CAREER WAYPOINTS (C-WAY) USER GUIDE

BUPERS-320
REVISION ONE DATED 8 JUL 2014

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WEBSITE FOR C-WAY

https://careerwaypoints .sscno.nmci.navy.mil/

C-WAY program is a CAC-enforced website.

COVER SHEET

General Information. The Career Waypoints (C-WAY) system provides a mechanism for matching personnel inventory to requirements with the best performing Sailors. It is designed as a long-term force management tool, balancing manning across rates, ratings, Active Component (AC), Full Time Support (FTS), and Reserve Component (RC) through Bureau of Naval Personnel (BUPERS) control of reenlistment and enlistment contract extension authority.

<u>Eligibility</u>. Career Waypoints applies to all AC, FTS, and RC E6 and below Sailors for lateral conversions and component conversions. Additionally, C-WAY applies to all AC and FTS E6 and below for reenlistment/extension and rating designation authorization.

Form. OPNAVFORM 5239/14 SAAR-N

CAREER WAYPOINTS MODULES

- CAREER WAYPOINTS-REENLISTMENT (C-WAY-REEN) Applies to all rated Active Component (AC) and Full Time Support (FTS) Sailors E3 through E6 with less than 14 years of active service at the End of Obligated Service (EAOS) as extended (also identified as Soft EAOS (SEAOS)). These Sailors shall utilize the C-WAY-REEN system to obtain authorization to reenlist, laterally convert to another rating, convert between AC and FTS, or to indicate their intention to separate from Navy service altogether. C-WAY-REEN can also be utilized to transition from AC or FTS to the Selected Reserve (SELRES) for those Sailors who can apply for in rate or are eligible to direct convert (Sailors who require "A" School to convert for SELRES must process through a Navy Recruiter). Sailors selected or frocked to Chief (E7) are exempt from C-WAY-REEN. In many cases a C-WAY-REEN quota is required to obtain additional OBLISERV to accept Permanent Change of Station (PCS) Transfer Orders prior to Sailors' Projected Rotation Dates (PRD). Sailors within 13 months of their SEAOS require C-WAY-REEN approval to extend their current enlistment contract. Sailors with greater than 13 months from their SEAOS, if eligible, do not require C-WAY-REEN approval to execute an extension in accordance with MILPERSMAN 1160-040.
- CAREER WAYPOINTS-CONVERSION (C-WAY-CONV) Applies to all rated AC, FTS, and SELRES Sailors desiring to laterally convert rates. Refer to MILPERSMAN 1440-010 and NAVADMIN 150/13 for eligibility details.
- CAREER WAYPOINTS-TRANSISTION (C-WAY-TRANS) Applies to all rated AC, FTS, and SELRES Sailors desiring to change from one component to another (i.e. AC to FTS, SELRES to AC, etc.).
- CAREER WAYPOINTS-PROFESSIONAL APPRENTICESHIP CAREER TRACK DESIGNATION (C-WAY-PACT)
 Applies to undesignated Sailors desiring to become rated.

CURRENT BUSINESS RULES

References. NAVADMIN 149/13 NAVADMIN 150/13

<u>General Information</u>. 1. C-WAY maximum quota expiration date: 13 months after application date (i.e. April 2013 application/processing month, 30 May 2014 expiration)

- 2. Quota utilization: Any action that changes a Sailor's SEAOS
- 3. Separation Quotas. Remain in C-WAY until the Sailor has effected separation, or the Sailor is reset by the cognizant Enlisted Community Manager (ECM).
- 4. Sailors selected for advancement via NWAE must participate in standard C-WAY competition for quota approval. Sailors who have exhausted their C-WAY-REEN looks, but are then selected for advancement, will be reset by cognizant ECM upon request to grant one additional C-WAY-REEN look at the frocked pay grades. Sailors must have time to receive C-WAY-REEN results and reenlist prior to SEAOS. Extensions are NOT authorized to await C-WAY results.
- 5. E6 Sailors are still required to submit mandatory system-generated C-WAY-REEN applications (e.g. PRD/SEAOS); however, as long as the Sailors are eligible for reenlistment and have a valid application submitted for them, these applications will be approved during the first C-WAY-REEN application window. Beginning on 1 February 2014, these applications will be adjudicated within 24 hours of submission. See Automatic Approval Slides 44-45 for details.
- 6. E5-E3 Sailors are required to submit applications and will be processed based on the following categories:
- a. Open Reenlistment: Undermanned skill sets. All reenlistment eligible, non-Nuclear E-5 and below will receive approval on their first application within 24 hours. See Automatic Approval Slides 44-45 for details.
- b. Balanced Reenlistment: Fully manned skill sets. All reenlistment eligible E-5 through E3 will be adjudicated based on manning in their year groups.
- c. Competitive Reenlistment: Overmanned or Special Requirement skill sets. All reenlistment eligible E5 through E3 will compete through rack and stack for C-WAY-REEN quotas (In-Rate, Conversion, SELRES).

SAAR-N (OPNAVFORM 5239/14) is required to gain access and to edit access to Career Waypoints.

Sailors who already have access to Career Waypoints will not need to submit a SAAR-N (OPNAVFORM 5239/14) unless/until their current access is disabled, expired, or requires updating. Beginning 13 February 2014, all new users requesting access, including those who did not log onto the system for over 90 days and lost access, will be required to submit a SAAR-N (OPNAVFORM 5239/14) in order to gain access. SAAR-N (OPNAV FORM 5239/14) should be digitally signed and emailed to the Career Waypoints helpdesk (career waypoints@navy.mil). Faxes will no longer be accepted. Sailors are encouraged to download this form from the Career Waypoints website or from the NPC Career Waypoints webpage due to the fact that many fields are prefilled.

SAAR-N (OPNAVFORM 5239/14 PAGE ONE EXPLAINED FOR CAREER WAYPOINTS ACCESS

TYPE OF REQUEST: 1				DAT	E (DDMMMYYYY):
INITIAL MODIFICATION	DEACTIVATE U	SER ID			2
SYSTEM NAME (Platform or Application):	DEACTIVATE 0	1	sical Location of Sys	tem):	_
CAREER WAYPOINTS		SPAWAR NO		com.	
PART I (To be completed by Requester)					
NAME (Last, First, Middle Initial): 3		2. ORGANIZAT	ION: 4		
, in the second second					
3. OFFICE SYMBOL/DEPARTMENT:		4. PHONE (DSN	and Commercial):	6	
5		DSN:		COM:	
5. OFFICIAL E-MAIL ADDRESS:	6. JOB TITLE AND GR	RADE/RANK:			
7. OFFICIAL MAILING ADDRESS:	8. CITIZENSHIP:	7	9. DESIG	SNATION	OF PERSON
N/A	US FN	,	M	ILITARY	8 CIVILIAN
IN/A	LN Othe	г	C	ONTRACT	TOR
10. INFORMATION ASSURANCE (IA) AWAREN	NESS TRAINING REQUI	REMENTS (Comple	ete as required for use	er or functio	nal level access.):
	0	DATE (DDMMMY			
I have completed Annual IA Awareness Train	ing.	DATE (DDINININT	111).		
PART II - ENDORSEMENT OF ACCESS BY IN contractor - provide company name, contract num				IMENT SE	PONSOR (If an individual is a
11. JUSTIFICATION FOR ACCESS:					
TYPE ACCESS REQUESTED: 10					
REQUESTED UICS: 11					
If you are requesting more attach an excel file list:				e Atta	ched" and
attach an excel life listi	ng the olds in	i numeric c	order.		
12. TYPE OF ACCESS REQUIRED: 12a	. If Block 12 is checked "	Privileged", user m	ust sign a	DATE SI	GNED (DDMMMYYYY):
AUTHORIZED PRIVILEGED Priv	ileged Access Agreemen	t Form.			
13. USER REQUIRES ACCESS TO:					
UNCLASSIFIED CLASSIFIED (Specify C	(ategory)		OTHER		
14. VERIFICATION OF NEED TO KNOW:	14a. ACCI				fy Company Name, Contract
		oiration Date):			
I certify that this user requires access as reques	sted. 12				
15. SUPERVISOR'S ORGANIZATION/DEPART	MENT: 15a. SUPER	VISOR'S E-MAIL A	ADDRESS:	15b. PH	ONE NUMBER:
13	14			15	
16. SUPERVISOR'S NAME (Print Name):	16a. SUPER	VISOR'S SIGNATI	JRE	16b. DAT	E (DDMMMYYYY):
16		17			18
17. SIGNATURE OF INFORMATION OWNER/O	PR: 17a. PHONE			17b. DAT	E (DDMMMYYYY): N/A
18. SIGNATURE OF IAM OR APPOINTEE:	40. ODCANIZATIONS	N/A	20 DUONE NU	MDED:	I
19	19. ORGANIZATION/D	EPAKIMENI:	20. PHONE NU	WBEK:	21. DATE (DDMMMYYYY): 22
17	20		41		

The following explanations correlate to the RED numbers listed to the left:
1. If this is the first time you are requesting access to Career Waypoints (C-WAY) or you have failed to log in for over 45 days, mark "Initial". If you are modifying your access, mark "Modification" and "User ID", then fill in your user ID.

- Enter today's date.
- Enter Last Name, First Name, Middle Initial.
- 4. Enter your command name.
- 5. Enter your department name.
- Enter your DSN and commercial telephone numbers.
- 7. Mark "US" if you are a U.S. citizen. Mark "FN" for Foreign National, LN for "Legal National", or "Other" for Other. 8. Mark your designation as either
- "Military", "Civilian" (i.e. Government Services employee), or "Contractor".
- Check the block stating that "I have comleted Annual IA Awareness Training" and fill in the date of completion.
- 10. Fill in the type of access you require (e.g. "Command Career
- Counselor", "DEPT/DIV CCC", "CMC", or "Read Only"-for Detailers).

 11. Fill in all the UICs to which you
- require access in numerical order. If you are requesting access to five or more UICs, please submit an attached excel file listing the UICs in numerical order.
- 12. Fill in your PRD, which will also be your expiration of C-WAY access.
 13. Fill in Supervisor's Department.
 Supervisor must be rated NC, CMC/SEL,
 XO. or CO.
- 14. Fill in Supervisor's e-mail.
- 15. Fill in Supervisor's phone number.
 16. Fill in Supervisor's name.
- -- -- -- -- -- -- -- -- -- -- --
- 17. Have Supervisor digitally sign.
- 18. Fill in today's date.
- Have Information Assurance Manager (IAM) digitally sign.
- Fill in IAM's department.
- 21. Fill in IAM's phone number.
- 22. Fill in today's date.

I further understand that, when using Navy IT resources, I shall not:

- Auto-forward any e-mail from a Navy account to commercial e-mail account (e.g., .com).
- Bypass, stress, or test IA or Computer Network Defense (CND) mechanisms (e.g., Firewalls, Content Filters, Proxy Servers, Anti-Virus Programs).
- Introduce or use unauthorized software, firmware, or hardware on any Navy IT resource.
- Relocate or change equipment or the network connectivity of equipment without authorization from the Local IA Authority (i.e., person responsible for the overall implementation of IA at the command level).
- Use personally owned hardware, software, shareware, or public domain software without written authorization from the Local IA Authority.
- Upload/download executable files (e.g., exe, .com, .vbs, or .bat) onto Navy IT resources without the written approval of the Local IA Authority.
- Participate in or contribute to any activity resulting in a disruption or denial of service.
- Write, code, compile, store, transmit, transfer, or Introduce malicious software, programs, or code.
- Use Navy IT resources in a way that would reflect adversely on the Navy. Such uses include pornography, chain letters, unofficial advertising, soliciting or selling except on authorized bulletin boards established for such use, violation of statute or regulation, inappropriately handled classified information and PII, and other uses that are incompatible with public service.
- Place data onto Navy IT resources possessing insufficient security controls to protect that data at the required classification (e.g., Secret onto Unclassified).

23. NAME (Last, First, Middle Initial):		24. USER	SIGNATURE:	25. D	ATE SIGNED (DDMMMYYYY):
23			24		25
PART III - SECURITY MANAGER VAL	IDATES THE BACKGR	OUND INVE	STIGATION OR CLEARANC	E INFORMATI	ON
26. TYPE OF INVESTIGATION:			26a. DATE OF INVESTIGAT	TION (DDMMM)	YYY):
26			27		
26b. CLEARANCE LEVEL:			26c. IT LEVEL DESIGNATIO	N	
28			LEVEL I L	EVEL II [LEVEL III 29
27. VERIFIED BY (Print name):	28. SECURITY MANA	AGER	29. SECURITY MANAGER S	SIGNATURE:	30. DATE (DDMMMYYYY):
30	TELEPHONE NU	MBER:	32		33
PART IV - COMPLETION BY AUTHOR	RIZED STAFF PREPAR	ING ACCOL	JNT INFORMATION		
31. TITLE:	31a. SYSTEM:			31b. ACCOU	NT CODE:

31. TITLE:	31a. SYSTEM:	31b. ACCOUNT CODE:
N/A	N/A	N/A
N/A	31c. DOMAIN: N/A	N/A
N/A	31d. SERVER: N/A	N/A
N/A	31e. APPLICATION: N/A	N/A
N/A	31h. DATASETS: N/A	N/A
N/A	31f. DIRECTORIES: N/A	N/A
N/A	31g. FILES: N/A	N/A

PAGE THREE OF SAAR-N (OPNAVFORM 5239/14)

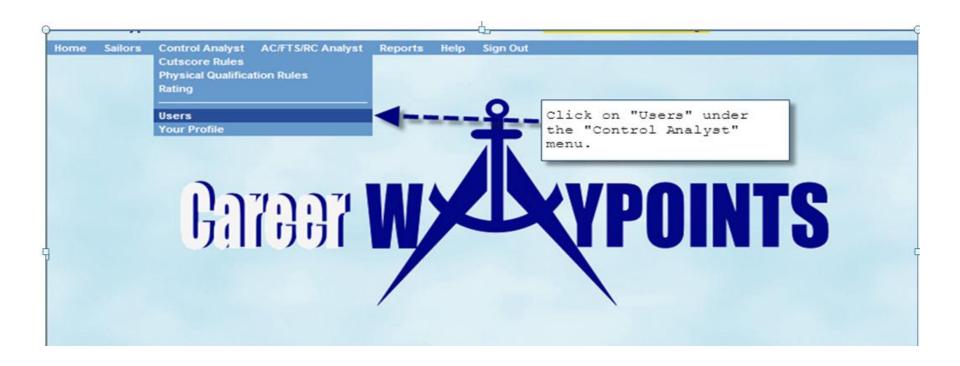
23. Fill in Last, First, and Middle Initial of Requestor's name.

24. Requestor signs name.

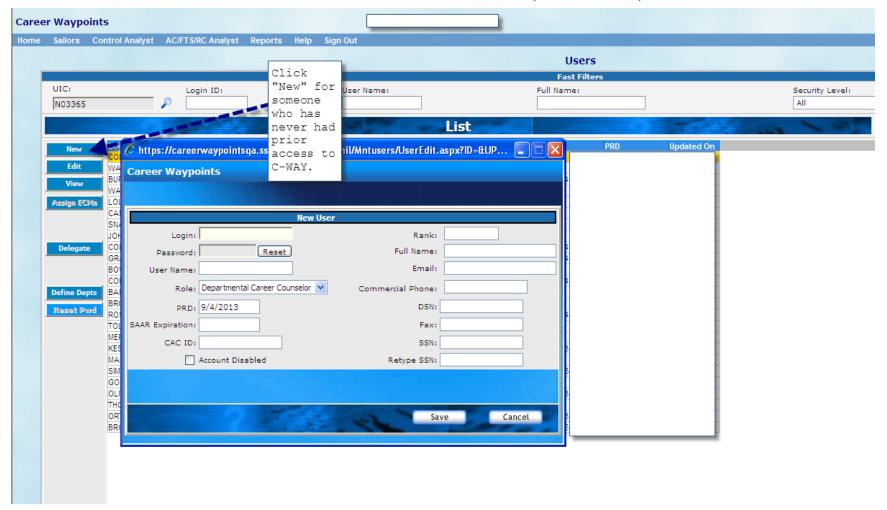
25. Date signed.

26.-33. To filled out and signed by command's security manager.

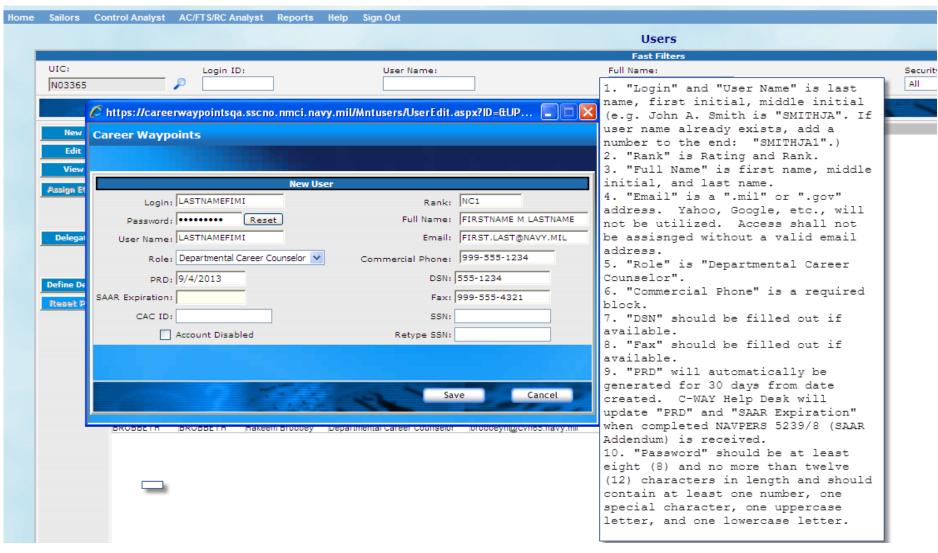
In order to gain access to C-WAY, the minimum security clearance standard must be a favorably adjudicated NACLC during the requestor's career.



