



USAJFKSWCS

Newcomer's Handbook

updated 07 Nov 2011

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FROM THE COMMANDANT



Welcome to the John F. Kennedy Special Warfare Center and School. You are part of an elite group of individuals who have been chosen to shape the next generation of special-operations Soldiers. We are a unique organization that produces the most unique force in the Department of Defense; a force that is specifically trained and educated to shape foreign political and military environments by working with host nations, regional partners and indigenous populations.

You are joining a group of professionals who have a demonstrated willingness to learn, accept new responsibilities and who honestly believe that there is always a better way of doing business. I will ask the same of you.

At the USAJFKSWCS there is an uncompromising stand of excellence and personal behavior. It is my goal to create an environment where the best, the brightest and the most creative Soldiers and civilians are attracted, retained and empowered. To that end, I am dedicated to transparency in decision-making. Everyone who works here can expect to be treated with respect and civility. Our command climate is and will continue to be predicated upon candor, which simply put is that there exists an honest and sincere belief that there is always a better way of doing business, and if provided the opportunity, you are prepared to offer the solution.

Further, you will find that we have built an environment where you can comfortably argue for your recommendations. I need you, as a member of this organization, to tell me what I need to know, not what you think I want to hear.

At the end of the day, we need each individual assigned to SWCS to seek to make it better than they found it. We need you to continue to improve your skills and your talents while you are here. Remember, PROFESSIONALISM STARTS HERE and every everything you say or do has a direct impact on the Soldiers we produce.

...Welcome to SWCS.

A handwritten signature in black ink that reads "B. Sacolick".

Major General Bennet S. Sacolick

SWCS LEADERSHIP



Commanding General

Major General Bennet S. Sacolick

Command Sergeant Major

Command Sergeant Major H. Ledford Stigall

Deputy Commanding General

Brigadier General Ferdinand Irizarry II

Chief of Staff

Colonel Robert A. Warburg

Executive Officer

Lieutenant Colonel Corey Weller

Capabilities Development and Integration Directorate, or CDID

Director.....Colonel Robert C. McDowell

1st Special Warfare Training Group (Airborne), or SWTG (A)

Commander.....Colonel B. Ashton Naylor Jr.

Special Warfare Education Group (Airborne), or SWEG (A)

Commander.....Colonel Paul A. Ott

Special Warfare Medical Group, or SWMG (A)

Commander.....Colonel Robert H. Lutz

Warrant Officer Institute, or WOI

Commandant.....Chief Warrant 5 Daniel Wilke

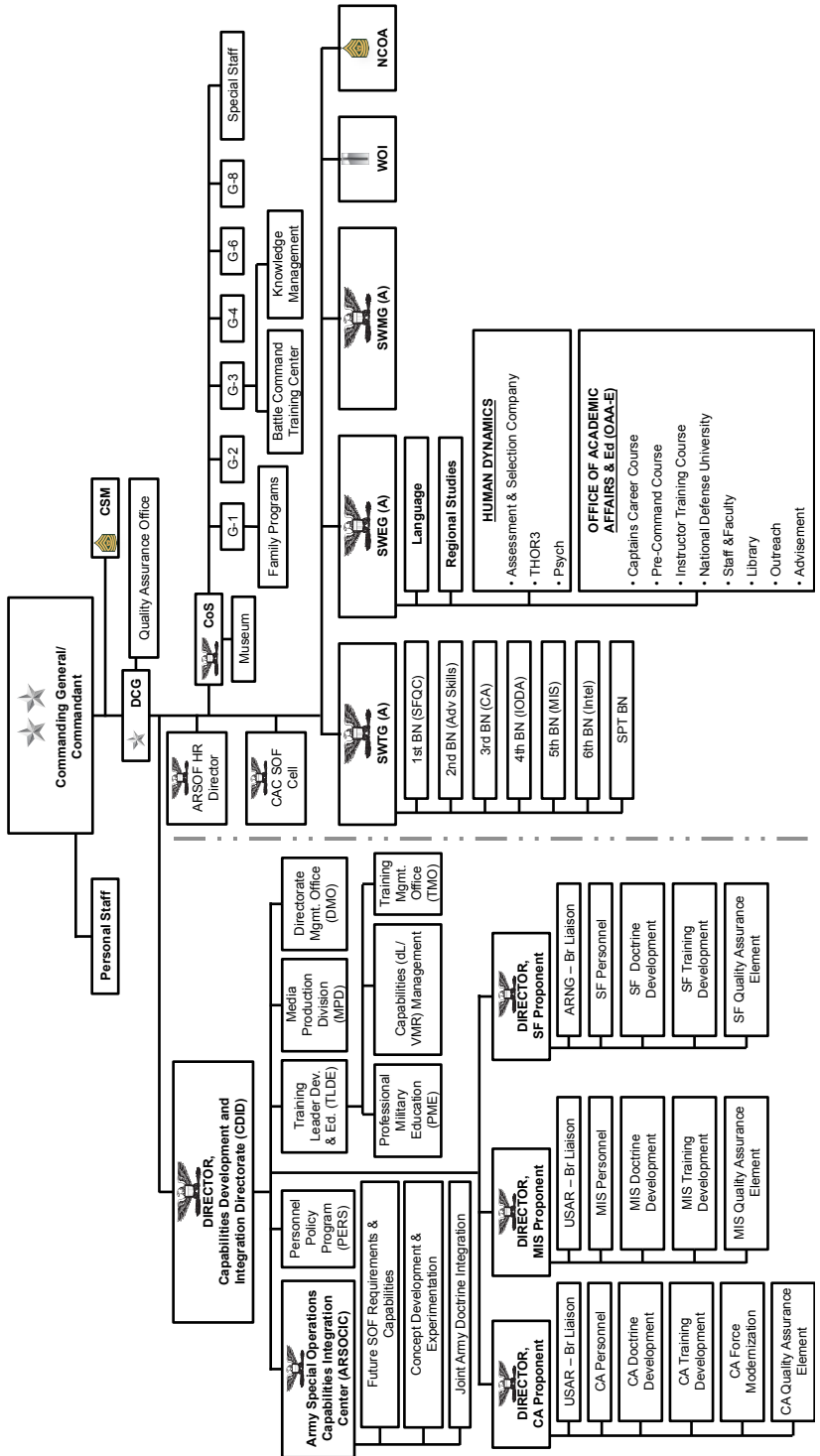
Noncommissioned Officer Academy, or NCOA

Commandant.....Command Sergeant Major William Houston

SWCS STRATEGY 2012

Mission	Vision	Intent	Lines of Effort	Priorities
<p>The JFK Special Warfare Center and School invests in the development of human capital to produce Civil Affairs, Military Information Support Operations and Special Forces Soldiers from recruitment to retirement in order to provide our regiments with a professionally trained and well-educated force.</p>	<p>Professionalism starts here. We are an adaptive institution characterized by agility, collaboration, accountability and integrity. We promote life-long learning and transformation. We are THE Special Operations Center of Learning whose credibility in producing the world's finest special operators is recognized and sustained by every single member of our three regiments.</p>	<p>We will create an agile, adaptive organization where the best, the brightest and the most intellectually curious are attracted, retained and empowered. As my center of gravity, I will encourage our cadre to actively reflect upon their profession, develop experience-based improvements in curriculum, embrace constant personal development, and always use their initiative to produce America's finest special operators.</p>	<p>Professionalize</p> <p>Develop</p> <p>Shape</p>	<ul style="list-style-type: none"> • Selfless Service: Enforce uncompromising and well-defined standards • Self Improvement: Embrace personal responsibility • Self Regulating: Adhere to ARSOF Core Attributes <ul style="list-style-type: none"> • Build quality instructors • Build relevant/regionally focused curriculum • Assess and select quality Soldiers <ul style="list-style-type: none"> • Institute talent management • Identify future force modernization capabilities • Develop a demand-based resourcing strategy that clearly articulates requirements
Purpose	Goal	Direction	Focus	Specific Actions

SWCS ORGANIZATION



SWCS HISTORY



The U.S. Army John F. Kennedy Special Warfare Center and School, or SWCS, dates back to 1950, when the U.S. Army developed the Psychological Warfare (PSYWAR) Division of the Army General School, Fort Riley, Kan.

In April 1952, the PSYWAR training activities were transferred to Smoke Bomb Hill, Fort Bragg, N.C., as the PSYWAR Center, and in 1956 it was renamed the Special Warfare School. The school was given the responsibility to develop the doctrine, techniques, training and education of Special Forces and Military Information Support personnel.

In 1960, the school's responsibilities expanded to counterinsurgency operations. In 1962, the Special Warfare Center established an SF Training Group to train enlisted volunteers for operational assignments within the SF groups. The Advanced Training Committee was formed to explore and develop sophisticated methods of infiltration and exfiltration. On May 16, 1969, the school was renamed the John F. Kennedy Center for Military Assistance. The curriculum was expanded to provide training in high-altitude, low-opening (HALO) parachuting and SCUBA operations. The institute comprised the SF School, Psychological Operations, Military Advisors School and Institute Brigade.

