

# T N R

SUMMER 2016

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2015 RESERVE AND CNRF  
SAILORS OF THE YEAR

RESERVE MAINTENANCE  
SUPPORT: A GROWING  
PARTNERSHIP

TOOLS BEHIND THE TEAM

HIGH VELOCITY LEARNING

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# Features



2015 Reserve Sailor of the Year



2015 CNRFC Sailor of the Year



Reserve Maintenance Support: A Growing Partnership



Tools Behind the Team



High Velocity Learning



▼ Equipment Operator 1st Class Steven Butterhof and fellow Reserve Sailor of the Year candidates, pose for a photo with Navy Reserve Force Master Chief C.J. Mitchell. (U.S. Navy photo by Mass Communication Specialist 1st Class Kevin O'Brien)



# TNR

## LEADERSHIP

**Vice Adm. Robin R. Braun**  
Chief of Navy Reserve  
Commander, Navy Reserve Force

**Rear Adm. Eric Coy Young**  
Commander, Navy Reserve Forces Command

**Rear Adm. W. Michael Crane**  
Commander, Naval Air Force Reserve  
Deputy Commander, Naval Air Forces

**Cmdr. Doug Gabos**  
Force Public Affairs Officer

**Lt. Wes Holzapfel**  
Naval Air Force Reserve  
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**Chief Mass Communication Specialist (SW/AW)**  
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## MAGAZINE

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**Senior Chief Mass Communication Specialist**  
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TNR is always looking for action photos of Navy Reserve Sailors (minimum 300 dpi) that tell a story of Reserve Sailor support to the fleet. Please provide full identification of all individuals in the photograph, including their respective rating, rank and command. Photos should also include a visual information record identification number or VIRIN. Information about VIRINs is available online at [www.navy.mil/photo\\_submit.asp](http://www.navy.mil/photo_submit.asp). Submissions should be received eight weeks prior to publication month (i.e. Sept. 1st for the Nov. issue).

**NEWS ONLINE:** TNR current and past issues, and Navy Reserve news and social media sites, can be accessed online at [www.navyreserve.navy.mil](http://www.navyreserve.navy.mil). Navy Reserve News Stand, a website featuring Navy Reserve news and photos, plus links to Navy fleet pages, can be viewed at: [www.news.navy.mil/local/nrf](http://www.news.navy.mil/local/nrf).

**CHANGE OF ADDRESS:** Selected Reserve and Full-Time Support Sailors must submit address changes through NSIPS (Navy Standard Integrated Personnel System) via their Navy Operational Support Center (NOSC) personnel office. If you are not a Reserve Sailor, but would like to be added to the TNR mailing list, please forward your name and address to [cnrfc1@gmail.com](mailto:cnrfc1@gmail.com).

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## Shipmates,

In this edition of Focus on the Force, I want to salute our Sailors who are mobilized or serving on long term active duty. Since 9/11, thousands of you have stepped up to fill the Navy's requirements and as I write, 2,237 Sailors are mobilized as Individual Augmentees or with units, supporting missions around the world. Fleet and Force Commanders continue to give accolades on the work being done by Reserve personnel who truly live up to our motto of being "Ready Now: Anytime, Anywhere."

We recently visited Reserve Sailors who are deployed to Bahrain, the Horn of Africa, and Europe. In talking with them, I couldn't help but feel tremendous pride as I witnessed their dedication, professionalism, and enthusiasm toward their jobs and the missions they serve. As Reserve Sailors, you are truly making a difference around the world, and I continue to be impressed with the work you do each and every day – often in far-off places, away from family and friends.

**As Reserve Sailors, you are truly making a difference around the world, and I continue to be impressed with the work you do each and every day.**

One such far-off place is Djibouti – home to the only U.S. Navy base in the world commanded by Reserve Sailors! While there we met with the base CO, Capt. Geoff Colpitts, XO Cmdr. Eric Bronson, and Command Master Chief Matt Downing to hear about the base's ongoing improvements and expansion. At JTF-HOA, their Chief of Staff, Capt. Jeff Brokob and Deputy J2, Cmdr. Jennifer Gillooly briefed us on the extensive work being done to counter violent extremism in East Africa and strengthen partner nations' security capability. We met hundreds of impressive Sailors serving with JTF HOA, Special Ops, CRS 8, NMCB 22, and Camp support staff.

At Isa Air Base in Bahrain, where the Navy Reserve also has a large presence, we met with CO, Capt. Chris Sund, XO Cmdr. Abby Goss, and Master Chief Tat Huen to talk about their operational mission and the extensive support being provided by Reserve Sailors. This year, the Navy Reserve assumed the responsibility for physical security at the base and our very dedicated and experienced MAs have stepped up and are excelling in their mission. In Bahrain, we visited Sailors supporting Fifth Fleet



Coastal Riverine Squadron 8 (CRS-8) and Chief of Navy Reserve Vice Adm. Robin Braun at Camp Lemonnier, Djibouti. (U.S. Navy)

Headquarters and had lunch with the Chiefs Mess. We also toured the Naval Exploitation Lab and were briefed by EODCS Sam Wingate and EODC Matt Clausen, mobilized SELRES from NR EODTECHDIV. At each of these sites, we heard about the impact Reserve Sailors are making every day.

As I close, I want to recognize our Shipmate, Rear Adm. Eric Young for his exceptional leadership as Commander, Navy Reserve Forces Command as he completes 31 years of dedicated Naval service! As a SELRES, I also want to thank our FTS and AC Sailors and Navy civilians who have been critical to executing our Vision and providing 24/7/365 support to SELRES Sailors. On 26 September, I'll turn over leadership of the Navy Reserve to VADM Luke McCollum, a tremendous officer who will lead the Force into the future. During my four years as CNR, I've had the opportunity to meet and work with so many of you – through visits, re-enlistments, promotions, and awards ceremonies. It has been an honor to serve with all of you, and I thank you and your families for all you continue to do for our Nation!

Vice Admiral Robin R. Braun, USN  
Chief of Navy Reserve



## Shipmates,

**A**s we enjoy the remaining months of warmer temperatures and fun in the sun with family and friends, I want take a moment to ask you to utilize the proper operational risk management, recognize the risks associated with summertime activities. When you get a chance view my most recent summer safety video on the Reserve Force Master Chief Facebook page or on the Navy Reserve Homeport for ways to help you make it through the summer months. Plan for safety and plan for FUN!

In April we had the honor of selecting the Navy's Reserve Sailor of the Year, Equipment Operator 1st Class Steven Butterhof, assigned to Navy Mobile Construction Battalion 27. His selection speaks to what we as leaders must emulate in both our words and actions. You can read more about his journey, and what drove him to success in this edition. I can say without a doubt I am extremely proud to serve with such a motivated and inspiring shipmate.

More examples of motivated shipmates are HT1 Daniel James and MNSA Yuen Yeung, assigned to Naval Expeditionary Maintenance Unit. They are ensuring a future of excellence



Navy Reserve Force Master Chief C. J. Mitchell poses for a group photo with the staff of Navy Operational Support Center Decatur. (U.S. Navy photo)

through mentorship and training; it's exactly what we need to keep our Reserve Force ALWAYS READY.

I continue to be impressed with the commitment of Reserve Sailors. Along with Force Master Chief Toby Ruiz, I met with Information Warfare senior enlisted leaders. Under the leadership of AGCM Lee Smart, we discussed improving leadership and unit management to best help Sailors. The chiefs of NOSC Austin had the same thoughts on their minds when I met with them and the first class petty officers. We discussed communication during a robust and energetic CPO 365 training session.

It is the young Sailors that are our lifeblood. On visits to NOSC Albuquerque and Decatur, I had the opportunity to eat lunch with some New Accession Training Sailors. These Sailors returning from "A" School are so motivated and they motivated me. When I asked them, "Are you ready?" They replied,

**These Sailors returning from "A" School are so motivated and they motivated me. When I asked them, "Are you ready?" They replied "ALWAYS READY!"**

"ALWAYS READY!" ENFN Velasquez and ENFA Jones from Albuquerque, and BMSR Colp and YNSR Harris from Decatur – Welcome to the Navy Reserve and thank you for the motivating conversation!

Summer in the Navy Reserve is an exciting time of year; many will be traveling on Annual training and we are expecting nearly 900 new chief petty officers to go through CPO 365 Phase II, as many as the past two years, COMBINED.

Finally, I would like to congratulate those who recently advanced. I was very encouraged by the quotas this past cycle. However, summer also means hard work, studying for the exam in August. I look forward to seeing you in my travels around the force. Please be safe! #AreYouReady?

A handwritten signature in blue ink, appearing to read "C.J. Mitchell".

