

MILPERSMAN 1301-110

OFFICER DISTRIBUTION - PRESCRIBED SEA TOUR (PST) AND RECOMMENDED SHORE TOUR LENGTHS

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References	<ul style="list-style-type: none"> (a) DoDI 1315.18 (b) SECNAV memo of 20 May 1996 (NOTAL) (c) CNO memo 4000 of 18 Dec 1997 (NOTAL) (d) OPNAVINST 1300.15A (e) NAVSO P-6034 Joint Travel Regulations (JTR), APPENDIX Q (f) Defense Intelligence Agency Directive 1350.100 PDM 1000 Ser N13/145 of 2 Dec 13 TY-14 to (g) Chairman of the Joint Chiefs of Staff Instruction 1330.05. (h) TY-18 Shared Early Command Apportionment Plan (i) PDM 1000 Ser N13/144 of 2 Dec 13 FY-14 to FY-18 Shared Commander Command Apportionment Plan (j) PDM 1000 Ser N13/143 of 2 Dec 13 FY-14 to FY-18 Shared Captain Command Apportionment Plan (k) OPNAVNOTE 5450 Sequential And Major Command Plan (l) OPNAVINST 7220.17
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1. **Policy.** Assignments to activities identified as inside the continental United States (CONUS) sea and outside the continental United States (OCONUS) will coincide with the Secretary of the Navy (SECNAV) tours per references (a) through (d). These activities are designated by type assignment codes (TAC) "C" and "D". All assignment to activities identified as CONUS shore and overseas shore are designated by TAC codes "S", "H", and "O".

a. Navy Personnel Command (NAVPERSCOM) division directors are directed to ensure compliance with SECNAV prescribed sea tour (PST) lengths; orders will be issued with projected rotation dates (PRD) set to the PST CONUS or OCONUS. The PST lengths OCONUS shall be accompanied orders. Overseas shore duty orders will be written to reference (e) for personnel assigned to Navy activities. OCONUS shore tours may be curtailed per reference (a). Personnel Exchange Program (PEP) tours are 24 month accompanied tours, except 13XX in a flying status, these orders will be 30 months. Attachés shall be assigned per reference (f) and personnel assigned to Joint Chiefs of Staff tours per reference (g). Communities with variable PST and shore tour lengths (e.g., 24-30 months) will normally write orders to the longer tour length. If required, these variable tour lengths may be adjusted to the lesser time only to fill a valid requirement as defined by Navy Personnel Command (NAVPERSCOM), Career Management Department (PERS-4) and approved via waiver initiated by the appropriate detailing community.

b. The attached exhibits, depict SECNAV sea tour lengths and recommended shore tour lengths for officers, are based upon optimum career progression for specific communities. As such, they represent the required time at sea for officers, but do not constitute exceptions to shore requirements as outlined in references (a) through (h) and references (h) through (j). This article takes precedence where tour length guidance in this article conflicts with MILPERSMAN 1300-308.

c. Full time support (FTS) tour lengths are listed with the applicable community tour lengths.

2. Prescribed Tour Lengths for Sea Duty

a. An on-time permanent change of station (PCS) move from sea is one that completes the full PST length. A 1-month early window is provided if required to facilitate the timing of schools, incumbent relief timing, etc. Cases where an existing PRD was incorrectly applied to the sea tour does not constitute authority to move an officer early. Unless dictated by higher authority or extenuating circumstances, the incorrect PRD will be extended or changed to the correct PST length.

b. A cost PCS move initiates a new PST length. Sea-to-sea PCS moves must be no-cost/low-cost (less than \$1,000) to be designated as a split tour and an exception to full PST lengths. Consecutive no-cost/low cost split tours can be combined to meet PST lengths.

c. For split tours, the officer should remain at the last command for a minimum of 12-months to preclude readiness issues. Transferring officers in an accounting category code 3XX status does not constitute a split tour.

d. It is the detailer's responsibility to determine if the prescribed tour length criteria has been met prior to a new PCS funded move. If the criterion has not been met, the assignment officer must obtain waiver approval prior to releasing the orders per references (a) and (d).

