# Reserve Sailor Guide to CMS-ID Application Flags

Application Eligibility Flags inform you of Navy policies that relate to your application or issues that may affect your assignment to the job. Flags are displayed when you attempt to submit an application and must be acknowledged before the submission can be finalized. Acknowledged Flags are then captured in your Alert History, accessible through your Personnel Detail. Flags will not stop you from submitting your application, but you should take note of any actions required on your part to resolve the situation described in the Flag text.

The following CMS-ID Application Eligibility Flags are applicable to Reserve Sailors:

| Flag | Recipients | Reason | *Reference* |
|---|---|---|---|
| **Candidate Application Flag** | Applicants for jobs allowing selection of more than one candidate. These jobs usually require a screening process. | To inform you that, if you are designated as a candidate for screening, you cannot submit additional applications until/unless you are released from candidacy. | |
| **EVAL/FITREP Flag** | Applicants who have any EVAL/FITREP performance mark of 2.0 or less during the previous 36-month period OR who have an EVAL/FITREP Promotion Recommendation of either "Progressing" or "Significant Problems" | Low performance ratings may cause you to fail screening requirements for certain jobs. Contact your Career Counselor for more information and guidance. | |
| **High Year Tenure Flag** | Applicants who are within 12 months of HYT based on their PEBD | Sailors nearing HYT may not be able to complete the full tour for a billet. | *NAVADMIN 060/05* |
| **PFA Status Flag 1** | Applicants who have failed the most recent Physical Fitness Assessment (PFA) | A PFA is considered "failed" if the Body Fat Status is not within standards or if the Physical Readiness Test (PRT) is failed. Reserve Sailors with insufficient physical readiness are ineligible for Individual Augmentee Manpower Management (IAMM) Mobilization. | *NAVADMIN 061/16* <br> *NAVADMIN 233/15* <br> *NAVADMIN 178/15* |
| **PFA Status Flag 2** | Applicants who have passed the most recent Physical Fitness Assessment (PFA) but have one failure in the last 3 years. | A PFA is considered "failed" if the Body Fat Status is not within standards or if the Physical Readiness Test (PRT) is failed. Reserve Sailors with insufficient physical readiness are ineligible for Individual Augmentee Manpower Management (IAMM) Mobilization. | *NAVADMIN 061/16* <br> *NAVADMIN 233/15* <br> *NAVADMIN 178/15* |
| **Security Clearance Flag** | Sailors with no clearance or expired clearance applying to jobs requiring clearance | Reserve Sailors who do not hold the proper security clearance for a job or whose security clearance requires updating may not be selected for jobs that require security clearance. The investigation process can be lengthy and should be started several months before entering the PRD window. | |

Last Updated: May 2016