



First Term Success Workshop

Course Introduction

CPPD-FTSW-1.0



Class Administration

- Welcome
- Workshop norms



SAILORS CREED

I am a United States Sailor.

I will support and defend the Constitution of the United States of America and I will obey the orders of those appointed over me.

I represent the fighting spirit of the Navy and those who have gone before me to defend freedom and democracy around the world.

I proudly serve my country's Navy combat team with honor, courage and commitment.

I am committed to excellence and the fair treatment of all.

FTSW Course Mission Statement

- **Provide Sailors E-1 thru E-4 with the basic career development training necessary to successfully navigate and optimize career growth during their initial enlistment in the U.S. Navy.**

Workshop Outline

- **Career Development and Management**
- **Career Development Boards (CDB)**
- **Stay Navy**
- **Enlisted Advancement**
- **Educational Opportunities**
- **Commissioning Programs**
- **Transition**



First Term Success Workshop

Career Development and Management

CPPD-FTSW-1.0



Enabling Objectives

- **DEFINE** career related Navy acronyms in accordance with Navy Military Personnel manual, NAVPERS 15560(Series)
- **IDENTIFY** resources for individual career management in accordance with applicable directives

Career Development Program (CDP)

- **Improve YOUR ability to:**
 - **Manage YOUR career**
 - **Achieve YOUR goals**
 - **Impact YOUR desire to stay Navy**

Career Development Team (CDT)

- Provides Sailors with up-to-date career development information
- Key Team Members:
 - CO
 - CMC
 - CCC
 - DCC

Acronyms

- **End of Active Obligated Service (EAOS)**
- **Soft End of Active Obligated Service (SEAOS)**
- **Projected Rotation Date (PRD)**

Career Management Resources

- **Operating environments**
 - **Connected via Internet**
 - **Disconnected via Navy Information Application Product Suite (NIAPS) server**

Navy Personnel Command (NPC)

- **Primary source for career-related information**
- **My Personnel Information page**
 - **My Personnel Records**
 - **My Self Support**
 - **My Training and Education**
- **Other Important pages**
 - **Career Information tab**
 - **Enlisted tab**
 - **Reference Library tab**



Navy Personnel Command ▶

- Boards ▾
- Career Info ▾
- Officer ▾
- Enlisted ▾
- Support & Services ▾
- Organization ▾
- Reference Library ▾



[Officer Links](#)



[Enlisted Links](#)



[Reserve](#)



[21st Century Sailor](#)



[Talent Management](#)



[Intranet](#)

NPC Links

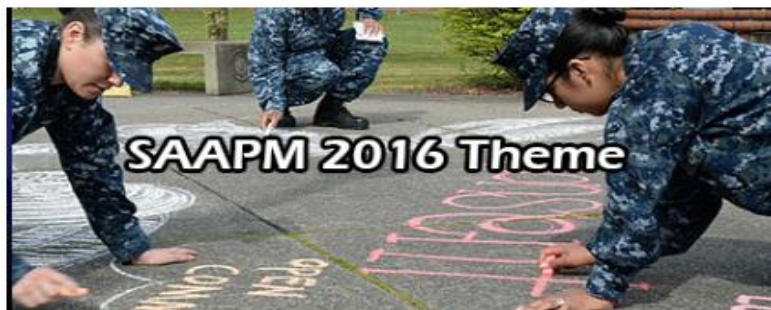
- [Welcome Aboard](#)
- [Find Your PSD](#)
- [How Do I...?](#)
- [NPC Weather Info](#)
- [Other Links](#)
- [Customer Service](#)

Career Navigator

- [Career Waypoints](#)
- [CMS/ID](#)
- [NSIPS](#)

Career Links

- [BUPERS Online](#)
- [Career Counseling](#)
- [Career Toolbox](#)
- [CPC Resources](#)
- [My Personnel Info](#)
- [NFAAS](#)
- [Physical Readiness](#)
- [Selection Board Status](#)