On April 1, 1972, the U.S. Army Civil Affairs School was transferred from Fort Gordon, Ga., to Fort Bragg, operating under the center's umbrella. In 1973, the center was assigned to the new U.S. Army Training and Doctrine Command, or TRADOC.

On June 1, 1982, the Chief of Staff of the Army approved the separation of the center as an independent TRADOC activity under the name U.S. Army John F. Kennedy Special Warfare Center. The SWC integrated special operations into the Army systems, training and operations, becoming the proponent school for Army Special Operations Forces.

In 1985, SWC was recognized as the U.S. Army John F. Kennedy Special Warfare Center and School. The major change at this time was the establishment of six training departments: Special Forces; Special Operations Advanced Skills; Survival, Evasion, Resistance and Escape; Foreign Area Officer; Civil Affairs and Psychological Operations. A few years later, the Noncommissioned Officer Academy was instituted. In 1989, SWCS was restructured following the establishment of a training-group and three training battalions with one support battalion.

On June 20, 1990, SWCS was reassigned from TRADOC to the U.S. Army Special Operations Command. This designation gave USASOC control of all components of SOF, with the exception of forward-deployed units. Throughout the 1990s and into the 21st century, the primary SWCS mission has been to fill the force with quality special-operations Soldiers.

WELCOME TO SWCS

SWCS Mission

The JFK Special Warfare Center and School invests in the development of human capital to produce Civil Affairs, Military Information Support Operations and Special Forces Soldiers from recruitment to retirement in order to provide our regiments with a professionally trained and well-educated force.

SWCS Vision

Professionalism starts here. We are an adaptive institution characterized by agility, collaboration, accountability and integrity. We promote life-long learning and transformation. We are THE Special Operations Center of Learning whose credibility in producing the world's finest special operators is recognized and sustained by every single member of our three regiments.



Civil Affairs (CA)



Military Information Support Operations (MISO)



Special Forces (SF)

SWCS Quick Facts*

In one year at SWCS...

- 10,000 annual graduates
- 43,693 airborne jumps
- 5,970 combat training dives
- 13,861,524 rounds of ammunition fired
- \$198M budget FY11
- \$230M on programmed military construction FY13-17

Culmination Exercises (Robin Sage/ Certain Trust)...

- 15 cycles a year
- 8,500 square-miles in 15 counties (Roughly the size of New Jersey)
- 600 civilian volunteers
- 350 contract role player

Education and Language...

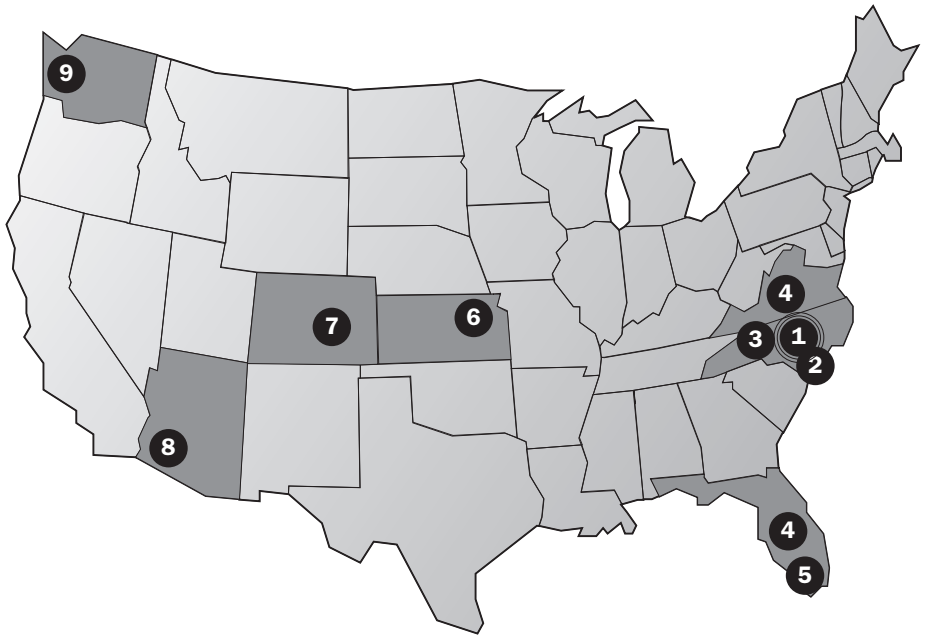
- 13 Foreign Languages
- 6 Advanced Foreign Languages
- Embedded Associate Degree and Master Degree Programs
- Every student receives a profound education in Regional Studies and Culture

Support Operations (Ground, Air, Sea, Weapons, Communication)...

- 9,264 foreign and domestic weapons
- The largest Motor-Pool in the Department of Defense
 - 337 commercial vehicles
 - 128 tactical vehicles
- 2,700 parachutes
- 2,700,000 accident free miles FY11

*Unless otherwise noted all numbers are approximate, based on FY11 year-end figures.

SWCS TRAINING LOCATIONS



SWCS has training locations in seven states across the continental U.S.:

1 - Main Campus - Fort Bragg N.C.

SWCS's main campus is located on Fort Bragg, N.C. See page 12 for detailed facility information.

2 - Camp Mackall, N.C.

SWCS's satellite campus at Camp Mackall is operated by the 1st Special Warfare Training Group and is home to all field training. The facility, which occupies land in Hoke and Moore counties, houses the Rowe Training Facility, FOB Freedom, the SERE Complex and the Special Forces Preparatory Training Complex.

3 - Central North Carolina

We like to say the state of North Carolina is also part of our satellite campus. Our Special Forces unconventional-warfare exercise, Robin Sage, as well as portions of Certain Trust, the culminating exercise for CA and MISO, are run throughout 16 rural counties of North Carolina, encompassing more than 8,500 square miles, and are successful due to the volunteer support of the local citizens.

4 - Richmond, VA and Tampa and St. Petersburg, FL

After completing 21 weeks of didactic and hands-on medical training at the JSOMTC, SOCM students perform a 4-week clinical internship in civilian trauma centers working alongside hospital and emergency medical services providers. Internship training enhances the SOCM student's patient-assessment and management skills on a wide variety of emergent medical and traumatic conditions.

5 - Key West, FL

The Special Forces Underwater Operations School trains selected special-operations forces personnel as open-circuit combat divers through the SF Combat Diver Qualification Course, SF Combat Diving Supervisor Course and the SF Diving Medical Technician Course.

6 - Fort Leavenworth, KS

The SOF Cell located at the Combined Arms Center in Ft. Leavenworth, Kansas, has oversight on the ARSOF instruction in ILE and the newly founded Interagency Master's Program at Kansas University.

7 - Fort Carson, CO

The U.S. Army John F. Kennedy Special Warfare Center and School Mountaineering Program is conducted at Fort Carson, Colo., under the auspices of A Company, 2nd Battalion, 1st Special Warfare Training Group (A).

8 - Yuma Proving Ground, AZ

The U.S. Military Free Fall School trains selected special-operations forces, Department of Defense and foreign personnel in military free-fall (MFF) operations, including the MFF Parachutist Course, MFF Jumpmaster Course, MFF Instructor Course and the Advanced Tactical Infiltration Course.

9 - Fort Lewis, WA

Additional advanced skills are taught at Ft. Lewis.

SWCS MAIN CAMPUS FACILITIES



CAMPUS MASTER PLAN - USAJFKSWCS, FORT BRAGG, NC
Aerial View from Intersection of Gruber Rd. & Reilly St.

PREPARED BY:
ARCADIS
JANUARY 2010

Main Campus

The main SWCS campus is located in the heart of Fort Bragg. Central to the campus are the command headquarters building, Bryant Hall; the NCO Academy and Warrant Officer Institute, located in Kennedy Hall, and the 1st Special Warfare Training Group (Airborne). All these command-element facilities are located on Ardennes Street and have a number of support facilities located adjacent to them and in the surrounding area, including the Joint Special Operations Medical Training Center, which is the home to the Special Warfare Medical Group and all SOF medical training. The current campus is dated, and many of the facilities no longer meet the needs of the command. To that end, SWCS is undertaking multimillion dollar, phased construction plan that will bring our facilities in line with the degree of professionalism seen in our training. The proposed campus upgrades will ensure that SWCS can harness new and emerging technology to keep its training cutting-edge. The upgrades will also ensure that SWCS can physically accommodate the Soldiers who will return to SWCS for advanced education throughout their career. The architectural rendering pictured here depicts the future SWCS campus.

Bryant Hall

Bryant Hall houses the headquarters of the United States John F. Kennedy Special Warfare Center and School. Located within Bryant Hall is the Directorate of Training and Doctrine, the Directorate of Special Operations Proponency and the command's G-staff.

