

## Hospital Corpsman Sea/Shore Flow (Revised: April 2016)

HM is a shore centric rating; true sea/shore flow should not be expected in HM career development. This sea/shore flow guidance is provided primarily for detailer order writing.

NEC	RANK	SEA1	SHR1	SEA2	SHR2	SEA3	SHR3	SEA4	SHR4	NOTES
8000	E1-E4	36	36	36	36	36	36	36	36	1
8000	E5-E9	36	36	36	36	36	36	36	36	
8404	E1-E4	36	36	36	36	36	36	36	36	1
8404	E5-E9	36	36	36	36	36	36	36	36	
8401		36	36	36	36	36	36	36	36	4
8402		36	36	36	36	36	36	36	36	2
8403		36	36	36	36	36	36	36	36	2
8407		36	36	36	36	36	36	36	36	
8408		00	48	00	48	00	48	00	48	3
8406		48	36	48	36	48	36	48	36	
8409		00	48	36	48	36	48	36	48	5
8416		00	48	00	48	00	48	00	48	3
8425		36	36	36	36	36	36	36	36	2
8427		36	36	36	36	36	36	36	36	2, 4
8432		36	36	36	36	36	36	36	36	
8434		00	48	00	48	00	48	00	48	3, 4
8452		36	48	36	48	36	48	36	48	
8454		00	48	00	48	00	48	00	48	3
8463		36	48	36	48	36	48	36	48	
8466		36	48	36	48	36	48	36	48	4
8467		00	48	00	48	00	48	00	48	3
8410		36	48	36	48	36	48	36	48	
8482		36	48	36	48	36	48	36	48	
8483		36	48	36	48	36	48	36	48	4
8485		36	48	36	48	36	48	36	48	4
8486		00	48	00	48	00	48	00	48	3, 4
8489		36	48	36	48	36	48	36	48	4
8493		36	36	36	36	36	36	36	36	2, 4
8494		36	36	36	36	36	36	36	36	2
8496		00	36	00	36	00	36	00	36	3
8503		00	48	00	48	00	48	00	48	3, 4
8506		36	48	36	48	36	48	36	48	
8541		36	48	36	48	36	48	36	48	4
8701		36	36	36	36	36	36	36	36	4
8702		36	48	36	48	36	48	36	48	4
8708		36	36	36	36	36	36	36	36	2
8752		36	36	36	48	36	48	36	48	1, 4, 6
8753		36	48	36	48	36	48	36	48	
8765		00	48	00	48	00	48	00	48	3, 4

**NOTE 1:** Per DoDI 1315.18 of 28 October 2015, the minimum time on station requirement for all assignments within or from CONUS is 36 months. Standard tour lengths for service members stationed OCONUS, except for Alaska and Hawaii, are 36 months accompanied and 24 months unaccompanied.

**NOTE 2:** This NEC drives the tour length not the Sea or Shore tour, these Sailors are required by skill to provide the same time at Sea and Shore regardless of S/S number

**NOTE 3:** NEC has no Sea duty.

**NOTE 4:** NEC is removed at the Rank of E-7; and E-6 for 8701.

**NOTE 5:** 'Open loop' NEC, similar to HM 8404 or 9502. HM 0000/8404 will train in route to billet.

**NOTE 6:** Expected to develop technical skills during first tour, and attend 8753 C-School post tour.

\*\*\* COLOR REFLECTS CHANGES \*\*\*