EXHIBIT 1
NAVPERSCOM, Surface Warfare Officer Assignment (PERS 41)

1.1 Surface Warfare Officer (111X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS/ LTJG	First/ second sea	First division officer/second division officer tour	24/24		Up to 48 months at sea across two division officer tours. Officers requiring a third sea tour will be given 12-18 month orders.
LT	First shore			24-36	Must start department head (DH) pipeline no later than 7.5 years. FTS Navy operational support command (NOSC) commanding officer (CO) tours per reference (h).
		Surface warfare officers (SWOS) DH school		6	See Note 1.
	Third/ fourth sea	First DH/second DH tour	18/18		Officers in command of patrol coastal (PC) ships and officers in command of mine countermeasure (MCM) ships will be written orders per reference (h).
LCDR	Second/ third/ fourth shore	Post DH	18-24	24	Sea or shore as required by career/Navy needs. For sea tours - 18 months for ships and 24 months for sea- going staffs. FTS NOSC CO tours are per reference (h). See Notes 2 and 3.
	Fifth sea (if required)	Executive officer (XO) afloat/special mission (SM) (non-fleet up)	12-18		Exact tour length depends on career/Navy needs.

CDR	Fifth/ sixth sea	XO/CO	18/18		Per reference (I, officers not screened for command will complete a sea/shore rotation. For sea tours - 18 months for ships and 24 months for sea-going staffs. For shore tours overseas - tour length are per reference (e). FTS NOSC CO tours are per reference (i).
	Seventh sea/ fifth shore	Post command	18-36	24-48	Two tours post command/sea or shore. Also see Note 3.
CAPT	Eighth Sea	XO/CO, major command	18/18	24-36	Major command per references (j) and (k).
	Sixth Shore			24	See Note 3.

Notes:

1. Officers not attending DH school will be ordered to 24-month sea or shore tour, as required by career/Navy needs.
2. Officers screened for O-5 command with more than 5 years between last sea tour and XO/CO tours will complete a waterfront/production tour (known as "SWO Clock") as a career milestone tour in order to maintain community currency. This requirement is in effect until the average time between the completion of the last DH tour and XO fleet-up start is less than 5 years.
3. Joint tour length for LCDR - CAPT are per reference (g).

1.2 Nuclear Surface Warfare Officer (111X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS	Initial sea	First division officer	21		
LTJG	Initial nuclear training	Nuclear power school/prototype		13	
LT	Second sea	Second division officer tour	28		Nuclear division officer tour.
	First shore	Nuclear power training unit (NPTU), nuclear power school (NPS), NPGS, staff, etc.		24	
		SWOS DH school			6
	Third/fourth sea	DH, nuclear aircraft carriers, (CVN) PA	18/24		Conventional 18 months and nuclear 24 months.
LCDR	Second shore	Post DH		18-24	Nuclear shore, if none previous.
	Third Shore	Post DH	18-24	24	Sea or shore as required by career/Navy needs. For sea tours - 18 months for ships and 24 months for sea-going staffs.
	Fifth Sea, if required	XO afloat/SM (non-fleet-up)	18		
CDR	Fifth/Sixth Sea	XO/CO; ARO	18/18 30-36		Per reference (i), ARO for non-command screened SWO(N)s
	Seventh Sea	CVN reactor officer	24-36		Post command - 36-month nominal tour. May be reduced to 24 month (minimum), if screened for major command.
CAPT	Fourth Shore	Post command		18-24	
	Eighth Sea	XO/CO, major command	18/18 24-36	24-36	Per references (j) and (k).
	Fifth Shore			24	
Note: Joint tour length for LCDR - CAPT per reference (g).					

Note: All nuclear billets under Naval Sea Systems Command (NAVSEA 08) cognizance will have a 2-year retainability per MILPERSMAN 1301-108, regardless of prior assignment or location. A minimum 2-year retainability requirement must also be met before assigning an individual to these billets. This tour length policy will ensure reasonable stability for billets that require special nuclear qualifications and proficiency.