Force 15  
FORCM C.J. Mitchell





## Navy Reserve Sailor of the Year: 1972-2016

By Retired Master Chief Information Systems Technician James L. Leuci

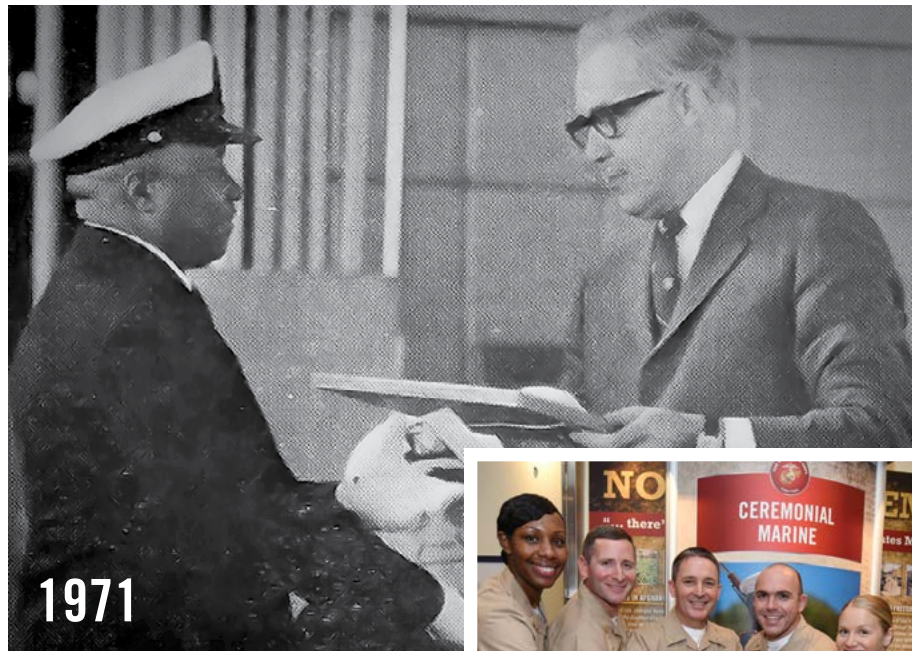
The Sailor of the Year (SOY) program was established in January, 1972, by the Chief of Naval Operations Admiral Zumwalt. “Z-Gram #103” announced the establishment of the Sailor of the Year award to provide “greater recognition for outstanding personnel.”

Initially, the program was set up to recognize active-duty Sailors, E6 and below, serving at sea in the Atlantic and Pacific fleets. The award included a meritorious advancement to the next pay grade, a five-day R&R anywhere in the continental United States, and if desired, orders to the Pacific or Atlantic Fleet staff, for duty as an assistant to the fleet master chief.

In 1973, the SOY program expanded, opening the competition to women and men serving ashore. The program’s expansion allowed Reserve Sailors serving on active duty in the Training and Administration of Reserves (TAR) program to compete for the Shore Sailor of the Year award.

Prior to 1972, distinguished performance by inactive-duty enlisted Selected Reserve (SELRES) Sailors was recognized by the Navy League via the “Reservist of the Year” award. Two Sailors, one from the Surface Reserve and another from the Air Reserve, were selected as Sailors of the Year. In May 1972, a new award for inactive SELRES Sailors was established under the sponsorship of the Naval Enlisted Reserve Association (NERA).

The annual award for the “Outstanding Enlisted Reservist in the Selected Surface (or Air) Reserve,” included a meritorious advancement of one pay grade up to chief petty officer. After the reorganization of the Naval Reserve in 1973, the NERA award became known as the “Outstanding Naval Reservist of the Year.” The recipient also



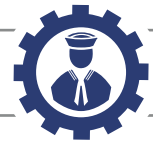
traveled to Washington, D.C., to meet the Chief of Naval Operations, the Chief of Naval Reserve, the Master Chief Petty Officer of the Navy, and other military and civilian dignitaries.

In 1982, The Navy-wide Sailor of the Year program expanded, adding the category of inactive-duty SELRES. Hereafter, a CNAVRES selection board would choose the inactive Naval Reserve Sailor of the Year to be honored alongside the Atlantic Fleet, Pacific Fleet and the Shore SOYs. The expanded SOY program also allowed active-duty Reserve Sailors assigned to Naval Reserve Force ships to be eligible for the Fleet SOY competition.

Today the Sailor of the Year Program has become an institution of the Navy,



living up to the original goal spelled out by Admiral Zumwalt in Z-Gram #103 to “provide highly visible recognition of individuals at each command who symbolize the pride and professionalism inherent in the outstanding performance of many Navy enlisted personnel.” ⚓



## We have many talented people in our Navy Reserve.

Each month we highlight our stellar Sailors and some of the unique careers, skills and services they provide to the fleet.

### YEOMAN 1ST CLASS >>> Shantelle G. Wells



**Hometown:** Jacksonville, Florida

**Command:** Helicopter Maritime Strike Squadron (HSM) 60

**Brief Description of Navy job:** As an admin clerk, I am responsible for preparing correspondence, awards, documents, instructions, and evaluation reports generated by the

members of my command to ensure safety, designate proper authority, and recognize personnel for executing our command's mission.

**What has been your greatest Navy achievement?** My greatest achievement in my career was my tour in Afghanistan. That's a journey I'll never forget because I was a part of one of the best construction battalions in the Navy, Naval Mobile Construction Battalion (NMCB) 133.

**Who has been your biggest influence since joining the Navy?** There were a lot of different influences throughout my five years in the Navy. My biggest influences were BUCS Frederick F. Young and retired EO1 Lee Garner. They were our convoy security commanders while I was in the Seabees.

**What do you enjoy most about the Navy?** I love the Navy! There's no better job than being a Navy sailor. The Navy has great benefits, and they apply to your transition out of the military, whether you retire, or decide to get out after your contract.

**Most interesting place visited since joining the Navy?** The most interesting place I visited was Rota, Spain. That place has beautiful people and great scenery.

**Current hobbies:** I love music and writing songs.

### NAVAL AIR CREWMAN (MECHANICAL) 3RD CLASS >>> Samantha Eck



**Hometown:** Mt. Vernon, Texas

**Command:** Navy Operational Support Center North Island

**Brief description of your Navy job:** Secondary CCC, assisting with re-enlistments, separations, retirements and benefits.

**What has been your greatest Navy achievement?** Completing my rate qualification in two months instead of the allotted 18 months, making third class petty officer in less than a year, and being dual pinned in warfare devices.

**Who has been your biggest influence since joining the Navy?** AWFCM Charles Lavender; he is a humble man who has an open door policy. I have never felt the fear of walking into the CMC's office. He never makes anyone feel inferior or pulls his rank card. I aspire to be like him in my Navy and civilian careers, as well as spiritual mentorship.

**What do you enjoy most about the Navy?** Traveling. As my primary job, I am in charge of loading/unloading passengers and cargo on a C-40A aircraft and I have been all over the world to see very extraordinary cultures and places. Tuition Assistance is a huge plus. It helps with the college degree that I am currently working to accomplish.

**Most interesting place visited since joining the Navy:** Germany. The history there is an eye opening experience. There is a museum on every corner.

**Current hobbies:** When I have time from working, school, and being a wife and mother, I enjoy rock climbing and camping with my family, and watching movies. I love taking my son on little adventures.

*To nominate a Sailor*, send an email to [cnrfc1@gmail.com](mailto:cnrfc1@gmail.com) for a submission form. Please include a high-resolution (300 dpi) 5" x 7" digital photo of the candidate.





# Changes to Transition – Goals, Plan, Success

## TRANSITION-GOALS, PLANS, SUCCESS CHANGES FOR SAILORS PERFORMING ADT AND IADT

By Commander, Navy Reserve Forces Command N15 Force Retention

**T**he VOW to Hire Heroes Act of 2011 (VOW Act) resulted in the Transition Assistance Program (TAP) class becoming the Transition-Goals, Plans, Success (Transition-GPS) class. At the same time, completion of transition requirements and the documentation became mandatory for all military personnel completing an active duty period greater than 179 days.

NAVRESFOR 011/16 announced implementation of changes to Transition-GPS signed into law with the Fiscal Year 2016 National Defense Authorization Act (NDAA). FY16 NDAA modified the Transition-GPS eligibility calculation by excluding any day on which a member performed full-time training, annual training duty, or attended a service school.

### **Sailors performing Active Duty Training (ADT) orders of more than 179 days are no longer required or authorized to attend Transition-GPS or complete any of the associated documentation**

The result of this change is that Sailors accessed under the New Accession Training (NAT) Program (active duty performed under Initial Active Duty Training (IADT) orders) and Sailors

performing Active Duty Training (ADT) orders of more than 179 days are no longer required or authorized to attend Transition-GPS or complete any of the associated documentation.

Every Reserve Sailor executing any other type of active duty orders (e.g., ADSW, Definite Recall, Mobilization) for a period greater than 179 days is required, by law, to complete the Transition-GPS course and document the completion with their career counselor or command transition officer (CTO). A Sailor may be exempt from completion of the Department of Labor Employment Workshop (DOLEW), and only the DOLEW portion of Transition-GPS, but must meet one of the six identified criteria on DD Form 2958:

- Retiring with twenty years active federal service (AFS)
- Confirmed employment
- Confirmed education/training enrollment
- Recovering Service Member (RSM) Transition Program
- Pending unit deployment
- Previously attended DOLEW

Completion of all Transition-GPS requirements shall be while on active duty for each period of active duty greater than 179 days. The sole exception

is for personnel not exempt from the DOLEW and returning from mobilization or OCONUS ADSW. These Sailors are detached from ECRC/NMPS Norfolk immediately following completion of the Transition-GPS course on Friday afternoon and do not return to finalize their DD Form 2958.

The Transition-GPS guidance for Reserve personnel in NAVADMIN 030/15 (summarized below) remains valid and is a useful tool to ensure VOW Act compliance when completing active duty orders other than ADT:

- Mobilization or OCONUS ADSW
  - DD Form 2648-1: NRA
  - Transition-GPS course: ECRC/NMPS Norfolk
  - DD Form 2958
- DOLEW exempt: ECRC/NMPS Norfolk
- DOLEW non-exempt: NRA (upon return from active duty orders)
- CONUS ADSW or Definite Recall
  - DD Form 2648-1: Gaining command
  - Transition-GPS course: Gaining command
  - DD Form 2958: Gaining command
- IADT (NAT Sailors attending a service school) and ADT
  - Transition-GPS no longer required





# Injured While on Orders? You May Qualify For LOD

## LINE OF DUTY PROGRAM

By Commander, Navy Reserve Forces Command N9 Force Medical

**W**hat is the line of duty (LOD) program? The LOD program authorizes medical care and Incapacitation Pay for Reserve Sailors who incur or aggravate an injury, illness or disease in the line of duty.

