hazard and overcame a variety of physical ills - boils, blisters, bunions, sunstroke, dysentery, fatigue, injuries, colds, fevers, snakebites, ticks, gnats, toothaches, headaches, sore throats, bad mosquitoes, and prickly pear cactus.

HONOR

Live up to all the Army values

Importance of Character. Lewis and Clark were very thorough in selecting only the best men for the mission - those who would work together for the good of the group and pull their own weight.

INTEGRITY

Do what is right, legally and morally. Be willing to do what is right even when no one is looking. It is our "moral compass" an inner voice.

Degree of Freedom. Many times the men were on their own as the captains performed their duties. On the return trip, Lewis and Clark divided the Corps of Discovery into five separate detachments (under the commands of Lewis, Clark, Ordway, Gass, and Pryor) to accomplish independent missions. Only two men were discharged from the expedition - Reed for desertion and Newman for mutinous conduct.

PERSONAL COURAGE

Our ability to face fear, danger, or adversity, both physical and moral courage.

Into the Unknown. The men of the Corps of Discovery left not knowing what lay ahead or if they would ever return. Throughout the journals one phrase stands out - "we proceeded on." This clearly characterizes the spirit of the expedition.



THE ARMY SONG

INTRO:

**March along, sing our song, with the Army of the free
Count the brave, count the true, who have fought to victory
We're the Army and proud of our name
We're the Army and proudly proclaim**

VERSE:

**First to fight for the right, and to build the Nation's might,
And the Army Goes Rolling Along
Proud of all we have done,
Fighting till the battle's won,
And the Army Goes Rolling Along**

CHORUS:

**Then it's hi, hi, hey! The Army's on its way
Count off the cadence loud and strong (two, three)
For wher-e'er we go, You will always know
That the Army Goes Rolling Along**