1.3 Special Warfare Officer (113X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS	Input	Training	18		
ENS/ LTJG	Initial sea	Assistant platoon commander/division officer	24		
LT	Second sea	Seal platoon commander/DH	24		
	First shore	Staff, training command, post graduate (PG) school		18-36	18-month tour accounts for PG school assignment.
LCDR	Third sea	XO - SEAL team, special boat team, SEAL delivery vehicle (SDV), Naval special warfare unit (NSWU), other	25		
		Afloat Staff	12-24		12-month tours account for OPSO assignment.
	Second shore	Joint duty, fleet or SOC staff, service college		12-36	12-month tours account for service college assignments.
CDR	Fourth sea	CO - SEAL team, SBU, SDV, NSWU, other	24		Per reference (i).
	Third shore	CO ashore, ashore staff, service college, joint duty		24-36	Per reference (i).
CAPT	Fifth sea	Special warfare group (SPECWARGRU) 1, 2, 3, 4, 10, SPECWARDEVGRU, NSWU	24		
	Fourth shore	SPECWARCEN, NSWC staff, joint Duty	18	24-36	MC per reference (k).
Note: Joint Tour Length for LCDR - CAPT, per reference (g).					

1.4 Explosive Ordnance Disposal Officer (114X) Tour Lengths

Rank	Tour	Description	Sea	Shore	Remarks
ENS	Input	Training		18-24	Dive school, EOD school, combat skills training, airborne training.
ENS/ LTJG	Initial sea	Platoon leader	18-24		Mobile platoon.
LTJG/ LT	Second sea	Company commander	18-24		MCM, NAVSOF, SOF, VSW, MDS.
LT	First shore	Officer in charge (OIC) regional detachment, EOD staff, training command, NPGS, PEP		24	
	Third sea	DH	18-24		EODMU, MDSU, RIVRON, afloat staff.
LCDR	Second shore	Shore staff, war college, post graduate education		24	
	Fourth sea	XO	18-24		LCDR XO/CO afloat. May rotate at 18 months.
LCDR/ CDR	Third shore	Staff action officer, war college		24-36	Major staff, joint assignment, numbered fleet.
CDR	Fifth sea	CO (CDR Command)	24-30		EODMU, MDSU, RIVRON, NDSTC per reference (i).
	Fourth shore	Staff branch chief, war college		24-36	
CAPT	Sixth sea	Major command	18-24		EODGRU, CTF, MCMRON, CEODD, NAVEODTECHDIV per reference (k).
	Fifth shore	Post major staff		24-36	
Note: Joint tour length for LCDR - CAPT, per reference (g).					

1.5 Surface Warfare Chief Warrant/Limited Duty Officer Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
CWO	Sea/ shore	711X, 712X, 713X, 715X, 716X, 717X, 718X, 741X, 748X, 749X	24-36	24-36	Variable with billets.
LDO	Sea/ shore	611X, 612X, 613X, 615X, 616X, 618X, 641X, 643X, 648X, 649X	24-36	24-36	

EXHIBIT 2

NAVPERSCOM, Submarine Officer Career Management (PERS 42)

2.1 Submarine Officer (112X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS/ LTJG	(117X)	New accession designator			
ENS	Input	Training		15	Based on pipeline/school length.
ENS/ LTJG	Initial sea	JO	30-36		Minimum 24-month tour authorized, if proceeding to prototype or follow-on sea-duty/pre-commissioning unit.
LT	Initial shore			24-36	See Note 1.
LCDR	Second sea	DH	32		Minimum 28-month tour.
	Second shore	Post-DH		24-36	
	Third sea	XO	20		Minimum 18-month tour.
LCDR/ CDR	Third shore	Post XO		24	
		PCO		6	
CDR	Fourth sea	CO	32		Per reference (i).
	Fourth shore	Post CO waterfront support		24	May be shorter to support two post CO tours per reference (i).
	Fifth shore	Pre major command shore		24	
CAPT		Major command	24		Per reference (k).

Notes:

1. Special sea duty assignment: Officers assigned to destroyer squadrons, amphibious squadrons, and carrier strike groups will nominally conduct an 18-month tour.
2. Joint tour length for LT-CAPT is per reference (g).

2.2 Submarine Chief Warrant/Limited Duty Officer Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
CWO	Sea/ Shore	720X, 721X, 723X, 724X, 726X, 728X, 740X	24-36	36	Variable with billets.
LDO	Sea/ Shore	621X, 623X, 626X, 628X, 629X, 640X	24-36	36	

Note: All nuclear billets under Naval Sea Systems Command (NAVSEASYSKOM), (NAVSEA 08) cognizance will have a 2-year retainability, per MILPERSMAN 1301-108, regardless of prior assignment or location. A minimum 2-year retainability requirement must also be met before assigning an individual to these billets. This tour length policy will ensure reasonable stability for billets that require special nuclear qualifications and proficiency.