### ELIGIBILITY

#### Who Is Eligible For LOD Benefits?

- Reserve Component (RC) personnel who incur or aggravate an injury, illness or disease while on orders.

### BENEFITS

#### What are the benefits? What do they include?

- If authorized, members may receive medical benefits for approved conditions until a military physician finds the member fit for duty, with no follow-up required, or until final disposition by the Physical Evaluation Board (PEB).
- Members on an approved LOD-HC may also be eligible for incapacitation pay. It is incumbent upon the member to prove, with clear and convincing evidence, the amount of gross civilian earned income and any losses incurred. Incapacitation pay will not exceed full military pay and allowances.

#### How are LOD benefits requested?

- RC members on orders must inform medical immediately and before expiration of their orders regarding their injury, illness or disease. RC personnel hospitalized due to an emergency situation will be retained on active duty until released from the hospital.
- All LOD requests are prepared and submitted by the NOSC MDR.

### MONTHLY REQUIREMENTS TO RECEIVE LOD BENEFITS

#### RC personnel must communicate with their MDR

- Medical updates are required MONTHLY and must be obtained from your civilian provider.
- RC personnel requesting Incapacitation Pay must demonstrate lost income from their civilian employment. The following documentation is required:
  - NAVPERS 1070/602 (page 2) for first submission only
  - Pay stub for the month of request (previous year's W-2 for self-employed)
  - Electronic drill report from NSIPS for the month of request
  - Stamped orders for any active duty performed during the month of request

- Proof of any other income received during the month of request
- LOD monthly update for the month of request
- Failure to provide current or sufficient information to establish loss will result in delay, suspension or discontinuation of incapacitation pay.
- The RC Sailor's civilian employer must document the lost and/or earned wages during the reporting period. The NOSC will verify with the RC Sailor's civilian employer the claimed lost income.

### LINE OF DUTY FAQs

**Q:** Where do I report my injury to?

**A:** RC personnel must report their injury, illness or disease to their NOSC MDR.

**Q:** What documentation do I need to provide to my MDR?

**A:** Documentation from the time of incident (motor vehicle accident report, emergency room report, Standard Form 600, or AHLTA note) is required to establish the injury, illness or disease was incurred or aggravated during the duty period. Along with all documentation pertaining to the condition.

**Q:** Where do I go for medical care?

**A:** RC personnel must receive care at the nearest MTF, unless they live outside the MTF catchment area. In this case, the RC Sailor may receive care from a civilian physician within the TRICARE network. The care must be pre-authorized by DHA.

**Q:** Do I receive my active duty pay while on LOD?

**A:** No. LOD benefits are not active duty orders. RC personnel on LOD may work at their civilian employment unless their condition(s) prevents them from doing so. In this case, the RC Sailor may request Incapacitation Pay.

**Q:** How long can I stay on LOD status?

**A:** RC personnel remain on LOD status until they are found fit for duty with no further follow up by a military physician or directed to the PEB by the BIA (PERS-95), when a service members fitness for continued naval service is questionable.

### FOR MORE INFORMATION:

For inquiries or complaints please email the CNRFC Mailbox at [CNRFC\\_LOD@navy.mil](mailto:CNRFC_LOD@navy.mil) or call the toll free number 1-844-563-5463 (LOD LINE).

# 2015 RESERVE SAILOR OF THE YEAR

By Mass Communication Specialist 1st Class Kevin O'Brien, Navy Reserve Chief of Information Headquarters

**T**he Navy's newest Reserve Sailor of the Year credits his success and accomplishments back to his family and those he's worked for over the years. "I owe this incredible distinction and honor to my wife who has been such a tremendous support. None of this would be possible without her. I also want to thank all my current and past chiefs, COs and Sailors whom I have learned so much from throughout my Navy career," said Equipment Operator 1st Class Steven Butterhof.

Butterhof, assigned to Navy Mobile Construction Battalion 27, was announced as the RSOY during a ceremony by Chief of Navy Reserve Vice Adm. Robin R. Braun, at the United States Navy Memorial.

During the ceremony, Braun praised for the five finalists.

"These five Sailors represent the best of the best," said Braun. "They represent all the hardworking men and women out there who support the Navy Reserve in addition to their civilian jobs. We are tremendously proud of the work they do for the U.S. Navy and our nation."

► Reserve Sailor of the Year, Equipment Operator Steven Butterhof, is promoted to the rank of chief petty officer during the Sailor of the Year ceremony held at the Navy Memorial. (U.S. Navy photo by Mass Communication Specialist 1st Class Nathan Laird)







The ceremony closed out a week of events in the National Capital Region including tours of the Pentagon, Arlington National Cemetery, the U.S. Capitol building, United States Navy Memorial and the Navy History Museum. The finalist also met with Navy leadership.

“The RSOY week was pretty awesome. The RSOY finalists and I, got to do a lot of great things with our families, particularly the Pentagon,” said Butterhof. “We got see to a lot of history of the Pentagon – 9/11 specifically,

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**“My father is a retired mineman chief and veteran of Operation Desert Storm and my grandfather is a retired hull technician chief with 34 years in the Reserves.”**

which was really amazing to see. I didn’t realize the Navy section of the Pentagon was actually the hardest hit. Vice Adm. Braun shared some really touching stories day from her office that overlooks the Pentagon 9/11 Memorial. I’m definitely going to share these stories with my Sailors.”

Butterhof said he was shocked when he realized he had been selected because he knew that each finalist was equally deserving of the award.

“The day of selection, we were all very nervous. One of the finalists and I kept whispering back and forth how nervous we were, and when Vice Adm. Braun said EO1, I let out a big sigh, I couldn’t believe it. This honor is so very humbling. I got to call my father and grandfather to tell them I was selected. They are both



**“I’m particularly proud of this group because they really embrace and reflect the diversity of the Navy Reserve and the variety of different missions that we support around the Navy,”**

retired chiefs and were both very excited and proud and I’m so happy I got share that with my wife, Tara,” said Butterhof. “My father is a retired mineman chief and

veteran of Operation Desert Storm and my grandfather is a retired hull technician chief with 34 years in the Reserves.”

Navy Reserve Force Master Chief C.J. Mitchell praised this year’s Reserve Sailor of the Year selections during the ceremony.

“I’m particularly proud of this group because they really embrace and reflect the diversity of the Navy Reserve and the variety of different missions that we support around the Navy,” said Mitchell. “I’m also excited about the Reserve Sailor of the Year being a professional that has chosen to mobilize and recently returned from a mobilization to Djibouti. Petty Officer Butterhof is a fine representative of Reserve Sailors around the world.”

Butterhof recently returned home from a mobilization to Djibouti with NMCB 27 in support of the Combined Joint Task Force-Horn of Africa (CJTF-HOA) mission.

CJTF-HOA conducts security force assistance, executes military engagement, provides force protection, and provides military support to regional

▼ Reserve Sailor of the Year candidates await the announcement of this year’s selection during a ceremony at the United States Navy Memorial.

*(U.S. Navy photo by Mass Communication Specialist 1st Class Kevin O’Brien)*







◀ 2015 Reserve Sailor of the Year, Equipment Operator 1st Class Steven Butterhof (right center) and Chief of Navy Reserve Vice Adm. Robin Braun perform a traditional cake cutting during the Reserve Sailor of the Year selection ceremony at the United States Navy Memorial. (U.S. Navy photo by Mass Communication Specialist 1st Class Kevin O'Brien)

▼ Reserve Sailor of the Year, Equipment Operator 1st Class Steven Butterhof and his wife, Tara, tour the U.S. Capitol building. (U.S. Navy photo by Mass Communication Specialist 1st Class Kevin O'Brien)



counter-violent extremist organization operations in order to support aligned regional efforts, ensure regional access and freedom of movement, and protect U.S. interests.

“While in Djibouti, I was the embarkation LPO,” said Butterhoff. “I was in charge of making sure our construction supplies and people were moved around the continent and where they needed to be and also movement between different COCOMs. I had a couple of big shipments of civil engineering support equipment, like construction equipment back to the U.S. at Naval Construction Group Two down in Gulfport. These were things that we weren’t trained on, so that was a learning experience and we were successful in getting it done.”

Butterhoff said the whole RSOY experience has helped him understand the Navy better and he feels he is better able to take care of his Sailors.

“I am just more aware of programs that are out there to support all of us. I also have much bigger understanding of the Navy’s big picture and this experience has given me some thoughts and ideas on how to mentor my Sailors on their development to be better leaders.” 🇺🇸



# 2015 CNRF SAILOR OF THE YEAR

By Chief Yeoman Joshua Scanlon,  
Reserve Component Command  
Mid-Atlantic

**L**ast year, I was standing shoulder to shoulder with four of the most highly motivated first class petty officers in the Navy Reserve Force. We were about to be interviewed by eight of the force's most senior master chiefs. Nervousness set in as one-by-one each finalist went in the room to interview. I knew I had to overcome the anxiety, and started thinking about how I ended up as a finalist. I thought about all my mentors and my supportive chain of command; but most of all, I thought about the Sailors who supported and guided me along the way. Just then, my name was called. I stepped inside the room – confident, no longer nervous.

This year, another five finalists had the opportunity to be recognized as the Commander, Navy Reserve Force (CNRF) Shore Sailor of the Year (SOY). The CNRF SOY program recognizes the top Full-Time Support (FTS) and AC Sailors in the force,







**“I’m just a representation of years and years of Sailors and Sailors molding me and helping me get to this point. Without them I wouldn’t be here,”**


and this year, Yeoman 1st Class Derrick Farrell of Navy Operational Support Center Bangor, Maine, was selected as the FY 2015 CNRF SOY.

