



DEPARTMENT OF THE NAVY
COMMANDER
UNITED STATES PACIFIC FLEET
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Commander's Guidance to the Fleet

Mission

To advance Indo-Asia-Pacific regional maritime security and stability by employing U.S. Pacific Fleet forces in support of Commander, U.S. Pacific Command.

Vision

Be where it matters, when it matters to decisively prevail in all contingencies from peace to war.

Guiding Principles

1. **Unity of Command:** Employing forces with clear authority in pursuit of a common purpose.
2. **Unity of Effort:** Forces coordinating and cooperating to achieve a common objective – the product of successful unified action.
3. **Simplicity:** Minimizing preconditions to execution and maximizing command autonomy.
4. **Flexibility:** Adjusting to uncertainties and friction to overcome unforeseen challenges.
5. **Adaptability:** Restructuring plans to adapt to unanticipated barriers.
6. **Agility:** Willingness to abandon a plan when conditions warrant and develop and implement an entirely new one.

Commander's Intent

1. **Preserve a resilient workforce:** Proactively value our military and civilian Sailors and their families by demanding behavior that reflects our values of honor, courage, and commitment and rejecting behaviors that place individuals at risk or treat them with anything less than dignity and respect.
2. **Be ready to fight:** Man, train, equip and maintain the Fleet to support maritime and joint operations.
3. **Reinforce the international order:** Advance and strengthen the network of regional naval forces committed to supporting international law and ensuring a stable maritime domain.
4. **Lead credibly:** Clearly convey intent and resolve through coherent and consistent words and actions.
5. **Embrace opportunity:** Enhance capabilities through new tactics and operational concepts -- leveraging Sailor intellect always and technology where sensible.
6. **Project power:** Posture forward physically and mentally to deter and, if required, defeat potential foes.

Objectives

- U.S. Pacific Fleet forces positioned and postured to respond to crises, operating confidently across the region.
- U.S. Pacific Fleet forces operating together with other components, allies, partners, and friends in the maritime domain.
- U.S. Pacific Fleet forces enabled by an innovative and resilient culture that empowers U.S. Pacific Fleet Sailors to overcome adversity and offset resource constraints.
- U.S. Pacific Fleet forces capable of defeating adversary naval forces.

End State

An Indo-Asia-Pacific maritime domain where the established and enduring international framework of norms, standards, rules, and laws is preserved.

S. H. Swift
Admiral, U.S. Navy