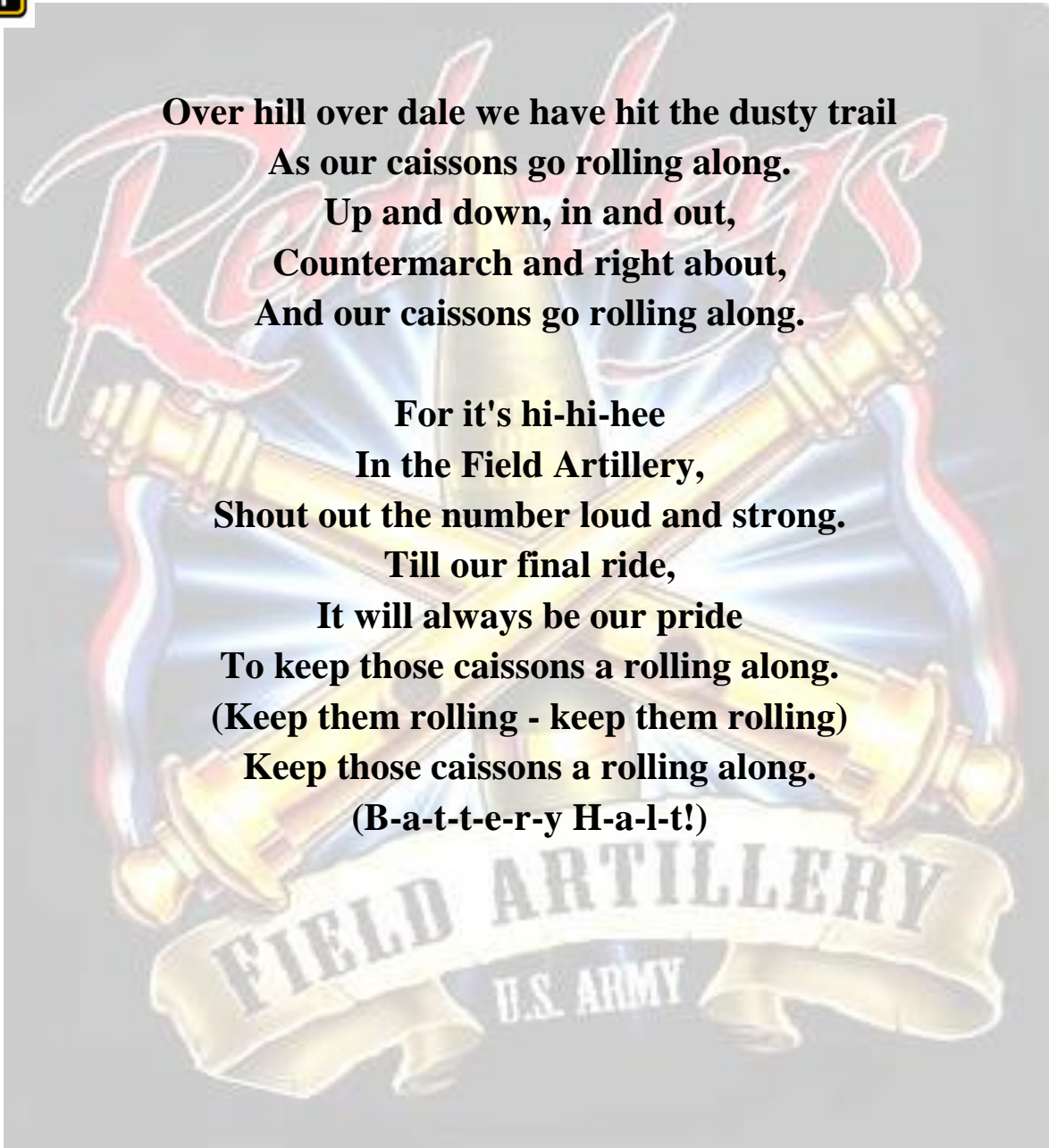


FIELD ARTILLERY SONG (CAISSON SONG)



**Over hill over dale we have hit the dusty trail
As our caissons go rolling along.
Up and down, in and out,
Countermarch and right about,
And our caissons go rolling along.**

**For it's hi-hi-hee
In the Field Artillery,
Shout out the number loud and strong.
Till our final ride,
It will always be our pride
To keep those caissons a rolling along.
(Keep them rolling - keep them rolling)
Keep those caissons a rolling along.
(B-a-t-t-e-r-y H-a-l-t!)**

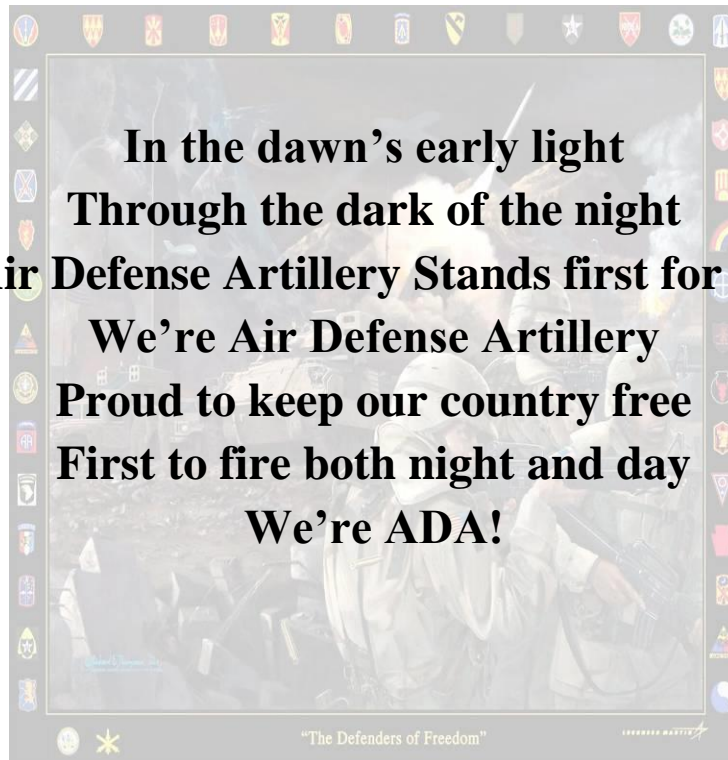




THE ADA MARCH



**In the dawn's early light
Through the dark of the night
The Air Defense Artillery Stands first for liberty
We're Air Defense Artillery
Proud to keep our country free
First to fire both night and day
We're ADA!**





MARINES HYMN

From the halls of [Montezuma](#),
To the shores of [Tripoli](#);
We fight our country's battles In the air, on land, and sea;
First to fight for right and freedom
And to keep our honor clean;
We are proud to claim the title
Of [United States Marine](#).