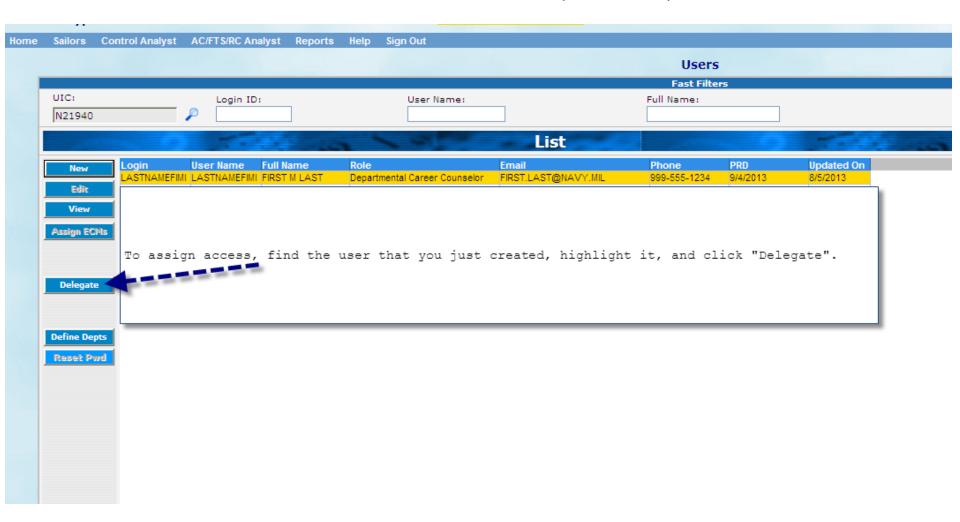
Sailors with Command Career Counselor access have been empowered to give Departmental Career Counselors temporary access to C-WAY. The access is good for 30 days. The C-WAY Help Desk must receive a complete and accurate SAAR-N (OPNAVFORM 5239/14) in order to authorize access through the Sailor's PRD; otherwise the account is disabled 30 days later.

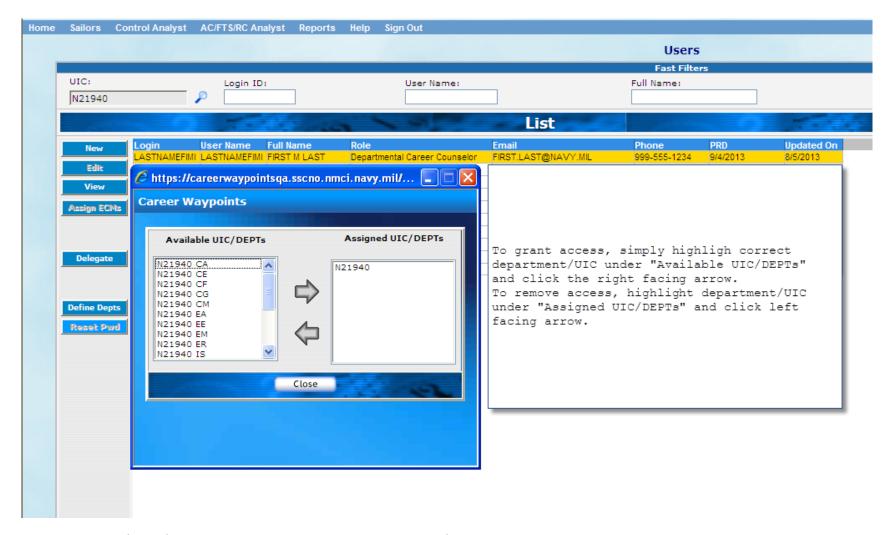


Ensure that the Sailor has never had prior access. Creating two accounts for the same Sailor will result in neither account allowing access.



This page is a step-by-step guide to filling out the "New User" screen in C-WAY.





If your desire is to grant access to the entire UIC for a Departmental Career Counselor, simply leave the UIC in the "Assigned UIC/DEPTs" block.

HOW TO REMOVE C-WAY ACCESS

-If access to C-WAY needs to be disabled for a Sailor with Command Career Counselor (CCC) access, then the CMDCM/SEL or the ISIC CCC will email the C-WAY Help Desk to request removal with a detailed explanation (e.g. CCC transferred, lost confidence, etc.).

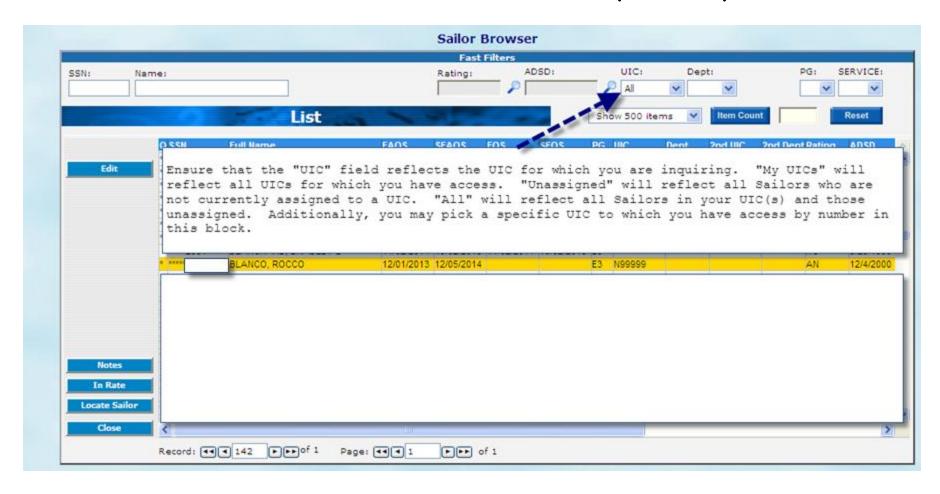
-If a Sailor with Departmental Career Counselor access no longer requires access, the CCC will email the C-WAY Help Desk to request to disable the access with a detailed explanation.

-Once disabled, the Sailor will be required to submit a new SAAR-N (OPNAVFORM 5239/14) in order to regain access.

TO SEE A LIST OF SAILORS



TO SEE A LIST OF SAILORS (CONT'D)



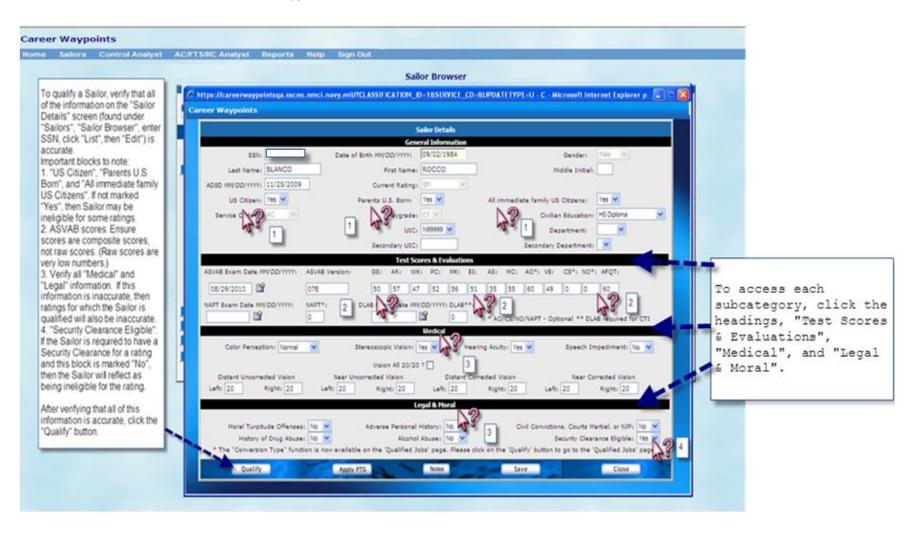
Additionally, on this screen, you can click on a column title, such as SEAOS, and put the Sailors in ascending or descending order accordingly.

IA / TAD SAILORS

Career Waypoints has the option to assign Sailors a secondary UIC. This is helpful when assisting Sailors who are on Individual Augmentee (IA) or Temporary Additional Duty (TAD) assignments.

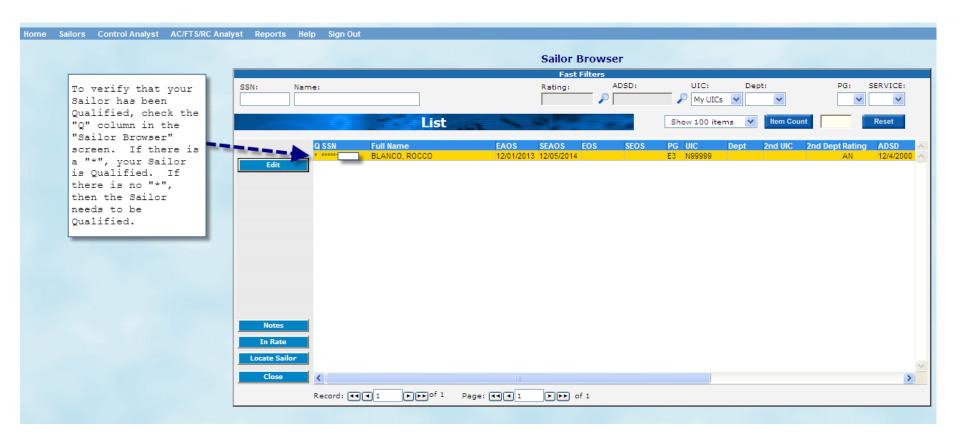
To assign a Secondary UIC, email the C-WAY Help Desk with the Sailor's name, the UIC for which you have Command Career Counselor access, and the date through which you need access to the Sailor (expiration date). The UIC will automatically be removed the day following the expiration date. Explain that the Sailor is attached to your command for IA or TAD assignment. Do not request access to the UIC for which the IA/TAD Sailor already belongs.

TO QUALIFY A SAILOR IN C-WAY



Sailors must be "Qualified" in order to determine ratings for which they qualify when investigating conversion options. It is vitally important that all information entered on the "Sailor Details" is completely and thoroughly accurate. A mistake in a few of these blocks could render a Sailor ineligible for a rating that he/she actually does qualify.

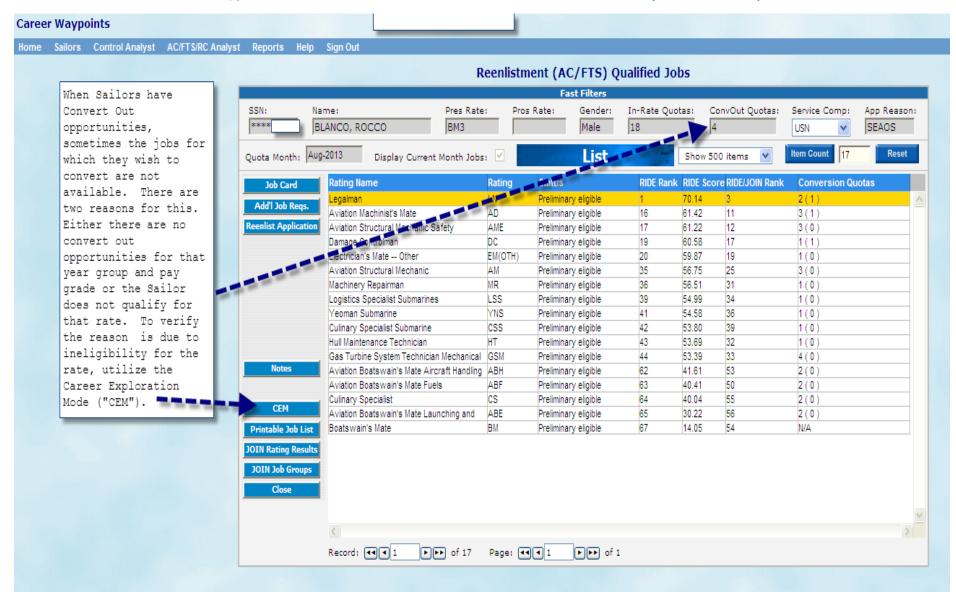
TO QUALIFY A SAILOR IN C-WAY (CONT'D)



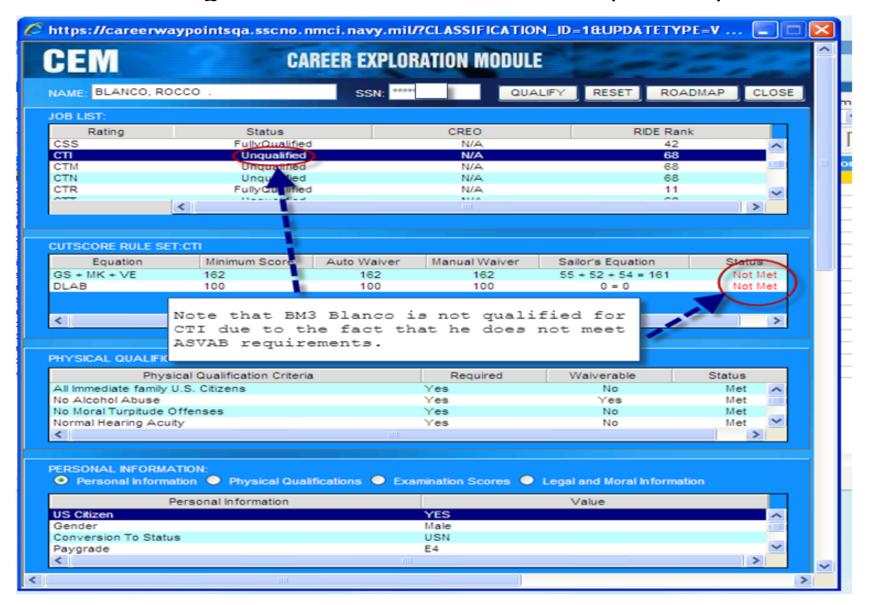
Commands are required to have 100% of their Sailors qualified in C-WAY.

All data utilized in this slide is fictional.

TO QUALIFY A SAILOR IN C-WAY (CONT'D)

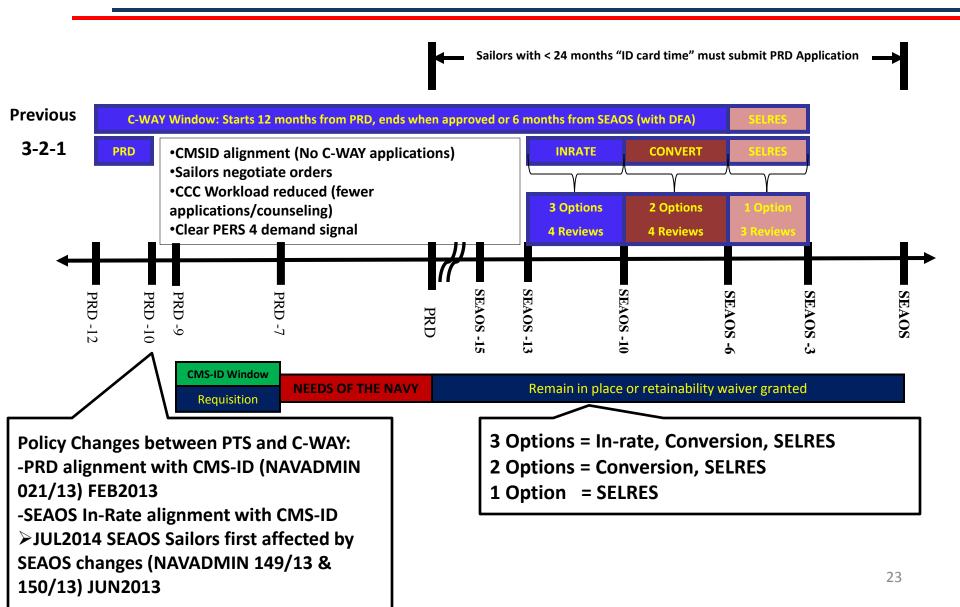


TO QUALIFY A SAILOR IN C-WAY (CONT'D)



All data utilized in this slide is fictional.

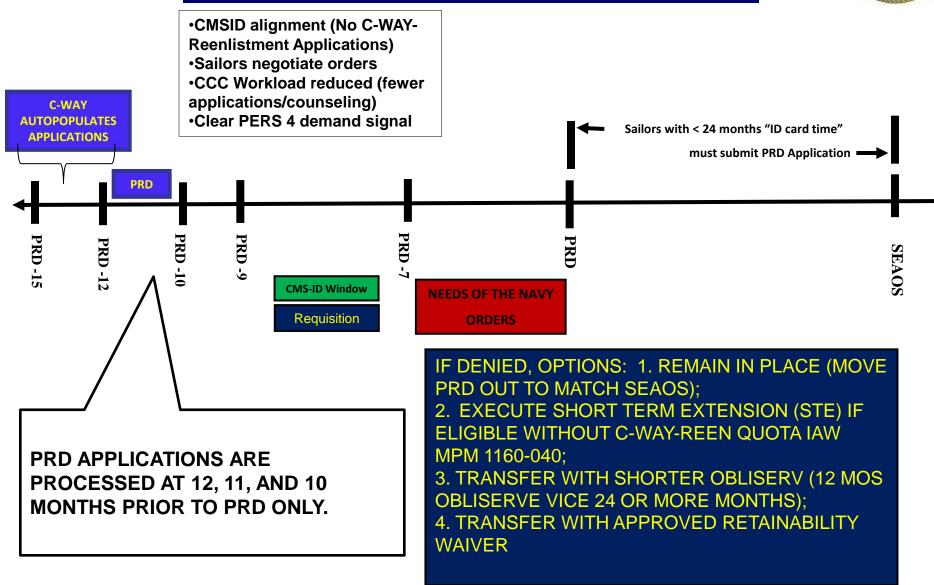
Career Waypoints Application Time Lines (PRD / SEAOS – 3-2-1)





CAREER WAYPOINTS PRD TIMELINE



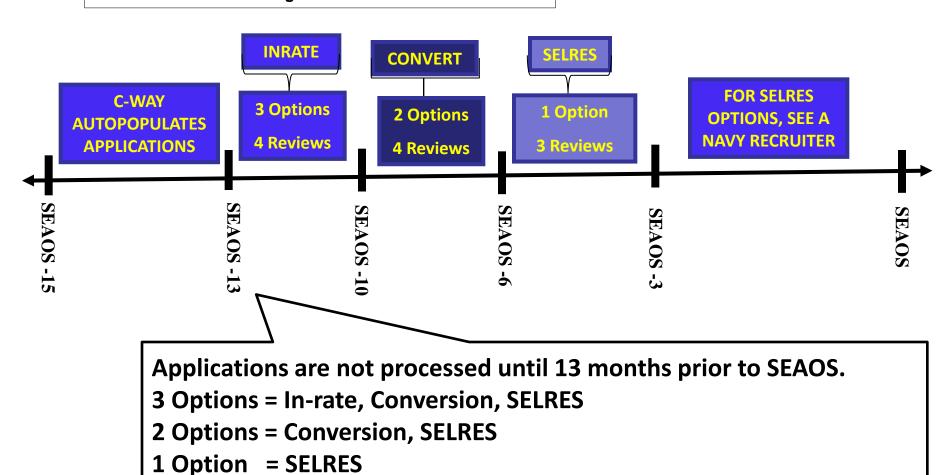




CAREER WAYPOINTS SEAOS TIMELINE (3-2-1)



- CMSID alignment (No C-WAY-Reenlistment Applications)
- Sailors negotiate orders
- •CCC Workload reduced (fewer applications/counseling)
- Clear PERS 4 demand signal



Soft End of Obligated Active Service (SEAOS) Applications (3-2-1)

-Sailors with SEAOS **JUL 2014 and beyond** will have **4** In Rate reviews starting 13 months from SEAOS followed by **4** Conversion reviews, followed by **3** SELRES Only reviews.