The facility is named in honor of Sergeant First Class William H. Bryant, a Medal of

Honor recipient, who was born February 16, 1933, in Cochran, Ga. Bryant entered service at Detroit, Michigan. Bryant's goal was to become airborne and, as time passed, Special Forces. Bryant's family received the Medal of Honor posthumously on Feb. 16, 1971, for an action on March 24, 1968, while assigned to the 5th Special Forces Group, for conspicuous gallantry and intrepidity in action at the risk of his life above and beyond the call of duty. SFC Bryant, assigned to Company A, distinguished himself while serving as commanding officer of Civilian Irregular Defense Group Company 321, 2nd Battalion, 3rd Mobile Strike Force Command, during combat operations.

Bank Hall

Colonel Aaron Bank Hall is the main academic facility for the United States Army John F. Kennedy Special Warfare Center and School. Located on Ardennes Street, the four-story academic facility has more than 180,000 square feet and contains 91 classrooms and 62 offices.

Bank Hall is named in memory of Colonel Aaron Bank, who is known as “the father of Special forces.” In 1952, Bank was named the commander of the Army's first special-warfare unit, the Fort Bragg-based 10th Special Forces Group, which he helped to create. Bank has been called a pioneer of special operations for his belief that special operators were a brotherhood of men who were risk-takers that had confidence in themselves and their chain of command.

Built over a three-year period – from 1989 to 1992 – at a cost of \$19.5 million, it is the largest instructional facility on Fort Bragg, hosting classes six days per week, often 16 hours per day.

Marquat Memorial Library

The Marquat Memorial Library, a 10,000 square-foot facility, is also housed in Bank Hall. The library maintains a diverse collection of library resources and services to support education, training, doctrine development and operational research requirements. Maj. Gen. William Frederic Marquat was born in St. Louis, Mo., on March 17, 1894, to William and Sara (Layden) Marquat. Before joining the military, he reported local features for the Seattle Times. Marquat served in World War I with the Coast Artillery Office. By the time World War II broke out, Marquat had ascended to the rank of major general. He served as a staff officer to Gen. Douglas MacArthur and the commander of the 14th Anti-Aircraft Command in the Philippines, seeing action in the Manila-Bataan campaign. His skills as a diplomat and a staff officer served him well after World War II, when he was hand-picked to organize and chair the Allied council for Japan, serving as the United States representative in determining occupation policies. Simultaneous to this chairmanship, he headed the Economics and Science Section General Headquarters for the Supreme Command Allied Powers in Tokyo from 1945–1952. Most of the post-war economic success of Japan can be directly attributed to policies drafted by this section. Maj. Gen. Marquat left Japan in 1952 as the first Chief of Civil Affairs and Military Government, Department of the Army. He served in this post until he retired in 1955. He passed away on May 30, 1968. The Marquat Library was first memorialized in 1969 at Fort Gordon, Ga., as part of the U.S. Army Civil Affairs School. The memorialization was moved in 1973 when the Civil Affairs School moved to Fort Bragg.

Joint Special Operations Medical Training Facility

The Joint Special Operations Medical Training Center, or JSOMTC, is a 75,000 square-foot tri-service facility and home to the Special Warfare Medical Group; the Naval Special Operations Medical Institute; and Operating Location E, 16th Special Operations Wing. The staff and cadre train more than 1,400 students annually from the United States Army Special Operations Command, the Navy Special Warfare Command, the Marine Special Operations Command and the Air Force Special Operations Command.

The JSOMTC produces U.S. Army Special Forces medical sergeants for the United States Army Special Forces Command during a 50-week course. They produce Special Operations Combat Medics for the United States Special Operations Command during a 26-week course. Special Operations Independent Duty Corpsman are developed for the U.S. Navy during the 24-week course. Civil Affairs medical sergeants are provided to the United States Civil Affairs and Psychological Operations Command after completion of both the SOCM course and the 7-week CAMS course.

Annually, all of the graduates of the above four courses return to the JSOMTC to attend the 2-week Special Operations Combat Medical Skills Sustainment Course. This course refreshes Special Operations Medics in their critical tasks and recertifies them for deployment with their SOF units.

NCO Academy

The United States Army John F. Kennedy Special Warfare Center and School's David K. Thuma NCO Academy is located adjacent to the SWCS headquarters' campus. The academy offers advanced professional development for Special Forces, Civil Affairs and Military Information Support Operations NCOs.

The NCO Academy serves as The SWCS' premier generating force for implementing and assisting with design and development of the Warrior, Senior and Advanced NCO Courses, ensuring the highest quality of training, education and professional development for all special-operations NCOs.

The NCO Academy is a graduate-level learning organization that provides asynchronous learning that is known worldwide as a generating force "center of excellence" by developing adaptive, innovative, warrior-focused NCOs who have the right mix of training and education and whose graduates consistently exceed the leadership requirements for the current and future operating forces.

The facility is named in honor of David K. Thuma who died in Kenya June 18, 1998, while establishing the working relationship required to establish a joint peacekeeping force composed of Tanzanian, Kenyan and U.S. Special Forces.

The Army Special Operations Digital Training Center

The Army Special Operations Digital Training Center, or ARSODTC, is a state-of-the-art training center designed to train and educate U.S. Army Special Forces, Civil Affairs and Military Information Support Operations Soldiers, provide training on Digital Battle Command Systems, fielded digital simulations and digital simulators to enhance Soldiers' capability to successfully operate in service, joint and USSOCOM digitized environments when deployed and during training.

The Army Special Operations Digital Training Center is made up of two service mem-

bers, three government service employees and 46 contractors, who have more than 400 years combined experience in SOF training, simulations and digital systems.

Over the years, the ARSODTC has trained thousands of ARSOF Soldiers and students, and as a part of the United States Army Special Warfare Center and School, continues to be an integral part of “The World’s Best SOF Training Center and Institution.” As part of its mission, the center manages and executes the ARSOF Battle Command Program linking commanders to current battle command tactics, techniques and procedures. The staff also identifies user requirements for TEMO simulations and simulator support, and develops, coordinates, schedules and executes digital Battle Command Systems, training exercises and military-operations simulations and simulator support, new equipment training and other support to the school and USASOC operational units at Fort Bragg and other locations within CONUS and at deployed locations.

SWCS Weapons Training Facility

The Joint Armament Facility (JAF) is a 16-acre complex that includes the 18B training area, a weapons-storage vault, depot-level maintenance and testing and manages the USSOCOM Nonstandard Weapons, Materiel and Munitions Program responsible for maintaining, testing and certifying all foreign weapons for SOCOM components and designated non-SOCOM customers. The JAF is recognized by the US Army Armament Research, Development and Engineering Center (ARDEC) as the subject-matter expert on nonstandard weapons and routinely provides training in foreign weapons maintenance and sustainment for SOCOM components’ armament specialists. Along with numerous supported training events, Company B also hosts the annual USAJFKSWCS Truck Rodeo challenging the on-road and rough terrain driving skills of all SOCOM and DoD participants.

Range 37

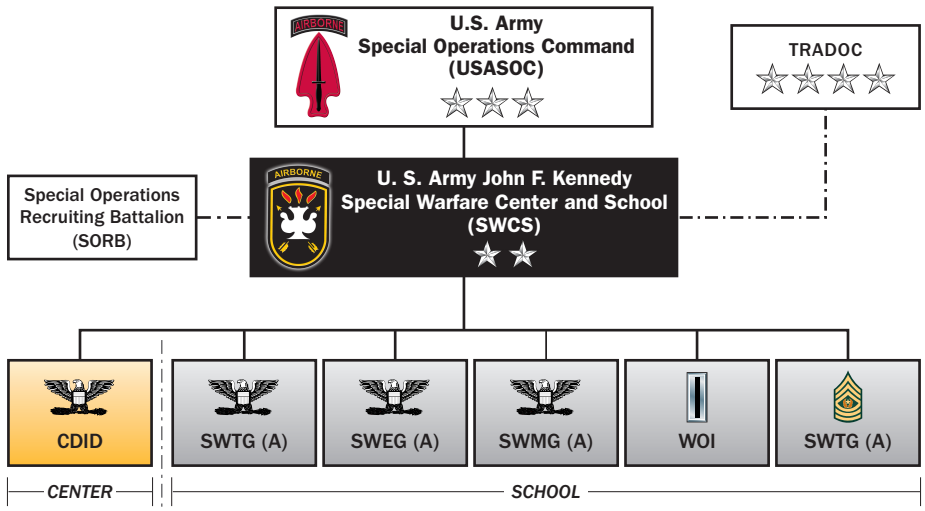
Range 37 is a high-risk, live-fire training complex where special-operations Soldiers are taught the Special Forces Advanced Reconnaissance Target Analysis and Exploitation Course (SFARTAETC) and the Special Forces Sniper Course (SFSC). Soldiers are trained in close quarters battle, explosive breaching and special-operations sniper techniques in support of regional combatant commanders, USASOC, USSOCOM and other services’ requirements.

The Range 37 Miller Training Complex is an 133-acre site comprising of eight live-fire shoot houses, three flat ranges, one sniper range with a four-story tower, and 20 other training buildings and apparatuses.

