



**FY16 DIVISION OFFICER/DEPARTMENT HEAD SEQUENCING ENHANCEMENTS
IMPLEMENTATION GUIDANCE**

***** NEW AUTHORITIES FOR COs TO SHAPE THE FUTURE OF THEIR WARDROOM *****

“Selective CSO Fleet-up” pilot program

-Phase 1: The following ships have been selected to participate based upon projected CSO PRDs (between JAN17 and JUN17) and WEPS PRDs (after OCT16): STOCKDALE, ARLEIGH BURKE, BARRY, MITSCHER, RUSSELL, FITZGERALD, COLE, MCFAUL, OSCAR AUSTIN, BULKELEY, PINCKNEY, CHAFFEE, HOPPER and FARRAGUT.

**Additional ships in the Fleet meet these requirements; however were not selected due to geographic location, a pending homeport shift, or current WEPS/CSO timing. These ships will participate in future phases.*

-Additional phases: Ships selected for participation in phase 2 will be identified in MAR16 and phase 3 will be identified in SEP16. CGs participating in the PTO pilot program will be included in future phases of the selective CSO fleet-up pilot.

-Commands will have the opportunity to select CHENG (with the exception of SLT CHENG on FLT I DDGs), OPS, PTO, or WEPS to fleet-up to the CSO position.

-Starting with DH Class 240 (convening AUG16), Nuclear Qualified 1110s will now have the additional option of filling WEPS and PTO billets on DDGs and CGs.

-Eligible officers must complete a minimum of 12 months on board as a 1st tour DH and will be required to submit written request with CO endorsement to PERS-413A/B, and PERS-412M NLT one year from the incumbent CSO's PRD in order to be approved for CSO fleet-up.

**Initial requests will be accepted until 31MAR16 for ships w/ CSO PRDs between JAN17 and MAR17. To include: ARLEIGH BURKE, BARRY, COLE, PINCKNEY, CHAFFEE, and FARRAGUT.*

**Commands participating in the pilot AND intending on executing the current WEPS/CSO fleet-up sequence are not required to submit a written request; however are required to notify 413A/B and 412M of their intentions via email NLT 31MAR16.*

-All DHs will be required to complete 36 months total of DH time.

-Commands not identified for participation in the pilot program are required to execute the current WEPS/CSO fleet-up model; however should expect to be included in future pilot phases.

-Commands can request a DH serve 36 months +/- 3 in support of fleet-up timelines.

-Commands participating in the pilot are required to select one of their 1st tour DHs to fleet-up to the CSO position.

-Officers already slated to their follow-on 2nd DH tour are not eligible for consideration for CSO fleet-up.

-Early engagement w/ placement and detailers is required to ensure there are no gaps in 1st tour DH billets. Until notification of a Command's intention for fleet-up, reliefs for 1st tour DHs will be slated and detailed based upon their 18 month PRD.

-Individuals currently slated to WEPS billets AND not selected for fleet-up to CSO will be given priority consideration for a 2nd tour DH billet in the same geographic location. Supporting collocation and exceptional family member needs will continue in accordance with Navy policy.

-WEPS billets will no longer be advertised as a guaranteed fleet-up position beginning in JAN16 with DHC 240 (AUG16-FEB17).

**413A/B: LANT/PAC CRUDES Placement Officers (LCDR Wil Fensterer/will.fensterer@navy.mil/LCDR Mike Bencini/william.m.bencini@navy.mil)*

**412M: 1st Tour DH Detailer (LCDR Adrienne Roseti/adrienne.roseti@navy.mil)*

Division Officer fleet-up expansion

-Additional information will be provided via record message traffic SEPCOR.

Midshipmen “Early Ship Selection” initiative

-Additional information will be provided in advance of summer 2016 Midshipmen cruises.



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***** DIVISION OFFICER/DEPARTMENT HEAD SEQUENCE ENHANCEMENTS *****

ATG ENG Assessor and NECC 2nd DH tour billets shifted to post DH tour

- All officers in current billets, under orders, or slated to ATG ENG Assessor or NECC billets will execute current assignments.
- ATG ENG Assessor billets will be advertised on the PERS-411 downstream fills list as "post DH billets" beginning in MAR16 and officers will arrive at commands beginning in DEC16.
- NECC billets will be advertised on the PERS-411 downstream fills list beginning in APR16 and post DH officers will arrive at commands beginning in JAN17.

NECC 2nd DIVO tour billets shifted to post DIVO tour

- All officers in current billets, under orders or slated to NECC 2nd DIVO tours will execute current assignments.
- Billets will be advertised on the DIVO shore slate beginning in MAY16 and officers will arrive at commands beginning in OCT16.

FLT I* DDG CHENG billets shifted to 36 month single longer tour (SLT)

- All officers in current billets, under orders, or slated to FLT I* DDG CHENG billets will execute current assignments.
- 36 month SLT billets will be advertised on the 1st tour DH slate beginning in JAN16 (DHC 240) and officers will arrive at commands beginning in 2017.
- Officers detailed for DHC 240 (AUG16-FEB17/slating JAN16) and beyond will be eligible for O4 spot promotion.

**DDGs 51-71*

Plans and Tactics Officer (PTO) pilot program expansion

- Select commands have been detailed an "initial" PTO based upon operational schedule and Type Commander approval.
- Once detailed a PTO, commands should expect routine fills to maintain the billet on board.
- Ships participating in the pilot expansion program will be identified by FEB16. Focus will continue to be on FDNF and CSG/ESG deploying units.

LCS SUW Mission Module OIC billet shifted to 2nd DIVO tour

- All officers in current billets, under orders, or slated to LCS SUW Mission Module OIC billets will execute current assignments.
- Initial billets have been slated on the most recent 2nd tour DIVO slate with PRDs between APR16-JUN16 and officers will begin arriving at commands in DEC16. Additional billets will be available on future slates.

MCM/LSD CHENG billets shifted to LDO community

- All officers in current billets, under orders, or slated to MCM/LSD CHENG billets will execute current assignments.
- LDOs will immediately begin detailing to these billets.

LHD/LHA NAV billets shifted to 2nd DH tour

- All officers in current billets, under orders, or slated will execute current assignments.
- Billets will be advertised on the 2nd tour DH slate beginning in MAY16 and officers will arrive at commands beginning in JAN17.

PHIBRON N3 billets shift to post DH tour

- All officers in current billets, under orders, or slated will execute current assignments.
- Billets will be advertised on the PERS-411 downstream fills list beginning in JAN16 and officers will arrive at commands beginning in AUG16.