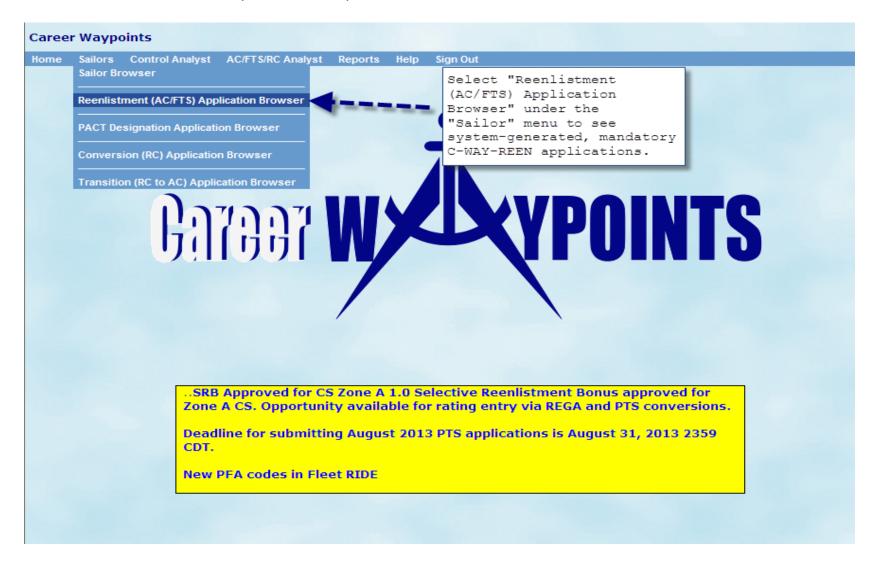
SEAOS applications are submitted as follows:

- •15 months prior to SEAOS, applications are auto-generated in C-WAY;
- •13 10 months prior to SEAOS, applications are racked and stacked for InRate, Conversion, or SELRES; Only period racked and stacked for InRate;
- •9 6 months prior to SEAOS, applications are racked and stacked for Conversion or SELRES; last active looks available;
- $\, ^{ullet} 5$ 3 months prior to SEAOS, applications are racked and stacked for SELRES Only.

Submitting C-WAY-REEN Applications

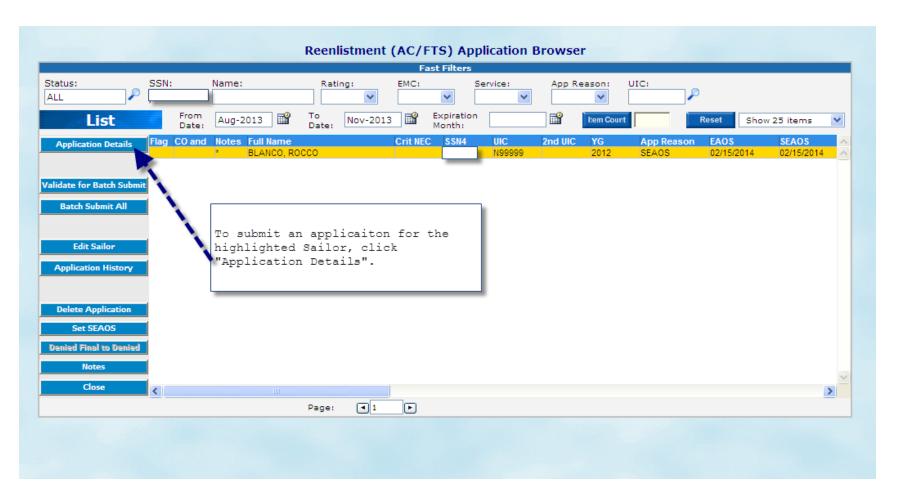
- 1. Applications can be submitted under either "Sailors", "Reenlistment (AC/FTS) Application Browser" or "Sailors", "Sailor Browser"
- 2. Applications can be submitted as a Batch Submission, but this method is not preferred.
- 3. The most utilized types of applications are SEAOS and Special Circumstance-PRD; therefore, the focus will be on those in this guide.

SUBMITTING APPLICATION THROUGH "REENLISTMENT (AC/FTS) APPLICATION BROWSER"



Most CCCs utilize the "Reenlistment (AC/FTS) Application Browser" in order to submit C-WAY applications. All system-generated applications can be found under this section.

SUBMITTING APPLICATION THROUGH "REENLISTMENT (AC/FTS) APPLICATION BROWSER" (CONT'D)



If you are unable to find an application, expand the date timeframe. Applications are automatically generated 15 months prior to SEAOS. Ensure that the dates are from the current application month through the next three months.

IN RATE ONLY APPLICATION

Career Waypoints Sailor Eligibility				
Current Rating: 8M	Year Group: YG 2010	RPT Date: 11/18/2010	UIC: N99999	Application Status: Saved - Action Requir
Pres Rate: BM3	EAOS: 7/29/2014	PEBD: 5/30/2010	Critical NECs:	Sailor Name: BLANCO, ROCCO
Pros Rate:	Soft EAOS: 7/29/2014	EDLN:		SSN (last 4)
Current EMC: 8400	PRD: 5/31/2014	EDLN Code:		Warfare Designator:
Service Component: USN	ADSD: 5/30/2010	Acc Code: 100		
Reenlistment (AC/FTS) Appli	ication Options			
Component Type	Application Reason	n Special Circumstance Re		Process Month
USN or FTS O SE	LRES SEAOS		Expla	Aug-2013 Set to Current Mon
Application Type				
O In-Rate Only	O Not Applying This Mont	th	v Ex	plain Other SELRES Fields
In-Rate, Willing To Conver	t O Not Eligible		Ų Eg	Preferred NOSC: Sailor's Phone:
O Convert Only	O Intends to Separate		V Ex	plain Other Sailor's Email:
			1100	Sallor's Email:
Invalid	alld Chaire Barrers - Combin		Ride Publish	hed Requested Approved
In-Rate Choice Inv	alid Choice Reason Qualific	cation Status	Ride Publish Rank Quotas	s Quotas Quotas
In-Rate Choice Fil	l in all of the bel	ow data under "Rec	Rank Quotas enlistment (AC/FTS	s Quotas Quotas
In-Rate Choice Yes Conversion Choices App	l in all of the bel lication Details" t	ow data under "Rec	Rank Quotas enlistment (AC/FTS tically populated.	Quotas Quotas O Also
Yes Choice Fil App ver	l in all of the bel	ow data under "Rechat is not automat that is automatic	Rank Quotas enlistment (AC/FTS tically populated. cally prepopulated	Quotas Quotas Also If the
In-Rate Choice Yes Fil Conversion Choices App 1st: Ver 2nd: App	l in all of the bel lication Details" t ify the information	ow data under "Rec hat is not automat that is automatic TVE evaluations, n	Rank Quota: enlistment (AC/FTS tically populated. cally prepopulated make a "Note" on to	Quotas Quotas Also If the
In-Rate Choice Yes Conversion Choices 1st: Yes 2nd: Yes 3nd: Yes 3nd:	l in all of the bel lication Details" t ify the information ber does not have F lication explaining	ow data under "Rec hat is not automat that is automatic TVE evaluations, n	Rank Quota: enlistment (AC/FTS tically populated. cally prepopulated make a "Note" on to	Quotas Quotas Also If the
In-Rate Choice Yes Conversion Choices 1st: 2nd: 3rd: Reenlistment (AC/FTS) Appli	l in all of the bel lication Details" t ify the information ber does not have F lication explaining	ow data under "Rec hat is not automat that is automatic TVE evaluations, n	Rank Quotas enlistment (AC/FTS tically populated. cally prepopulated make a "Note" on t the application.	Quotas Quotas Also If the
In-Rate Choice Yes Conversion Choices 1st: 2nd: 3rd: Reenlistment (AC/FTS) Appli Security Clearance Level:	l in all of the bel lication Details" t ify the information ber does not have F lication explaining cation Details	ow data under "Rec hat is not automat that is automatic TVE evaluations, n	Rank Quota: enlistment (AC/FTS tically populated. cally prepopulated make a "Note" on to	Quotas Quotas Also If the
In-Rate Choice Yes Conversion Choices 1st: 2nd: 3rd: Reenlistment (AC/FTS) Appli Security Clearance Level:	l in all of the bel lication Details" t ify the information ber does not have F lication explaining	ow data under "Rec hat is not automat that is automatic TVE evaluations, n	Rank Quotas enlistment (AC/FTS tically populated. cally prepopulated make a "Note" on t the application.	Also If the he
In-Rate Choice Yes Conversion Choices 1st: 2nd: 3rd: Reenlistment (AC/FTS) Appl Security Clearance Level: Has been on OSA\GSA\IA:	l in all of the bel lication Details" to ify the information ber does not have F lication explaining cation Details	ow data under "Rec hat is not automat that is automatic TVE evaluations, n	Rank Quotas enlistment (AC/FTS tically populated. cally prepopulated make a "Note" on t the application.	Promotion Recommendations Must Promote Quotas 0 Also If the he Promotion Recommendations
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All data utilized in this slide is fictional.

IN RATE, WILLING TO CONVERT APPLICATION

	Career Waypoints Sailor Eligibility Current Rating: BM Yea Pres Rate: BM3	er Group: YG 2010 EAOS: 7/29/2014 ft EAOS: 7/29/2014	RPT Date: 11/18/2010 PEBD: 5/30/2010 EDLN: EDLN: EDLN Code: Acc Code: 100	UIC: N99		Applicatio Sail	n Status: Sa or Name: BL N (last 4)	ved - Action	
-	Reenlistment (AC/FTS) Application	n Options							
Sailor 13 to months	Component Type © USN or FTS O SELRES Application Type	Application Reason	Special Circumstance Re	ason Code	Explain 0	THE REAL PROPERTY.	g-2013	Set to Curre	ent Month:
or to	O In-Rate Only	Not Applying This Month			Explain		5 Fields		
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TS	2ndi AD	Prelimin	ary eligible	16	3	1(0/0/1)			
lable	3rd: CS V		ary eligible	64	2	0(0/0/0)			
AC or	Reenlistment (AC/FTS) Application			174					
	Security Clearance Level: SECRET			V 5/11/201	1 🖺 p	romotion Reco	mmendatio	ns	
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or	Date of last NJP:	11				Promotable	×	/15/2012	100
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onent	Date:	-					*		3
ges ell.*	Number of PFA Failures in last 4 years:						(*)	-	J
	I have validated all of the information	on in this section and cert	fy that the CO still recommen	ds and the Sailor con	curs with th	is application.			
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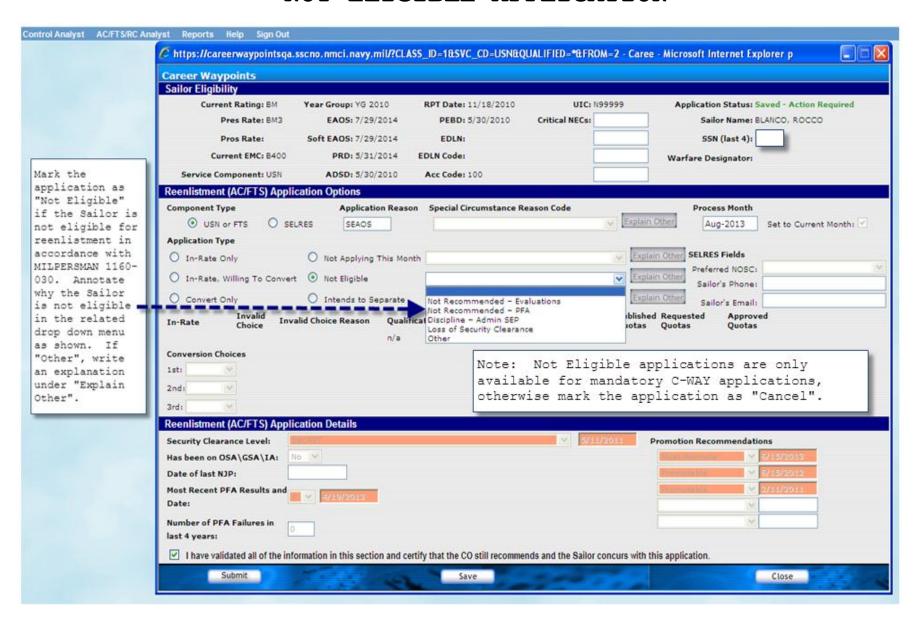
All data utilized in this slide is fictional.

CONVERT ONLY APPLICATION

Career Waypoints Sailor Eligibility			_	_		
A STATE OF THE STA	Group: YG 2010	RPT Date: 11/18/2010	UIC:	N99999	Application Sta	tus: Saved - Action Re
Pres Rate: BM3	EAOS: 7/29/2014	PEBD: 5/30/2010	Critical NECs:		Sailor Na	me: BLANCO, ROCCO
Pros Rate: Sof	EAOS: 7/29/2014	EDLN:			SSN (las	t 4):
Current EMC: B400	PRD: 5/31/2014	EDLN Code:			Warfare Designa	tor
Service Component: USN	ADSD: 5/30/2010	Acc Code: 100				
Reenlistment (AC/FTS) Application	Options					
Component Type	Application Reason	n Special Circumstance R	eason Code	-	Process Me	onth
USN or FTS	SEAOS			Expl	ain Other Aug-20	13 Set to Current
Application Type				-		
O In-Rate Only	Not Applying This Mont	th		v (5)	olain Other SELRES Fiel	
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2nd: AD		nary eligible		16 3	1(0/0/1)	
					0(0/0/0)	
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last 4 years:						
		tify that the CO still recomme			A CONTRACTOR OF THE CONTRACTOR	

Convert Only Applications will be racked and stacked for conversion choices one through three only. Convert Only applications can be submitted during SEAOS application window 13 - 6 months prior to SEAOS and PRD application 12 - 10 months prior to PRD.

NOT ELIGIBLE APPLICATION



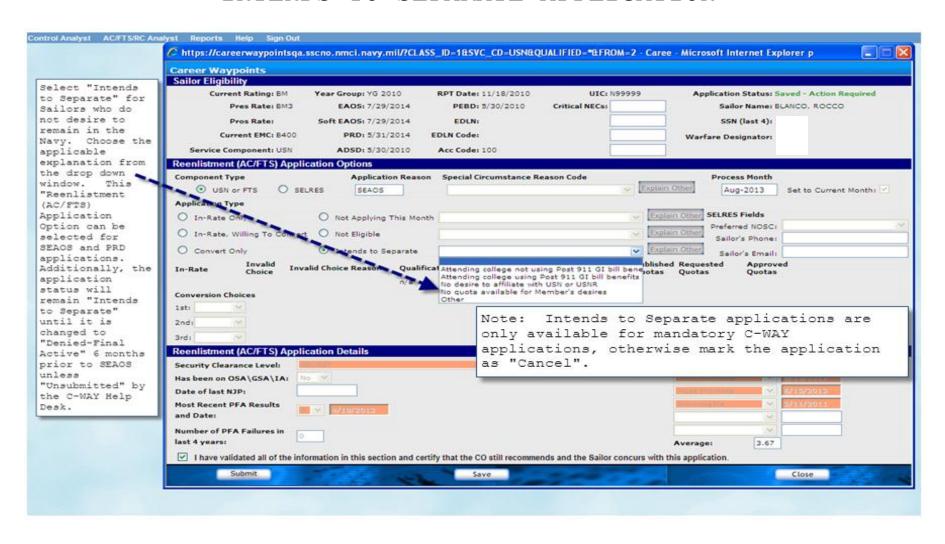
NOT ELIGIBLE (DUE TO SP EVAL) APPLICATION

Current Rating: BM	reer Waypoints					
Pres Rate: BM3	ailor Eligibility					
Pros Rate: Soft EAOS: 7/29/2014 EDLN: SSN (last 4): Warfare Designator: Service Component: USN ADSD: 5/31/2014 EDLN Code: Warfare Designator: Service Component: USN ADSD: 5/31/2014 EDLN Code: Warfare Designator: Service Component: USN ADSD: 5/30/2010 Acc Code: 100 conjournel Type Outline of FTS Application Options						
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applications, otherwise mark the application as "Cancel". ecenlistment (AC/FTS) Application Details ecurity Clearance Level: (as been on OSA\GSA\IA: (bate of last NJP: (bots Recent PFA Results and as an SP evaluation within the last 2 evals and is not eligible for C-WAY IAW MPM 1160-030. (but of PFA Failures in ast 4 years:	st: OG			only a	vailable for mandatory	C-WAY
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lost Recent PFA Results and within the last 2 evals and is not eligible for C-WAY IAW MPM 1160-030.	as been on OSA\GSA\IA: No.	~	OPPO C			
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sst 4 years:	ate:	eligible	IOF C-WAI IAW ME	PM 1160-030.		
	0					
✓ I have validated all of the information in this section and certify that the CO still recommends and the Sailor concurs with this application.		contact to the constact and const	fu that the CO still recommen	ade and the Saller concurs with	this application	

MILPERSMAN 1160-030 paragraph 3.f. states that "....member must be promotable and recommended for advancement and retention....on the last two graded evaluations (not observed evaluations are not considered graded). Not meeting one or both criteria indicates a failure to meet the professional growth criteria and will result in denial of further extensions or reenlistment." Therefore, if a Sailor receives a Significant Problems or Progressing evaluation, he/she must have at least two Promotable evaluations in order to be recommended for reenlistment.