[Zika Virus Brochure](#)

[Navy Surgeon General: The Zika Virus](#)

[All Command CMS-ID/BBD users must submit new access forms NOW!](#)

[A Message from your Detailer](#)

[More NPC News...](#)

[NEW MESSAGES](#)

[082/16](#) NAVY TATTOO AND NWU TYPE II AND III BALL CAP POLICY CHANGE

[081/16](#) 2015 NAVY SHORE SAILOR OF THE YEAR

[080/16](#) NAVY ATTENDANCE AT THE 2016 NAVY AND MARINE CORPS AIR TRAFFIC CONTROL LEADERSHIP CONTINUUM

Tweets by [@usnpeople](#)





My Personnel Info

Navy Personnel Command > Support & Services > Pay Pers Support > My Personnel Info

Boards ▾ Career Info ▾ Officer ▾ Enlisted ▾ **Support & Services ▾** Organization ▾ Reference Library ▾

[21st Century Sailor](#)

[Casualty Assistance](#)

[Corrections Programs](#)

[Distribution Mgmt](#)

[Exceptional Family Member](#)

[NMCMP5](#)

[Pay Pers Support](#)

[ID Cards](#)

[PASS](#)

[CPC Resources](#)

My Personnel Info

[Personnel Support Detachments](#)

[PERSTEMPO](#)

[Retired Activities](#)

[Retiree Council](#)

[US Navy Uniforms](#)

[Victim Witness Assist](#)

Ask NPC a question

My Personnel Records

[Official Military Personnel File \(OMPF\) \(My Record\) and Performance Summary Record \(PSR\) via BOL](#)
[Service Record via NSIPS ESR Ashore](#)
[Service Record via NSIPS ESR Afloat on Ships server only](#)
[Physical Readiness Information \(PRIMS\) via BOL](#)
[Awards information via U.S. Navy Awards](#)

My Self Support

[Submit a Leave Request via NSIPS ESR Ashore](#)
[Update Allotments/view or print LES via MYPAY](#)
[Access to update address online via DEERS](#)
[DMDC milConnect](#)
[Defense Travel System via DTS](#)
[Access to Thrift Savings Plan via TSP](#)
[Personnel Accountability via NFAAS](#)
[Arrange Household Goods Shipment via Defense Personal Property System \(DPS\)](#)
[Housing Early Application Tool - HEAT](#)

My Training and Education

[Navy E-Learning via NKO](#)
[Non-Resident Training Courses \(NRTC\)](#)
[Navy Credentialing Opportunities Online via COOL](#)
[Military Apprenticeship via USMAP](#)
[JST \(formerly SMART\) Transcript](#)
[NAVY College](#)

Death Gratuity Information

[Ashore Death Gratuity Beneficiary](#)

[Afloat Death Gratuity Beneficiary](#)

Supporting Websites

[Sailor Career Toolbox](#)

[Electronic Leave Users Guide \(NKO\)](#)

[NAVADMIN 188/10 provides info on Electronic Leave](#)

[CMS Interactive Detailing](#)

[Military Compensation Calculator](#)

[Post-9/11 GI Bill](#)

[Navy Advancement Center \(NKO\)](#)

[Servicemembers Group Life Insurance \(SGLI\) Info / Forms](#)

Command PASS Coordinator

[Command PASS Coordinator Guidance](#)

NPC Customer Service Center

Contact NPC HELPDESK at 1-866-827-5672 DSN: 882-5672


Email: uasknpc@navy.mil

TDD 1-866-257-1571

Navy Knowledge Online (NKO)

- Web portal linking online career management tools and resources
 - Personnel Qualification Standards (PQS)
 - Enlisted Learning and Development Roadmaps (LaDR)
 - Navy Advancement Center
 - Enlisted Rating Community Learning Center
 - Navy e-Learning
 - Navy Professional Reading Program