EXHIBIT 3

NAVPERSCOM, Aviation Officer Assignment Division (PERS 43)

3.1 Aviation Officer (130X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS - CAPT	Sea/shore	Needs of the Navy	24-36	36	Variable dependent on career and qualification termination timing.
Note: Joint tour length for LCDR - CAPT is per reference (g).					

3.2 Aviation Officer (131X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS/ LTJG (139X)		Pilot/naval flight officer (NFO) training		12-24	Variable based on community and designator.
LT	Initial sea	Fleet squadron in warfare specialty	36-42		Exclusive of FRS, variable based on community and designator. Sea tours for TCMO pilots are 42 months for pilot mission commander.
	First shore	Training command (TRACOM), fleet replacement squadron (FRS), PG school, staff, CRUITCOM, Washington DC, etc.		24-42	
	Second sea	Squadron, ship's company, embarked staff	24		Exclusive of FRS.
LCDR	Third sea	Squadron DH	24-36		Non-screened officers will serve 24-36 months, as required. FTS NOSC CO tours per reference (h).

CDR	Second shore	Staff, joint, Washington DC, subspecialty		24-36	May be reduced for CO selectees.
	Fourth sea	Command (XO/CO)	24-36		Variable by community per reference (i).
	Third shore	Post-Command		36	Variable by billet.
CAPT	Fifth sea	Ship's company	24		Per reference (k).
	Sixth sea	Major command, CV/LHA command	18		
		Ship's company, VP wing command	24		
		CVW command	36		
	CVN command	24-48			
	Fourth shore			24	
Note: Joint Tour Length for LCDR - CAPT are per reference (g).					

3.3 Aviation NFO Officer (132X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS/ LTJG (137X)	Input	Pilot/NFO training		12-24	Variable based on community and designator.
LT	Initial Sea	Fleet squadron in warfare specialty	36-42		Exclusive of FRS, variable based on community and designator.
	First Shore	TRACOM, FRS, PG school, staff, Navy recruiting command (CRUITCOM), DC, etc		24-36	Variable based on community and designator.
	Second Sea	Squadron, ship's company, embarked staff	24		Exclusive of FRS.
LCDR	Third Sea	Squadron DH	24-36		FTS NOSC CO tours per reference (h).
CDR	Second Shore	Staff, joint, Washington DC, subspecialty		24-36	May be reduced for CO selectees.
	Fourth Sea	Command (XO/CO)	24-36		Variable by community per reference (i).
	Third Shore	Post command		36	Variable by billet.
	Fifth Sea	Ship's command	24		

CAPT	Sixth Sea	Major command, CV/LHA Command	18		Per reference (k).
		Ship's company, VP wing command	24		
		CVW command	36		
		CVN command	24-48		
	Fourth Shore	Major/minor shore command		24	
Note: Joint tour length for LCDR - CAPT per reference (g).					

3.4 Aerospace Engineering Officer (151X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS	Input	Pilot/NFO training		12-24	Designators are 131X/132X. Tour length variable with community and designator.
LTJG/ LT	Initial Sea	Fleet squadron in warfare specialty	36-42		Designators are 131X/132X. Exclusive of FRS, tour length variable with community and designator.
LT	Initial Shore	TRACOM, FRS, PG school, staff, test pilot school		24-36	Designators are 131X/132X. Tour length variable with community and designator.
	Second Sea	Squadron, ship's company, embarked staff	24		Begin tour as 131X, 132X. Considered for 1510 community.
LCDR	Second Shore	Initial acquisition tour, project officer: NAVAIR, SPAWAR, DCMA, FRC, naval depot (NADEP), research, development, test, and evaluation (RDT&E), warfare centers, PG school		24-36	Access into 1510 community from 131X/132X as senior LCDR or junior CDR. Tour length variable based on billet.
	Third Sea or follow- on ACO shore	Aviation DH, second acquisition tour	24-36	24-36	Return for DH tour or start of second acquisition tour. Tour length variable based on billet.