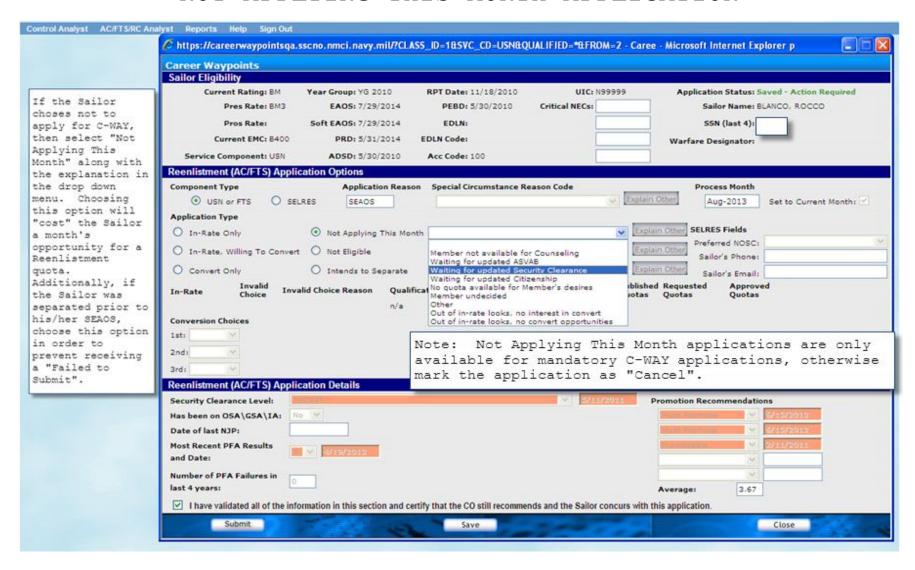
All data utilized in this slide is fictional.

INTENDS TO SEPARATE APPLICATION



If your Sailor has decided that he/she intends to separate from active service in the Navy, enter the PRD/SEAOS application as "Intends to Separate". Note: Entering an application as "Intends to Separate" will lock the Sailor's application into "Intends to Separate". C-WAY help desk assistance is required in order to unlock an "Intends to Separate" application. If the Sailor desires a quota for SELRES, then enter the Sailor for SELRES. You cannot choose SELRES after entering "Intends to Separate" without C-WAY help desk intervention.

NOT APPLYING THIS MONTH APPLICATION



If a Sailor has no desire to apply for C-WAY during a system-generated application, enter a "Not Applying This Month" application. Ensure that the Sailor understands that he/she is losing an opportunity for one of his/her scheduled looks.

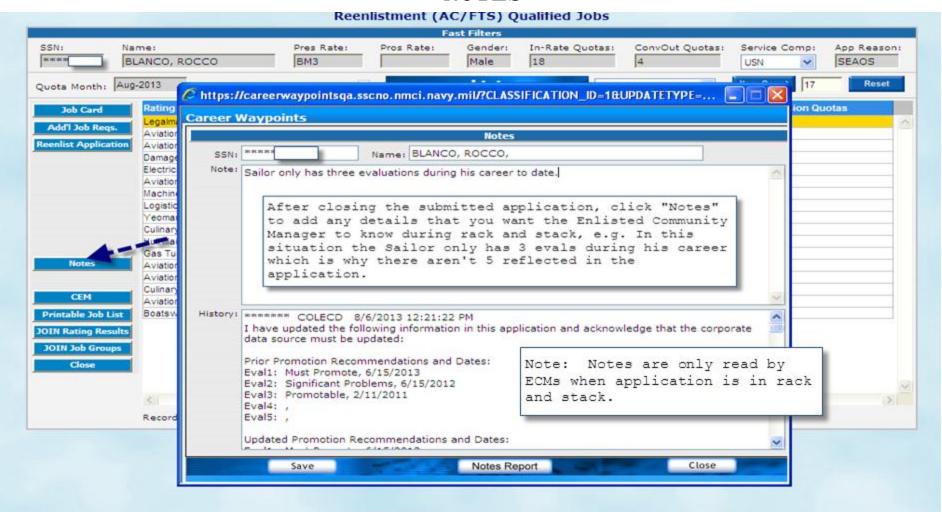
All data utilized in this slide is fictional.

SUBMITTED

areer Waypoints					
ailor Eligibility					
Current Rating: BM	Year Group: YG 2010	RPT Date: 11/18/2010	UIC: N99999	Application Status: Submitted	
Pres Rate: BM3	EAOS: 7/29/2014	PEBD: 5/30/2010	Critical NECs:	Sailor Name: BLANCO, R	0
Pros Rate:	Soft EAOS: 7/29/2014	EDLN:		SSN (last 4):	
Current EMC: 8400	PRD: 5/31/2014	EDLN Code:		Warfare Designator:	
Service Component: USN	ADSD: 5/30/2010	Acc Code: 100			
eenlistment (AC/FTS) Appli	cation Options				
Component Type	Application Reason	on Special Circumstance R		Process Month	
USN or FTS SEL	LRES SEAOS		Explai	Aug-2013 Set to Currer	nt Minth:
Application Type					
In-Rate Only	Not Applying This Mor	nth	∨ Exp	ain Other SELRES Fields	
In-Rate, Willing To Convert	Not Eligible		√ Exp	ain Other Sailor's Phone:	-
Convert Only	O Intends to Separate		Exp	ain Other Sailor's Email:	N.
n-Rate Invalid Inva	alid Choice Reason Qualit	ication Status		ed Requested Approved	
n-Rate Choice	n/a		Rank Quotas	Quotas Quotas	
Conversion Choices	1,00		,,,,	Verify that	
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indi V				click on "C	
ard: V					-
teenlistment (AC/FTS) Applie	cation Dotaile				
security Clearance Level:	cation betains		V 2/41/90144	Promotion Recommendations	-81
	o v.		The State of the S	V E/18/9819	
Date of last NJP:				V 5/15/2012	
Nost Recent PFA Results				> 2/11/2011 €	
and Date:	w st/19/2013			~	1
Number of PFA Failures in				× 1	1
ast 4 years:				Average: 3.67	
	5.47 2.77.5		nds and the Sailor concurs with	and the second s	

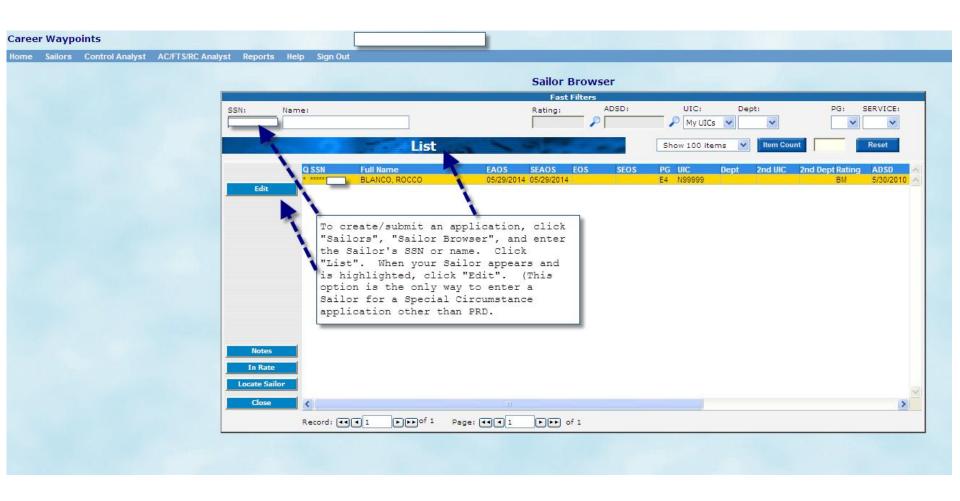
After verifying that all of the information is correct and accurate, submit the Sailor's application. Ensure that the word "Submitted" appears in the "Application Status". The application must be submitted and not just saved in order to be racked and stacked.

NOTES



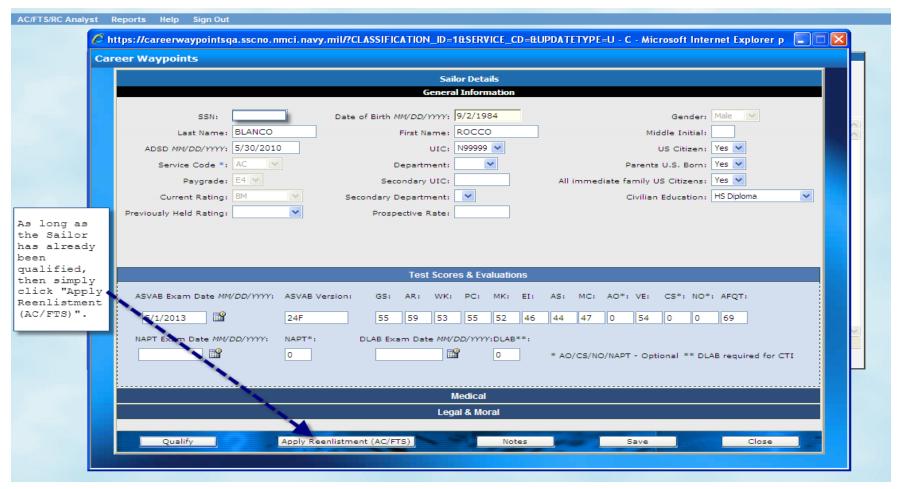
The "Notes" section of C-Way is intended as an opportunity to allow communication between the Career Counselors and the Enlisted Community Managers. If the Sailor recently earned his/her warfare device or NEC and it is not reflected in the C-WAY "Sailor Details" page, verify receipt and make a note. NOTE: Warfare devices nor NECs cannot be updated by the Help Desk. If it is missing, contact your PLR.

SUBMITTING AN APPLICATION UNDER SAILOR BROWSER



All applications can be submitted under "Sailors"/"Sailor Browser". If the application is not automatically generated by C-WAY, then the application has to be entered via "Sailors"/"Sailor Browser". SEAOS and PRD applications are automatically generated.

SUBMITTING AN APPLICATION UNDER SAILOR BROWSER (CONT'D)

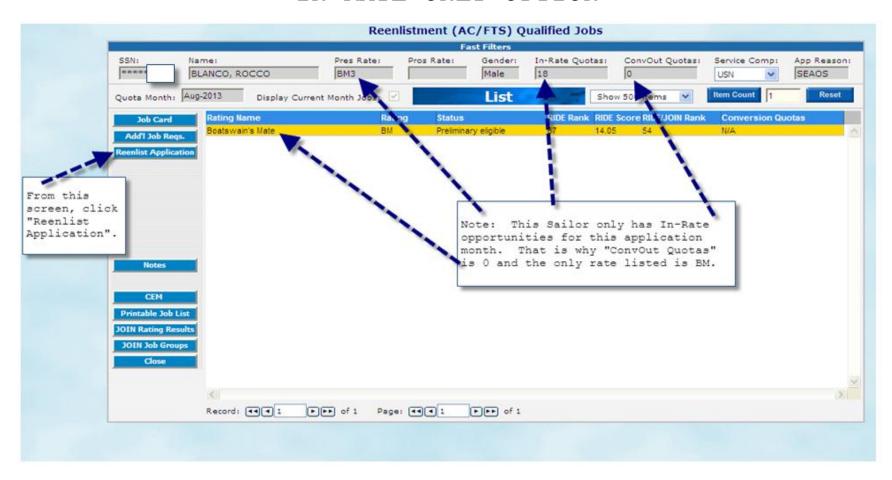


If no "Apply Reenlistment (AC/FTS)" button is available, check the following:

- •Is Sailor a designated E2 or below?
- •Is Sailor over 14 years between ADSD/PEBD and SEAOS?
- •Is Sailor selected or frocked to Chief?

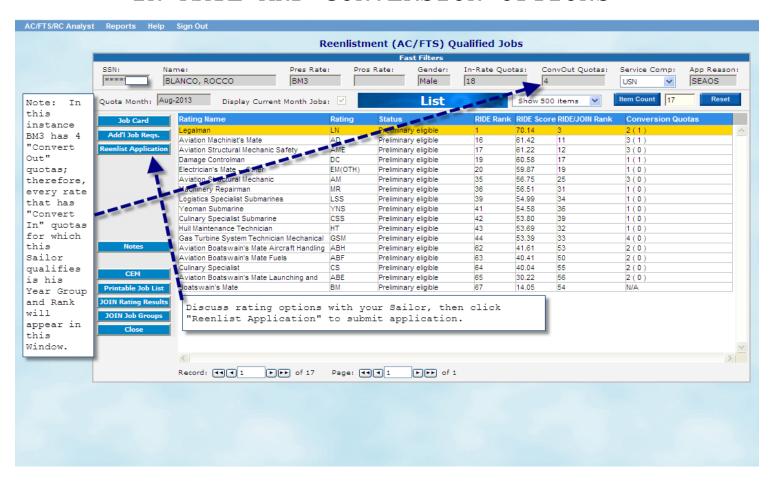
If the answer is Yes, then C-WAY does not apply.

IN RATE ONLY OPTION



"Reenlist (AC/FTS) Qualified Jobs" screen shows the number of In-Rate quotas and Convert Out quotas as shown above. If you try to submit your Sailor for a conversion quota and cannot determine why there are no conversion options, utilize this screen to see whether or not the Sailor has conversion opportunities. If an ECM is undermanned in a Year Group and Rank, he/she will not authorize convert out options; therefore, the Sailor's only Active Component option is to submit for In-Rate only.

IN RATE AND CONVERSION OPTIONS



This is the same screen as the one prior, except that in this one, the Sailor has convert out quotas; therefore, all ratings for which he qualifies that have convert in options are reflected in the Reenlistment (AC/FTS) Qualified Jobs list.

SUBMITTING AN APPLICATION UNDER SAILOR BROWSER (CONT'D)

	Re	eenlistment (AC/FT	S) Application De	etail <i>s</i>		
Sailor Eligibility						
Current Rating:	Year Group: YG 2010	RPT Date: 10/23/2012	UIC: (Application Status		
Pres Rate:	EAOS: 10/10/2017	PEBD: 11/24/2009	Critical NECs:	Sailor Name		
Pros Rate:	Soft EAOS: 10/10/2017	EDLN:		SSN (last 4)	ــــــــــــــــــــــــــــــــــــــ	_
Current EMC: A440	PRD: 4/1/2016	EDLN Code:		Warfare Designator		
Service Component: USN	ADSD: 11/24/2009	Acc Code: 100				
Reenlistment (AC/FTS) Appli						
Component Type	Application Reason	Special Circumstance R	eason Code	Process Mont		
USN or FTS SE	LRES Spec Circ	2	▼	Explain Other Jul-2014	Set to Curre	ent Month: 🗸
Application Type		Decommissioning		Explain Other SELRES Fields		
○ In-Rate Only	Not Applying This Mont	── Homeport Change		Explain Other SELRES Fields Preferred NOS	o. [
 In-Rate, Willing To Convert 	t Not Eligible	LIMDU/Medical Status Nuclear Power Program		Explain Other Sailor's Phon		
Convert Only	Intends to Separate	Other Post 911 GI Bill		Explain Other Sailor's Ema	il:	
In-Rate Auto Approve	et:-:Litz. Qualific	Selected Reenlistmen catio Selective Training and	t Bonus		oved	
In-Rate Auto Approve	n/a	cade Selective Training and	n/a	Quotas Quotas Quot	15	
Conversion Choices				other than PRD are ance Reason Code".	PRD	
2nd: 🔻	will b	e automatically	populated 15	months prior to Piths prior to PRD.		
3rd: 🔻			-,	F		
Reenlistment (AC/FTS) Appli	cation Details					
Security Clearance Level: S	ECRET		▼ 2/13/2009	Promotion Recommenda	tions	- 0
Has been on OSA\GSA\IA:	→			Must Promote	3/15/2014	
Date of last NJP:				Promotable	3/15/2013	
Most Recent PFA Results	√ 4/16/2014 ☐				-	
and Date:					-	
Number of PFA Failures in						
0				Average: 3.5	0	
last 4 years:						

CAREER WAYPOINTS AUTO APPROVAL PROCESS OVERVIEW FOR SEAOS APPLICATIONS

C-Way auto approval functionality will be implemented February 1, 2014 for non-nuclear rating SEAOS applications. All nuclear-rating applications will be eligible for auto approval (approved-pending status). Requirements for Career Counselors remain the same:

- Validation/update of data on system generated application
- Submission of application for processing

The major change Career Counselors will notice is the addition of an "Auto Approval Eligibility" field and immediate decision on submitted applications (no rack and stack).

E6 Sailors and E5 & below Sailors in "Open Ratings" and/or undermanned year groups will get an immediate status of APPROVED in C-WAY provided the following conditions are met:

- -Sailor submits a valid application, in all aspects eligible for reenlistment;
- -Sailor applying based on system-generated SEAOS application;
- -Sailor is not in the Nuclear program;
- -No automatically populated data on the C-WAY application has been changed (security clearance, PFA, evaluation etc.). Changing data on the application including updating evaluations will result in the application changing from auto-approved to approved pending status for ECM review.

Determination of an "Open Rating" or undermanned year group will be continually evaluated based on current Rating manning and may change during the month (from Open to Balanced or Competitive). Once a Rating/year group is no longer Open, Auto Approval functionality for that Rating will be suspended. Individual applications will no longer show they are eligible for Auto Approval and will be processed in the Rack and Stack process as they are today. For information on Rating status refer to the Career Navigator (CNAV) Skillset located at: http://www.public.navy.mil/bupers-npc/career/careercounseling/Pages/C-WAY.aspx

All applications for Sailors in nuclear programs will be marked with an approved pending status and will be routed to Enlisted Community Managers for review similar to process currently used. However, ECMs will be able to process applications on an ongoing basis with a shorter turnaround time for decision.

LETTERS:

Notification letters will NOT be available immediately. However, approval letters will be available the following day.

