FY15-17 CORE SKILL REQUIREMENTS
Ethics 1450
Curriculum 975

Billet subspecialty coding is to be based on the minimum education/training/experience level required for optimum performance. Ethics/1450 subspecialty coding is authorized when, in addition to the general criteria stated in NAVPERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, the following specific criteria are satisfied:

1. Subspecialty Coding Restriction:

    a. Billets assigned to: Chaplain Corps Community.

2. Applicable Officer Designator:

    a. 4100

3. Applicable Billet Designator:

    a. 4100

4. Significant Experience Criteria:

    a. Ethics/1450 S-coded billets are authorized.

    b. Ethics/1450 S-coded officers are justified when:

        (1) The officer has served at least 18 consecutive months in a 1450-coded billet and has no 1450 subspecialty code.

        (2) FITREP justifies the officer has accomplished the tasks indicated for more than 18 months.

    c. Ethics/1450 R-coded billets are not authorized.

    d. Ethics/1450 R-coded officers are not justified.

5. Baccalaureate Criteria:

    a. Ethics/1450 E-coded billets are not authorized.

    b. Ethics/1450 E-coded officers are not justified.

6. Elective Level Criteria:

    a. Ethics/1450 H-coded billets are not authorized.

    b. Ethics/1450 H-coded officers are not justified.

7. Functional Education Criteria:

    a. Ethics/1450 F-coded billets are not authorized.

    b. Ethics/1450 F-coded officers are not justified.

    c. Ethics/1450 G-coded billets are not authorized.

    d. Ethics/1450 G-coded officers are not justified.

8. Master's Criteria:

    a. Ethics/1450 P-coded billets are authorized when the following condition is met:

        (1) The billet requires the incumbent to provide moral and ethical advice with a proficiency in classical ethical theories of moral philosophy and theology, particularly those related to the development of values (personal and institutional) and group dynamics.

        (2) Synthesize and articulate the ethical implications of such issues as conduct of war, operational missions and plans, conscientious objection, war and religion, humanitarian assistance and disaster relief, and biomedical technologies and treatments.

        (3) Describe the components of the Just War Theory and other implications on strategic decision making and the tactical concerns that then arise from those decisions.

        (4) Train other chaplains and/or service personnel on development of morality, values, and ethics.

    b. Ethics/1450 P-coded officers are authorized when the following condition is met:

        (1) The officer is awarded a master's degree which meets the Ethics/975 Curriculum Educational Skill Requirements.

c. Ethics/1450 Q-coded officers are authorized when the following conditions are met:

(1) The officer has served at least 18 consecutive months in a 1450-coded billet and has a 1450P subspecialty code.

(2) FITREP narrative justifies the officer has accomplished the tasks indicated for more than 18 months.

9. Post Master's Criteria:

a. Ethics/1450 N-coded billets are not authorized.

b. Ethics/1450 N-coded officers are not justified.

c. Ethics/1450 M-coded billets are not authorized.

d. Ethics/1450 M-coded officers are not justified.

10. Doctorate Criteria:

a. Ethics/1450 D-coded billets are authorized when the following condition is met:

(1) When the billet requires detailed knowledge of the 1450 core skill requirements.

b. Ethics/1450 D-coded officers are authorized when the following condition is met:

(1) The officer is awarded a Doctor of Ministry (DMin) which meets the Ethics/975 Curriculum Educational Skill Requirements.
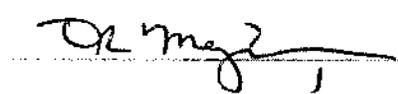
c. Ethics/1450 C-coded billets are not authorized.

d. Ethics/1450 C-coded officers are not justified.

11. Sponsor and Subject Matter Experts:

Sponsor: RADM Margaret G. Kibben, Chief of Chaplains (N097)

Subject Matter Expert: CDR Judy Malana, Branch Head Chaplain Corps Training and Education

APPROVED: _____ 2b Feb 15
          Sponsor, Chief of Chaplains (OPNAV N097)   Date

APPROVED: _____ 2 JUN 2015
          Director, TFMTE (OPNAV N12)   Date: