



DEPARTMENT OF THE NAVY
COMMANDER
UNITED STATES PACIFIC FLEET
250 MAKALAPA DRIVE
PEARL HARBOR, HAWAII 96860-3131

11 July 2016

Commander's Guidance to the Fleet

Vision

An Indo-Asia-Pacific maritime domain where the established and enduring international framework of norms, standards, rules, and laws is preserved.

Mission

To advance Indo-Asia-Pacific regional maritime security and enhance stability in support of Commander, U.S. Pacific Command by being where it matters, when it matters, with what matters to decisively prevail in all contingencies from war to peace.

Guiding Principles

In executing our mission, U.S. Pacific Fleet forces at all levels and ranks will plan, operate, and assess their activities in a manner that is:

Thoughtful...rather than rash
Consistent...rather than erratic
Firm...rather than rigid
Patient...rather than reactionary

Commander's Intent

We focus and align our efforts to:

1. **Preserve a resilient workforce:** Proactively value our military and civilian Sailors and their families by demanding behavior that reflects our values of honor, courage, and commitment and rejecting behaviors that place individuals at risk or treat them with anything less than dignity and respect.
2. **Be ready to fight:** Man, train, equip and maintain the Fleet to support maritime and joint operations.
3. **Reinforce the international order:** Advance and strengthen the network of regional naval forces committed to supporting international law and ensuring a stable maritime domain.
4. **Lead credibly:** Clearly convey intent and resolve through coherent and consistent words and actions.
5. **Embrace opportunity:** Enhance capabilities through new tactics and operational concepts -- leveraging Sailor intellect always and technology where sensible.
6. **Project power:** Posture forward physically and mentally to deter and, if required, defeat potential foes.

Outcomes

Focusing our efforts in these ways will ensure that:

- USPACFLT forces are positioned and postured to respond to crises, operating confidently across the region.
- USPACFLT forces operate together with other components, allies, partners, and friends in the maritime domain.
- USPACFLT forces are enabled by an innovative and resilient culture that empowers USPACFLT sailors to overcome adversity and offset resource constraints.
- USPACFLT forces are capable of defeating adversary naval forces.

S. H. Swift
Admiral, U.S. Navy