DETERMINING WHETHER OR NOT YOUR SAILOR IS ELIGIBLE FOR AUTOMATIC APPROVAL

	, then Sailor is eligible; if "No", ilor is NOT eligible for Auto	Reenlistme	ent (AC/FTS)	Qualified Job	s		
			Fast Filters				
SSN:	Name:	Pres Pros	Candan	n-Rate ConvOu		Service Con	mp: Ap
5511.		Rate: Rate:		Quotas: Ouotas:		ble:	
	BLANCO, ROCCO	BM2	Male	0 10	No	USN	▼ SE
Quota Month:	Jan-2014 Display Curre	ent Month Jobs: 🗸	List		Show 500 items	■ Item Count	66
							- ×
https://careerwaypointsqa.sscr	no.nmci.navy.mil/?CLASS_ID=1&	SVC_CD=USN&QUALIFIED=*	&FROM=2 - Caree -	Windows Internet Ex	plorer		
areer Waypoints							
ailor Eligibility							
Current Rating: BM	Year Group: YG 2012	RPT Date: 6/14/2012	UIC: N999	999 A _I	oplication Status: S	aved - Action Requir	ed
Pres Rate: BM2	EAOS: 1/31/2015	PEBD: 12/4/2009	Critical NECs:		Sailor Name: B	LANCO, ROCCO	
					con (1)		
Pros Rate:	Soft EAOS: 1/31/2015	EDLN:			SSN (last 4):	_	
Current EMC: B400	PRD: 1/31/2015	EDLN Code:		Wai	fare Designator:		
Service Component: USN	ADSD: 12/2/2011	Acc Code: 100					
leenlistment (AC/FTS) Appl	ication Options						
omponent Type	Application Reason	n Special Circumstance Re	asson Code		Process Month		
USN or FTS		Special circumstance ite	eason code	Explain Other	Jan-2014	Set to Current Mont	
0	ELRES SEAOS			- Laplant Other	Jan-2014	Set to Current Mont	tn: 🔻
Application Type							
In-Rate Only	Not Applying This Mont	th		Explain Other	SELRES Fields		
☐ In-Rate, Willing To Conve	rt Not Eligible			Explain Other	Preferred NOSC:		
2 III-Rate, Willing To Conve	Not Eligible				Sailor's Phone:		
Convert Only	 Intends to Separate 			Explain Other	Sailor's Email:		
n-Rate Auto Approv	a Eligibility Qualifi	ication Status		e Published Requ		ed	
	n/a		Ran n/a	ik Quotas Quota 0 20	_		
Yes Not Eligible	n/a		n/a	0 20	0		
Conversion Choices		"Not Eligible" means this Sailor is	is not				
lst:		eligible for Automatic Approval.					
nd: 🔻		Sailor was eligible, it would say	/ "Eligible".				
rd:							
	!4! D-4-!!-						
eenlistment (AC/FTS) Appl	ication Details			□ 2			
ecurity Clearance Level:			▼	Promoti	on Recommendatio		
las been on OSA\GSA\IA:	-				~		
Date of last NJP:					₩		
lost Recent PFA Results					₩		
and Date:	▼				_		
Number of PFA Failures in							
ast 4 years:				Averag	ge: 0.00		
I have validated all of the in	formation in this section and cer	tify that the CO still recommer	nds and the Sailor co	ncurs with this appli	cation.		
Submit		Save				Close	

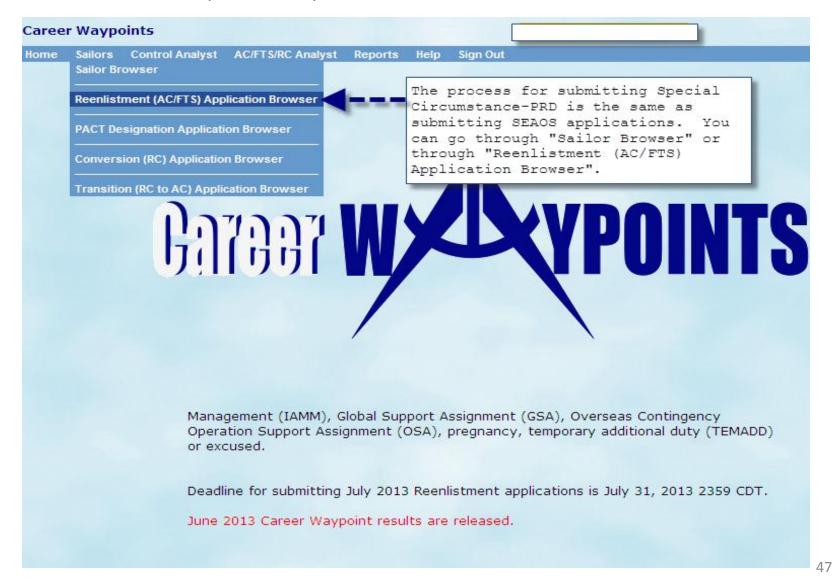
Changing data on the application under "Reenlistment (AC/FTS) Application Details" including updating evaluations will result in the application changing from auto-approved to approved pending status for ECM review.

All data utilized in this slide is fictional.

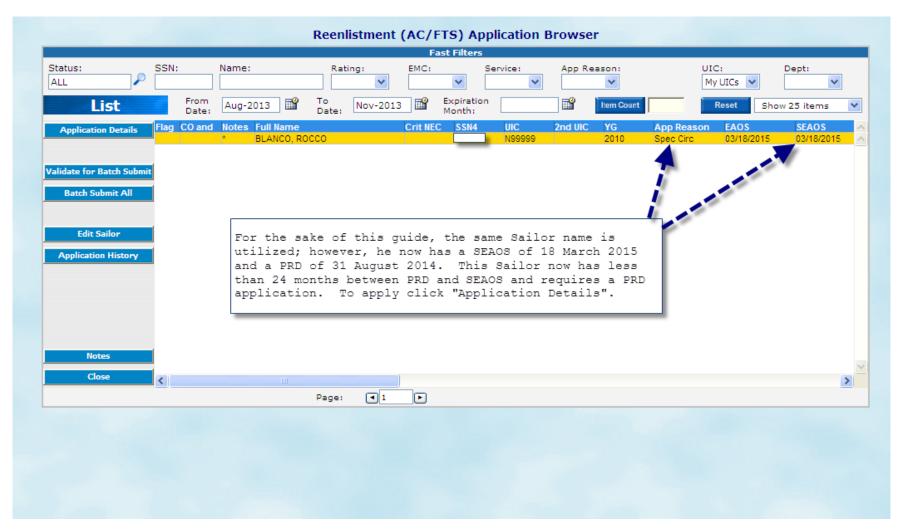
C-WAY Special Circumstance - Projected Rotation Date (SC-PRD) Applications

- -PRD Applications are submitted as follows:
 - *15 months prior to PRD, applications are auto-generated in C-WAY;
 - *12 10 months prior to PRD, applications are racked and stacked for In-Rate and Conversion quotas for OBLISERVE purposes.
 - *Neither SELRES nor component change requests are optional during the PRD application window.
- -C-WAY automatically generates mandatory, constrained C-WAY SC-PRD applications 15 months prior to Sailors' PRDs for Sailors who have less than 24 months of contract time remaining, calculated from PRD to SEAOS.
- -SC-PRD applications will be reviewed at 12, 11, and 10 months prior to PRD.
- -Sailors who do not receive SC-PRD quotas will be required to enter SEAOS applications.
- -Sailors who do not receive a SC-PRD approval will contact their respective detailer. Based on the amount of contract time remaining, detailers will determine if the Sailor will remain in place at current command or if orders will be issued IAW sea/shore flow. Sailors left in place will have their PRDs adjusted to match SEAOS.

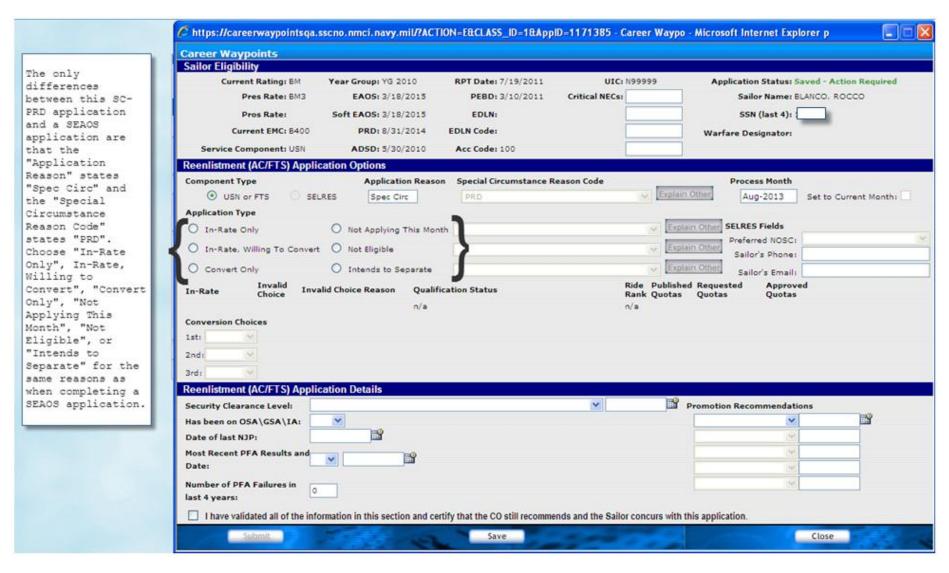
SUBMITTING SC-PRD APPLICATION THROUGH "REENLISTMENT (AC/FTS) APPLICATION BROWSER"



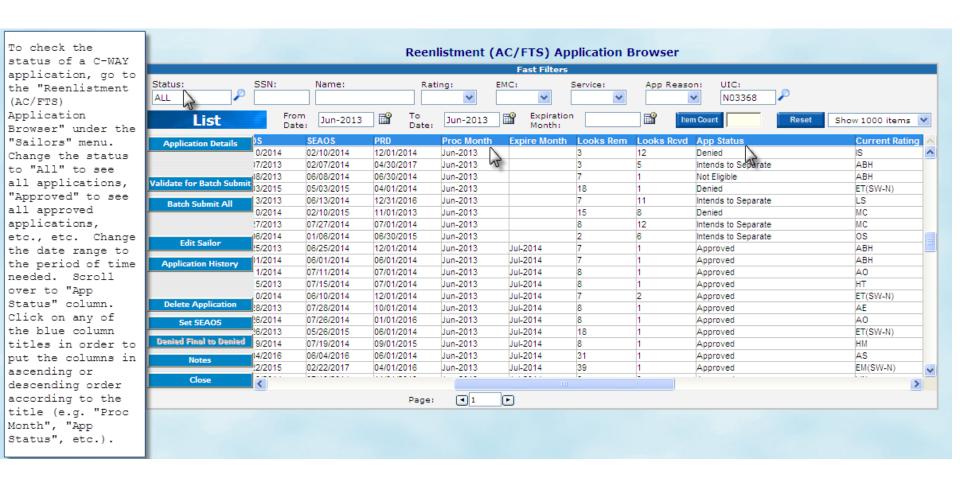
SUBMITTING SC-PRD APPLICATION THROUGH "REENLISTMENT (AC/FTS) APPLICATION BROWSER" (CONT'D)



SC-PRD APPLICATION TYPES ARE EXACTLY THE SAME AND SUBMITTED THE SAME WAY AS SEAOS APPLICATIONS

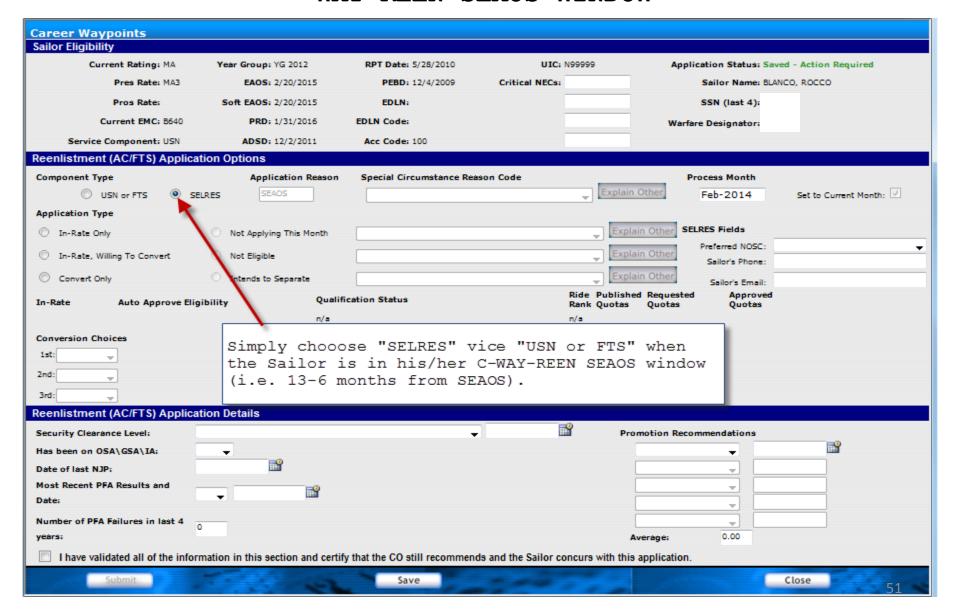


TO CHECK THE STATUS OF A C-WAY APPLICATION

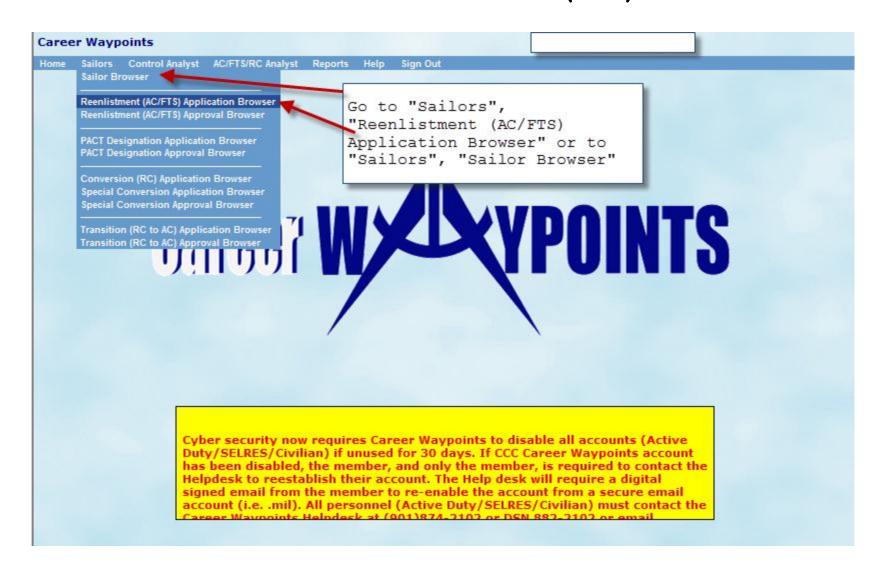


Additionally, note the "Show ## Items" drop down menu on the top right side of this screen. You can see up multiples of 25, 100, 500 to 1000 applications at a time.

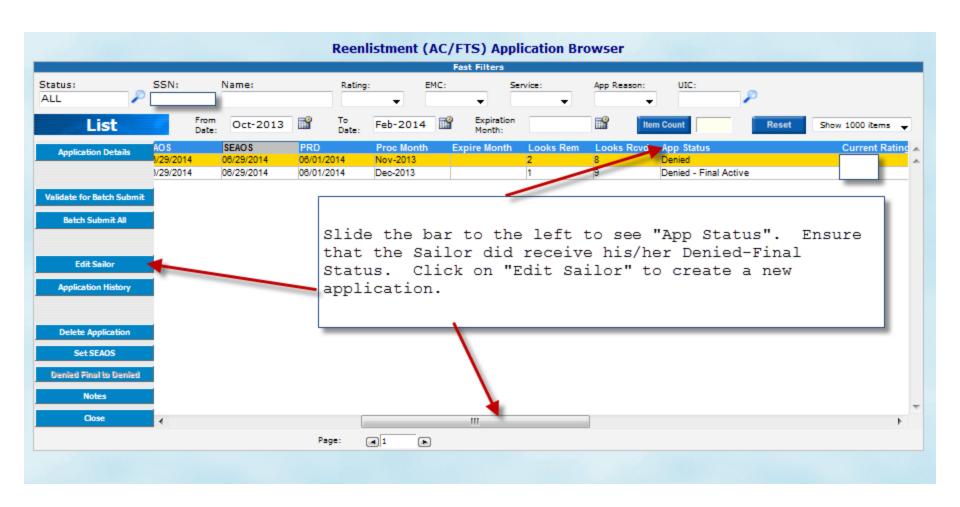
TO CREATE A SELRES C-WAY APPLICATION DURING SAILOR'S C-WAY-REEN SEAOS WINDOW



TO CREATE A SELRES C-WAY APPLICATION AFTER SAILOR HAS RECEIVED A DENIED-FINAL ACTIVE (DFA) APPLICATION



TO CREATE A SELRES C-WAY APPLICATION AFTER SAILOR HAS RECEIVED A DENIED-FINAL ACTIVE (DFA) APPLICATION (CONT'D.)



TO CREATE A SELRES C-WAY APPLICATION AFTER SAILOR HAS RECEIVED A DENIED-FINAL ACTIVE (DFA) APPLICATION

(CONT'D.)
Reenlistment (AC/FTS) Qualified Jobs 🏉 https://careerwaypointsga.sscno.nmci.navy.mil/?CLASS_ID=507079&SVC_CD=USN&QUALIFIED=*&FROM=2 - - Windows Internet Explorer _ B X Career Waypoints Sailor Eligibility Current Rating: Year Group: RPT Date: Application Status: Pres Rate EAOS: PEBD: Critical NECs: Sailor Name Soft EAOS: Pros Rate: EDLN: SSN (last 4): Current EMC EDLN Code: Warfare Designator: Service Components ADSD Acc Code: 100 Reenlistment (AC/FTS) Application Options Component Type Application Reason Special Circumstance Reason Code Process Month USN or FTS SELRES Feb-2014 Set to Current Month: Application Type SELRES Fields ○ In-Rate Only Not Applying This Month Preferred NOSC: In-Rate, Willing To Cor Not Eligible Sailor's Phone: Convert Only Intends to Separate Sailor's Email: Ride Published Requested Approved **Qualification Status** In-Rate Auto Approve Eligibility Rank Quotas Quotas Quotas Fill this application out the same way Conversion Choices required by active applications. Mark the box below and "Submit" 2nd-Reenlistment (AC/FTS) Application Details 4/17/2009 SECRET Security Clearance Level: Promotion Recommendations P Has been on OSA\GSA\IA: Most Recent PFA Results and _ 11/14/2013 Number of PFA Pailures in last 4 0.00 Thave validated all of the information in this section and certify that the CO still recommends and the Sailor concurs with this application. Save Close

All data utilized in this slide is fictional.