Our flag's unfurled to every breeze
From the dawn to setting sun;
We have fought in every clime and place
Where we could take a gun;
In the snow of far-off northern lands
And in sunny tropic scenes;
You will find us always on the job
The United States Marines.
Here's health to you and to our Corps
Which we are proud to serve;

In many a strife we've fought for life
And have never lost our nerve;
If the [Army](#) and the [Navy](#)
Ever look on Heaven's scenes;
They will find the streets are guarded
By United States Marines.



MARINE CORP VALUES



HONOR

A code of personal integrity, honor guides those who do the right thing when no one is looking. It is not only a duty, but also a distinction, as those who possess honor are held in honor. It's found in one's beliefs, but exhibited through one's actions. Marines are held to the highest of standards, ethically and morally. Marines are expected to act responsibly in a manner befitting the title they've earned.

COURAGE

When other principles are tested, it's courage that prevents them from crumbling. It isn't ignoring fear, but being stronger than fear. [Courage](#) is the guardian of all other values. It is there when times are toughest, when difficult decisions have to be made. It takes the form of mental, physical and ethical strength, and is found in the backbone of every Marine.

COMMITMENT

Commitment is the spirit of determination found in every Marine. It is what compels Marines to serve our nation and the Corps, and to continue on when others quit. Commitment doesn't take breaks and it cannot be faked. It measures and proves one's desire, dedication and faithfulness. Becoming a United States Marine represents the highest level of commitment.



MARINE CORP CREED



**This is my rifle. There are many like it, but this one is mine.
My rifle is my best friend. It is my life. I must master it as I must
master my life.**

**My rifle, without me, is useless. Without my rifle, I am useless. I must
fire my rifle true. I must shoot straighter than my enemy who is trying
to kill me. I must shoot him before he shoots me. I will...**

**My rifle and myself know that what counts in this war is not the rounds
we fire, the noise of our burst, nor the smoke we make. We know that it
is the hits that count. We will hit...**

