

# A Professional Development Tool for Quartermaster Soldiers

The quartermaster community is developing and refining career maps to better equip Soldiers to manage their careers.

■ By Command Sgt. Maj. Jimmy J. Sellers

Part of being a good steward of your profession is knowing which critical courses and broadening opportunities exist within your military occupational specialty. Each of us faces the same questions during our military careers, such as how can I take charge of my career? What knowledge, skill sets, core competency training, and mission-imperative schools should I seek to ensure I have a successful career?

## Quartermaster Career Maps

The answer to these questions can be found on the Quartermaster Professional Development Models webpage. This page contains newly designed career management field (CMF) 92 career maps for quartermaster Soldiers.

These career maps serve as tools to provide a standardized framework, career-enhancing information, and guidance on assignments, education, and training opportunities. They help leaders, including career branch and proponent managers, effectively counsel subordinates to make decisions that meet organizational requirements and the needs of the Army. Most importantly, the CMF 92 maps help Soldiers make career choices based on their individual talents, needs, and aspirations.

The CMF 92 career maps encompass five important lines of effort: military life cycle, education, assignment/experience, credentialing/experience, and self-development.



These lines of effort are critical to a well-balanced career.

## The Vision

The Quartermaster School's proponent office, in concert with leaders in the field, has been instrumental in developing the career maps that will assist Soldiers in making informed and educated career decisions.

Although in the early stages of design, the Quartermaster Professional Development Models website already contains useful hyperlinks that enable Soldiers to access other websites and developmental reading products that will aid them in enhancing their careers.

It is our vision that the career maps will correlate with the Army Career Tracker. This will allow Soldiers to compare their careers and training to others within their occupations.

Soldiers will have immediate access to the most up-to-date information. For example, they will be

able to obtain relevant information on duty positions such as enlisted aide assignments, training with industry opportunities, and advanced individual training platoon sergeant and instructor positions.

Each of us is personally responsible for our own professional development. The Quartermaster Professional Development Models webpage can help Soldiers achieve a successful military career by providing career-enhancing information in one place.

The recipe for a successful career includes a good mix of institutional and functional training courses as well as challenging operational and broadening assignments. Soldiers must maximize every opportunity for self-development while simultaneously performing well in every assignment.

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The Quartermaster Professional Development Models can be found at:  
[http://www.quartermaster.army.mil/oqmg/enlisted\\_proponency/ep\\_professional\\_development.html](http://www.quartermaster.army.mil/oqmg/enlisted_proponency/ep_professional_development.html)