CDR	Second Shore	Senior Level Acquisition Program Manager, class desk, acquisition (ACQ) shore command, FRC production officer		24-36	Variable based on billet.
CAPT	Second Shore	Senior staff and major ACQ shore command: NAVAIR, SPAWAR, ASN (RDA), FRC, test wing, AIRLANT.		24-48	Variable depending on billet.
Note: Covered under joint scientific/professional waiver; however, if filling a joint billet, must comply with reference (g)					

3.5 Aerospace Engineering Officer (152X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS/ LTJG/ LT	Initial Tour	Organizational level maintenance: 30-48; intermediate level maintenance: 24-30; staff 24-36 - PAMO First	36-48		Variable based on billet.
LT	Second Shore	Organizational level maintenance: 30-36; intermediate level maintenance: 24-30; staff 24-36 - PAMO First/Second		24-36	Variable depending on billet.
	Second Sea	Organizational level maintenance: 30-48 intermediate level maintenance: 24-30; staff 24-36 - PAMO qualification	24-48		May be adjusted for required training/continuity.
LCDR	Third Shore	Initial acquisition tour, project officer: NAVAIR, SPAWAR, DCMA, NADEP, RDT&E, warfare CTRS, PG school		24-36	May be adjusted for required training/continuity.
	Third Sea	Aviation DH equivalent, second acquisition tour	24-48		Return for DH tour or start of second acquisition tour.

CDR	Fourth Shore	Major staff, EDU, ACQ		24-36	May be adjusted for required training/continuity.
	Fourth Sea	Aviation CO equivalent, third acquisition tour	24-36		Return for CO equivalent tour or start of third acquisition tour.
CAPT	Fifth Shore	Senior level acquisition. NAVAIR, SPAWAR, PEO, DPRO CO, TYCOM ACOS as program manager, division director		24-48	May be adjusted for required training/continuity. 48-month tours for ACAT I/II PM.
	Fifth Sea	Major staff	24-30		Variable depending on billet.
Note: Covered under joint scientific/professional waiver; however, if filling a joint billet, must comply with reference (g).					

3.6 Aviation Chief Warrant/Limited Duty Officer Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
CWO	Sea/shore	731X, 732X, 734X, 736X, 738X	24-36	24-36	Variable with billets.
LDO	Sea/shore	630X, 631X, 632X, 633X, 636X, 638X, 639X	24-36	24-36	

EXHIBIT 4

Staff/Restricted Line Officer Career Management (PERS-44)

4.1 Human Resources Officer (120X) Tour Lengths (1100 Designator Detailed Through 1200 Detailing Shop)

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
LTJG/ LT	Input				
	Initial Shore	Experience tour		36	May be reduced for CO/XO/OIC/DH/milestone selectees for career progression.
		LT CO/XO/OIC/DH		24-36	FTS NOSC CO tours are per reference (h).
		Advanced education		12-24	PG school, JPME, service college.
LCDR	Follow on Shore or initial sea	Experience tour		36	May be reduced for CO/XO/OIC/milestone selectees for career progression.
		LCDR CO/XO/OIC/milestone	24	24	FTS NOSC CO tours are per reference (h).
		Advanced education		12-24	PG school, JPME, service college.
CDR	Follow on shore	Experience tour		36	May be reduced for CO/XO/OIC/milestone selectees for career progression.
		CDR CO/XO/OIC/milestone		24-36	36 months for XO/CO fleet-up assignments, 24-months for all others. FTS NOSC CO tours are per reference (i).
		Advanced education		12-24	JPME, service college.
CAPT	Follow on shore	HR executive/major staff tour		36	May be reduced for major command/XO/OIC/milestone selectees for career progression.
		Major command/XO/OIC/milestone		24	FTS NOSC/RCC CO tours per reference (j).
		Advanced education		12-24	JPME, service college.
Note: See Note 1 below for joint billets.					

4.2 Engineering Duty Officer (144X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS/ LTJG (146X)	Initial Sea	Junior officer	24		In training.
LCDR and above	Sea	Engineering duty ,	24		Commander command tours are 24-36 months. Acquisition tours (see below).
	Shore	SSFA, SSP, naval shipyard, RMC, supervisor of shipbuilding, DCMA, NAVSEA, NAVAIR, SPAWAR		24-36	
	Shore	Office of the Chief of Naval Operations (OPNAV), DASN, instructor duty, Navy Personnel Command (NAVPERSCOM), BUPERS-OCM, INSURV		24	
	Shore	Fleet staff, CLASSRON		24-36	
	Shore	OPTEVFOR		24-36	
CAPT	Sea	Engineering duty	24-36		
	Shore	NAVPERSCOM		24	
	Shore	Instructor duty		24-36	
	Shore	DASN/OPNAV		24-36	
	Shore	All other engineering duty tours		30-48	Program manager tours are 48 months. Major shore tours are 36-48 months. Acquisition tours (see below).
Note: See Note 2 below for joint billets.					

a. Acquisition Professional Community (APC) tour guidelines:

(1) APC officers will generally be assigned to acquisition workforce billets for 36 months.