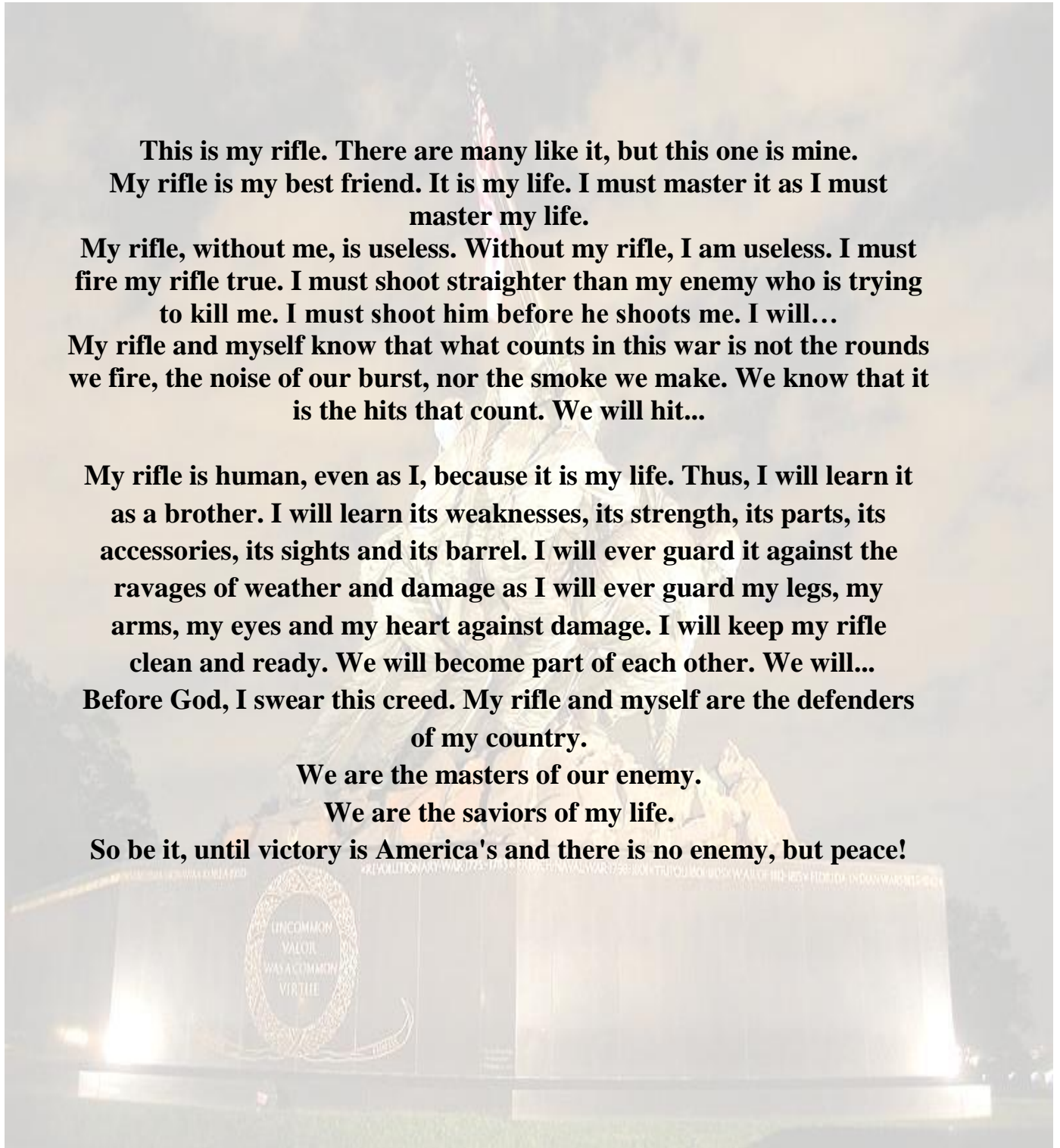
**My rifle is human, even as I, because it is my life. Thus, I will learn it
as a brother. I will learn its weaknesses, its strength, its parts, its
accessories, its sights and its barrel. I will ever guard it against the
ravages of weather and damage as I will ever guard my legs, my
arms, my eyes and my heart against damage. I will keep my rifle
clean and ready. We will become part of each other. We will...**

**Before God, I swear this creed. My rifle and myself are the defenders
of my country.**

We are the masters of our enemy.

We are the saviors of my life.

So be it, until victory is America's and there is no enemy, but peace!





AIR FORCE SONG

**Off we go into the wild blue yonder,
climb-ing high into the sun.
Here they come, zoom-ing to meet our thunder,
at 'em boys, give 'er the gun!**

**Down we dive, spouting our flame from under,
off with one helluva roar!**

**We live in fame or go down in flame.
Nothing'll stop the US Air Force!**

**Minds of men fashioned a crate of thunder,
sent it high into the blue.
Hands of men blasted the world asunder;
how they lived God only knew!**

**Souls of men dreaming of skies to conquer
gave us wings, ever to soar!
With scouts before and bombers galore,
Nothing'll stop the US Air Force!**

**Off we go into the wild sky yonder,
keep the wings level and true.**

**If you'd live to be a gray-haired wonder
keep the nose out of the blue!**

**Flying men, guarding the nations border,
we'll be there, followed by more!
In echelon we carry one.
Nothing'll stop the US Air Force!**



AIR FORCE CORE VALUES





THE AIRMAN'S CREED

I am an American Airman.

I am a Warrior.

I have answered my Nation's call.

I am an American Airman.

My mission is to Fly, Fight, and Win.

I am faithful to a Proud Heritage,

A Tradition of Honor,

And a Legacy of Valor.

I am an American Airman.

Guardian of Freedom and Justice,

My Nation's Sword and Shield,

Its Sentry and Avenger.

I defend my Country with my Life.

I am an American Airman.

Wingman, Leader, Warrior.

I will never leave an Airman behind,

I will never falter,

And I will not fail.