Mobile Apps



Mobile Apps Available [Learn More](#)


NETC Helpdesk



NETC Helpdesk

For webmaster, contact the NKO Help Desk
 COMM: (850) 452-1001, Option 1
 DSN: 459-1001, Option 1
 Toll Free: (877) 253-7122, Option 1
[Helpdesk Email](#)

Suicide Prevention Hotline



Life is worth living!
 Click here for your lifeline.
 1-800-273-TALK (8255 Option 1)
 Prevent Suicide

You can also [chat online](#), or send a text message to **838255** to receive confidential support 24 hours a day, 7 days a week, 365 days a year.

Navy 311

Navy eLearning



Click Here to Access Your Navy Training Courses

OPM Data Breach

Click the image for the latest information on the OPM Data Breach




Social Media

All DoN Personnel engaging in ANY Online Social Media Activity must do so RESPONSIBLY.

Click the link below to read DoN Guidance on Unofficial Internet Posts and KNOW YOUR RESPONSIBILITIES.

TRIPS



CLICK HERE TO ACCESS TRAVEL RISK TRIPS PLANNING SYSTEM

Quick Links

- Sitemap
- DANTES
- Department of Veterans Affairs
- HEAT (Housing Early Application Tool)
- Individual Augmentation
- Marine Corps Homepage
- Navy PQS
- Navy Standard Integrated Personnel System (NSIPS)
- U.S. Naval War College - College of Distance Education

"What's New on NKO"

- SECNAV's Innovation Website
- Basic Allowance for Housing
- CeTARS/CANTRAC
- DoD Enterprise White Pages
- Electronic Leave Training
- Unfunded CLEP and DSST Retest Policy
- Updated 9/11 G.I. BILL Power Point Brief
- NKO FAQ's

Fleet and Family Support Centers (FFSC)

- **Support individuals and family readiness through numerous programs and resources**
 - **Command Support Programs**
 - **Counseling/Support Programs**
 - **Military Life Skills Education Programs**
 - **Personal Financial Management**
 - **Family Employment and Transition**

Career Management System/Interactive Detailing (CMSID)

- **Web-based system which allows you to view available jobs**
 - **Detailing milestones**
 - **Communications**

| Detailer(s) | | | |
|-------------|------|-------|-------|
| Rate | Name | Email | Phone |
| | | | |

Click on displayed "Activity Name" to view details of job and proceed to application.
 Additional information can be found behind any highlighted text.

[Check All](#) [Clear](#)

Navy's First Five Jobs

| Select | Apply | WAS | Rack Avail | NEC | NEC | Rate | UIC | Activity Name | Current Location Military Homefront Navy Housing | Prospective Location | Incentive | Type Duty | Pref Score | Moving C Score |
|--------------------------|-----------------------|-----|------------|-----|------|------|-----|---------------|--|----------------------|-----------|-----------|------------|----------------|
| <input type="checkbox"/> | Apply | 2 | * | * | 5805 | 0000 | CM1 | 55488 | NMCB 74 | MS, GULFPORT | | SEA | ! | |
| <input type="checkbox"/> | Apply | 2 | * | * | 5805 | 0000 | CM1 | 4608A | NMCB 11 | MS, GULFPORT | | SEA | ! | |
| <input type="checkbox"/> | Apply | 2 | * | * | 5805 | 0000 | CM1 | 55114 | NMCB 4 | CA, PORT HUENEME | | SEA | ! | |

First Five Jobs Matching Your Preferences

No First Five Jobs Matching Your Preferences.

Incentivized Jobs

No Incentivized Jobs.

[Compare selected jobs](#)

Current Job Application(s)

No Current Job Application(s).

Job Application(s) For the Previous Cycle

No Job Application(s) For the Previous Cycle.

Current NOSC Application(s)

No Current NOSC Application(s).

Review and Summary

- **Career Development Program**
- **Career Development Team**
- **Career Management Resources**

Questions?