Fort Bragg rededicated Range 37 in memory of CSM (R) Franklin D. Miller, who died in July 2000 at age 55. The ceremony took place on the 32nd anniversary of the event for which he received the Medal of Honor. He was decorated for valor for his actions on Jan. 5, 1970, during a special-operations patrol behind enemy lines in Laos, just across the border from Ben Het, South Vietnam.

During FY 10, Range 37 was the host to more than 75 events that included: Congressional delegations, foreign military dignitaries, USSOCOM organizations, local community leaders and athletes. Demonstrations included the use of aviation assets, ground mobility vehicles, airborne infiltration, weapons familiarization, and a close-up view of a live-fire assault into a training structure.

SPECIAL WARFARE CENTER AND SCHOOL



SWCS Command and Control

Command Group(910) 432-4404
 Location Bryant Hall, 6th Floor
 SWCS Website <http://www.soc.mil/swcs>
 SWCS Facebook www.facebook.com/jfkcenterandschool

SWCS is a direct reporting unit to the U.S. Army Special Operations Command, or USASOC, and has a close working relationship with U.S. Army Training and Doctrine Command, or TRADOC, as a training center. SWCS also works closely with the Special Operations Recruiting Battalion, or SORB, which is responsible for recruiting Soldiers from within the Army for the CA, MIS and SF regiments. The SWCS command comprises a headquarters element, the center which consists of one directorate and the school which consists of five training units.

Capabilities Development and Integration Directorate [CDID]

Director.....COL Robert C. McDowell
Sergeant Major.....SGM Keith Fedo
Location Bryant Hall, 2nd Floor
For Questions or Additional Information Contact(910) 432-8206

The Capabilities Development and Integration Directorate, or CDID, is a relatively new organization at the SWCS. Formed as a result of the 2011 Optimization, the CDID is a hybrid organization that deals with doctrine, personnel pronency and the future training, leadership, and education needs of the Army Special Operations Forces. It is comprised of the former Directorate of Training and Doctrine, Directorate of Special Operations Pronency and the Army Special Operations Capability Integration Center. The organization falls under the leadership of Col. Robert McDowell, the former DOTD.

Currently, in the CDID there are three Branch proponents, Civil Affairs, Military Information Support and Special Forces and for ARSOF over arching requirements there are three major elements; ARSOCIC, Personnel Policy and Programs (PPP), Training, Leader Development and Education (TLDE).

Branch Proponents (CA, MISO, & SF)

The new Branch Proponent Directorates within the CDID were built using as a base the former DOTD Doctrine divisions and the integration of the branch sections from the former Training Development Division (TDD) and from the Directorate of Personnel Pronency. Each proponent is responsible for its branch's force modernization, which consists of personnel, doctrine and training development.

Civil Affairs Proponent: Develops and designs Civil Affairs doctrine for field manuals, Soldier training publications, mission training plans, combined-arms training strategies, graphic training aids and instructional videos. It develops training and doctrine for the planning and execution of Civil Affairs operations, to include CMO staff officers and sections, the Civil Military Operations Center and CA units and teams. It assesses current doctrine and develops emerging doctrine based on mission requirements and the needs of the force. It undertakes the development of future doctrinal concepts for CA.

Military Information Support Proponent: Provides expert analysis, design and development of new, prioritized and relevant doctrine and unit collective tasks for the ARSOF and conventional Military Information Support force. The division researches, writes and manages doctrine and training-related publications, ensuring that literature products are consistent with joint, interagency, intergovernmental, multinational (JIIM) and Army doctrinal and training literature publications and other products. MIS Division provides the coordinated proponent position and subject-matter expertise to external agencies and functions as the technical review authority for joint MIS doctrine.

Special Forces Proponent: Develops, writes and publishes Special Forces doctrine, with emphasis on core tasks, advanced skills, personnel recovery, TTPs and individual and collective training products. This doctrine is made available to the force through field manuals; Army tactics, techniques, and procedure manuals; Soldier training publications; mission training plans; combined-arms training strategies; graphic training aids; and instructional videos. The division continuously assesses and, if required, updates current doctrine and develops emerging doctrine based on the mission requirements and needs of the force.

Each of the proponents also conducts analysis, design, development and internal evaluation for Civil Affairs (CA), Military Information Support (MIS) and Special Forces (SF) officer and enlisted institutional individual training and education in support of SWCS's proponent responsibilities. It researches, identifies and analyzes operational requirements and matches training systems and resources to ensure that CA, MIS and SF qualification courses and advanced-skills graduates are prepared to execute missions tied to desired operational capabilities and the demands of full-spectrum operations. It designs and develops education and training, incorporating professional development and instructional techniques and strategies for synchronous and asynchronous instruction utilizing adult and active learning, and outcome based methodologies. TDD manages the internal curriculum review boards (CRB) process to verify and/or adjust the curriculum, based on changing mission needs, lessons learned, and/or new equipment. It reviews and provides input to other branch, service or joint courses that refer to or require input concerning ARSOF training and leader development. It ensures that new systems, equipment, simulators, simulations and training devices are introduced as soon as available to improve training effectiveness. It creates, updates and manages the curriculum content for the USAJFKSWCS Learning Managements System.

Critical to the success of our branches is the personnel life cycle functions to develop and implement plans, programs and policies for both active and reserve components to ensure the personnel readiness of our three regiments

Army Special Operations Capabilities Integration Center (ARSOCIC)

The mission of the Army Special Operations Capabilities Integration Center (ARSOCIC) is to conduct future ARSOF requirements and capabilities analysis, concept development, experimentation and war games and Joint/Army Doctrine Integration and development.

The ARSOCIC is composed of three functional divisions: ARSOF Future Capabilities Division, Concept Development and Experimentation Division and Joint/Army Doctrine Integration Division.

ARSOF FUTURE CAPABILITIES DIVISION: Identifies future theater special-operations command (TSCO) capacity and capability requirements as they pertain to ARSOF, and ensures coordination and integration with joint SOF requirements as established by USSOCOM.

Concept Development and Experimentation: Manages the development of the ARSOF concept framework, which includes supporting the development of the capstone concept, the operating concept and any functional concepts deemed necessary. It also manages the integration of ARSOF aspects into all relevant Army and joint concepts and ensure that ARSOF contributions are included to support Department of Defense and whole-of-government efforts to achieve national strategic objectives.

Joint Army Doctrine Integration Division (JA): Joint and Army Doctrine Integration Division develops and designs the ARSOF capstone and two keystone field manuals. It develops and designs supporting ARSOF doctrine. It coordinates and integrates ARSOF doctrine with the joint, combined, multi-service and Army wide doctrinal and training literature publications. It serves as the executive agent for DOTD for foreign internal defense, irregular warfare and the staffing and review of all external (combined, joint, multiservice, and Army) non-proponent doctrine with ARSOF implications. JA collects, analyzes, disseminates and integrates relevant ARSOF observations, insights, and lessons (OIL) into doctrine and training references. It develops the combined-arms training strategies for FID, Rangers and the Sustainment Brigade.

ARSOF Training, Leader Development, and Education (TLDE)

Training, Leader Development, and Education (TLDE): TLDE has three major functions: ARSOF common professional military education (PME) support across the life-long learning model for officers, warrant officers and noncommissioned officers; Training Capabilities Management (TCM), which is focused on distributive learning, computer-based instruction and the virtual mission rehearsal tool suites; and Training Management Office (TMO).

PME researches ARSOF leadership training and education gaps and develops corrective solutions. It conceptualizes, designs and develops adaptive thinking and leadership training and educational materials; and it maintains mutually supportive leadership-development efforts with joint, interagency and inter-governmental personnel. Also, it provides training and education technical assistance to the 160th SOATC Training Battalion for institutional individual training and partners with the Combined Arms Center SOF Element to ensure that ARSOF intermediate-level education objectives meet the needs of the operational force. TCM provides capabilities support to ARSOF collective training and Institutional training, education and leader development in the form of doctrinally correct interactive multimedia instruction and other learning technologies. Develops interactive multimedia instruction (IMI) products, computer-based instruction (CBI), distributive learning products and integrates the material into the institutional training process where appropriate. TCM also collaborates with SOCOM and Army organizations to ensure the learning appropriate technologies are integrated into our courses. TMO provides staff supervision, analysis, coordination and system administration of the Training Requirements Analysis System (TRAS), the Automated Systems Approach to Training (ASAT), automated task management, individual and collective task management, centralized test control, Institutional Training Resource Model (ITRM) and Combined Arms Training Strategy (CATS) for the CDID.

ARSOF Personnel Policies and Programs Center (PPP)

Personnel Policies and Programs (PPP): Critical to the success of our branches is the personnel life cycle functions to develop and implement plans, programs and policies for both active and reserve components to ensure the personnel readiness of our three regiments. PPP supports ARSOF by providing strategic guidance, direction, recommendations and products involving ARSOF personnel, manpower and other overarching lifelong personnel management programs.

