



# First Term Success Workshop

## Career Development Boards

CPPD-FTSW-1.0



# Enabling Objectives

- **DEFINE** the purpose of CDB's in accordance with the Career Counselor Handbook, NAVPERS 15878 (series)
- **IDENTIFY** Individual Career Development Plan (ICDP) discussion topics in accordance with applicable directives

# Purpose

- **Career Development Boards (CDB) are the primary delivery method to ensure Sailors are provided the guidance necessary to make informed career decisions based on current Navy policies, programs, and procedures**

# Command Level Board

- **Composition**
  - **Command Master Chief (CMC)**
  - **Command Career Counselor (CCC)**
  - **Augmented by Command representatives**
- **Milestones**
- **Professional Apprenticeship Career Track (PACT)**

# Department Level Board

- **Composition**
  - Departmental Leading Chief Petty Officer
  - Departmental/Divisional Career Counselor
  - Leading Petty Officer
  - Augmented by departmental representatives
- **Milestones**

# Goals

- **SMART**
  - **Specific**
  - **Measurable**
  - **Attainable**
  - **Realistic**
  - **Trackable**

# Individual Career Development Plan (ICDP)

- Mutually developed plan to assist in achievement of personal and professional goals
- Your physical takeaway from CDB





# Learning and Development Roadmap (LaDR)

- Guide developed to assist in mentoring and developing a Sailor
- Allows you to chart and track goals

# Review and Summary

- **Career Development Boards**
- **SMART Goals**
- **Individual Career Development Plans**

**Questions?**