## **AC/FTS Sailor Guide to CMS-ID Application Flags**

Application Eligibility Flags inform you of Navy policies that relate to your application or issues that may affect your assignment to the job. Flags are displayed when you attempt to submit an application and must be acknowledged before the submission can be finalized. Acknowledged Flags are then captured in your Alert History, accessible through your Personnel Detail. Flags will not stop you from submitting your application, but you should take note of any actions required on your part to resolve the situation described in the Flag text.

The following CMS-ID Application Flags are applicable to AC and FTS Sailors:

Flag	Recipients	Reason	Reference
Dependents Flag	Applicants with three or more primary dependents or any number of secondary dependents	Having three or more primary dependents or any number of secondary dependents may preclude selection due to high cost of a PCS move for an accompanied tour.	MILPERSMAN 1300- 150
EVAL/FITREP Flag	Applicants who have any EVAL/FITREP performance mark of 2.0 or less during the previous 36-month period OR who have an EVAL/FITREP Promotion Recommendation of either "Progressing" or "Significant Problems"	Low performance ratings may cause you to fail screening requirements for certain jobs. Contact your Career Counselor for more information and guidance.	BUPERSINST 1610.10 series
Family Care Plan Flag	Applicants who are single parents or members of a dual military family	A Family Care Plan addresses care and schooling of children and/or care of secondary dependents during the absence of Sailors who are single parents or have a military spouse.	OPNAVINST 1740.4
Fleet Reserve / Retirement Flag	Applicants who have an approved Fleet Reserve or Retirement Request on file	Sailors nearing retirement or transition to Reserves may not be able to satisfy required Time on Station (TOS).	MILPERSMAN 1306- 106
High Year Tenure (HYT) Flag	Applicants within 12 months of High Year Tenure, based on total active military service and pay grade	Sailors nearing the HYT mark may not be able to satisfy required Time on Station (TOS).	MILPERSMAN 1306- 106
Physical Fitness Assessment (PFA) Status Flag 1	Applicants who have failed the most recent Physical Fitness Assessment (PFA)	A PFA is considered "failed" if the Body Fat Status is not within standards or if the Physical Readiness Test (PRT) is failed. Sailors with insufficient physical readiness are ineligible for overseas billets (including OSA), precommissioning billets, special programs, and instructor billets.	NAVADMIN 061/16 NAVADMIN 233/15 NAVADMIN 178/15
Physical Fitness Assessment (PFA) Status Flag 2	Applicants who have passed the most recent Physical Fitness Assessment (PFA) but have one failure in the last 3 years.	A PFA is considered "failed" if the Body Fat Status is not within standards or if the Physical Readiness Test (PRT) is failed. Sailors with insufficient physical readiness are ineligible for overseas billets (including OSA), precommissioning billets, special programs, and instructor billets.	NAVADMIN 061/16 NAVADMIN 233/15 NAVADMIN 178/15

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Flag	Recipients	Reason	Reference
Sea Duty/Overseas Screening Flag	Applicants for overseas and/or sea duty assignments	Successful screening is required for sea duty and overseas duty before permanent change of station orders can be released.	MILPERSMAN 1300- 302, 304, and 800
Security Clearance Flag	Applicants whose security clearance information is missing or outdated, or will become outdated within 12 months of job application	Sailors with missing or outdated security clearance may not be selected for jobs that require security clearance. Contact your Command Security Manager.	SECNAVINST 5510.30 series
Special Programs Flag	Applicants to jobs that require the following NECs:  2186 Career Recruiter 2514 Flag Writer 9508 Recruit Division Commander 9515 Equal Opportunity Program Specialist 9517 3M Coordinator 9518 Naval Leadership Development Program Instructor 9519 Navy Drug and Alcohol Counselor 9522 Navy Drug and Alcohol Counselor Intern 9575 Brig Duty 9580 Command Master Chief 9585 Navy Recruiter Canvasser	Only qualified personnel may be assigned to these jobs. Pre-screening is required.	MILPERSMAN 1306- 900
Spouse Collocation Flag	Applicants with military spouse	If dual-military couples desire to be located together, each spouse is required to submit a 1306/7 at least 3 months prior to entering the orders negotiation window. This ensures Detailers and placement personnel have ample opportunity to locate suitable placement for both spouses.	MILPERSMAN 1300- 1000

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