Other sections within the CDID

Media Production Division (MPD): Media Production Division manages the translation of complex training and doctrine concepts into doctrinal products that help Army special-operations forces Soldiers accomplish their missions. The division has two interconnected branches: The Editorial Branch edits Army manuals and supporting training products, coordinating with external Army organizations for programming, authentication, publication and distribution. The Visual Information Branch develops graphics for the manuals and associated training products.

Directorate Management Office (DMO): DMO supports the directorate by providing strategic guidance, direction, recommendations and end products involving the following programs: budget, civilian and military personnel, manpower, information management, taskings, facilities and other overarching programs.

1st Special Warfare Training Group (Airborne) [1st SWTG (A)]

Group Commander	COL B. Ashton Naylor Jr.
Group Deputy Commanding Officer.....	LTC Glenn Thomas
Group Sergeant Major.....	CSM Dwayne H. Cox
1st Battalion Commander	(910) 432-4754
2nd Battalion Commander	(910) 432-6633
3rd Battalion Commander	(910) 432-3862
4th Battalion Commander	(910) 432-2727
5th Battalion Commander	(910) 908-2503
6th Battalion Commander	(910) 432-5721
Location	BLDG D-2609
For Questions or Additional Information Contact:	(910) 432-3600

The 1st Special Warfare Training Group (Airborne) develops U.S. Army Special Forces, Civil Affairs and Military Information Support Operations Soldiers by providing superior entry-level through advanced training and education. The SWTG serves as the center of gravity for SOF institutional training, ensuring that we develop our special operators with the best capabilities available to produce a full-spectrum special-operations force prepared to work independently or as part of a combined, joint, interagency effort through or with indigenous partner forces to address the diverse range of threats posed by an uncertain 21st-century environment.

1st Battalion: Trains entry-level Special Forces Soldiers to succeed in combat on a SFOD-A. The training consists of tactical combat skills that include squad- through company-level tactics, Level C survival techniques enabling students to apply the Code of Conduct in order to survive and return home with honor, basic military occupational specialty (MOS) training and unconventional warfare (UW) instruction conducted in urban and rural locations throughout central North Carolina.

2nd Battalion: Trains SOF and other selected personnel in advanced special-operations skills, techniques, tactics and procedures in CONUS. Implements and evaluates associated doctrine, then deploys military training teams worldwide in support of regional combatant commanders and DoD missions.

3rd Battalion: Trains and educates Army officers, NCOs and Advanced Individual Training Soldiers in Civil Affairs operations.

4th Battalion: Utilizing the Instructor ODAs (IODAs) and ODBs they trains, advise, manage, counsel, and provide mentorship to all assigned Students (US and Foreign) in the Special Forces Qualification Course (SFQC) in order to produce expertly trained and well-prepared Special Forces Soldiers.

5th Battalion: Trains and educates Army officers, NCOs and Advanced Individual Training Soldiers in Military Information Support.

6th Battalion: Trains and educates Green Berets, Joint Special Operations Forces and other selected interagency personnel to conduct specialized intelligence and operational activities in order to provide them an unmatched capability to understand and address the diverse threats of the 21st century.

Support Battalion: Sustains the training force through the forecast and management of eight fundamental commodities consisting of communication and electronic, armament, aerial delivery, transportation, food service, publications, facilities and CIF. In concert with the commodities, the Support Battalion oversees a number of logistics-management programs that enhance training efforts. The SWCS Personnel Action Center (SWCSPAC) is a human-resource and academic-records company integrated with Installation Management to provide personnel-service support for the more than 3,500 students annually entering the Special Warfare Center. The Support Battalion has a support detachment forward to support the separate entities training at Camp Mackall and encompasses transportation, maintenance, food service, armament, C&E and installation support.

Special Warfare Education Group (Airborne) [SWEG (A)]

Group Commander	COL Paul A. Ott
Group Sergeant Major	SGM Barry L. Grissom
Location	Bank Hall
Education Counselors:	
Ms. AnnMarie Famulari	(910) 432-9604
Ms. Kristina Noriega	(910) 643-8620
For Questions or Additional Information Contact:	
Ms. June Vinson.....	(910) 396-4527

The Special Warfare Education Group (Airborne) or SWEG(A) is located in Bank Hall and is responsible for assessing, selecting, and educating U.S. Army Civil Affairs (CA), Military Information Support Operations (MISO), and Special Forces (SF) Soldiers and civilians throughout their careers by providing relevant instruction and professional development in order to possess the capability to succeed in any global region.

SWEG(A) is divided into a Headquarters Company and four departments: Academic Affairs and Education, Regional Studies, Human Dynamics, and Language.

Academic Affairs and Education Department: supports Army Special Operation Forces Soldiers (ARSOF) in attaining their AA, BA, MA, or PhD. The department also provides instructor training and certification through the Special Operations Instructors Courses as well as conducting professional military education programs through the Captain's Career Course and the Pre-Command Course. Contact an education counselor for additional information.

Regional Studies Department: Offers both a foundational introduction to the systems approach to regional analysis and cultural competencies and an intermediate course that is a country-focused cross-cultural communications studies in a regional and global context. These regional study courses are taught within the language courses, as part of the Qualification courses, and in support of the Culture Support Training course (CST).

Human Dynamics Department: Conducts the Army Special Operation Forces Assessment and Selection and Screening Course Programs in Civil Affairs, Military Information Support Operations, Special Forces, and Cultural Support. Human Dynamics also supports learning and performance enhancement through the Special Operations Center for Enhanced Performance (SOCEP); through Tactical Human Optimization, Rapid Rehabilitation, and Reintegration (THOR3); and through Adaptive Thinking and Leadership courses and training enhancement.

Language Department: Provides Basic Language instruction for all the Special Operations Qualification Courses in thirteen core languages (Spanish, French, Indonesian, Thai, Tagalog, Korean, Chinese, Russian, Dari, Pashto, Arabic, Persian-Farsi, and Urdu). This course is 24 weeks long and designed to give the student a basic speaking and listening proficiency level on the Oral Proficiency Interview (OPI). The Language Department also offers an Intermediate Level Course of instruction in seven of the core languages which is designed to bring the student to the next level of proficiency on the OPI and the Defense Language Proficiency Test. The Language Department also provides language sustainment and enhancement programs throughout the careers of ARSOF Soldiers.

Special Warfare Medical Group (Airborne) [SWMG (A)]

Group Commander **COL Robert H. Lutz**
Group Sergeant Major **CSM Robin Duane**
Location **BLDG B5-3845**
For Questions or Additional Information Contact **(910) 396-7775**

The Special Warfare Medical Group, in association with the Naval Special Operations Medical Institute (NSOMI), compose the Joint Special Operations Medical Training Center (JSOMTC). The JSOMTC educates and trains the full spectrum of United States Special Operations Command (USSOCOM) Combat Medics through superior teaching and instruction based on educational goals and curriculum development that is synchronized with the requirements of the force. The JSOMTC creates well-educated and professionally trained SOF combat medics with a solid understanding of the knowledge and skills required by the force to provide standard of care medical treatment, regardless of the conditions. This ensures they have a thorough foundation in medicine which fosters a career of life-long learning in order to adapt to ever-changing medical challenges posed by an uncertain operational environment.

Warrant Officer Institute [WOI]

Commandant.....CW5 Daniel Wilke
Deputy Commandant CW4 Martin Wimsatt
Location BLDG D-3004
For Questions or Additional Information Contact(910) 907-4899

The Special Forces Warrant Officer Institute is an adaptive and collaborative learning institution that provides the most current and relevant professional military education for SF warrant officers at every level of their career in support of operational requirements. The Special Forces Warrant Officer Institute supports all of the lifelong learning requirements of both warrant officer candidates and senior warrant officers in the 180A MOS. The institute educates, mentors, trains and appoints warrant-officer candidates to the grade of WO1 as well as provides education and training to senior warrant officers at key points in their career. The institute produces highly capable combat leaders and innovative planners capable of planning and executing SF missions.

The Special Forces Warrant Officer Technical and Tactical Certification (SF WOTTC) is conducted in three iterations each year. The 16-week class results in the appointment and qualification of selected Special Forces Soldiers as WO1s in MOS 180A. The SFWOTTC, conducted at the JFK Special Warfare Center and School's Warrant Officer Institute, conducts Army BOLC and Special Forces proponent based MEL 7 training and education to provide the force with skilled assistant detachment commanders.

The Special Forces Warrant Officer Advanced Course (SFWOAC) provides proponent-based MEL 6 professional military education to mid-grade SF WOs to prepare them to serve as operational-level planners and operations officers in SF units, component commands, joint task forces and joint staffs as subject-matter experts in unconventional warfare and foreign internal defense.

Noncommissioned Officers Academy [NCOA]

Commandant..... CSM William Houston
Assistant Commandant..... SGM Patrick S. Fensom
Location BLDG D-3004
For Questions or Additional Information Contact (910) 432-3729

The NCO Academy serves as the United States Army John F. Kennedy Special Warfare Center and School's premier generating force for implementing and assisting with design and development for the Warrior Leader, Advanced and Senior Leader courses, ensuring the highest quality of training, education and professional development for all special-operations NCOs.