Farrell, a native of Baltimore, praised those who have helped him through his career that led to this honor.

“I’m just a representation of years and years of Sailors, and Sailors molding me and helping me get to this point. Without them I wouldn’t be here,” said Farrell. “In my NOSC we live by a slogan ‘Never say never’ and that’s been my saying ever since that day, because you never know what’s going to happen if you continue to apply yourself and do great things.”

Each of the highly-talented candidates from diverse backgrounds in the FTS community brought unique experiences and traits that made them the final candidates.

Other finalists for CNRF Sailor of the year included:

- Hospital Corpsman 1st Class Daniel S. Donndelinger, Navy Operational Support Center Minneapolis, Minnesota.
- Information Systems Technician 1st Class Jonathan J. Fertig, Commander, Navy Reserve Forces Command, Norfolk, Virginia
- Yeoman 1st Class Latashia R. Graham, Navy Reserve Professional Development Center, New Orleans, Louisiana
- Personnel Specialist 1st Class Joanna R. Rimando, Navy Operational Support Center Ventura County, California 

*UPDATE: Since his selection as CNRF SOY, Farrell has been selected for chief petty officer.*

*The author, Chief Yeoman Joshua Scanlon was the FY 2014 Commander, Navy Reserve Force Shore Sailor of the Year.*

◀ Yeoman 1st Class Derrick Farrell poses for a photo after being selected Sailor of the Year for Commander, Navy Reserve Force. (U.S. Navy photo by Senior Chief Mass Communication Specialist Joshua Treadwell)

▲ [TOP] CNRF Shore Sailor of the Year candidates pose prior to the announcement of this year’s selection during a ceremony at Maryland House in Norfolk, Va. (U.S. Navy photo by Senior Chief Mass Communication Specialist Joshua Treadwell)

# Reserve Maintenance Support: A Growing Partnership

By Gary Younger  
Commander, Fleet Readiness Centers  
Public Affairs

**A**s the Navy engages in missions around the globe, the demand for aircraft and aviation components increases. Likewise, so does the demand for aviation maintenance. To help meet this need, Naval Air Systems Command (NAVAIR) and Commander, Fleet Readiness Centers (COMFRC), through the NAVAIR Reserve Program (NRP), ensures flexible support using Reserve Sailors to augment support to the fleet.

NRP supports NAVAIR and COMFRC with a mobilization-ready force of qualified acquisition professionals providing deployable capability and expertise.

There are two types of Reserve Sailors supporting COMFRC, Full-Time Support (FTS) and Selected Reserve (SELRES). FTS are Reserve Sailors, chiefs and officers who work full-time for their activity, while SELRES are traditional Reserve Sailors who typically serve one weekend a month and two weeks a year. SELRES may also volunteer for temporary mobilization in specialized active-duty assignments.

There are several units within NRP to support various functions within NAVAIR to include the In-Service Engineering and Logistics unit, the Program Executive Officer Support unit, the Rapid Research and Development unit, the Maintenance, Modification and Overhaul (MMO) unit and the Naval Air Warfare Center Weapons Division unit.

MMO, commanded by Capt. Robert Mark, supports COMFRC. Headquartered at Patuxent River, there are two MMO Detachments; Detachment A at China Lake, California, and Detachment B at Jacksonville, Florida. A third detachment is being planned.

Mark is a SELRES officer who in his civilian career is a readiness analyst for Naval Sea Systems Command in California, where he assesses the readiness of complex combat systems. He was also an airline pilot for several years.

“It may seem rare that such skillsets and experiences could be aligned to support [NAVAIR and COMFRC], but in the Reserve it’s common,” Mark said. “It’s our job to utilize each of our Sailor’s unique capabilities.”

The primary mission support areas of the MMO detachments are Fleet Readiness Center (FRC) support, Radiological Reclamation (e.g. Operation Tomodachi), assisting with developing the Additive Manufacturing mission in the fleet and professional development/readiness of NRP personnel. This includes intermediate-level maintenance support to FRCs worldwide and operational maintenance support to Air Test and Evaluation Squadron Nine (VX-9) at China Lake.

“Additionally, NRP reservists have supported NAVAIR’s forward deployed missions such as Forward Deployed Combat Repair, Radiological Reclamation, Joint Combat Assessment Team (the NCIS of aircraft battle damage in Iraq and Afghanistan), Persistent Ground Surveillance Systems (PGSS), to name a few,” Mark said.

Within COMFRC, there are eight FRCs, with detachments strategically placed to speed support to the fleet. Four of those detachments, FRC West Detachment Fort Worth, FRC Mid-

▼ Aviation Structural Mechanic 1st Class Travis Beauprez, left, and Aviation Structural Mechanic 3rd Class Yi Zhou, conduct a test of a C-130 Hercules wheel. (U.S. Navy photo by Gary Younger)





**“It may seem rare that such skillsets and experiences could be aligned ... but in the Reserve it’s common ... It’s our job to utilize each of our Sailor’s unique capabilities.”**



▲ Aircrew Survival Equipmentman 2nd Class Yithzack Licona tests crew oxygen regulators for a C-130 Hercules aircraft at Fleet Readiness Center Mid-Atlantic Detachment Washington. (U.S. Navy photo by Gary Younger)

Atlantic detachments, New Orleans and Washington, and FRC East Detachment McGuire, are managed and staffed primarily by FTS Sailors and government civilians.

“We’re not just building aircraft (components); we’re building Sailors,” said Cmdr. Debra Vavrus, officer in charge, FRC Mid-Atlantic Det. Washington, near the District of Columbia. “These Sailors want to work, and they want to be here, and we work hard to set them up for success; to be stronger, more viable Sailors for the fleet.”

Two of Vavrus’ primary customers are Fleet Logistics Support Squadron (VR) 1, which provides executive transport services to senior leaders of the Navy and Marine Corps, and VR-53, which provides high-priority logistics support.

“We are doing a job that matters,” said Aircrew Survival Equipmentman 1st Class Samuel Carpenter, at FRCMA Det. Washington. “People’s lives are at stake.”

The Sailors of FRC West Det. Fort Worth have the additional flexibility to support the fleet by working alongside their active Marine Corps Reserve counterparts of Marine Aviation Logistics Squadron (MALS) 41.

“We’re collocated and integrated right down to the work center,” said Cmdr. Shawn Noga, officer in charge of Det. Fort Worth. “We’re working shoulder-to-shoulder with the Marines; which gives us more flexibility in terms of resources and knowledge sharing, in support of the warfighter.”

Operation Tomodachi Reclamation is another major program NRP supports.

During the devastating 2011 Tohoku, Japan earthquake and tsunami, the Fukushima Daiichi nuclear power plant was damaged, exposing rescuers and military equipment to radiation contamination.

The Navy took proactive measures to mitigate the impacts then, and efforts are continuing through the Operation Tomodachi Reclamation program today as aircraft and components are being inducted into COMFRC facilities for maintenance, repair or overhaul.

From December 2011 to September 2015, NRP Reserve Sailors involved in radiological reclamation project inspected and released or disposed of more than 250 aircraft, 800 engine modules and auxiliary power units and 42,000 repairable components. This saved taxpayers nearly \$67 million in component cost and more than \$2.4 billion in aircraft cost, as well as ensured the safety of the Sailors and technicians working on the components.

FRC Mid-Atlantic began inspecting Allison T56 turboprop engines and General Electric T700 turbo shaft engines in May 2015 and work is expected to continue through fiscal year 2017.

The T56 is used in the venerable Lockheed C-130 Hercules military transport aircraft, while the T700 is used in several rotary aircraft, to include the Sikorsky SH-60 Seahawk.

COMFRC is also working a plan, dubbed Vision 2020, that will transform the way the Navy performs aircraft maintenance by leveraging “best practices” of the commercial airline industry to increase the number of aircraft available for missions. SELRES Sailors could play a key role in the success of the plan.

“The (SELRES) maintainers would be used for surge maintenance requirements,” said Rich Bomhold, COMFRC technical director. “They would be called upon to augment the active force when peak or emergent workload occurs.

“During their drill time, they will use active-duty sites and depot sites to maintain proficiency in special skills and certifications,” Bomhold said. “The skills they will obtain and maintain will have a significant impact on active force readiness as well as Reserve force readiness.”

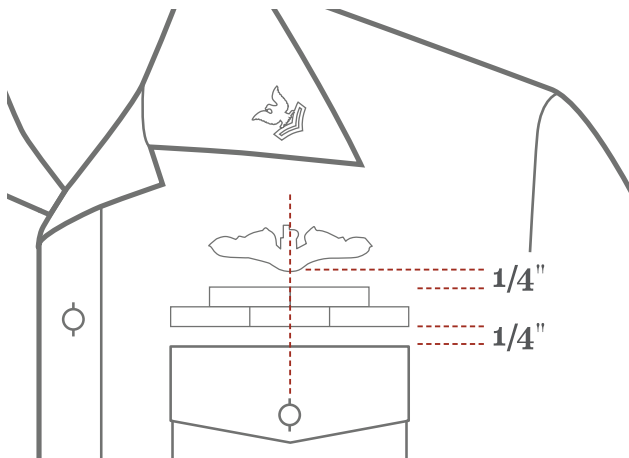
All this points to the continued and increasing reliance on Navy Reserve expertise within NAVAIR and COMFRC. ⚓

## Your First Line of Leadership: Wearing Your Uniform

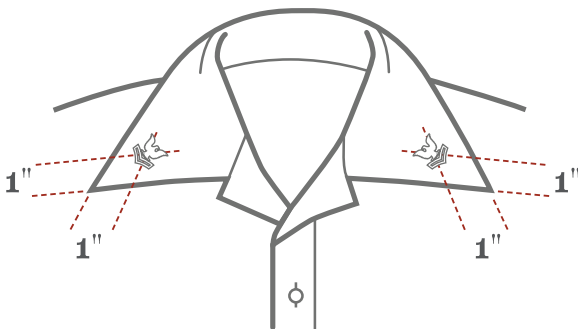
**P**roper wear and care of your uniform is an important part of being an Sailor. Correct display of rank insignia and other devices is critical to good order and discipline. Read the Navy uniform website carefully, watch the Navy's uniform videos, available on YouTube, and ask a chief if you have questions. The staff at the Navy Exchange (NEX) are a great source of information. They are familiar with uniform regulations, as well as optional and required components. Every time you wear your uniform, you will want to look sharp!

