

MILPERSMAN 1100-040

IN-SERVICE PROCUREMENT PROGRAM

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References	OPNAVINST 1420.1
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1. **Background.** The Limited Duty Officer (LDO) and the Chief Warrant Officer (CWO) Programs are the premier enlisted-to-officer programs sponsored by the Navy which do not require a college education (although it is highly desired). It has been demonstrated that the Navy has a need for warrant officers who serve and develop as officer technical specialists and for limited duty officers who serve and develop as officer technical managers.

2. **Applicant Preparation.** Competition for acceptance in both the LDO and CWO Programs is intense. People interested in applying to either program should begin preparation as early as possible in their career. All potential candidates are encouraged to gain occupational experience and/or specialized training through school and correspondence courses to better prepare for officer status.

3. **Eligibility.** The LDO and CWO Programs are open to

a. Enlisted personnel of the Regular Navy and Naval Reserve on active duty (including the Training and Administration of the Reserves (TAR) Program) who may seek appointment to chief warrant officer status via the Active Duty Chief Warrant Officer Program or commissioned officer status via the Active Duty Limited Duty Officer Program.

b. Chief warrant officers of the Regular Navy and Naval Reserve on active duty may seek appointment to commissioned officer status via the Active Duty Limited Duty Officer Program.

c. Enlisted personnel of the Naval Reserve on inactive duty who are assigned to a drilling unit may seek appointment to the chief warrant officer status via the Inactive Duty Chief Warrant Officer Program or commissioned officer status via the Inactive Duty Limited Duty Officer Program.

d. Chief warrant officers of the Naval Reserve on inactive duty who are assigned to a drilling unit may seek appointment to commissioned officer status via the Inactive Duty Limited Duty Officer Program.

e. Naval Reservists on Active Duty for Special Work (ADSW) and Naval Reservists assigned duties as Canvasser Recruiters may seek appointment to chief warrant officer status via the Inactive Duty Chief Warrant Officer Program or commissioned status via the Inactive Duty Limited Duty Officer Program.

4. **For Further Information.** Enlisted personnel who want more information about these programs should review OPNAVINST 1420.1 for required submission dates, detailed eligibility requirements, obligation, and other pertinent information.