

NAVY LREC OFFICE

Winter / Spring 2015



Operational Focus

The goal of the APAC Hand program is to build regional expertise, understanding, and confidence in select officers en route Pacific focused operational level billets

- DEPUTY SENIOR LANGUAGE AUTHORITY

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- APAC HANDS LEAD

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[HTTP://WWW.FACEBOOK.COM/NAVYLANGUAGeregionalexpertiseandcultureoffice](http://www.facebook.com/navylanguageregionalexpertiseandcultureoffice)

- WEBSITE

[HTTP://WWW.PUBLIC.NAVY.MIL/BUPERS-NPC/CAREER/LANGUAGE_CULTURE/PAGES/DEFAULT2.ASPX](http://www.public.navy.mil/bupers-npc/career/language_culture/pages/default2.aspx)

Asia Pacific Hands



“This country is at a strategic turning point after a decade of war and therefore, we are shaping a Joint Force for the future that will be smaller and leaner, but will be flexible, ready and technologically advanced.”

-- Sustaining U.S. Global Leadership, January 2012

The Asia Pacific (APAC) Hand mission is to foster understanding & confidence in select officers within one's community over a career to better inform decision makers.

Select officers are provided graduate education (a regional Master's Certificate) en route to an AQD coded Pacific focused billet.

The APAC Hands AQD signifies officers with specific knowledge, skills, and experience to support naval and joint operations in the Asia Pacific AOR.

Development Phases and the corresponding APAC Hands AQDs align with DODI 5160.70 and the Joint Staff Capabilities-based Requirements Identification Process (CBRIP) Technical Culture Levels.



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www.public.navy.mil/bupers-npc/career/language_career/pages/default2.aspx



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Language,
Regional
Expertise,
and
Culture
Office

"Over the long term, China's emergence as a regional power will have potential to affect the U.S. Economy and our security in a variety of ways." -- Sustaining U.S. Global Leadership

"...in the 21st century, military strength will be measured not by the weapons our troops carry, but by the languages they speak and cultures they understand."

- President Barack Obama
VFW Speech, Phoenix, AZ
17 AUG 2009

NPS REGIONAL COURSES

NPS Winter Set

Required:

- NS3601 History and Cultures of Southeast Asia
- NS3662 Government and Security in Japan
- NS4991 Seminar in United States Foreign Policy

Electives*

- NS3040 The Politics of Global Economic Relations
- NS3401 Contemporary Politics in Russia
- NS4053 Political Economy – Emerging Economies
- NS4664 Religious Activism in South Asia

NPS Spring Set

Required:

- NS3600 History of Modern East Asia
- NS3668 *Politics and Security in South Asia* or
- NS3645 *Political Economy of Asia*
- NS4642 Chinese Foreign Policy

Electives*

- NS3466 Modern Central Asian History
- NS4024 Political Economy of China
- NS4662 Seminar on the Politics of Southeast Asia
- NS4667 Politics and Economy in South Asia

*** Hands may add an additional regional elective to their course load. The NPS course schedule is available at <http://www.nps.edu/Academics/Schools/SIGS/DegreeProgram/NSA/Academics/schedule.html> ***

APAC HANDS DEVELOPMENT PHASES

APAC PHASE	Training/work time focused on the Pacific required by each phase:	CBRIP Technical Culture level (min qualifying point value) and AQD
PHASE I	Bachelor's degree in East Asia or Far East Studies, or NPS Asia Pacific Regional Graduate Certificate	ENTRY (10pt) AQD BR0
PHASE II	1) Minimum of two (2) years in theater (Pacific AOR) in BR0 coded billet 2) Plus completion of (NPS Regional Expertise Graduate Certificate if it was not completed in Phase I.) with option of 1 additional year in (Pacific AOR) BR0 coded billet	BASIC (20pt) AQD BR1
PHASE III	1) Qualify at a DODI level 2, then 2) Two years (minimum) in a Pacific-focused BR1 coded billet, plus 3) Prescribed East Asian focused Graduate Education (min 21 credits total) with option of earning Masters Degree.	FULLY PROFICIENT (40pt) AQD BR2
PHASE IV	1) Qualify at DODI level 3, plus 2) Two years (minimum) in Pacific-focused BR2 coded billet, plus 3) Prescribed graduate education (at the minimum: East Asian Masters Degree)	MASTER (60pt) AQD BR3
PHASE V	Qualify at DODI level 4, plus Two year minimum in Pacific- focus BR3 coded billet, plus Test at a 2/2/1+ proficiency in a prescribed Asia Pacific language, plus PHD in Regional Studies / Asian Studies / International Relations	EXPERT (100pt) AQD BR4

USN APAC HANDS PROGRAM

- **Proposal:** PACOM oriented initiative derived from – AFPAK Hands, but built on existing billets using CBRIP*
- **Mission:** Build understanding and confidence
 - Select officers to acquire regional knowledge
 - Provided in context of communities so officers remain **DUE COURSE**
 - Participation in program determined by coded billets
 - Support CBRIP* requirements through regional education
- **Concept:** Start with Information Dominance Corps (IDC)
 - Leverage NPS in AY14/15 – candidates receive 12 regionally –focused credit hours and a Master's Certificate
 - Implement AQDs for designated expertise levels
 - Complement FAO Community – not "FAO – lites"
 - ROI measurement to maintain applicability to current events
 - Expand to URL, PAO, etc., communities

*CBRIP = Capabilities-based Requirements Identification Process



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