

# **Computer/Electronic Accommodations Program**



**CAP's Technology & Evaluation Center (CAPTEC)** is a demonstration and assessment facility located in the Pentagon. People seeking solutions to accessibility challenges can visit CAPTEC to see assistive technology (AT) and compare different solutions.

## **CAPTEC Services**

#### **Needs Assessment**

Employees with disabilities, wounded Service members, and members of the general public can come to CAPTEC for a personalized needs assessment to determine the appropriate accommodation to resolve employment barriers. CAP staff assesses individual needs on a caseby-case basis. The assessment process can expedite the identification of appropriate accommodation solutions and is an important part of the accommodation process.

## **Education and Demonstration**

- Managers and supervisors can learn how AT enables employees with disabilities to have equal access to the information environment and be an effective member of the workforce.
- Medical/rehabilitation professionals can see how AT can provide support and accommodate those who have sustained an injury in the course of employment or military service.

## CAP on the Road

CAP Staff can come to you at your federal agency in the DC metropolitan area! Invite CAP for on-site educational sessions and demonstrations to help educate employees and managers about CAP services and accommodation solutions.

#### **Assistive Technology Stations**

Assistive technologies for evaluation include:

- Blind or low vision: screen readers, magnification software, Braille displays, and closed circuit televisions.
- Communication disabilities: word prediction software, text-based devices, and voice amplifiers.
- Cognitive disabilities: cuing and memory aides, notetakers, and speech recognition software.
- Deaf and hard of hearing: assistive listening devices, telephone amplification devices and videophones.
- Dexterity disabilities: computer input devices, including alternative keyboards, pointing devices, and speech recognition software.

Technology demonstrations and needs assessments can also be conducted via video teleconferencing.

There are also a series of short videos to demonstrate available technology available on our website at <u>www.cap.mil</u>.

To schedule an appointment, contact <u>cap.captec@mail.mil</u> or visit our website at <u>www.cap.mil</u>.