FORT SILL CG

COL DAN T MOORE JUL 11 / SEP 14
MG EDWARD F McGLACHLIN JR SEP 14 / JUN 16
MG WILLIAM T SNOW JUL 17 / SEP 17
BG ADRIAN S FLEMING SEP 17 / MAY 18
BG LAURIN L LAWSON MAY 18 / DEC 18
BG DENNIS H CURRIE DEC 18 / JUN 19
BG EDWARD T DONNELLY JUN 19 / JUL 19
MG ERNEST HINDS OCT 19 / JUL 23
MG GEORGE LER IRWIN JUL 23 / APR 28
BG DWIGHT E AULTMAN APR 28 / DEC 29
BG WILLIAM CRUIKSHANK FEB 30 / JUL 34
MG HENRY W BUTNER SEP 34 / MAY 36
BG AUGUSTINE McINTYRE JUN 36 / JUL 40
BG DONALD C CUBBISON AUG 40 / DEC 40
BG GEORGE R ALLIN JAN 40 / JUN 42
BG JESMOND D BALMER JUL 42 / JAN 44
MG ORLANDO WARD JAN 44 / OCT 44
MG RALPH McT PENNELL OCT 44 / AUG 45
MG LOUIS E HIBBS AUG 54 / JUN 46
MG CLIFT ANDRUS JUN 46 / APR 49
MG JOSEPH M SWING APR 49 / MAR 50
MG ARTHUR M HARPER APR 50 / NOV 53
MG CHARLES E HART JAN 54 / MAY 54
MG EDWARD T WILLIAMS MAY 54 / FEB 56
MG THOMAS E DE SHAZO MAR 56 / JAN 59
MG VERDI B BARNES FEB 59 / MAR 61
MG LEWIS S GRIFFING APR 61 / MAR 64
MG HARRY H CRITZ APR 64 / MAY 67
MG CHARLES P BROWN JUL 67 / FEB 70
MG RODERICK WETHERILL FEB 70 / MAY 73
MG DAVID E OTT JUN 73 / SEP 76
MG DONALD R KEITH OCT 76 / OCT 77
MG JACK N MERRITT OCT 77 / JUN 80
MG EDWARD A DINGES JUN 80 / SEP 82
MG JOHN S CROSBY SEP 82 / JUN 85
MG EUGENE S KORPAL JUN 85 / AUG 87
MG RAPHAEL J HALLADA AUG 87 / JUL 91
MG FRED F MARTY JUL 91 / JUN 93
MG JOHN A DUBIA JUN 93 / JUN 95
MG RANDALL L RIGBY JUN 95 / JUN 97
MG LEO J BAXTER JUN 97 / AUG 99
MG TONEY STRICKLIN AUG 99 / AUG 01
MG MICHAEL D MAPLES AUG 01 / DEC 03
MG DAVID P VALCOURT DEC 03 / AUG 05
MG DAVID C RALSTON AUG 05 / SEP 07
MG PETER M VANGJEL SEP 07 / AUG 09
MG DAVID D. HALVERSON AUG09 / MAY12
MG JAMES M. McDONALD MAY12 / JUN14

FORT SILL COFS

COL EVERETT C. WILLIAMS NOV 46 / NOV 48
COL J.E. SLACK NOV 48 / MAY 49
COL HOWARD E. KESSINGER MAY 49 / OCT 50
COL EDMOND B. KESSINGER OCT 50 / MAY 54
COL GEORGE D. CROSBY MAY 54 / APR 55
COL ROBERT G. CRANDALL APR 55 / JAN 57
COL JAMES E. HOLLEY JAN 57 / JUL 58
COL ARTHUR C. GOODWIN JR JUL 58 / MAR 60
COL WALTER J. BRYDE MAR 60 / SEP 62
COL EVERETT Y. HAHNEY SEP 62 / JUL 66
COL EMMETTE Y. BURTON JR AUG 66 / JUL 67
COL VINCENT M. ELMORE JR AUG 67 / JUL 68
COL WILLIAM C. GEORGE AUG 68 / JUN 69
COL ROSS N. LILLARD JR JUL 69 / NOV 71
COL TOM J. PERKINS DEC 71 / NOV 72