### Uniform Guidance

Communicate with your NOSC regarding uniform wear. You will probably wear the enlisted service uniform (enlisted), khakis (officers and Chiefs) or NWUs. The Navy uniform shop will take care of the proper placement of your name and rank insignia on your NWUs. For cover and collar insignia placement, see below.

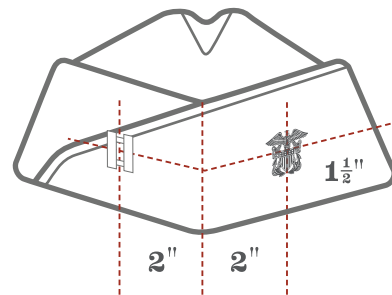


On your short-sleeved khaki shirt, center the insignia one inch from the front and lower edges of the collar and position the vertical axis of the insignia along an imaginary line bisecting the angle of the collar point.



The vertical axis of the insignia is aligned with the bisecting line of the collar point on open collar shirts. If you are a line officer,

you will wear your rank insignia on both collars. If you are a staff corps officer, you will wear one rank insignia collar device and one insignia indicating staff corps or line. Staff corps officers and warrant officers wear their rank on their right collar point and their insignia on their left collar point.



Cap devices and rank devices, for "khaki cover" or garrison caps, are worn on the left and right side, respectively.

### Tattoos / Body Art / Brands

Four Criteria will be used to determine whether tattoos/body art/brands are permitted for Navy personnel: content, location, size and cosmetic. Failure to comply with established acceptable tattoo criteria as stated, is a violation of uniform policy and subject to disciplinary action to include involuntary separation.

**Content:** Tattoos/body art/brands located anywhere on the body that are prejudicial to good order, discipline, and morale or are of a nature to bring discredit upon the naval service are prohibited. For example, tattoos/body art/brands that are obscene, sexually explicit, and or advocate discrimination based on sex, race, religion, ethnic, sexual orientation or national origin are prohibited. In addition, tattoos/body art/brands that symbolize affiliation with gangs, supremacist or extremist groups, or advocate illegal drug use are prohibited.

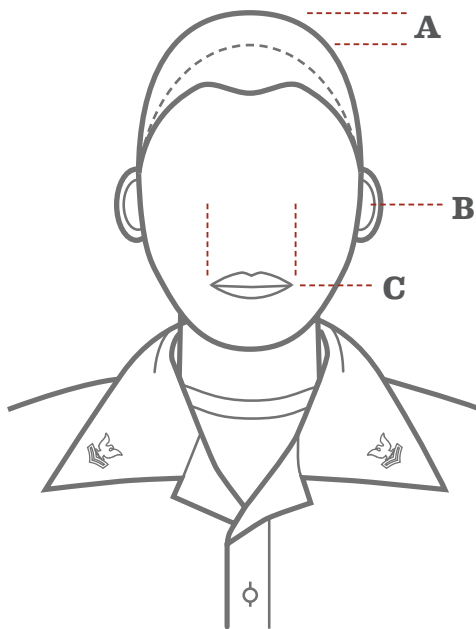
**Location:** No tattoos/body art/brands on the head, face (to include ear) and scalp.



One tattoo is authorized on the neck and should not exceed one inch in measurement in any direction. Tattoos/body art/brands meeting these requirements are acceptable behind the ear. Permissible tattoos/body art/brands on the torso area of the body shall not be visible through white uniform clothing.

**Size:** The size restriction for visible tattoos/body art/brands is limited to the area of the neck and behind the ear only. As a result of this change, leg and arm tattoos can be of any size. Tattoos/body art/brands on the neck or behind the ear will not exceed one inch in measurement in any dimension (height/width).

**Cosmetic:** Tattoos are authorized to correct medical conditions requiring such treatment. For the purpose of this regulation, cosmetic tattooing refers to medical or surgical procedures conducted by licensed, qualified medical personnel.



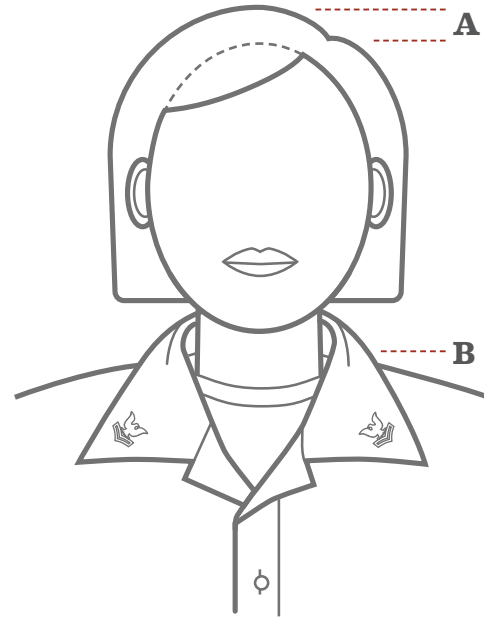
### Grooming Standards for Men

**[A]** Hairstyle properly groomed shall not be greater than approximately 2 inches in bulk. Bulk is the distance that the mass of hair protrudes from the scalp. No individual hair will measure more than 4 inches in length.

**[B]** Sideburns shall not extend below a point level with the middle of the ear, as indicated by line.

**[C]** When a mustache is worn it shall not go below a horizontal line extending across the corner of the mouth as indicated by

the line; extend more than 1/4 inch beyond a vertical line drawn upward from the corners of the mouth as indicated; and should not protrude below the lip line of the upper lip as indicated.



### Grooming Standards for Women

Haircuts and styles shall present a balanced appearance. Lopsided and extremely asymmetrical styles are not authorized. Ponytails, pigtales, widely spaced individual hanging locks, and braids which protrude from the head are not authorized. Multiple braids are authorized.

**[A]** No portion of the bulk of the hair as measured from the scalp shall exceed approximately 2 inches.

**[B]** Hair shall not fall below a horizontal line level with the lower edge of the back of the collar as indicated by line B. When wearing jumper uniforms, hair can extend a maximum of 1-1/2 inches below the top of the jumper collar.

### Correct Shoe Wear


Keep well shined and in good repair. Lace shoes from inside out through all eyelets and tie. Navy certified brown leather shoes and khaki socks are optional for personnel E-7 and above, with khaki uniforms.

For further uniform and grooming standards for both males and females can be found on the NPC website: <http://www.public.navy.mil/bupers-npc/support/uniforms/uniformregulations/>

# Tools Behind the Team


Naval Expeditionary Maintenance Unit and Undersea Warfare Operations' Sailors provide real-world capabilities that sustain U.S. submarine forces around the globe, around the clock!

By Submarine Force Reserve Component Public Affairs



Hull Maintenance Technician 1st Class Daniel James, left, and Mineman Seaman Apprentice Yuen Yeung, both assigned to Naval Expeditionary Maintenance Unit Detachment Alpha, troubleshoot an aluminum welding spool gun inside the Annapolis Small Craft Repair Department. (U.S. Navy photo by Mass Communication Specialist 1st Class Kiona Miller)





**I**n January of this year, Chief of Naval Operations Adm. John Richardson, provided his first detailed guidance to the force. Entitled “A Design for Maintaining Maritime Superiority,” this document set out the CNO’s vision for how the Navy will deal with the many challenges it will face in the years ahead. Shortly before the CNO released his guidance, the leadership of the Submarine Force, Vice Adm. Joseph Tofalo, Commander, Submarine Forces, Rear Adm. Frederick Roegge, Commander, Submarine Force, U.S. Pacific Fleet, and Rear Adm. Charles Richard, Director, Undersea Warfare, provided the submarine force with their “Commander’s Intent for the United States Submarine Force and Supporting Organizations.”

## **Submarine Force Reserve Sailors provided over 2,900 days of support to submarine tender repair departments...**

Unsurprisingly, one of the primary directives in both the Design and Commander’s Intent is to provide and maintain a force that is ready to operate and fight anywhere in the world’s oceans, from the littorals to blue water. As the Commander’s Intent explains, the Submarine Force must “remain at a high level of material and operational readiness to provide a global stabilizing presence in key locations, and when required quickly commence independent sustained deterrent patrols or offensive operations far forward.” Given what the CNO has described as the “scope and complexity of the challenges” our naval forces face on a daily basis, the effective use and integration of the Reserve Component is viewed as essential to the success of the CNO’s vision.

The Submarine Force Reserve Component (SFRC) has been constructed to “efficiently provide capable Sailors who seamlessly integrate into active commands worldwide to enhance effectiveness and accomplish submarine force missions.” Although SFRC Sailors do not normally go to sea aboard U.S. submarines, SFRC’s 1,600 Reserve Sailors support submarine readiness and anti-submarine warfare via five lines of effort (LoEs): Undersea Warfare Operations, Expeditionary Maintenance, Force Protection, Submarine Escape and Rescue and support to the Undersea Warfighting Development Center. Almost half of these Sailors belong to the Expeditionary Maintenance (EM) competency.