The NCOA is taking the lead within USASOC by integrating the Senior Leader Course (ISLC) portion of NCOES for CMF 18, 37 and 38 series Soldiers to enhance battlefield interoperability, and understanding of operational capabilities and limitations. Students will train and learn in a combined classroom environment across the three primary ARSOF CMFs. This integration will enable the ARSOF NCO to operate more effectively at the detachment, company and higher-level staff functions. Cross training in and understanding of the unique capabilities of all three CMFs will enhance the warfighting skills of senior NCOs attending the ISLC.

The NCOA trains all CMF 18, 37 and 38 series Soldiers who have not completed WLC/ALC prior to attending their qualification course. These Soldiers receive leadership, situational and physical-fitness training to prepare them for the rigors and requirements to successfully complete the SFQC. Cadre focus on preparing Soldiers to have the warrior mindset and mentor them to understand their future as an SFODA team member.

The NCOA also trains CMF 37 series Soldiers in Advanced Leader Course requirements. The ALC course prepares these junior NCOs to return to their units to more effectively operate as a member of their detachments and is another foundational block in their NCOES training.

The USAJFKSWCS NCOA is the Army NCOES leader in DL training at the SLC level, and with the new ISLC, it will continue to be a model of excellence for all other NCOAs Armywide. The NCOA produces a more adaptive, flexible and intuitive thinking NCO across the first three NCOES levels in three distinct ARSOF CMFs and will continue to be at the forefront of using appropriate combinations of emerging technologies and traditional classroom instruction to achieve these results.

SWCS STAFF

HHC

HHC Commander MAJ Joshua Stiltner
1st SGT Larry Oxendine
Personnel Section SGT Vernon Hart, SGT Jamie Mercill
Operations Section..... SFC Matt Hanrahan
Supply Section..... SSG Juan Verduzco, SGT Cornell Lockett
For Questions or Additional Information Contact (910) 396-5189/432-6001
Location Bryant Hall, 1st Floor
G1 Portal Page: <https://arsocportal.soc.mil/swcs/hhc/Pages/Default.aspx>

The U.S. Army John F. Kennedy Special Warfare Center and School Headquarters and Headquarters Company provides mission command, administrative and logistical support for all assigned and attached permanent party USAJFKSWCS personnel and support to assist in the training and education of the world's premier special-operations fighting forces.

The Commander/1st SGT:

- Manages Soldier care issues for the Company
- Manages the company budget
- Manages TDY travel for the company
- Manages property accountability

The Personnel Section:

- Processes personnel actions, .i.e. leave, pay, awards, evaluations and school requests
- Manages personnel accountability for each staff section
- Takes care of our greatest weapon system — the Soldier

Operations Section: Plans and executes airborne operations; company training events; and USAJFKSWCS events, .i.e. Summer Picnic.

Supply Section:

- Develops and implements the HHC Command Supply Discipline Program (CSDP)
- Supervises property accountability for all HHC property (UIC W1E0BW)
- Manages 53 sub-hand receipts
- Conducts property book transactions with PBO
- Conducts Government Purchase Card (GPC) purchases to support sections
- Acquisition of automation equipment for Bryant Hall
- Provides sustainment for all HHC operations

G1 - Personnel and Administration

G1: LTC Derek Bean.....	(910) 432-6939
Deputy G1: Ms. Cheryl Minick.....	(910) 432-6831
G1 HR Tech: CW3 Isabella Hernandez.....	(910) 396-1002
G1 SGM: SGM Stephanie Machado.....	(910) 907-2813
Family Programs Assistant, Ms. Barbara Robertson.....	(910) 396-4559

Location: Bryant Hall, 1st Floor

G1 Portal Page: <https://arsocportal.soc.mil/swcs/g1/Pages/Default.aspx>

Family Programs Portal Page: <https://arsocportal.soc.mil/swcs/staff/fp/default.aspx>

SOF TRUTH: Humans Are More Important Than Hardware

The SWCS G1 is responsible for advising and assisting the command on matters pertaining to personnel readiness, strength accounting, casualty management, and the awards programs; recruitment of Department of Army Civilians and to ensure the best qualified are hired to assist in the training and educating of our future SE, CA and MIS Soldiers; provide excellent customer service and support; promote the commander's plan for the Army programs and advises on services that enable Soldiers and Families to enhance their level of confidence and self-sufficiency.

The G1 is divided into three branches to best support our diverse organization:

1. Military Personnel Division
2. Civilian Human Resources Division
3. Family Programs Division.

The Military Personnel Division: Provides human resources support to the officer and enlisted Soldiers in the active, National Guard or reserve components assigned to the Special Warfare Center and School (SWCS). The Military Personnel Division can assist Soldiers with regards to assignment instructions, in/out-processing, promotions, pay, entitlements, records updates, scheduling ID card appointments and a multitude of other personnel related services.

Civilian Resources Division: Provides Human Resources support to more than 600 civilian employees assigned to SWCS. Major functions and duties include the processing of all hiring actions, timecards, in/out processing, retirements, evaluations, records updates, schooling and recognition/award ceremonies. It is important to know that each major directorate in SWCS has an administrative support representative that can assist with immediate questions or concerns pertaining to individual support requirements.

Family Programs Division: The SWCS Family Programs Division provides professional support to the Soldiers and Families members assigned to SWCS. Major roles and functions include providing resources and support to Family Readiness Groups, consolidating and presenting family care issues and concerns at the Fort Bragg and USASOC Army Family Action Plan conferences, scheduling Army Family Team Building (AFTB) events, and provides support as required to Family Advocacy, Transitional Compensation, Exceptional Family Member Program, Quality of Life, Relocation, Well-Being and Volunteer Management.

G2 - Security and Intelligence

G2..... LTC John P. Rotier

Deputy G2 Charles Henley

Location Bryant Hall, 6th Floor

G2 Portal Page: <https://arsocportal.soc.mil/swcs/g2/Pages/default.aspx>

Question or For Questions or Additional Information Contact.....(910) 432-8869

Outprocessing and Passports Hours of Operation:

Monday, Tuesday, Thursday and Friday: 0730 – 1200 and 1300 – 1630*

Wednesday: 0730 – 1200*

**The G2 Personnel Security Office operates on a first come, first served basis.*

Plan on arriving at least an hour before closing to ensure your requests can be handled.

The SWCS G2 is the primary adviser to the commander on security and intelligence. As such, the office performs a full-spectrum of security management duties including:

- Personnel security
- Information security
- Foreign Disclosure
- Intelligence Oversight
- Industrial security
- Special security officer.

Additionally the office develops and disseminates local security directives, policies and procedures by providing authoritative and critical security advice and assistance. Personnel within the G2 ensure that students and permanent party personnel remain deployable by implementing and maintaining an effective process for official passports.

G3 - Operations

G3.....LTC Donald R. Franklin

G3 SGMSGM Douglas Kealoha

Location Bryant Hall, 6th Floor

G3 Portal Page: <https://arsocportal.soc.mil/swcs/g3/Pages/default.aspx>

Questions or Information:

G31/33 (Operations/Taskings).....(910) 396-7860

G35 (Plans/Readiness)(910) 396-0629

G37 (Schools).....(910) 432-1518

G39 (Knowledge Management).....(910) 432-2994

Anti-Terrorism/Force Protection.....(910) 432-1072

Protocol.....(910) 432-7020

Mission Training Center.....(910) 432-2903

The G3 provides operational and training oversight to recruit, train and educate U.S. Army Special Forces, Civil Affairs and Military Information and Support Soldiers.

The organization is made up of seven distinct components: the G31/33 (Operations/Taskings), G35 (Plans/Readiness), G37 (Schools), G39 (Knowledge Management), Anti-Terrorism/Force Protection, Protocol and the Mission Training Center. It also advises the command group in functional areas of safety, force protection, facilities management, human capital (personnel), operations, planning, training, force structure and resource allocation.

G31/33 (Operations/Taskings)

The G31/33 staff supervises the coordination and issuance of directives, tasks and instructions to ensure unity of action and compliance with the CG's guidance; and coordinates directly with USASOC, TRADOC, USACAPOC, USASFC and the Security Assistance Training Field Activity regarding training management and development, to include student management of international students in selected ARSOF courses.

A final duty is the oversight of the Command's AT/FP and OPSEC programs.

Tasks and manages all internal and external support requests and taskings from the CSC and CSU.

G35 (Plans/Readiness)

The G35 is responsible to:

- Revise the SWCS Mission Essential Task List
- Manage the Defense Readiness Reporting System (DRRS)
- Manage Joint Forces Readiness Review (3-Star Readiness Challenges)
- Provide Readiness Reports to USASOC
- Manage Commanders Readiness Conference
- Manage Command Inspections
- Manage New Initiatives
- Manage Commander's Conferences
- Manage Unit Status Reports

G37 (Schools)

The G37 deals with all aspects of the school's mission. It is the home of the command statistician, who provides the command critical analysis and information inputs, evaluates the effectiveness and efficiencies of training courses/models, and then resents statistical information/products.

