



# First Term Success Workshop

**Stay Navy**

**CPPD-FTSW-1.0**



# Enabling Objectives

- **DESCRIBE Career Navigator Program policy including the Career Waypoints System in accordance with applicable directives**
- **LIST eligibility requirements for reenlistment and reenlistment extension in accordance with the Navy Military Personnel Manual, NAVPERS 15560 (series)**

# Purpose

- “Reenlistment is not a right, it’s a privilege.” – *The Bluejackets’ Manual*



# Year Group (YG)

- **Based on the Fiscal Year (FY) that you attended Recruit Training**
- **FY runs from October to September, if you entered boot camp December 2011, you are in YG 12**
- **You will only be compared against Sailors within the same YG for Career Waypoint - Reenlistment quotas versus the entire zone**

# Zones of Enlistments

- **Zone A: 0 – 6 Years**
- **Zone B: >6 – 10 Years**
- **Zone C: >10 – 14 Years**
- **Zone D: >14 – 19 Years**
- **Zone E: >20 Years**

# Professional Apprentice Career Track (PACT) Sailors

- Career Waypoint- PACT Designation
- Professional Apprentice Career Track (PACT)
  - “A” School
  - Navy Wide Advancement Exam (NWAE)
  - REGA Rating Entry Designation (RED)

# JOIN

- **Job opportunities in the Navy (JOIN)**
- **Internet-based career exploration tool**
- **Custom career interest profile**
- **Matches desires with Navy ratings**

# **Career Waypoint Reenlistment System**

- **Navy's current end strength force management tool**
- **Performance-based program that helps the Navy keep it's top performers**
- **Career Waypoint System algorithm to rank Sailors based on performance indicators**



# Reenlistment

- **Privilege earned to remain in Navy**
- **Must be recommended by Commanding Officer**
- **Must be physically qualified**
- **Must meet professional growth criteria**
- **Must have approved Career Waypoint - Reenlistment quota**
- **High Year Tenure**

# Extensions

- **Conditional extensions only**
- **Can be 1-23 months, only 2 per contract for a total of 24 months**
- **Types listed in MPM 1160-040**

# Review and Summary

- Year Groups and Zones
- Career Waypoint - Reenlistment and PACT Designation System
- Reenlistments and Extensions

Questions?