COL ROBERT G. CRAMER NOV 72 / JUL 76
COL CLAYTON L. MORAN JUL 76 / JUL 77
COL MYRON J. LONGMORE JUL 77 / JUN 79
COL HAROLD M. DAVIS JR JUL 79 / JUN 80
COL DONALD E. ECKELBARGER JUN 80 / MAR 81
COL JACK G. CALLAWAY MAR 81 / JUN 81
COL GERALD P. STADLER JUN 81 / JUL 83
BG DONALD W. JONES JUL 83 / FEB 84
COL THOMAS L. KELLY FEB 84 / AUG 84
BG HENRY M. HAGWOOD JR AUG 84 / JUL 85
BG PAUL T. WEYRAUCH JUL 85 / NOV 86
COL DENNIS I. RONEY NOV 86 / JUL 88
COL FRANK L. MILLER JR AUG 88 / MAY 89
COL VOLLNEY B. CORN JR JUL 89 / FEB 90
COL JOSEPH P. MONKO JR MAR 90 / JUN 90
COL ROBERT SCALES JR JUN 90 / JUL 91
COL MARSHALL R. McREE JUL 91 / AUG 92
BG LEO J. BAXTER SEP 92 / JUN 93
COL CHRIS. C. SHOEMAKER JUN 93 / MAY 94
COL RICHARD E. EANS MAY 94 / SEP 95
COL RICHARD W. SHERWOOD SEP 95 / APR 97
COL HERBERT G. BROWN APR 97 / OCT 97
COL GUY M. BOURN OCT 97 / JUN 98
COL DAVID C. WHITE JUN 98 / MAY 99
COL JOHN A. YINGLING MAY 99 / JUL 99
COL DAVID C. RALSTON JUL 99 / MAR 01
COL ROBERT A. CLINE MAR 01 / JUL 03
COL MARK A. GRAHAM JUL 03 / JUL 04
COL JAMES M. McDONALD JUL 04 / JUL 05
COL WILLIAM L. GREER JUL 05 / AUG 07
COL JOHN UBERTI AUG 07 / APR 08
COL SAMUEL R. WHITE JR APR 08 / SEP 08
COL VICTOR PETRENKO SEP 08 / JAN 09
COL GREGORY DYKEMAN JAN 09 / MAY 09
COL ROBERT S. BRIDGFORD MAY 09 / JUN 10
COL DANIEL KARBLER JUN 10 / JUN 11
COL BRIAN P. DUNN JUL 11 / JUL 13

FORT SILL CSM

SGM JACK STOVALL SEP 59 / MAY 61
SGM JOHN R. PARK JUN 61 / SEP 62
SGM ROY D. SHONK SEP 62 / NOV 62
SGM TED G. KING NOV 62 / SEP 67
CSM BOBBIE R. McGUIRE SEP 67 / JUN 68
CSM HAL E. HULETT JUN 68 / OCT 70
CSM AL C. IRBY OCT 70 / OCT 72
CSM RUEBEN L. THOMAS JR OCT 72 / AUG 74
CSM MELVIN J. HOLIFIELD SEP 74 / MAY 79
CSM EASTON J. ARDOIN JUN 79 / OCT 79
CSM ROBERT E. LIBERTY MAY 80 / FEB 81
CSM HASSAN A. CARA OCT 79 / MAY 80
CSM HASSAN A. CARA FEB 81 / MAY 81
CSM LOUIS E. McMILLAN MAY 81 / AUG 84
CSM OREN L. BEVINS AUG 84 / OCT 87
CSM DAVID P. TAYLOR DEC 87 / SEP 91
CSM DAVID D. STEWART SEP 91 / JUL 93
CSM JAMES C. McKINNEY JUL 93 / OCT 95
CSM WILLIAM J. PERRY III OCT 95 / OCT 97
CSM WILLIAM J. KERMODE OCT 97 / DEC 98
CSM ANTHONY J. WILLIAMS DEC 98 / MAY 01
CSM RODNEY L. BECK MAY 01 / JUN 04
CSM TOMMY A. WILLIAMS JUN 04 / MAR 05
CSM WILLIAM E. HIGH APR 05 / DEC 07
CSM JOSEPH D. SMITH JAN 08 / JAN 11
CSM DWIGHT L. MORRISEY JAN 11 / MAY 14