(2) Any officer assigned to a critical acquisition position must agree to stay 36 months minimum; however, typical tour is 48 months.

(3) Selected major program management tours are generally 4 years and are controlled by Director, Acquisition Career Management.

4.3 Public Affairs Special Duty Officer (165X/647X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS - CAPT	Sea	Public affairs officer	24		Tour lengths may vary based on assignment to flag staff.
CAPT	Shore	Public affairs officer		36	
Note: See Note 2 below for joint billets					

4.4 Medical Corps Officer (210X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS - CAPT	Sea		24		
ENS - CAPT	Shore			36	OCONUS will satisfy DoD tour lengths.
Note: See Note 2 below for joint billets					

4.5 Dental Corps Officer (220X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS - CAPT	Sea		24		
ENS-CAPT	Shore			36	OCONUS will satisfy DoD tour lengths.
Note: See Note 2 below for joint billets.					

4.6 Medical Service Corps Officer (230X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS - CAPT	Sea		24		
CAPT	Shore			36	OCONUS will satisfy DoD tour lengths.
Note: See Note 2 below for joint billets.					

4.7 Nurse Corps Officer (290X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS - CAPT	Sea		24		
CAPT	Shore			36	OCONUS will satisfy DoD tour lengths.
Note: See Note 2 below for joint billets.					

4.8 Exceptions to Tour Length Guidelines

a. Specialists

(1) Nurse anesthetists, technical nurses, anesthesiologists (15BX series), pathologists (15MX series), surgical & radiologists (15XX), subspecialties (16YX), neurosurgeons (15DX) and oral surgeons (175X) per reference (a), E3.1.8.

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS - CAPT	Sea	Carriers	12		
ENS - CAPT	Sea	All other sea duty	24		
ENS - CAPT	Shore			36	Exception - Twentynine Palms (1 year).
ENS - CAPT	OCONUS			24	24-months for accompanied tour lengths per reference (e). GTMO 12 months unaccompanied/18 months accompanied.
CAPT	Shore	MTF CO/XO	24	24	

b. Clinical Specialists: Newly accessed Medical Corps officers may be assigned a 1-year tour at a CONUS medical treatment facility to allow for adequate credentialing, but may be assigned directly to an OCONUS facility when at least one other fully privileged provider of the assignee's specialty is stationed at the facility and the appropriate specialty leader concurs with the assignment.

c. Specialty board certification for health professionals is a stated Navy goal in reference (1). There is a scarcity of these types of illnesses at these isolated activities. Nevertheless, these specialists are required for maintenance of essential clinical services at these facilities. Tour lengths are as follows:

(1) Maximum tour lengths for all surgical specialists (including oral surgeons), gynecologists, anesthesiologists/nurse anesthetists, radiologists, pathologists, and emergency medicine are as follows:

(a) DoD overseas shore tour lengths:

(1) Twelve-month unaccompanied or 18-month accompanied tours in Guantanamo Bay.

(2) Two years at Guam, Naples, Okinawa, Puerto Rico, Rota, Sigonella, and Yokosuka.

(b) CONUS time on station tour length of 1 year at Twentynine Palms, CA, with the exception of emergency medicine and OB/GYN and radiology, which will be 2 years.

(c) CONUS time on station tour length of 2 years for radiologists to Lemoore, California.

(d) SECNAV tour length of 1 year aboard aircraft carriers.

(2) For specialties such as general internal medicine, pediatrics, and family practice, no limitations on current DoD or SECNAV tour lengths are required.

(a) Physicians in these fields will be returned to a major medical facility following an "isolated" tour.

(b) It is believed that technical skills for the procedures performed by these specialists can be refined easily upon return to a major medical facility.

(c) Medical officers classified as "solo providers" that are on-call 24/7 can be assigned to short tours in long-tour areas per reference (a), E3.1.8.

c. CO and XO will generally be 24-month tours.