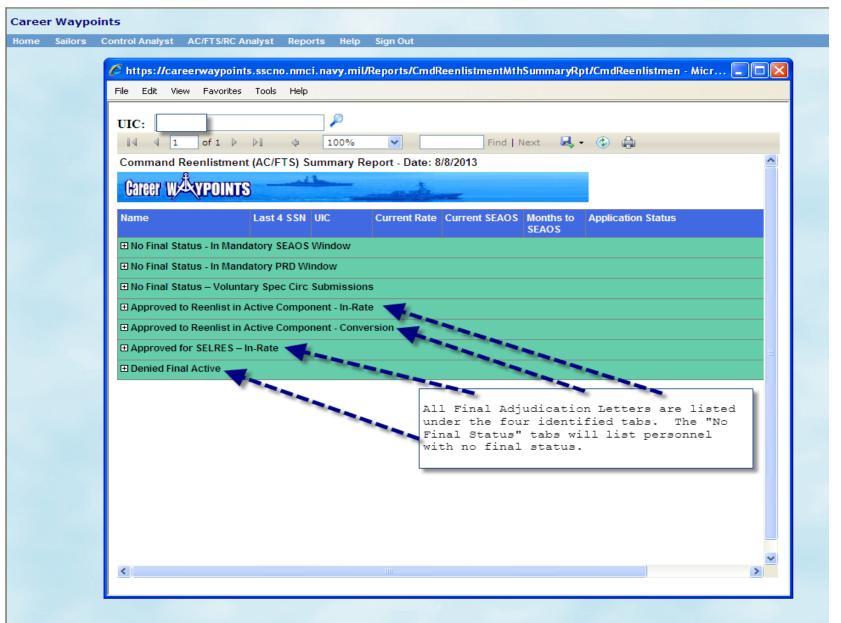
TO CREATE A SELRES C-WAY APPLICATION AFTER SAILOR HAS RECEIVED AN INTENDS TO SEPARATE APPLICATION

Sailors who have an "Intends to Separate" application submitted, who are otherwise eligible for reenlistment, and who are within 13 months of SEAOS may request to be added to the "SELRES Only" table in C-WAY. CCCs must contact the C-WAY help desk for reset to SELRES application. Sailors within 90 days of SEAOS must see a Navy Recruiter for authorization of SELRES affiliation.

TO PRINT OUT A FINAL DETERMINATION LETTER



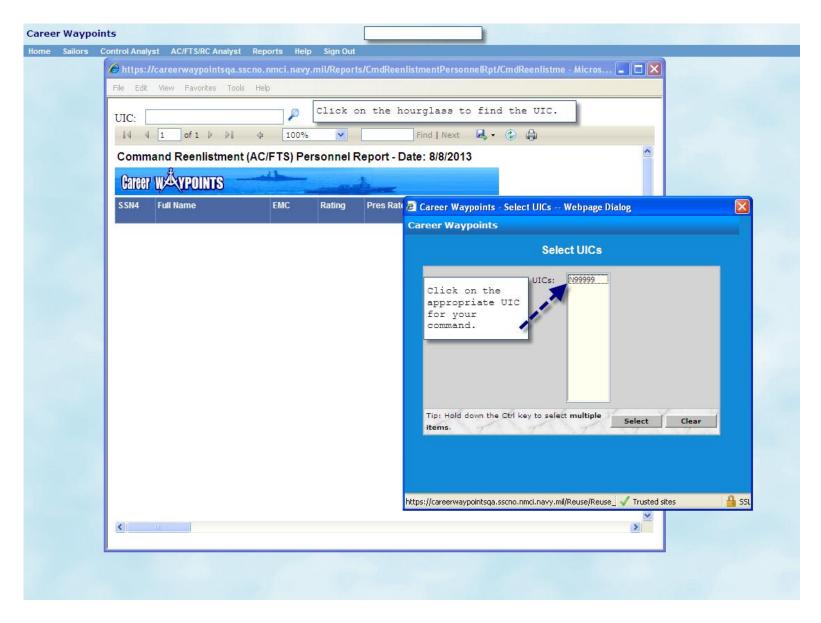
TO PRINT OUT A FINAL DETERMINATION LETTER (CONT'D.)



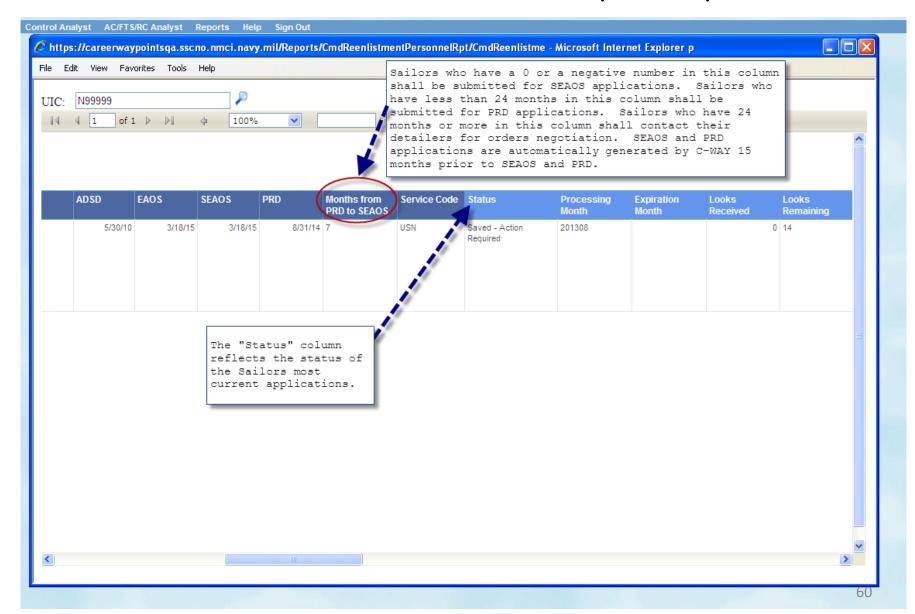
C-WAY COMMAND SUMMARY REPORTS



C-WAY COMMAND SUMMARY REPORTS (CONT'D)



C-WAY COMMAND SUMMARY REPORTS (CONT'D)



C-WAY-PACT DESIGNATION

- Sailors have the following choices designation:
- * Apprenticeship Change (e.g. FN to SN, SN to AN, etc.);
- * Direct Rating Designation (RED) (Sailor must be E3 and TIR eligible for E4 or Sailor must be onboard command 12 months or greater);
- * "A" School (Sailor must be onboard command for 12 months or greater)
- * Navy Wide Advancement Exam (NWAE) (Sailor must be E3 and TIR eligible for the next exam cycle and have an approved quota as follows:

March Cycle - Applications months September prior year through February of exam year

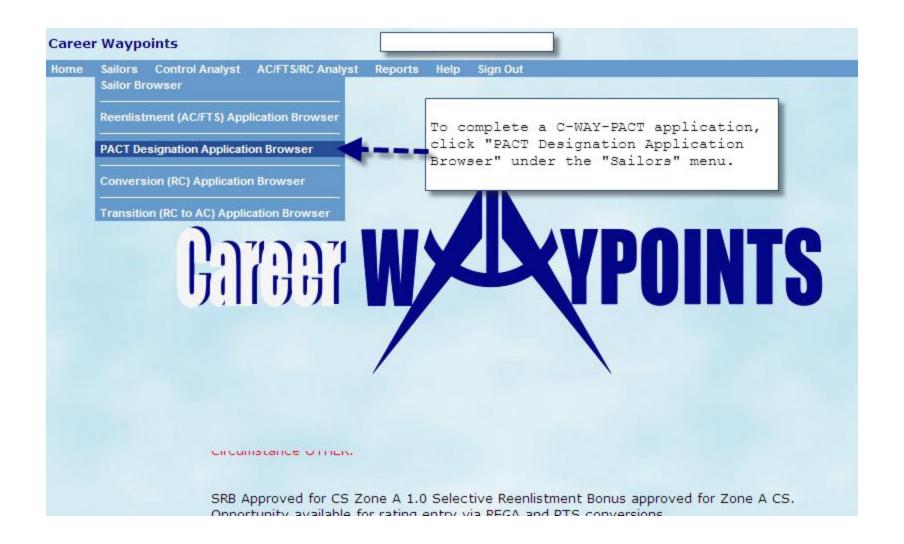
September Cycle - Application months prior March through August of exam year)

- C-WAY-PACT does not provide approval letters.
- If Sailor is approved for NWAE, order the appropriate exam. NWAE approvals are good for one exam cycle only. If approved during application months March-August, approval is for September exam. If approved during application months September (prior year) through February, approval is for March exam. BUPERS-3 provides a list to NETPDTC with approvals for NWAE.
- If Sailor is approved for "A" School, contact the "A" school detailer.
- If Sailor is approved for RED, BUPERS-3 will update the Enlisted Master File with the rate designation.

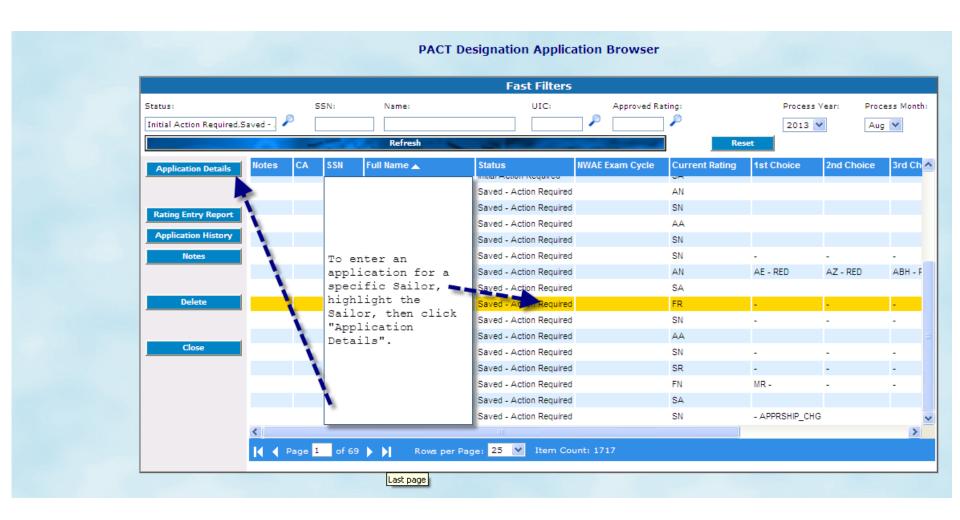
C-WAY-PACT DESIGNATION (CONT'D.)

- Once a Sailor is approved for designation through C-WAY-PACT, only the ECM can authorize release from that designation. ECM rarely authorize a reset for C-WAY-PACT approvals.
- Once a Sailor is approved for NWAE, the exam cycle is over, and the Sailor did not become designated, the Sailor will be required to submit a new C-WAY-PACT application.

SUBMITTING A C-WAY-PACT APPLICATION







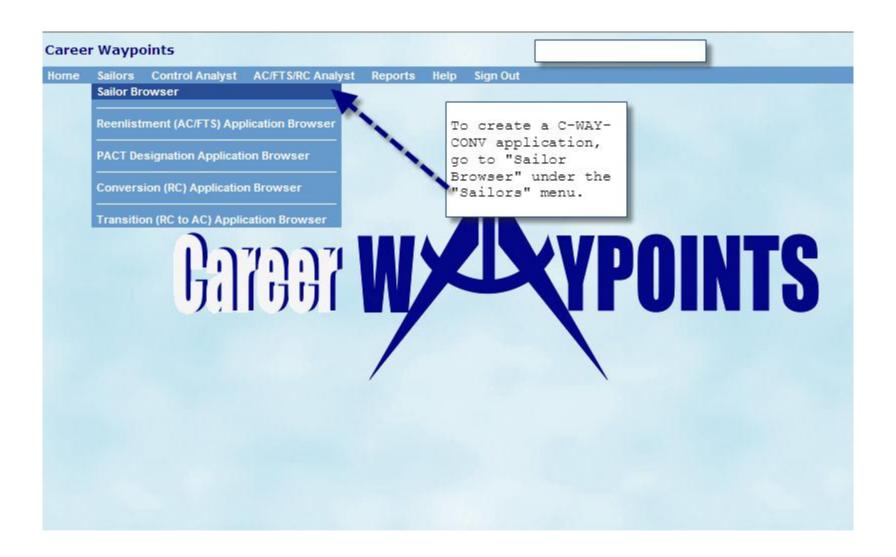
	PACT Designation Application Detail		
or Eligibility			
None of These Apply (a) Ineligible for Rating Change (c) Not Recommended for Rating Change (c) Declined Available Rating Change (c) ng Change Choices	PACT eligibility. If he/she has no PAC	T options, mark =nt Rate: ating Change" rGroup:	red
eer Path Requested: Designation Appren	nticeship Change	Month to be Reviewed: Fe	b-2014
Rating Path Billet At t Choice: d Choice: d Choice: v	2. In this block, fill in the "Rating' Sailor has no options, make sure he/sh	and the "Path". If	Rack & Stack Rank
eer Milestone Dates			
Rating Chan Reenlistment (AC/FI	3. Fill in all of the blocks below "Career Milestone Dates" and "Rating Change Package Information".	Reporting (CMD-1st Term): (DEPT-2nd + Term): Prof Growth (DEPT): Striker/"A" School (CMD): Lating Change Interview (CMD):	
ng Change Package Information			
Did Most Reco If A-School Requested: Is Memb Current Promotion Recommend Previous Pro		Number of PFA Failures Last 4 Years: 0 Earliest Date Avail for A-School: Ind the CO recommends approval as requested. Close	

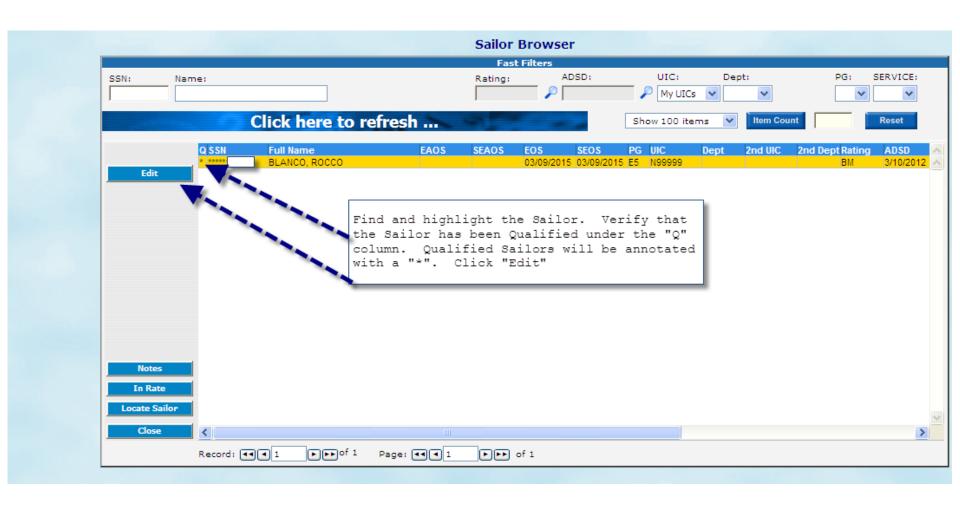
C-WAY-CONV FOR RC TO RC

SELRES Sailors who desire lateral conversion from one rate to another in SELRES will apply through C-WAY-CONV applications. In order to be eligible, the Sailor must:

- be recommended by CO,
- have served a minimum of 24 months in present rate,
- be an enlisted member of SELRES with less than 15 years of qualifying service as calculated from EOS,
- be a Petty Officer First Class (E6) or below, and
- have satisfactory drill attendance.

