



Billet Based Distribution Overview

PERS-4013: November 2015



Mission First... Sailors Always



What is BBD?

- **New capability which modernizes enlisted distribution processes and functionality**
 - Assigns sailors to billets, like officers
 - Modernizes distribution systems
 - Resides within CMS-ID framework (web-based)
- **Focused on improving the enlisted demand signal provided to distribution managers**
 - New tools for Activity Manning Managers
 - » Replaces the EDVR
 - Greater efficiency for ISIC, TYCOM, MCA and NPC distribution managers
- **Minimal impact to individual Sailors**



Why Do We Need It?

- **Current enlisted requisition system uses the Navy Manning Plan (NMP) which was built to support SORTS readiness reporting**
 - Fair share distribution of available inventory
 - Does not provide accurate demand signal to support DRRS-N and Fit/Fill measured to (BA) from Activity Manpower Document
- **BBD will provide a requisition which matches readiness requirements**
 - New priority algorithm determines “who gets advertised”
- **Allows for improved Fit, both rating and NEC/CNEC**
 - Necessary to support OFRP, especially Critical NEC Fit
 - Supports manning for all units to meet a minimum level of manning, not just focused on deployers



BBD Desired Effects



- **Transparency**

- » Access to accurate/detailed enlisted manning information in one system
- » Provides visibility to all alignments, vacant positions, and excess Sailors (including students and transients)
- » Allows command and fleet level users to view basic and “deep-dive” reports

- **Timeliness**

- » Allows fleet personnel managers access to the most current info available

- **Distribution Efficiency**

- » Provides a **Quality of Alignment (QoA)** score for each alignment.
- » System designed to improve QoA scores across the Navy over time.

- **Ease of Use**

- » Eliminates the need for managing the cumbersome Enlisted Distribution Verification Report (EDVR); function will be handled via BBD
- » More intuitive system for novice and expert personnel managers



What Will BBD Provide?

- **Functionality:**

- Automatic alignment of all sailors to billets (BIN displayed as BSC/UIC)
- Manual alignment override capability
- Billet level requisition
 - » All NECs and FACs visible
- Fleet facing; development of various user roles

- **Reports:**

- Detailed reports using canned and ad hoc capability
- Special pay validation

- **Upgraded interface**

- Flexibility for adding additional capability
- Improved, more intuitive interface



Training and Implementation



- **Training Plan:**

- BBD basic familiarization training has been ongoing for two years
- BBD training for the upcoming deployment started in earnest Fall CY14
 - » Manning workshops, policy summits, Fleet visits, DCO events
- Detailed training started in June (awaiting final EDVP Manual and User Guide)
 - » Fleet visits, DCO/DCS events, visits to NPC, on-line training aides/website

- **Implementation Plan:**

- Command baseline setting for every Navy activity will commence November 2015
 - » Goal is for all commands to have a preliminary baseline set and provide access to test environment before deployment
- **Scheduled deployment date is Feb 2016**
 - » Currently in functional test, no fleet test planned for this delivery



Activity Manning Manager



Command daily/weekly/monthly tasks will be determined over the next few months with finalization of tasks in the Enlisted Distribution Verification Process instruction.

Anticipated tasks:

- Review of billet/sailor changes (flags)
- Review of unaligned sailors
- Request manual re-alignments
- DNEC review; may impact closed loop personnel, NEC Fit
- Review of prospective gain/loss report
- Review of gapped NEC reports
- Management of special pays
- Review PRD accuracy



How Can the Fleet Help?



- **Ensure Activity Manpower Documents are accurate.**
- **Review MPM articles and USFF/NPC Inst. 1300.1A.**
 - Make yourself knowledgeable in current processes
- **Complete PERSMARS and PERSMAR SITREPS on time**
 - Ensure DNECs are correct
 - Ensure NECs are awarded and show in system correctly
 - Fix incorrect or blank PRDs
- **Sailors review their info for accuracy (WNFY on BBD webpage)**
- **Prepare for initial baseline work**
 - Identify single command POC for baseline effort
 - Start engaging with PERS-4013 Placement Coordinator now
 - Think billet level alignments!
- **Visit BBD webpage periodically for updates**



More Information



- **To find out more about BBD:**
 - Visit Billet Based Distribution page on NPC website
 - » More info and training items will be added as we approach delivery
 - Contact your command's Placement Coordinator (PC) in PERS-4013
 - Contact your TYCOM N1 staff