4.9 Judge Advocate General Corps Officer (250X/655X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
		In Training			Designator 195X.
ENS - CAPT	Sea		24		Not applicable - In training.
ENS - CAPT	Shore			36	CO and XO billets will generally be 24-month tours.
Note: See Note 2 below for joint billets					

4.10 Supply Corps Officer (310X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS (3165)		New accession designator	24-30		
ENS/LTJG	Initial Sea	Training	24-30		Sea tour follows assignment to submarines after completion of Supply Corps school and submarine school.
	First Shore	Functional		24-36	Newport BCQ - 6 months, CONUS or overseas.
LT	Second Sea	DH, large deck readiness or services	24-30		Independent duty afloat, large platform.
	Second Shore	Advanced education		12-24	PG school, JPME.
		Functional		24-36	Supply support or policy.
		Advanced education		12-24	PG school, JPME.
	Functional		24-36	Supply support or policy.	
LCDR	Third Sea	Primary assistant DH	24		Large platform assistant, independent duty afloat.
	Third Shore	Functional utilization		24-36	CONUS or overseas, PG school payback.

CDR	Fourth Sea	Large platform	24		Large platform assistant, independent duty afloat.
	Fourth Shore	Policy development or implementation		24-36	SYSCOM, inventory control point, fleet and industrial supply center, joint, type command. CO and XO tours are 24-36 months.
	Fifth Shore	Command staff, policy		24-36	CONUS or overseas. CO & XO tours are 24-36 months.
CAPT	Fifth Shore	Command staff, policy		24-36	CO and XO tours are 24-36 months.

Note: See Note 1 below for joint billets.

4.11 Staff Corps Chief Warrant/Limited Duty Officer Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
CWO	Sea/Shore	751X, 752X,	24-36	24-36	Variable with billets.
LDO	Sea/Shore	651X	24-36	24-36	

Note: See Note 2 below for joint billets.

4.12 Chaplain Corps Officer (410X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
		In Training			Designator 194X.
ENS/ LTJG/ LT	Sea - shipboard		24		2 OPS tours (shipboard, fleet marine force) and one shore tour before LCDR look.
	Sea Shore	FMF	30	24-36	
LCDR	Sea		24-30		
	Shore			36	
CDR/ CAPT	Sea/ Shore		24-30		0-5 milestone - 24 months. 0-6 milestone - 30 months.
				36-48	

Notes: Assignment to Fleet Marine Force per reference (a), reference (b), and reference (e), appendix Q. See Note 2 below for joint billets.

4.13 Civil Engineer Corps Officer (510X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS/ LTJG	Initial Sea	Platoon CDR/ division officer	18-24		May move when SCW qualified.
	First Shore	Developmental billets (facilities, division officer, APWO, staff)		24	
LT	Sea	Company commander, DET OIC, DH, combat engineer	24-30		Shore tour lengths may be adjusted to accommodate Civil Engineer Corps (CEC) requirements for professional registration, post-graduate degree, and acquisition certification.
	Shore	DH, staff, instructor duty, joint duty		24-36	
	Shore	EA/flag aide		24	
	Shore	Post-graduate education		12-18	
LCDR	Sea	XO, DH	24		Shore tour lengths may be adjusted to accommodate CEC requirements for professional registration, post-graduate degree, and acquisition certification.
	Shore	PWO, DH, staff, joint duty		24-36	
	Shore	EA/aide		24	
	Shore	Post-graduate education		12-18	
	Shore	Junior service college		12	
CDR/ CAPT	Sea	CO, CSO afloat	24		Shore tour lengths for non-NAVFAC shore billets at 24-months to allow for planning programming budgeting, and execution system (PPBES)/major staff exposure while maintaining proficiency in acquisition and facilities management.
	Shore	NAVFAC shore (XO, PWO, facilities management, program management), joint duty		36	
	Shore	Non-NAVFAC shore (OSD, OPNAV, fit staff, NECC), CO ashore		24	
	Shore	Senior service college		12	
Note: See Note 1 below for joint billets.					

**4.14 Civil Engineer Corps Chief Warrant/Limited Duty Officer
Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
CWO	Sea/ Shore	753X	24-36	36	Variable with billets.
LDO	Sea/ Shore	653X	24-36	36	

Note: See Note 2 below for joint billets.

Note 1: Joint tour length for LT - CAPT per reference (g).