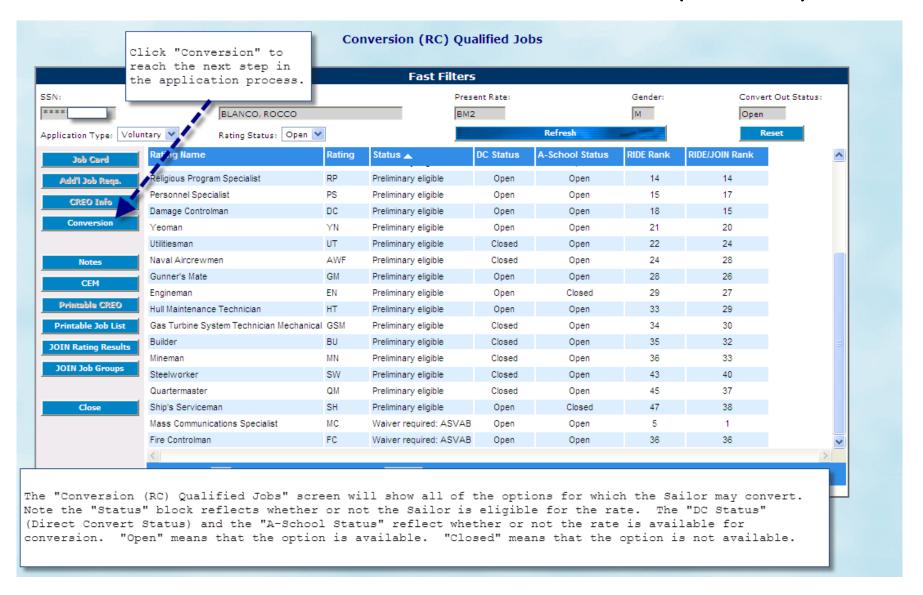
SUBMITTING A C-WAY-CONV APPLICATION





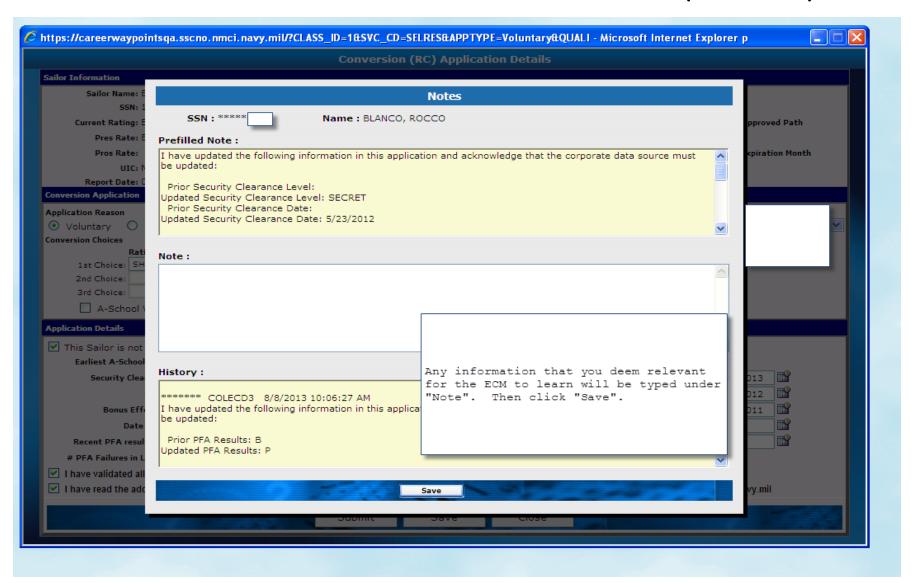
	Sail	or Details		
	Genera	Information		
SSN:	Date of Birth MM/DD/YYYY:	9/2/1984	Gender:	Male
Last Name: BLANC			Middle Initial:	
PEBD MM/DD/YYYY: 3/10/2	010 UIC:	N99999 V	US Citizen:	Yes 🕶
Service Code *: SELRES	∨ Department:	~	Parents U.S. Born:	Yes 🕶
Paygrade: E5 🔻	Secondary UIC:		All immediate family US Citizens:	Yes 🕶
Current Rating: BM	Secondary Department:	~	Civilian Education:	HS Diploma
Previously Held Rating:	Prospective Rate:		NRA Code:	
MOD Code:	MDC Code:		IMS Code:	
MAS Code - Medical:	MAS Code - Administrative:		MAS Code - Training:	
	Test Score	es & Evaluations		
ASVAB Exam Date MM/DD/YYY	Y: ASVAB Version: GS: AR: WK:	PC: MK: E	I: AS: MC: AO*: VE: CS*: NO*	: AFQT:
5/1/2013	24F 55 59 53	55 52 4	46 44 47 0 54 0 0	69
5/1/2013	247 55 59 53	55 52 4	45 44 47 0 54 0 0	99
NAPT Exam Date MM/DD/YYYY			:	
<u></u>	0	0	* AO/CS/NO/NAPT - Optional ** DL	AB required for CTI
	Click "Apply	Conversion	n (RC)"	
	to create C-W			
	application.			
	N/		_	

All data utilized in this slide is fictional.

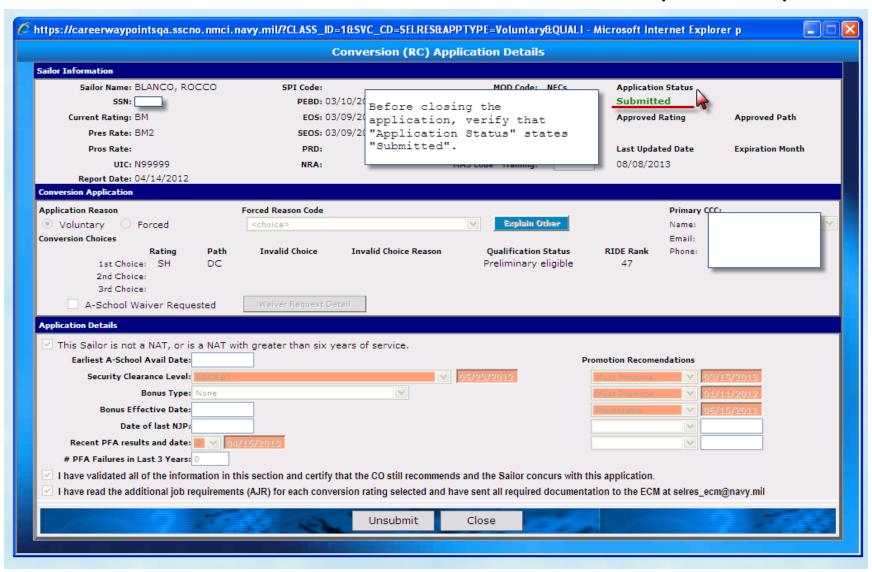


€ https://ca	reerwaypointsqa.sscno.nmci.na	vy.mil/?CLASS_ID=1&SVC_0	CD=SELRES&APPTYPE=Voluntar	y&QUALI - Microsoft Internet	t Explorer p
		Convers	ion (RC) Application Detail	5	
Sailor Infor	mation				
Complete all	Sailor Name: BLANCO, ROCCO	SPI Code:	MOD Code:	NECs Application Stat	us
information under	SSN:	PEBD: 03/10/2010	MDC Code:		
	rent Rating: BM	EOS: 03/09/2015	IMS Code:	Approved Rating	Approved Path
Reason" and	Pres Rate: BM2	SEOS: 03/09/2015	MAS Code - Medical:		
"Application	Pros Rate:	PRD:	MAS Code - Admin:		ate Expiration Month
Details. Under					te Expiration Month
"Conversion	UIC: N99999	NRA:	MAS Code - Training:		
Choices" in the	eport Date: 04/14/2012				
"Conversion Conversion	Application				
Application" menu, Application		Forced Reason Code		Prin	nary CCC:
select rating choice 📗 💿 Volun	ntary O Forced	<choice></choice>	✓ Expla	in Other Nan	ne:
(Rates in drop down Conversion	Choices			Ema	ail:
are same as rates on	Rating Path	Invalid Choice Inva	lid Choice Reason Qualification	on Status RIDE Rank Pho	ne:
	t Choice:	<u> </u>			
2	Choice:	<u> </u>			
	Choice:	Y			
is requesting an A-	A-School Waiver Requested	Waiver Request Detail			
School Waiver, then					
click on the "A-	Details				
School Waiver Request" box and	Sailor is not a NAT, or is a NAT with	n greater than six years of se	rvice.		
fill in the "Waiver Earl	iest A-School Avail Date:			Promotion Recomendat	ions
	Security Clearance Level: SECRET		5/23/2012	Must Promote	▼ 3/15/2013
When the application	Bonus Type: None		·	Must Promote	▼ 1/11/2012 ■
is completely and					
accurately filled	Bonus Effective Date:			Promotable	
out, click on the	Date of last NJP:	1			▼
"Submit" button.	ent PFA results and date: P 💌 4/15	/2013			₩ 🔛
# PFA	A Failures in Last 3 Years: 0				
✓ I have	validated all of the information in thi	s section and certify that the CC	still recommends and the Sailor co	ncurs with this application	
	read the additional job requirements	•			Ires ecm@navv.mil
Tillave	read the additional job requirements	(Norty for each conversion faun	g solocioù anu nave sent all lequilet	a documentation to the Low at se	nes_com@navy.nin
		Submit	Save Close		
		Submit	Save		

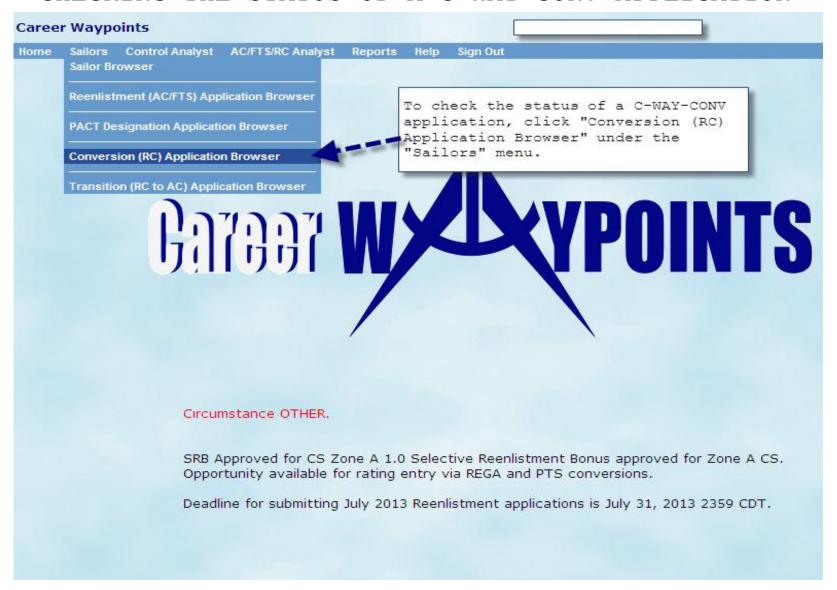
SUBMITTING A C-WAY-CONV APPLICATION (CONT'D.)



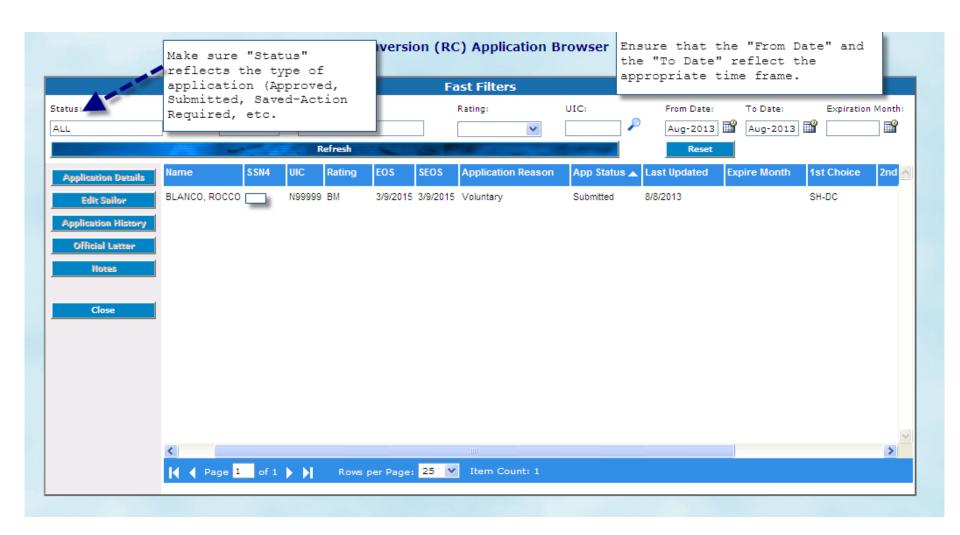
SUBMITTING A C-WAY-CONV APPLICATION (CONT'D.)



CHECKING THE STATUS OF A C-WAY-CONV APPLICATION



CHECKING THE STATUS OF A C-WAY-CONV APPLICATION (CONT'D.)



C-WAY-TRANSITION FOR RC TO AC/FTS

Reserve Sailors who desire to execute a component change from Reserve Component (RC) to Active Component (AC) or Full Time Support (FTS) will submit a C-WAY-TRANS application. Sailors must:

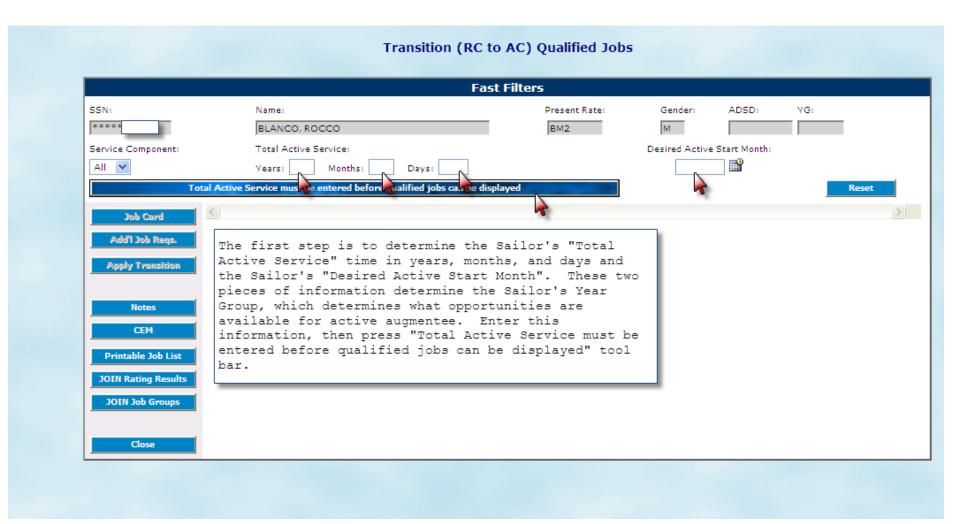
- Be a member of the SELRES at the time of application. Retired Sailors and Sailors of the Individual Ready Reserve (IRR) are not eligible;
- Be a satisfactory drill participant;
- Be designated;
- Have completed all requirements to make rate permanent for all Temporary rating Reserve affiliation programs;
- Have completed any mandatory drilling obligations;
- Be able to meet prescribed enlisted age limitations for continuation set forth in MILPERSMAN 1160-010;
- Meet physical readiness assessment standards IAW OPNAVINST 6110.1 (Series);
- ullet Meet requirements for reenlistment per NAVMED P-117, Manual of the Medical Department; and
- Be eligible to reenlist for 48 months without exceeding High Year Tenure (HYT) program limitations outlined in MILPERSMAN 1160-120. (Waivers are authorized.)

SUBMITTING A C-WAY-TRANS APPLICATION FOR RC TO AC/FTS

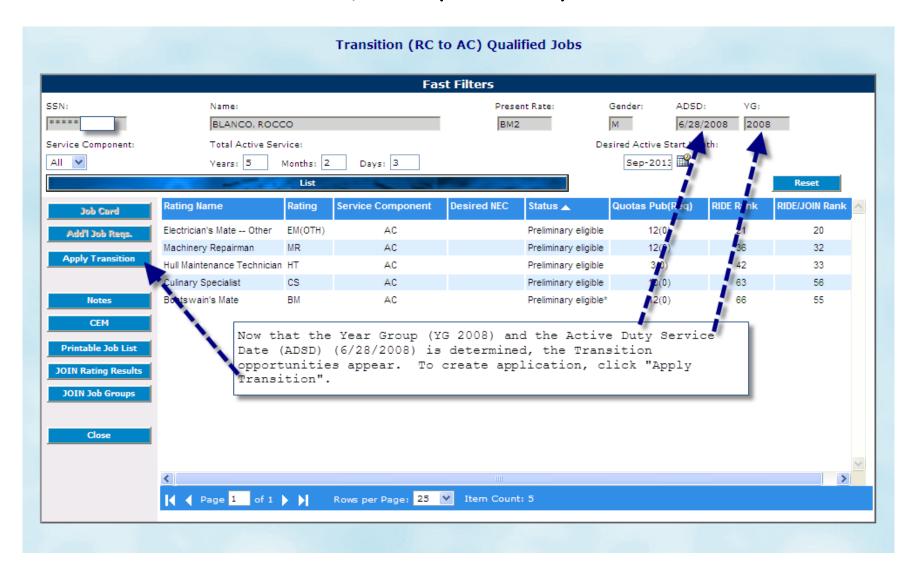
	Sailor Details		
	General Informatio	on.	
SSN:	Date of Birth MM/DD/YYYY: 9/2/1984	Gender:	Male 🗸
Last Name: BLANCO	First Name: ROCCO	Middle Initial:	
PEBD MM/DD/YYYY: 3/10/2010	UIC: N99999 V	US Citizen:	Yes 🕶
Service Code *: SELRES V	Department:	Parents U.S. Born:	Yes 💙
Paygrade: E5 💙	Secondary UIC:	All immediate family US Citizens:	Yes 💙
Current Rating: BM	Secondary Department:	Civilian Education:	HS Diploma
Previously Held Rating:	Prospective Rate:	NRA Code:	
MOD Code:	MDC Code:	IMS Code:	
MAS Code - Medical:	MAS Code - Administrative:	MAS Code - Training:	
	Test Scores & Evaluat	ions	
ASVAB Exam Date MM/DD/YYYY: AS	SVAB Version: GS: AR: WK: PC: MK	: EI: AS: MC: AO*: VE: CS*: NO*	AFQT:
5/1/2013	4F 55 59 53 55 52	46 44 47 0 54 0 0	69
	PT*: DLAB Exam Date MM/DD/YYYY:DL4	AB* To submit a C-WAY-TRANS app	plication
<u></u> 0		(RC to AC/FTS), go to "Sail	
		Browser" under "Sailors" me appropriate Sailor, then c	
	Medical	When this screen appears,	
	Legal & Moral	Transition (RC to AC).	T

All data utilized in this slide is fictional.

SUBMITTING A C-WAY-TRANS APPLICATION FOR RC TO AC/FTS (CONT'D.)



SUBMITTING A C-WAY-TRANS APPLICATION FOR RC TO AC/FTS (CONT'D.)

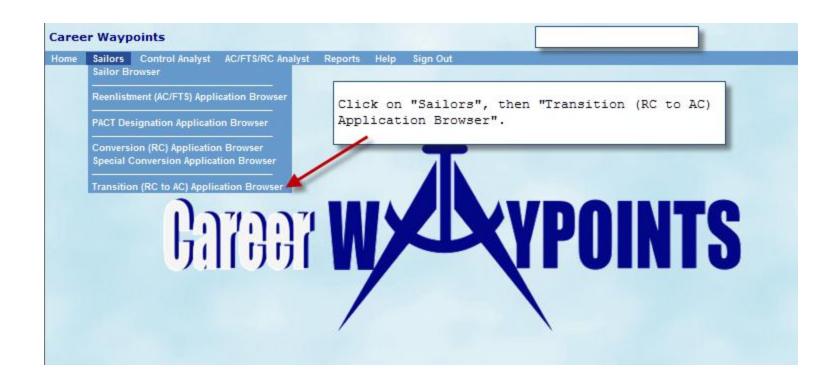


SUBMITTING A C-WAY-TRANS APPLICATION FOR RC TO AC/FTS (CONT'D.)

