

First Term Success Workshop

Career Development Boards



CPPD-FTSW-1.0

Enabling Objectives

- DEFINE the purpose of CDB's in accordance with the Career Counselor Handbook, NAVPERS 15878 (series)
- IDENTIFY Individual Career Development Plan (ICDP) discussion topics in accordance with applicable directives

Purpose

 Career Development Boards (CDB) are the primary delivery method to ensure Sailors are provided the guidance necessary to make informed career decisions based on current Navy policies, programs, and procedures

Command Level Board

Composition

- Command Master Chief (CMC)
- Command Career Counselor (CCC)
- Augmented by Command representatives

Milestones

 Professional Apprenticeship Career Track (PACT)

Department Level Board

Composition

- Departmental Leading Chief Petty Officer
- Departmental/Divisional Career Counselor
- Leading Petty Officer
- Augmented by departmental representatives
- Milestones

Goals

• SMART

- Specific
- Measurable
- Attainable
- Realistic
- Trackable

Individual Career Development Plan (ICDP)

- Mutually developed plan to assist in achievement of personal and professional goals
- Your physical takeaway from CDB

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RATE/NAME	INDIVIDUAL CAREER DEVELOPMENT PLAN E1-E3						DEP/DIV	DATE RPTD	ADSD	EAOS
	Command:									PRD
CAREER DEVELOPMENT PLAN	REPORTIN	3	6	AS	12	AS	24	AS	36	TRX/S
			MTH	REQ'D	MTH	REQ'D	MTH	REQ'D	MTH	EP
ADVANCEMENT/QUALIFICATIONS										
Window of Adv E2-E4	-		E3/ E4/							
Date of Advancement	E2/		E3/							
Requirements for Adv to P03 Completed	BMR	BMR MILREQS Target date of completic					n:			
Requirement/shipboard PQS	DC 3M Watches									
Warfare Qualifications	Start Date			Target Date				Completion date		
EDUCATIONAL OPPORTUNITIES							•			
Current Education Status (RTM)										
Current Education Status (PACE/Off-duty)	Credits completed:									
High School Diploma/GED	Target date of completion:									
Degree Programs										
Other Courses Completed:				•			USMAP 1	ENROLLED:	YES	NO
FINANCIAL PLANNING										
Individual/Family Budgeting										
Checkbook/Investments/TSP										
PHYSICAL FITNESS REQUIREMENTS	· · · · · ·			•	•				•	
Physical Fitness Goals/Personal Health	Personal Goals Set:									
Assessment										
CAREER INTENTIONS										
Reenlistment Intentions/PTS										
Special Program Interest								•	•	
Career Path/Team Detailing	13 Month -			9 Month -			6 Month -			
TRANSITION										
Reverse Sponsorship Program	Orders received:			Member notified:				Date SAA	submitted:	
Welcome Aboard Program	Package Rec'd:		Sponsor Assigned:			Sponsor's Name:			Remarks:	
Individual Transition Plan and DD 2648	18Mth		6Mth			Scheduled TAP dtd:				
Separating										
Physical Screening										
Family Relocation Assistance										

Learning and Development Roadmap (LaDR)

- Guide developed to assist in mentoring and developing a Sailor
- Allows you to chart and track goals

Review and Summary

- Career Development Boards
- SMART Goals
- Individual Career Development Plans

Questions?