The Registrar Section is tasked with the following:

- Develop/Implement a variety of HR Programs ISO of the Command
- Coordinate with Multiple Organizations
- Input/Maintain Data in Multiple Databases
- Provide Technical HR Advice and Assistance
- Validate Quotas, Course Changes, Scheduling for SFAS/SFQC Students
- Manage Schools for Personnel Assigned to SWCS

ATRRS Section (Training Management):

- Process the Command's Inputs into the Army Training Requirements and Resource System (ATRRS) automation system – ATRRS forecasts training requirements, manages training flow and provides an excellent method to evaluate training results.
- Coordinate with Multiple Organizations
- Manage Command's Army Program for Individual Training (ARPRINT)
- Identify, Process, Validate, Deconflict, and Solve Training Requirements Arbitration Panel (TRAP) Issues
- OPR for compiling and validating Command's Forecast and Requirements into Annual Structure Manning Decision Review (SMDR) – 5 Year Individual Training Plan
- Produce Multiple ATRRS Monthly and Annual Individual Training Reports

International Military Student Office (IMSO)

- Provides International Military Students (IMS) an understanding of the responsibilities of governments, militaries and citizens to protect, preserve and respect the rights of every individual
- Implements the Department of Defense Field Studies Program (FSP)
- Assists IMS in all administrative, academic, financial and personal matters
- Manages all International Military Students
- Enables the placement of IMS into SWCS courses

Academic Records

- Responsible for all ATRRS transactions except quota reservations
- Conduct in/out processing and provide administrative and finance support for PCS students, to include coordination functions with external agencies
- Maintain historical class rosters and perform applicable research
- Responsible for updating of student ATRRS status within two duty days of a change to a student's status
- Produce diplomas

G39 (Knowledge Management)

The G39 analyzes, develops, implements existing/ emerging architectures, technologies and applications in support of the USAJFKSWCS Knowledge Management Program. The staff also manages the Defense Readiness Reporting System (DRRS).

Other functions performed by the staff include:

- Leveraging the latest KM Internet and telecommunications technologies to provide access to knowledge products and services
- Serving as the USAJFKSWCS Web Master, SharePoint Portal Manager, and technical focal point for the Worldwide Web (WWW), Internet, and the USAJFKSWCS portion of the Army Special Operations Command Web (ASOCweb), consisting of a public accessible web, intranet un-classified and classified portals
- Developing USAJFKSWCS Portal pages and implements portal web parts and specific applications and interfaces
- Assessing, recommending and implementing improvements to knowledge repositories, databases, websites, approved Social Networking capabilities

Anti-Terrorism/Force Protection

The Antiterrorism/Force Protection office manages and assists SWCS with AT/FP program development, conducts program reviews and incorporates AT/FP into all training, operations and activities.

Protocol

The Protocol Office coordinates the itinerary for distinguished visitors and has oversight of command functions.

Mission Training Center (MTC)

The MTC provides oversight and direction to long and short range strategic-training policies and procedures and guidance for the timely development and execution of simulations, simulators, and Battle Command system support to USAJFKSWCS training and operational units.

- Advises the Command on policy, integration strategy, use, and future of Army Special Operations Forces (ARSOF) digital Battle Command systems training, exercise development and design, and Military Operations simulations/ simulators
- Coordinates with the Army Modeling and Simulation Office, TRADOC, National Simulation Center, PEO STRI, to ensure support for ARSOBCTC training programs
- Plans, prepares, and supports the conduct of distributed, local, and wide area networked live-virtual-constructive modeling and simulation events, experiments, and battle command exercises
- Prepares and coordinates contract amendments, and when required, develops follow-on contracts. Performs duties as the Contracting Officers Representative and Technical Oversight Representative for the administration of the government contracts, providing clear direction, guidance, and clarification to the Contract Site Lead
- Prepares and submits ARSOBCTC staff actions for approval. Develops, submits, and manages ARSOBCTC annual budget requirements and resources. Approves and manages all ARSOBCTC travel and purchases

G4 - Logistics

G4.....LTC Carmelo A. Crespo

Questions or Information:

G4.....(910) 907-4209

PBO.....(910) 432-3613

Location Bryant Hall, 5th Floor

G4 Portal Page: <https://arsocportal.soc.mil/swcs/g4/Pages/default.aspx>

The SWCS G4, located on the fifth floor of Bryant Hall, is headed by an O-5, and who oversees the G4 staff, the Property Book Office (PBO) and a new equipment fielding cell.

The G4 staff is currently comprised of four senior civilians and one senior NCO who are responsible for the various logistic functional areas, such as supply, maintenance, transportation, food service, Command Supply Discipline Program (CSDP), Wide Area Work Flow (WAWF), and equipment authorizations.

The PBO has one CW4, a senior NCO and three civilians, who are responsible for all the property book functions, including cataloging, requisitioning, receipt, property accountability and related automation systems, excess management, lateral transfers, and asset visibility.

The new equipment fielding section has two civilians who review basis of issue, new equipment distribution, and integrated logistic support plans to ensure that new equipment is planned for, effectively received, and is sustainable.

G6 - Information Management

G6..... LTC Randy Rustman
Questions or Information (910) 907-432-5306
Location Bryant Hall, 5th Floor
G6 Portal Page: <https://arsocportal.soc.mil/swcs/g6/Pages/default.aspx>

The SWCS G6, located on the fifth floor of Bryant Hall, is headed by an O-5, and who oversees the G6 staff. Its mission is to advise and assist the command on matters pertaining to Information Assurance (IA), Information Systems (IS) and Information Technology (IT) infrastructure and to assist in the training and educating of our regiments.

Assigned Tasks:

- E-mail
- Networks
- Campus Area Network (ASOCNet, SIPRNet)
- Student Laptops and Support
- Portal
- Blackboard
- Blackberry and Cell Phones
- VTC
- A/V Support
- Information Assurance
- COMSEC

G8 - Resource Management

G8: LTC Joe Gavin.....	(910) 432-1085
Deputy G8: Curtis Charleston	(910) 432-6020
Budget Division Chief: Leia Brunner.....	(910) 396-2952
Manpower & Force Analysis: Varice Adams	(910) 396-6460
Program Integration: Michael R. McKinney.....	(910) 907-0683
Location	Bryant Hall, 5th Floor
G8 Portal Page: https://arsocportal.soc.mil/swcs/g8/PID/default.aspx	

The SWCS G8 programs, formulates, allocates, monitors, integrates and controls the utilization of all resourcing to include manpower during the entire Planning Programming Budgeting and Execution cycle in the support of the USAJFKSWCS mission.

The G1 is divided into three branches to best support our diverse organization:

1. Budget Division
2. Manpower & Force Analysis
3. Program Integration

New employees should visit the G8 for all Government Travel Card and Defense Travel System inquiries.

Chaplain

SWCS Command Chaplain	LTC Mark Knox
<i>Command Chaplian located at JFK Memorial Chapel</i>	(910) 432-2127
1st SWTG (A)	(910) 432-5384
Support Bn	(910) 396-9959
1st Bn, <i>located at Camp Mackall</i>	(910) 907-3321
3rd Bn	(910) 643-6743
4th Bn	(910) 396-0865
SWEG (A) Chaplain	(910) 396-5442
SWMG (A) Chaplain	(910) 432-5766

Welcome to SWCS! We have a number of chaplains assigned to SWCS and we are here to help you and your families in any way that we can.

Some of the ministries we provide include:

- **Individual counseling or marriage and family counseling**

The SWCS Command Chaplain is a licensed marriage and family therapist, specially trained in trauma counseling)

- **Strong Bonds Training Events**

Strong Bonds is a unit-based, chaplain-led program that assists commanders in building individual resiliency by strengthening the Army Family. The core mission of the Strong Bonds program is to increase individual Soldier and Family member readiness through relationship education and skills training.

Strong Bonds is conducted in an offsite retreat format in order to maximize the training effect. The retreat or “get away” provides a fun, safe and secure environment in which to address the impact of relocations, deployments and military lifestyle stressors.

The Army continues to provide relationship training tools and make them available to Soldiers and their Families. For Fiscal Year 2011, commanders from the Active Army, the National Guard and the Army Reserve have planned more than 5,000 Strong Bonds events including units and Soldiers geographically dispersed from military installations.

Healthy relationships contribute to the maintenance of a healthy Army and a secure future force. With increasing demands placed on Soldiers and Families, to include both frequent deployments and duty relocations, intimate relationships are fully tested.

Research shows that training in communication skills, intimacy, and conflict management increases marital satisfaction and reduces rates of Family violence.

Building Army Family resiliency is part of a strategic approach to cope with the high operational demand placed on today’s Army.