The mission of the EM competency is to provide skilled and qualified Sailors for integration into submarine tender repair shops, assist with deployed guided missile submarines (SSGN) Consolidated Maintenance Availabilities (CMAV), provide waterfront support to in port submarines, operate Reserve

Intermediate Maintenance Activities (RIMA), and support other submarine force commands as needed. In addition, EM competency Sailors provide a maintenance surge capability for submarine tenders under readiness condition IIIT (wartime/forward deployed tending ships alongside). Aboard submarine tenders, EM Sailors support assigned repair departments performing tasks including repairs, preservation, logistics and maintenance in support of deployed submarines.

The primary wartime mission of the EM competency is to augment the Navy’s two submarine tenders, USS Emory S. Land (AS 39) and USS Frank Cable (AS 40). Both tenders are home ported in Guam after the Navy shifted the Land’s homeport from Diego Garcia just prior to the New Year. The Land and Cable not only support the four attack submarines that are located in Guam, but will rotationally deploy throughout the U.S. Pacific Fleet area of responsibility to provide mobile repair, maintenance and support to U.S. Navy ships and submarines.

Should the Land or Cable operate under readiness condition IIIT, EM Sailors likely would be mobilized to augment the crews. Even during peacetime, EM Sailors provide valuable support to the tenders. Last year, Reserve Sailors provided over 2,900 days of support to submarine tender repair departments, including working with the sheet metal, lagging and pipe cover, carpenter, sail loft/ canvas, and temporary services divisions. In order to seamlessly integrate into the tenders’ crews, EM Sailors complete and maintain both Maintenance and Material Management (3M) and Quality Assurance (QA) craftsman qualifications, and during their annual training periods, integrate with their assigned repair departments in order to maintain mobilization readiness. EM Sailors are given the opportunity to go to sea with the Cable and Land in order to

pursue their Enlisted Surface Warfare Specialists (ESWS) qualification. EM Sailors also qualify on at-sea and in port watch stations, further increasing their ability to support the tenders, if mobilization occurs.

Flexibility is a crucial skill for EM Sailors as they may be asked to provide non-traditional support to submarine tenders. One example would be supporting tender force protection during a ship's Dry-dock Phase Maintenance Availability (DPMA). In these instances EM Sailors take on ship's crew force protection requirements, thereby allowing ship's force to focus on completing the Cable's availability.

However, it is not just while on their annual training that EM Sailors practice the skills they will need to support the tenders in time of increased operational tempo or wartime. Of the 19 EM detachments, 10 of them are classified as RIMAs. The RIMA program was established to enhance the industrial shop skills of EM Sailors by having them take on various manufacturing projects. For example, many of the RIMAs produce various quality-of-life products for submarines such as racks, torpedo room bunk pans, plaques, flagstaves, display boards, hatch covers, portable guard shacks, coffee cup holders or "zarfs," and other submarine specific customized products. RIMAs also enable EM Sailors to complete their 3M qualifications during drill weekends, so that those Sailors are fully qualified when they report to the tenders.

Mineman Seaman Apprentice Yuen Yeung, assigned to Expeditionary Maintenance Detachment Alpha, Annapolis, Maryland, is one of the Sailors taking advantage of the RIMA program, to both develop the skills he may one day need if called to serve on a tender, as well as make immediate contributions to the Submarine Force. "The best thing about being a mineman seaman apprentice assigned

to a submarine support unit is that it's a great learning experience. I am contributing to big Navy and the Navy as whole, as a junior Sailor," said Yeung. During a break from welding a piece of metal as part of the process to repair a rack, under the watchful eye of Hull Maintenance Technician 1st Class Daniel James, Yeung noted that performing such work is "a great learning opportunity and enhances my ability to successfully meet mission-critical technical needs of the Navy." Serving as a mentor also benefits James. "I appreciate the work that I perform in support of the Submarine Force. The most rewarding part of my job is helping develop junior personnel into better Sailors," said James.

Also appreciating Yeung and James' efforts is their commanding

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**"We take our maintenance and training responsibilities seriously and drive hard to get Sailors ready to go forward..."**

officer, Cmdr. Charles Fink. "We take our maintenance and training responsibilities seriously and drive hard to get Sailors ready to go forward confident that each has the requisite skills and qualifications to support the fleet from submarine tenders like the Frank Cable," said Fink.

Although tender support is the EM competency's primary mission, last year, EM Sailors also provided over 1,300 days of assistance to seven SSGN Consolidated Maintenance Availabilities



► Hull Maintenance Technician 1st Class Daniel James, left, and Mineman Seaman Apprentice Yuen Yeung, both assigned to Naval Expeditionary Maintenance Unit Detachment Alpha, troubleshoot an aluminum welding spool gun inside the Annapolis Small Craft Repair Department. (U.S. Navy photo by Mass Communication Specialist 1st Class Kiona Miller)

(CMAV) (crew exchanges) in Guam, Diego Garcia and Kings Bay. During these intensive maintenance periods, EM Sailors augment ship's force to help ensure that the Navy's four SSGNs are able to deploy on time and remain ready for all missions while deployed.

Lastly, EM Sailors also take part in the SSN Sailor Quality of Life Initiative. This program has EM Sailors augment submarine crews in the shipyard, thereby allowing the submarine's commanding officer to send some of his crewmembers to schools or give them leave. Last year, EM sailors provided the USS Greenville and USS Olympia with 545 days of support. This program not only benefits the active duty, it also allows our Sailors to keep their skills sharp, a recurring theme in the EM Competency.

Just recently, five EM Sailors spent two weeks in shift work supporting the USS Alabama's machinery division by hydrolancing a main condenser which, according to the Alabama's commanding





officer, Cmdr. Paul Reinhardt, is “a very time consuming, exhausting, and frankly dirty job.” It also greatly benefited the Alabama. Reinhardt explained, “their more than 320 man-hours of hydrolancing alone, freed up the division’s workload to focus on other ship’s force capable jobs, not only improving the material condition of the ship, but also allowing the division to get ahead on the refit. We will certainly request their services anytime we possibly can for future refits.”

▲ USS Frank Cable (AS 40) conducts maintenance and repairs on USS Topeka (SSN 754) from the island of Guam. (U.S. Navy photo by Lieutenant Lauren Gaidry/Released)

As the Commander’s Intent points out, “[s]ubmarines and their crews are the tip of the undersea spear; supporting them must be our primary focus.” The SFRC’s Expeditionary Competency is doing its part to help ensure that, as the Commander’s Intent envisions, our

submarines will be able to continue to “execute the mission of the U.S. Navy in and from the undersea domain.”

For more information on the Submarine Force Reserve Component, please go to <https://private.navyreserve.navy.mil/coi/SFRC/Pages/default.aspx>. [↴](#)



# Achieving High Velocity Learning

RESERVE SAILORS INTEGRATE TRAINING WITH AC DURING NAVY RESERVE WARFIGHTER TRAINING EVENT

By Capt. Glen Viado,  
Commander, Naval Surface Atlantic  
Readiness Headquarters Detachment

**F**ocused on the Navy's new strategic guidance "A Design for Maintaining Maritime Superiority," the 2016 Navy Reserve Warfighter Training (NRWT) event aimed to enhance the warfighting knowledge of Reserve officers. 60 Navy Reserve officers from various units gathered in Jacksonville, Florida, to attend the innovative event.

Now in its third year, NRWT allowed participants to visit several DOD commands for demonstrations and hands-on training from multiple platforms including littoral combat ships, amphibious ship, Arleigh Burke destroyer, helicopters, and a U.S. Coast Guard patrol boat.

Rear Adm. Kelvin Dixon, Deputy Commander Naval Surface Force U.S. Atlantic Fleet, served as the flag sponsor for the event. He kicked off the 3-day event by challenging the attendees to ask questions and take back what they learned to their unit. Rear Adm. Christopher Grady, Commander Naval Surface Force U.S. Atlantic Fleet, was the keynote speaker. He discussed the new surface warfare warfighting concept, Distributed Lethality,



and its impact in the way the U.S. Navy will control the seas. Additionally, he gave his perspective on how Reserve Sailors will play a significant part in the successful execution of Distributed Lethality.

Working closely with several active-duty commands to make the event worthwhile, Capt. Glen Viado, commanding officer, Commander, Naval Surface Force Atlantic Readiness Headquarters Detachment, and Capt. Jim Gerlach, commanding officer, Commander, Naval Surface Force Pacific Headquarters Detachment, led the planning and execution of the event. Capt. Paul Young, commodore, LCSRON Two, and Capt. Ken Blackmon, Reserve

▲ Navy Reserve Warfighter Training attendees prepare for an Amphibious Assault Vehicle ride. (U.S. Navy photo)

Commodore, LCSRON Two, hosted the event at their building and allowed the attendees to tour USS Milwaukee (LCS 5) and USS Jackson (LCS 6). Lt. Cmdr. Megan Fine, operations officer, HSM-60, worked with her active squadron counterpart HSM-48 to have two MH-60R's available for a static display. Naval Surface Squadron Fourteen coordinated the ship tours on USS Roosevelt (DDG 80), USS Fort McHenry (LSD 43) and



“Going through the different Trident training stations gave me an even greater appreciation for the submarine community.”





USS Shamal (PC 13). Lt. Justin Kelch of CSCS Mayport and a certified warfare tactics instructor, explained the Navy's Ballistic Missile Defense capabilities and how the Navy's fleet commanders operate in a BMD environment.

**“This training really helps broaden horizons. Sometimes we get compartmentalized with the jobs we do every day, so it’s good for us to see what other service members do and how it may apply to our part of the mission.”**

Not only focusing on the surface warfare community, Capt. Jim Forrester, deputy director, Undersea Warfare Operations for the Submarine Reserve Component EXCOM, planned a half day of submarine force training with Cmdr. Scott Cullen, executive officer, Trident Training Facility (TTF), at Kings Bay Submarine base. Rear Adm. Andrew Lennon, Reserve Deputy Commander Submarine Force, welcomed the attendees to TTF and provided them with an overview of the Submarine Force. He further explained how the Reserve Component plays a major role in executing the Submarine Force's missions and discussed the various support opportunities for Reserve Sailors. Following Lennon's brief, Reserve Sailors went through the training stations to see how submarine crews learn to operate and maintain a Trident submarine: ship control trainer, attack center, missile control center, and the missile lab.