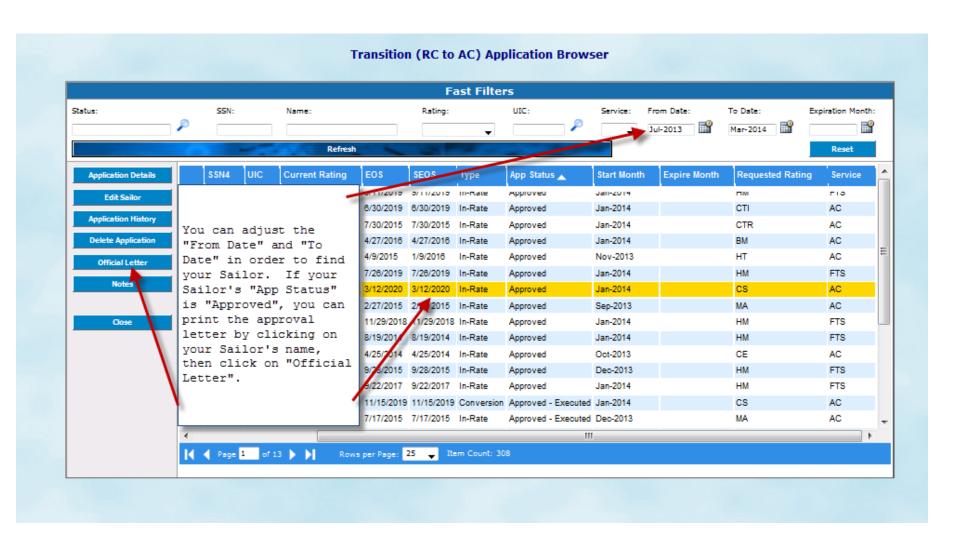
🗐 https://careerwaypointsqa.sscno.nmci.navy.mil/?CLASS_ID=1&INRATE=true&CHOICE=BM&StartMonth=Sep Microsoft Internet Explorer p						
Transition (RC to AC) Application Details						
Sailor Information						
55111	Verify the "Sa Complete the "		tion".	NECs	Application Status: Last Updated	
Current Rating: BM Pres Rate: BM2 Pros Rate:	Application" a to AC) Applica Choose the "Ra	and "Transition ation Details ating/Service	". " for		Date: Expiration Month:	
Previous Rating: Current EMC Code: B400 SPI Code: -	which the Sail transition. PRD:	or desires to	°			
Conversion Application	PRD:					
···	Invalid Choice Reason	Qualification Status	RIDE Rank	Published Quotas	Requested Quotas	Start Month
<select <select="" a="" rate="" service="" service:="" ✓=""> EM(OTH)/AC MR/AC HT/AC CS/AC BM/AC</select>					Primary CCC: Name: Email: Phone:	Sep-2013
Transition (RC to AC) Application Details						
NAT Status: Sailor is	not a NAT		Remaining N	NAT Obligation	Opportunity Start I	Month: 0 Yrs, 0 Mths
Security Clearance Level: SECRET			∨ 4/12	2/2012	Promotion Recomm	
Date of last NJP: Bonus Type: None Bonus Effective Date:	**	When all of accurate and "Submit". E "Application	complete,	, click t the	Must Promote Must Promote Promotable	✓ 3/15/2013
Recent PFA results and date: N	4/15/2013	"Submitted"	prior to			<u> </u>
#PFA Failures in Last 3 Years:		the applicat	ion.		-	<u> </u>
☑ I have validated all of the information in this section and certify that the CO recommends and the Sailor concurs with this application.						
	Notes	Save	Submit	Close		

All data utilized in this slide is fictional.

CHECKING THE STATUS OF A C-WAY-TRANS APPLICATION FOR RC TO AC/FTS



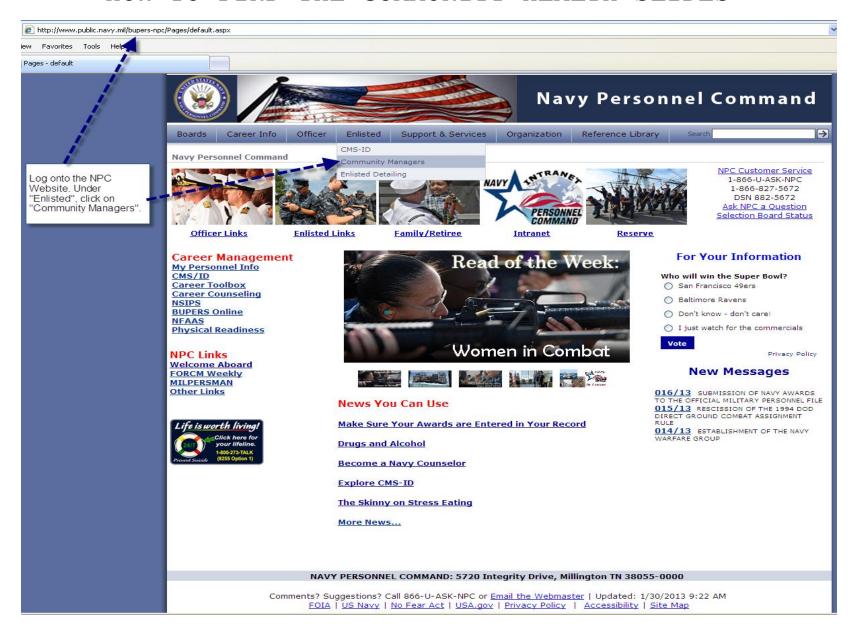
CHECKING THE STATUS OF A C-WAY-TRANS APPLICATION FOR RC TO AC/FTS (CONT'D.)



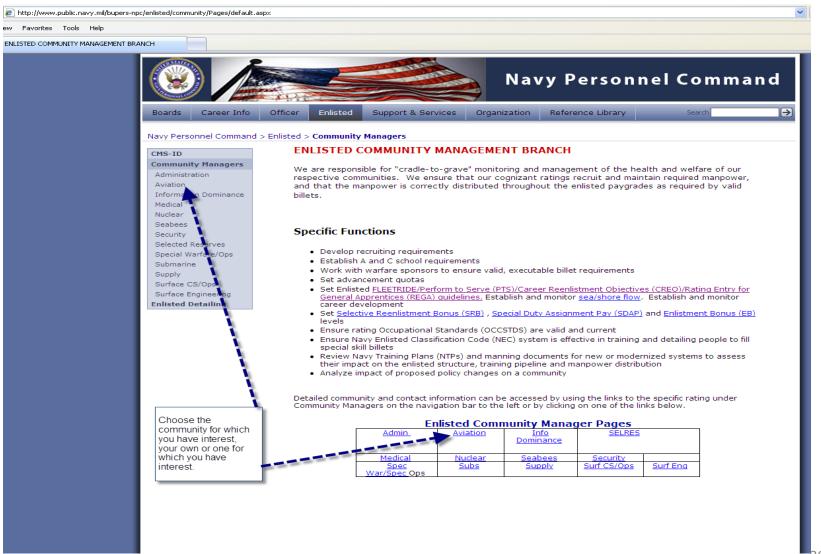
CHECKING THE STATUS OF A C-WAY-TRANS APPLICATION FOR RC TO AC/FTS (CONT'D.)

After being approved for RC to AC/FTS and determining enlistment date, create the appropriate contract (determined based on AC or FTS enlistment) by downloading the appropriate forms from the Navy Personnel Command Website. You will not be able to produce the contract within NSIPS, as the Sailor is currently in the RC NSIPS. The NSIPS help desk will be able to advise and assist getting this Sailor into the AC NSIPS system. The NSIPS help desk can be reached at Toll Free: 877-589-5991, Comm: 504-697-5442, DSN: 312-647-5442, Fax: Comm: 504-697-3007/0342, DSN: 312-647-3007/0342, e-mail: Nsipshelpdesk@navy.mil

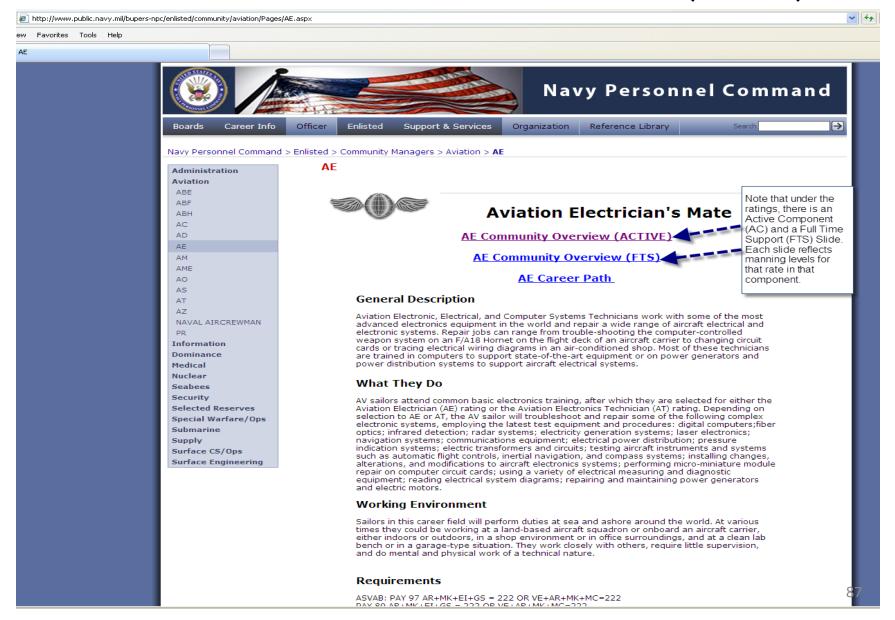
HOW TO FIND THE COMMUNITY HEALTH SLIDES



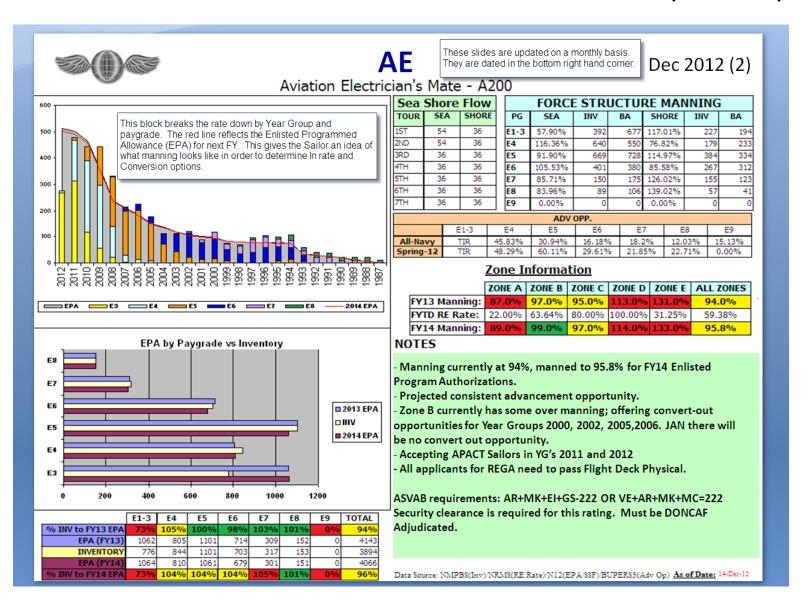
HOW TO FIND THE COMMUNITY HEALTH SLIDES (CONT'D)



HOW TO FIND THE COMMUNITY HEALTH SLIDES (CONT'D)



HOW TO FIND THE COMMUNITY HEALTH SLIDES (CONT'D)



CAREER WAYPOINT-Reenlistment Checklist for Success

- ✓ Understand current CAREER WAYPOINT-Reenlistment policy
 http://www.public.navy.mil/bupers-npc/career/careercounseling/Pages/Career
 WaypointSystem.aspx
- ✓ Identify eligible (SEAOS/PRD) Sailors
- ✓ Ensure CDBs are being conducted (15-24 months prior to PRD/SEAOS)
- ✓ Ensure all Sailors are qualified
- ✓ Ensure all qualified CAREER WAYPOINT-Reenlistment applications are submitted (13-15 months to SEAOS/PRD)
- ✓ Review monthly results via CAREER WAYPOINT-Reenlistment command reports
- √ Personally recognize Sailors approved for Reenlistment
- ✓ Ensure counseling is conducted for all Sailors who have not been selected for INRATE/Conversion approval after two reviews/looks
- ✓ Ensure proper command level notification is being done for those being separated under Reenlistment
- ✓ Ensure Sailors not selected for Reenlistment are provided counseling on the benefits of Reserve Affiliation
- ✓ Ensure CAREER WAYPOINT-Reenlistment is briefed during Quarterly/Monthly Career Development Team Meetings
- ✓ Ensure the Chiefs' Mess maintains accountability of CAREER WAYPOINT-Reenlistment with their respective departments/divisions

C-WAY STATUS CODES

1 DDD ALIED FUE ALIED	m1 '
APPROVED - EXECUTED	This means the C-WAY quota has
	been used; SEAOS has changed in
	the Enlisted Master File.
	(e.g., Reenlistment or Signed
	Extension paper work)
APPROVED - EXPIRED	This means the Sailor did not
	use the INRATE quota in the
	allotted time given (13 months
	from processing month)
APPROVED - REVOKED	The C-WAY quota was Revoked by
	the ECM. (e.g., SP Eval, Loss
	of Security Clearance, Intends
	to separate, etc)
APPROVED - SEPARATED	Member separated from the
	service with an approved quota.
APPROVED - UNUSED	This means the Sailor who had
	C-WAY approval allowed an
	existing extension go
	operative. (i.e., EAOS changes
	in Enlisted Master File)*

^{*}APPROVED-UNUSED applications will no longer exist after 1 August 2013.

CAREER-WAYPOINTS (C-WAY) STATUS CODES FOR ENLISTED MASTER FILE (EMF)

AIR	ACTIVE IN-RATE APPROVAL	
ACV	ACTIVE CONVERSION APPROVAL	
DFI	DENIED FINAL IN-RATE	
FSP	DENIED FINAL, FORCED SEPARATION	
VSP	DENIED FINAL, VOLUNTARY SEPARATION	
ESP	DENIED FINAL, INELIGIBLE SEPARATION	
ITS	NO FINAL STATUS, INTENDS TO SEPARATE	
IEG	NO FINAL STATUS, CURRENTLY INELIGIBLE	
RQR	NO FINAL STATUS - REQUESTED SELRES	

The date following the C-WAY Status is the C-WAY-REEN quota approval date. AIR Approvals will expire if not utilized 13 months following that date (e.g. 140101 expires 150131).

C-WAY Quota Approval/Expiration Matrix

PROCESSING MONTH C-WAY APPROVED	MONTH C-WAY APPROVAL EXPIRES
OCTOBER CURRENT YEAR	NOVEMBER FOLLOWING YEAR
NOVEMBER CURRENT YEAR	DECEMBER FOLLOWING YEAR
DECEMBER CURRENT YEAR	JANUARY FOLLOWING + 1 YEAR
JANUARY CURRENT YEAR	FEBRUARY FOLLOWING YEAR
FEBRUARY CURRENT YEAR	MARCH FOLLOWING YEAR
MARCH CURRENT YEAR	APRIL FOLLOWING YEAR
APRIL CURRENT YEAR	MAY FOLLOWING YEAR
MAY CURRENT YEAR	JUNE FOLLOWING YEAR
JUNE CURRENT YEAR	JULY FOLLOWING YEAR
JULY CURRENT YEAR	AUGUST FOLLOWING YEAR
AUGUST CURRENT YEAR	SEPTEMBER FOLLOWING YEAR
SEPTEMBER CURRENT YEAR	OCTOBER FOLLOWING YEAR

C-WAY quotas will expire 2359 CST on the last day of the month of expiration.

CAREER WAYPOINTS SIMPLIFIED

IF SAILOR HAS:	THEN SAILOR:
LESS THAN 13 MONTHS BETWEEN NOW AND SEAOS	REQUIRES SEAOS C-WAY APPROVAL TO REENLIST OR EXTEND
GREATER THAN 13 MONTHS BETWEEN NOW AND SEAOS	REQUIRES SEAOS C-WAY APPROVAL IF HE/SHE CANNOT EXECUTE A SHORT TERM EXTENSION (STE) IAW MILPERSMAN 1160-040* TO OBLISERV
LESS THAN 24 MONTHS BETWEEN PRD AND SEAOS	REQUIRES PRD C-WAY SUBMISSION, IF APPROVED SAILOR REENLISTS OR EXTENDS; IF DISAPPROVED, DETAILER WILL DETERMINE WHETHER TO EXTEND PRD TO MATCH SEAOS OR IF ORDERS WILL BE ISSUED IAW SEA/SHORE FLOW. IF ELIGIBLE IAW MILPERSMAN 1160-040* AND DETAILER WRITES ORDERS, SAILOR MAY EXECUTE A STE TO OBLISERV
GREATER THAN 24 MONTHS BETWEEN PRD AND SEAOS	DOES NOT REQUIRE C-WAY SUBMISSION UNTIL WITHIN 13 MONTHS OF SEAOS. SAILOR HAS ENOUGH CONTRACT TIME TO NEGOTIATE ORDERS WITH NO OBLISERV CONCERNS

^{**} MILPERSMAN 1160-040 STATES THAT IN ORDER FOR A SAILOR TO EXECUTE A STE, HE/SHE MUST BE RETENTION ELIGIBLE, NOT BE IN AN OVERMANNED RATING BY ZONE, CANNOT EXTEND FOR MORE THAN 24 AGGREGATE MONTHS, CANNOT EXTEND GREATER THAN 23 MONTHS, AND MUST NOT EXECUTE MORE THAN TWO EXTENSION PER ENLISTMENT CONTRACT. SEE MILPERSMAN 1160-040 FOR FULL DETAILS.

DO NOT WAIT UNTIL THE LAST DAY OF THE MONTH TO SUBMIT YOUR SAILORS' APPLICATIONS IN CAREER WAYPOINTS!!!

You are highly advised to have all of your applications submitted by the $21^{\rm st}$ of the month. This will allow you approximately 10 days to ensure quality and accuracy of applications and to avoid internet failures and other mishaps on the final day of the month.

If you have ideas or suggestions for inclusion in this User Guide, please send them to

career waypoints@navy.mil.