Note 2: This designator is covered under joint scientific or professional waiver, for selection to O-7; however, personnel assigned to a joint duty assignment list billet are required to complete the joint tour length per reference (g).

EXHIBIT 5

**Information Dominance Corps/Foreign Area Officer Assignment
 Division -- PERS 47**

**5.1 Special Duty Officer Information Dominance Corp (180X/
 Oceanography, 181X/ Information Warfare, 182X/ Information
 Professional, 183X/ Intelligence) Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS/ LCDR	Input	IDC training			Accession from various sources. Training and initial tour length based on designator.
ENS/ LT	Sea	IDC PCS afloat, DIRSUP, squadrons, irregular warfare	24-36		PCS afloat - 24 months, all other TAC C and D are 36 months. Information professional (IP) LCS tour - 36 months. OCONUS/DoD area tour per reference (e).
	Shore	IDC XO/OIC and community assignments, major staff, GRAD/JNT ED		24-36	XO/OIC - 24 months, GRAD/JNT ED (WC and NPS)/fellowship 12-27 months. OCONUS/DoD area tour per reference (e).
LCDR	Sea	IDC assignments ISO NFC, PCS afloat, afloat staffs, squadrons, irregular warfare	24-36		Operational/leadership tour on NFC/afloat staffs and PCS afloat - 24 months, all other types - 24-36 months. IP LCS tour - 36 months. OCONUS/DoD area tour per reference (e).
	Shore	IDC XO/OIC/DH and community assignments, major staff, GRAD/JNT ED		24-36	XO, operational/leadership tour - 24 months, all other shore duty - 36 months. GRAD/JNT ED/fellowship - 12-27 months. OCONUS/DoD area tour per reference (e).
CDR	Sea	IDC assignments ISO NFC, PCS afloat, afloat staffs, irregular warfare	24-36		Operational/leadership tour - 24 months. OCONUS/DoD area tour per reference (e).

	Shore	IDC CDR command/XO, NFC and community assignments, major staff, GRAD/JNT ED		24-36	CO/XO, operational/ leadership tour - 24 months, all other shore duty - 36 months. GRAD/JNT ED/fellowship - 12-27 months. OCONUS/DoD area tour per reference (e).
CAPT	Sea	IDC PCS afloat, afloat staffs		24-36	Operational/leadership tour 24-months. OCONUS/DoD area tour per reference (e).
	Shore	IDC major command/XO, community assignments, major staff, GRAD/JNT ED, WC staff		24-36	Command and XO 24-months. GRAD/JNT ED/fellowship - 12-24 months, all other shore duty 36-months. OCONUS/DoD area tour per reference (e).

5.2 Foreign Area Officer (1710/1720) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
LT/ CAPT	CONUS	Foreign area officer (FAO) community assignments, major staff, GRAD/JNT ED		24-36	Community / major staff assignments per joint and DoD area tour requirements. GRAD/JNT ED (NPS, JMAS, DLI) per prescribed course length.
	OCONUS	FAO assignments ISO embassy, COCOM, Navy Component command, numbered fleet, and foreign war college attendance	24-36	24-36	Attaché tours per DIA attaché tour lengths. Overseas staff assignments per minimum joint or DoD area tour length. Foreign war college per prescribed course length.
Note: Joint tour length for LCDR - CAPT, per reference (g).					

5.3 Chief Warrant/Limited Duty Officer Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
CWO 719X, 743X, 744X, 745X	Sea	IDC assignments ISO NFC, PCS afloat, afloat staffs, squadrons, irregular warfare	24-36		PCS afloat - 24 months, all other type 2, 3, and 4 - 36 months. OCONUS/DoD area tour per reference (e).
	Shore	IDC OIC & community assignments, NFC and major staff, irregular warfare		36	
LDO 619X, 642X, 644X, 645X 646X	Sea	IDC PCS afloat, DIRSUP, squadrons, irregular warfare	24-36		PCS afloat - 24 months, all other type 2, 3, 4 - 36 months. OCONUS/DoD area tour per reference (e).
	Shore	IDC OIC, community assignments, major staff, GRAD ED		36	GRAD/JNT ED/ fellowship - 12-27 months.

Note: FAO, PEP, and defense attaché prescribed tour lengths are governed and executed per the Joint Federal Travel Regulations, DoD area tour, SECNAV tour length requirements, Joint tour length requirements, and individual memoranda of agreement with respective host nations.