This year's training included contributions from the Navy's maritime partners, the U.S. Marine Corps and the U.S. Coast Guard.



Reserve Sailors were able to participate in amphibious assault vehicle demonstrations from Marines at 4th Assault Amphibian Battalion, Company Bravo.

“This training really helps broaden horizons,” said Master Sgt. Sam Shaw, Operations Chief of 4th Assault Amphibian Battalion, Company B. “Sometimes we get compartmentalized with the jobs we do every day, so it’s good for us to see what other service members do and how it may apply to our part of the mission.”

USCG Mayport Station allowed access to the USCGC Ridley (WPB 87328) and

▲ [TOP] Lt. Byron Stocks, operations officer, USS Jackson (LCS 6), explains the difference between the LCS variants. (U.S. Navy photo)

▲ [LOWER] Lt. Josh Schwartz, USCGC Ridley, commanding officer, discusses the capabilities of his patrol boat to NRWT attendees. (U.S. Navy photo)

briefed the attendees on the various homeland and security missions that the USCG conducts with the U.S. Navy overseas and within CONUS.





According to Gerlach, NRWT is another great example of active/Reserve integration. Not only do our Reserve officers increase their knowledge on our military's current capabilities but our active-duty partners get a better understanding on how the Reserve can support them in achieving their mission. Planning for next year's event is underway with plans to have it on the west coast in the spring of 2017. ⚓

◀ Lt. Cmdr. David Rutter of Trident Training Facility Kings Bay, explains the Ship Control Trainer to the NRWT attendees. (U.S. Navy photo)

▼ Rear Adm. Kelvin Dixon thanks U.S. Coast Guard Sailors for their support. (U.S. Navy photo)





# Leading Sailors to Success

Mater Chief Electrician's Mate Brent Weinzapfel,  
Navy Reserve Surge Maintenance

**T**he Navy Reserve Surge Maintenance or "SurgeMain" program was established in 2005, by Naval Sea Systems Command (NAVSEA), to utilize the civilian and military skillsets of Reserve Sailors to fill a critical shortage of skilled labor at the four public Navy Shipyards; Norfolk, Portsmouth, Puget Sound, and Pearl Harbor.

Through outstanding leadership, SurgeMain has grown to 71 units, 1,423 enlisted Sailors, and 200 officers. The 71 units are part of an organization that includes a national headquarters unit, eight regional headquarter units and the remaining units located within the eight regions throughout the United States and Puerto Rico. In addition, the program now supports Mid-Atlantic and Southwest Regional Maintenance Center commands. The program has provided over 9,780 man-days of support in critically undermanned shops this fiscal year, with an average of 14,120 man-days over the last five fiscal years.

The coordination and motivation of SurgeMain's Chiefs is a major driving force in the success of the program. "The highest level of camaraderie is a must for a functional chiefs mess... Even though we are separated virtually, and by space, we operate as if we are on one platform or at one physical command. This would not be possible without the level of camaraderie that has created this bond, enabling us to succeed in our mission of direct fleet support and mentoring our Sailors," said Master Chief Hull Technician Brian Mengeu, SurgeMain national senior enlisted leader.

This enthusiasm and esprit de corps was a key influence encapsulated through the design of an interlocking SurgeMain challenge coin. "The coin was developed by a group of chiefs from each region," said Mengeu. "We created the coins to instill the excitement of what it means to be an enlisted leader in SurgeMain. Awarding a coin to a deserving Sailor and seeing the reaction on their face is priceless. It means a lot to them and to us."



The SurgeMain chiefs are "boots on the ground," ensuring the seamless integration of the Reserve Sailors to the shipyard and regional maintenance centers. The support is vital to ensure that our Navy's ships and submarines return to their combat rotations on time and on budget, highlighting the program's slogan, "Right Skills, Right Time, Right Place."



Puget Sound Naval Shipyard (PSNS) and Intermediate Maintenance Facility Detachment (IMF) Everett Command Senior Chief Shelly Zakimi said, "SurgeMain Everett proved to be a great resource for PSNS and IMF Detachment Everett during the USS Momsen's Continuous Maintenance Availability (CMAV),





▲ Chief of Navy Reserve Vice Adm. Robin Braun, Capt. Gene O’Fallon, SurgeMain National Director, Lt. Cmdr. Shashank Divekar, OIC, NR SurgeMain Wichita, and Cmdr. Jaunito Boyden, commanding officer, SurgeMain Central South and SurgeMain Sailors cut a ribbon to mark the stand-up of their newest unit – SurgeMain Wichita. (U.S. Navy Photo)

prior to her recent deployment. Our fabrication division, which is comprised of hull technicians, required additional assistance to ensure the on-time completion of the CMAV. Petty Officer First Class Cory R. Peterson, assigned to SurgeMain Everett, assisted with his knowledge of sheet metal fabrication and was instrumental in completing three complex jobs during the CMAV. I look forward to additional opportunities to integrate the Reserve Component in the future.” This ready reserve of qualified Sailors is the result of a stringent recruiting and qualification process.

### QUALIFICATION PROCESS

The recruiting and qualification of SurgeMain candidates is a streamlined process that ensures only the highest qualified Sailors receive a billet. The process starts by the applicant filling out a standardized resume that highlights the Sailor’s civilian and military skills. Once screened, the application is forwarded to the National Lead Task Manager, Senior Chief Hull Technician C. Todd Bailey. This interface determines the future of the applicant and is extremely important. “Once I have everything I need, I recommend a shop or code at the shipyard that I think will best suit that Sailor’s skillset. I make this determination based on my years of experience working at Puget Sound Naval Shipyard and knowing what all of the shops and codes do. If a Sailor is a good fit, I will submit the application to the national staff for placement in a SurgeMain unit,” said Bailey.

### SURGE MAIN TRAINING CANDIDATES

For those who are not fully qualified, the program offers a SurgeMain Training Candidate (STC) program, to develop these Sailors into the experienced experts the shipyards demand. An STC candidate receives a personalized individual training plan (ITP) by their respective region qualification chief petty officer. The ITP outlines the steps necessary to get the Sailor up to speed, including completing correspondence courses, attending various schools, and performing two tours at a Regional Maintenance Facility (RMC). Under the leadership of Master Chief Hull Technician Randy Bowers, the STC program has grown from 100 Sailors last year, to 273 Sailors today. “Having the STC program lays out a path for individual growth, plus it helps us execute our mission to support the Naval Shipyards once our junior Sailors become qualified. Since 2011, we have qualified 108 Sailors”, said Bowers.

**“SurgeMain Sailors make an immediate and measurable contribution to ship maintenance and to the commands where they are assigned!”**

Helping guide their professional growth is Chief Electrician’s Mate Brandon Brake, the National STC training officer. “I primarily coordinate the placement of our Sailors, both qualified and STC alike, into Navy schools which provide the best fit and knowledge of their rating in order to prepare them for advancement and also increase their skill preferences”, said Brake.

Once STCs arrive at an RMC, it is the responsibility of the OSL chief to ensure the smooth transition into AC shops. “The skillsets SurgeMain Sailors bring to the RMCs are a definite force multiplier. We often find a Sailor’s civilian occupation to be quite different from their military rating, which allows us to utilize either, or both, of their specialties. SurgeMain Sailors make an immediate and measurable contribution to ship maintenance and to the commands where they are assigned!” said Command Master Chief Ron Locklear, Commander, Navy Regional Maintenance Centers.

SurgeMain Chiefs continue to be instrumental in the success of recruiting, qualifying, and developing engineering professionals. Like Adm. William Halsey Jr. once said, “ships don’t float on water, they are carried to sea on the backs of chief petty officers.” The growth of the SurgeMain program is a testament to the back strength that only Navy Chiefs can provide. ⚓

## Reserve Headquarters System (RHS) Migration

**A**s part of the Navy’s Personnel System Modernization Strategy, Reserve Headquarters System (RHS) functions are being migrated to the Total Force Manpower Management System (TFMMS), Career Management System-Interactive Detailing (CMS-ID), and Navy Standard Integrated Personnel System (NSIPS).