- **A wide variety of Bible studies**

- **Worship services**

JFK Memorial Chapel seeks to provide ministry to the special-operations community and has Catholic Mass at 0930 on Sundays, Protestant Worship at 1100, and Hispanic Mass at 1300. The chapel also offers children's programming, as well as choral programming for those interested in music. We would love to have you at JFK Chapel, or help you find a worship service that fits your religious needs.

- **Worship services at Camp Mackall**

- **Financial Peace University**

Financial Peace University classes meet for two hours each week for 13 weeks, during which time the average family pays off \$5,300 in debt and saves \$2,700. In 13 action-packed lessons, you'll learn how to beat debt, build wealth, find bargains, invest for the future, give like never before, and much more! This information will change your life. Here is a small sample of each week's subject: Super Saving, relating with money, cash flow planning, dumping debt, credit sharks, buyer beware, clause and effect, that's not good enough, of mice and mutual funds, from fruition to tuition, working in your strengths, real estate and mortgages and the great misunderstanding.

Equal Opportunity (EO)

EO: MSG Dejuan Buford910-432-0795

Location BLDG 3-1324, Old Stable Rd., Ft. Bragg, NC

<https://arsocportal.soc.mil/swcs/staff/eo/default.aspx>

The U.S. Army has a strong commitment to the ideal that all humans are created equal and should be treated fairly at all times. To that end, the Equal Opportunity Program was put into place to “formulate, direct and sustain a comprehensive effort to maximize human potential to ensure fair treatment for military personnel, family members and civilians without regard to race, color, gender, religion or national origin, and provide an environment free of unlawful discrimination and offensive behavior.”

The EO policy, found in AR 600-20, applies both on and off post, during duty and non-duty hours. EO is not a race relations or minority program. It is not a way for poor performing Soldiers or leaders to get their rater or leadership in trouble. It is not an Affirmative Action program.

At the U.S. Army John F. Kennedy Special Warfare Center and School, the EO Adviser, works closely with the command to ensure that his mission is met. The EO Adviser oversees an array of programs from annual EO training to the new sexual assault training known as SHARP.

The goal of the office is to “Provide Equal Opportunity (EO) for military personnel, and family members both on and off post within the limits of the laws of localities, states and host nations.

Create and sustain effective units by eliminating discriminatory behaviors or practices that undermine teamwork, mutual respect, and loyalty.”

To learn more about the EO program visit the portal site listed above.

USAJFKSWCS Inspector General (IG)

IG LTC Thomas McKinley
Location BLDG 3-1324, Old Stable Road in Mod Village
Questions or Information (910) 432-6321

The USAJFKSWCS IG is part of the Commanding General's personal staff. As such, the IG is charged with inquiring into, and periodically reporting on, the discipline, efficiency, economy, morale, training, and readiness throughout the Command. The IG is a fair and impartial fact-finder for the Commanding General; confidentiality is a tenet of IG operations.

The IG acts an extension of the eyes, ears, and voice of the Commanding General.

The IG executes this mission through four primary functions:

- Assistance
- Investigations
- Inspections
- Teaching and Training.

For questions or more information, call or visit the IG web page on the USAJFKSWCS portal.

USAJFKSWCS Judge Advocate General (JAG)

JAG	LTC Jeffery Lippert
Location	BLDG 3-1324, Old Stable Road in Mod Village
Questions or Information	(910) 432-9979
Paralegal NCOIC	(910) 432-9979
Paralegal Specialist	(910) 432-9979
Group Judge Advocate	(910) 432-7779
1st SWTG Paralegal NCOIC	(910) 432-7779

The USAJFKSWCS JAG provides the commanding general, staff and subordinate units timely legal advice on all operational, fiscal, contract, ethics, administrative, military justice and intelligence oversight issues affect the Special Warfare Center and School. It also provides classroom instruction on legal aspects of all programs of instruction.

The JAG offers the following in-service functions and limited legal assistance:

- Powers of Attorney
- Notary Services
- General Legal Advice

Additional legal assistance:

Other legal assistance is provided by the XVIII Corps Legal Assistance Office at 910-236-0396.

Office of Strategic Communication (OSC)

PAO	MAJ Dave Butler
Deputy PAO	Dave Chace
NCOIC.....	SFC Teresa Coble
Location	Bryant Hall, 1st Floor
PAO	(910) 396-9394
<i>Special Warfare</i> Magazine.....	(910) 432-5703
Special Projects	(910) 432-6549
Video Production	(910) 432-2479

The SWCS Office of Strategic Communication, or OSC, facilitates direct, consolidated access to communication and media assets within the command. The OSC provides expertise in communications, graphics and video production. The OSC is responsible for maintaining the SWCS brand image and creating a strong, consistent SWCS messaging.

Public Affairs Office (PAO)

The Public Affairs staff deals with all aspects of command information and community relations. Command information products include Inside SWCS, our weekly newsletter and the SWCS Factor, a video news cast. Additionally, the office maintains the SWCS website, provides media escort and media training for students.

Magazine & Special Projects

- **Special Warfare** is the professional development publication for Army Special-Operations Forces and is distributed quarterly with a circulation of more than 7,300.
- The Special Projects cell produces an array of command-level special projects that enhance and communicate the SWCS mission. Staff provides graphic and editorial support to battalion level and higher to ensure that all products are properly branded and carry the command's strategic messages.

Video Production

The Video Production staff works extensively in training products, documentation and provides video support to command-level projects.

Marquat Memorial Learning Resource Center (LRC)

Marquat LRC

COL Aaron Bank Hall, Bldg. D-3915, Room 287(910) 396-5370

Open Monday-Friday 0800 to 1630 unless otherwise noted.

JSOMTC Library

BLDG 5-3845 Combat Medic Drive (910) 432-5158 x 212

Open Monday-Friday 0800 to 1700 unless otherwise noted.

The Marquat Memorial LRC supports SWCS in training and educating U. S. Army Special Forces, Civil Affairs and Military Information Support Soldiers by providing access to and training on relevant electronic and print resources.

The Marquat Memorial LRC serves as the headquarters library. The JSOMTC Library is a branch medical library serving the SWMG(A).

Resources available:

- Provide Soldiers and civilians exceptional informational, educational, and operational support via online subscriptions and print materials.
- Teach best practices when choosing and using print and online resources such as these from:
 - *Brill USA*: Encyclopedia of Islam; Encyclopaedia of the Qur'an; Encyclopedia of Women & Islamic Cultures
 - *Columbia University*: Columbia International Affairs Online
 - *Economist Intelligence Unit*: Global Forecasting Service; Country Reports; Country Profiles
 - *EBSCHOST*: Academic Search Premier; International Security & Counter-Terrorism Ref Center; Africa-Wide Information; Business Book Summaries; Central & Eastern European Academic Source; Computers & Applied Sciences Complete; Consumer Health Information – Arabic, Chinese, Farsi, French, Korean, Russian, Spanish, Tagalog; ERIC; GIDEON; GalleryWatch CRS Reports; Health and Psychosocial Instruments; Index Islamicus; Mental Measurements Yearbook with Tests in Print; Professional Development Collection; PsycBOOKS; PsycEXTRA; PsycINFO; Psychology and Behavioral Sciences Collection; Religion and Philosophy Collection; Scientific & Medical ART Imagebase; Serials Directory; World Geography
 - *Jane's Defense*: Jane's Military and Security Assessment
 - *ProQuest*: Dissertations and Theses, Military Collection, Hospital Collection, Political Science Collection
 - *R. R. Bowker*: **Books in Print**
- Locate print materials (books and articles) not on hand through an international Interlibrary loan network
- Assist with research
- Provide access to computers
- Provide study space

John F. Kennedy Special Warfare Museum

Museum

Admission: Free

Directions and information (910) 432-4272 / 1533

Open Tuesday through Sunday from 11 a.m. to 4 p.m.

Closed on Mondays, and most federal holidays with the exception of Memorial Day, July 4th, Labor Day and Veterans Day.

Gift Shop

Information 910-436-2366

Website www.jfkwebstore.com

The John F. Kennedy Special Warfare Museum is the regimental museum for Special Forces, Military Information Support and Civil Affairs. The museum highlights the exploits of many American special units from World War II to today, that contributed to the nation's defense and helped preserve peace around the world.

The museum is composed of two galleries: one concentrating on the period from World War II to 9/11; the other focuses on current and past operations in Afghanistan and Iraq. One of the showcase pieces of this exhibition is a large beam from the World Trade Center located in the front of the museum. A special feature of the facility is a reproduction of the terrain model that was used to prepare for the Son Tay Raid, the daring attempt to rescue American POWs held in North Vietnam during the war. The museum also holds a very extensive ethnographic collection from Asia and Africa and numerous foreign weapons, some of which have been used for the orientation and training of Special Forces personnel.

The museum is currently under renovation. The main gallery is in the process of complete renovation; and consequently may not be completely available for viewing. The second gallery is complete and open to the public.

There is a gift shop, which contains books as well as many items relating to the regiments.