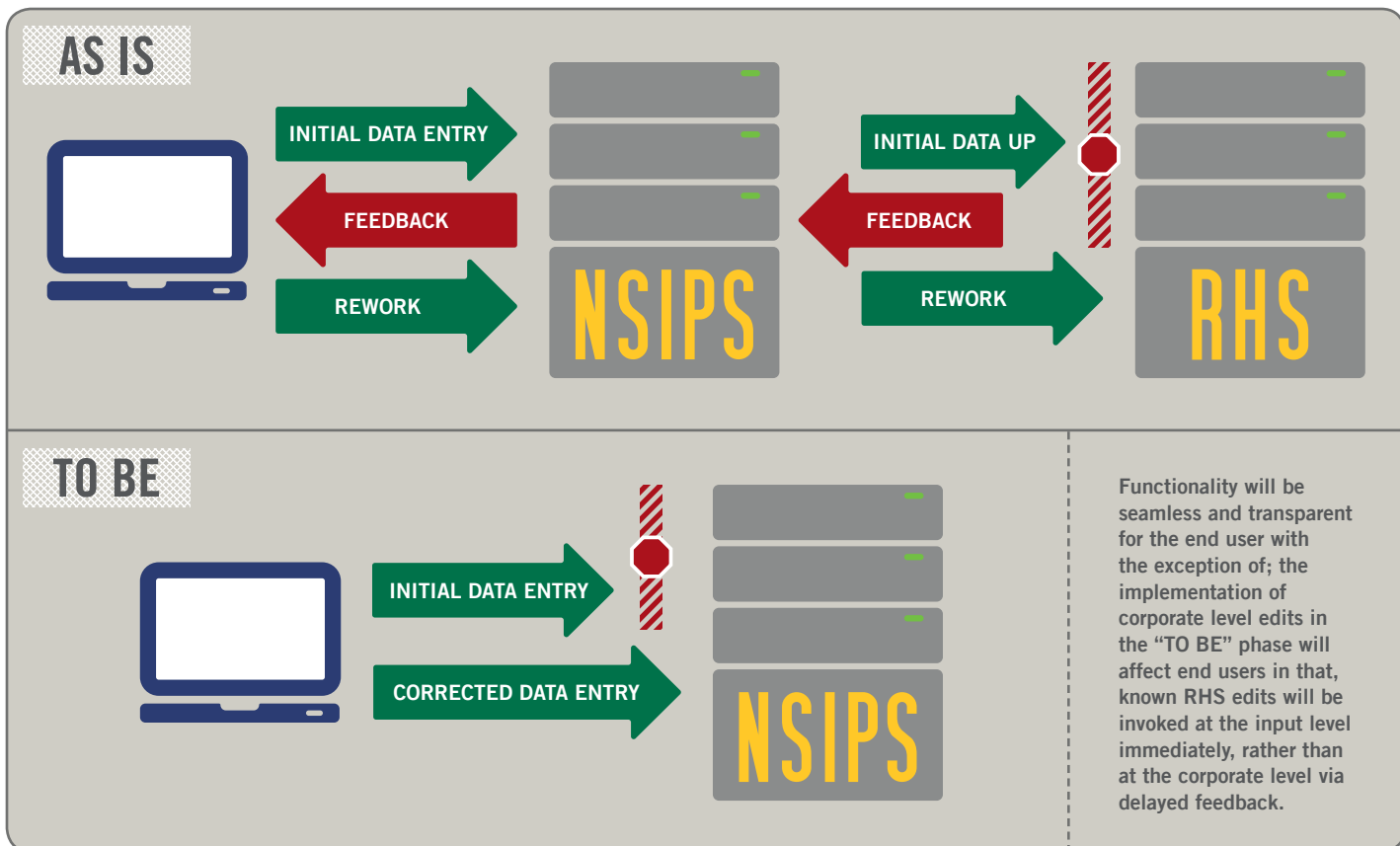
Because RHS is primarily used at Reserve Force Headquarters, the impacts to individual Navy Reserve Sailors are minimal. However, there will be subtle changes experienced by the Navy Reserve Activity (NRA) staffs. RHS will be the first of four legacy personnel systems to transition and the overall goal is to have fewer systems for maintenance purposes which will also result in streamlined processes and greater agility in the future. The RHS transition is being implemented in two phases:



**Iteration 1** (June 2016): Iteration 1 is primarily “behind the scenes” changes between the myriad of system interfaces in RHS today, and will have no impact on day-to-day transaction processing. NSIPS users at NRAs will, however, see more immediate feedback for transaction errors. Currently, RHS performs the data edits which results in delayed information to the NRA when errors happen. Once implemented, NSIPS will perform the corporate edits and provide more timely feedback to users. This change does not modify or remove the requirement to run daily feedback reports in NSIPS as defined in RESPERSMAN Article 1570-050.

**Iteration 2** (January 2017): All transactions in RHS will cease. Personnel functions currently processed in RHS will be processed in NSIPS; manpower/force structure functions will be processed in TFMMS, and assignment functions will be processed in CMS-ID.

The Functional Manager for the RHS Migration is CNRFC N1. Any questions should be addressed to Mr. Dan Hopwood, CNRFC N1C4, dan.hopwood@navy.mil.





## Our Strength is our People...Every Sailor Matters

**MISSION:** The mission of the Navy Reserve is to deliver strategic depth and operational capability to the Navy, Marine Corps, and Joint Forces. **STRATEGIC IMPERATIVES:** ★ Keep pace with Navy's future capabilities  
 ★ Maintain a ready force for tomorrow ★ Actively employ each Sailor's unique capabilities ★ Deliver technologically advanced solutions ★ Develop transformational leaders

JULY 2016

**47,962**

Selected Reserve (SELRES)

**35,158**

Enlisted

**12,804**

Officer

**2,841**

Mobilized to Active Duty

**946**

Active Duty Special Work

**2,607**

Annual Training

**2,632**

Active Duty for Training



**15,515**

Total Reserve Performing Operational Support (27%)

**9,848**

Full-Time Support (FTS)

**8,314**

Enlisted

**1,534**

Officer

**51,975**

Individual Ready Reserve (IRR)

## CITIZEN PATRIOT

### Jason L. Zumwalt

*NOSC Springfield*

#### SUPPLY TECHNICIAN / SUPPLY DEPARTMENT HEAD

Jason Zumwalt is the Supply Technician and Department Head, Government Credit Purchase Card manager, an Approving Official for DTS Vouchers, and NROWS Approving Official for NOSC Springfield. He handles all procurement activities and budgeting for 8 units and more than 200 personnel.

His efforts positively impact every department at the NOSC, and positively impact the goals of the region and the Reserve Force. Jason helps ensure every sailor is prepared for mobilization and various forms of operational support (AT, ADT, IDTT, ADSW) by procuring uniforms, supporting building and unit logistical needs, and budgeting.

Zumwalt began his federal service in 2008 after retiring from the Navy as an Full-Time Support personnelman 1st class petty officer. During his 20-year Navy career, he served at several Reserve centers and supported thousands of Reserve Sailors. "Throughout my Navy career I supported Reservists, first as a TAR then as an FTS. Now, I support them as a civilian," said Zumwalt.



**“Throughout my Navy career I supported Reservists, first as a TAR then as an FTS. Now, I support them as a civilian.”**



## FACES OF THE FORCE



### RESERVE COMPONENT COMMAND SAN DIEGO

**Gunner's Mate 2nd Class Roberta R. Lee.** GM2 served as the training clerk for NOSC San Diego from December 2013 to August 2016. Her expertise proved critical in the tracking of 48 staff and 1,700 SELRES training requirements, and maintaining readiness of the Reserve Force. She submitted 500 school requests, 2,000 FLTMS entries, and conducted 200 hours of GMT, and Chart the Course training for both FTS and SELRES members. Additionally, she assisted with the planning and execution of 25 diversity events as well as the generation of more than \$15,000 in MWR committee funds.



### RESERVE COMPONENT SAN DIEGO

**Hospital Corpsman 2nd Class Alexander Buettell.** HM2 Buettell is a staff member of NOSC Pearl Harbor. He is the SMDR and ALPO of NOSC Pearl Harbor's Medical Department and LPO of 4th Force Recon Medical. HM2 Buettell's professional achievement and the superior performance of his duties resulted in his being selected NOSC Pearl Harbor's Sailor of the Quarter and Sailor of the Year. HM2 has been supporting NOSC Pearl Harbor's Reserve Sailors for over two years.



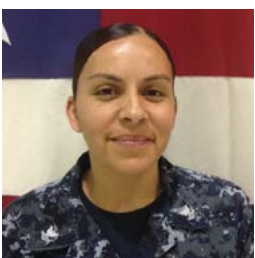
### RESERVE COMPONENT COMMAND NORFOLK

**Yeoman 2nd Class Tyleena Purnell.** YN2 Purnell, a native of Bridgeville, Delaware, recently received her Bachelor of Arts degree in criminal justice from Delaware State University. Purnell is cross-assigned to Commander, Navy Installations Command, from NOSC New Castle, Delaware. She is also an active member of the National Organization of Black Law Enforcement Executives (NOBEL), which serves as the conscience of law enforcement by being committed to justice by action.



### RESERVE COMPONENT COMMAND JACKSONVILLE

**Personnel Specialist 2nd Class Shauntay Peterson.** PS2 Peterson serves as the Assistant Leading Petty Officer and Command Assistant Mobilization Coordinator at NOSC Chattanooga. She has processed five mobilization packages in four months and is responsible for the administrative requirements for 115 SELRES personnel. She has processed 15 awards, 18 command instructions and oversees a mail management program with an operating budget of over \$10,000 annually. Additionally, Peterson was hand selected to be one of the first Security Reaction Force Sailors at NOSC Chattanooga.



### RESERVE COMPONENT COMMAND SAN DIEGO

**Hospital Corpsman 2nd Class Regina Vidal.** HM2 Vidal currently serves with OHSU Det H at Navy Medical Center San Diego. She has made a major contribution to the NOSC San Diego Medical Department, reorganizing and replacing over 3,200 medical and dental records. She has been instrumental in assisting NOSC San Diego uphold a stellar overall readiness of over 90 percent for their 1,600 SELRES population. The staff at NOSC San Diego has been fortunate to work alongside her positive attitude and success-driven mindset since 2008, and benefits greatly from her outstanding work.

# NAVY RESERVE FORCE

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Eliminate standing water inside and outside your home.

Wear long-sleeved shirts and pants and treat clothing with permethrin.

Use screens on the exterior of your home to keep mosquitoes outside.

Repair and seal your septic system.

Use an EPA-registered insect repellent. [www.epa.gov/insect-repellents](http://www.epa.gov/insect-repellents)

Work together to eliminate standing water and reduce mosquito populations.

**Protect yourself, your family, and your community, which will...protect her pregnancy.**

SOURCE: [www.cdc.gov/zika/prevention/index.html](http://www.cdc.gov/zika/prevention/index.html)