



FIRST ARMY

FIRST IN DEED!



**PREMIER
TRAINERS**

in support of the
Army National Guard
and Army Reserve

2014 - 2016



FIRST ARMY



Who We Are

First Army is a multicomponent-sourced organization composed of more than 7,000 Active Duty, Active Duty Guard and Reserve, Army Reserve Troop Program Unit Soldiers and Department of the Army Civilian personnel.

What We Do

First Army, as FORSCOM's designated coordinating authority for implementation of the Army Total Force Policy, partners with USAR and ARNG leadership to advise, assist and train RC formations to achieve DA-directed readiness requirements during both pre- and post-mobilization training.

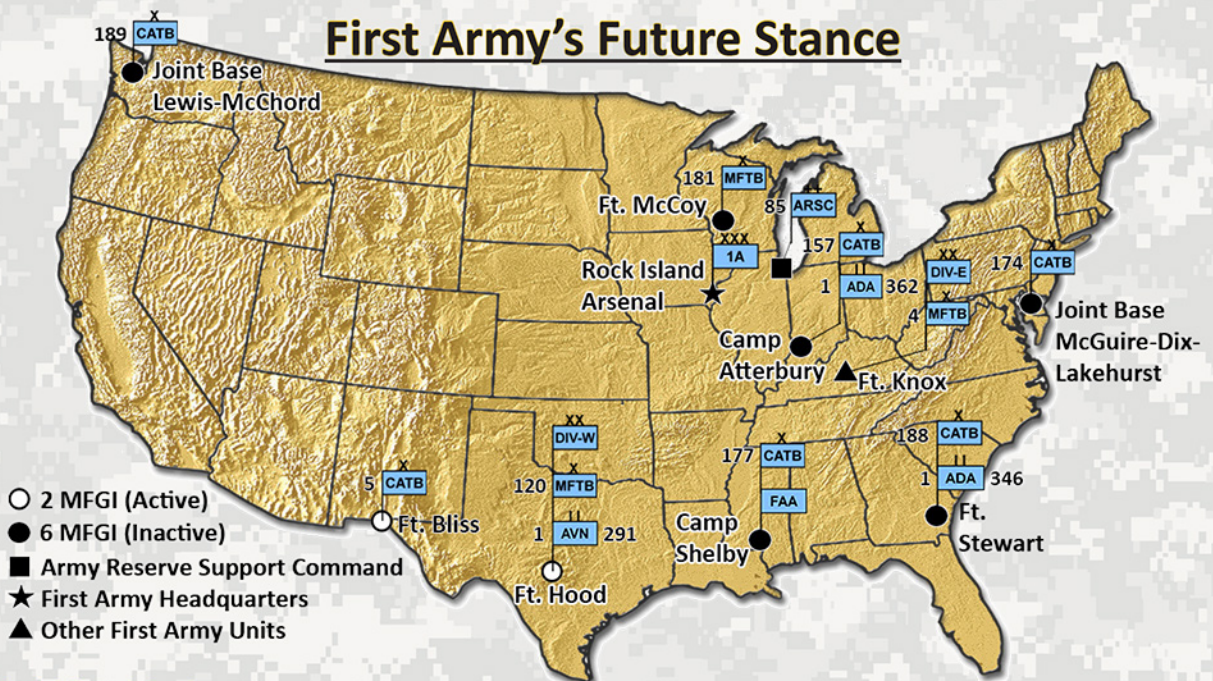


First Army's Bold Shift Initiative

First Army is executing a Bold Shift Initiative to improve our ability to provide training support throughout the reserve component. We will undergo unprecedented changes in 2014-16 as we restructure our organization, streamline the way we support National Guard and Army Reserve Soldiers for deployment and shift training support focus to pre-mobilization training, while maintaining our core mission to provide post-mobilization RC training support.

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First Army's Future Stance



Bold Shift Initiative Concept

- **Refocus** capabilities to advise, assist and train all RC formations during pre-mobilization.
- **Reduce** command and control structure and preserve operational capability.
- **Restructure** assigned and RC forces under First Army operational control to enhance our ability to enable RC unit readiness.
- **Retain** necessary structure and expertise to execute mobilization and unit post-mobilization training.
- **Remain** capable of fulfilling Title XI responsibilities.
- **Convert** 16 Operations/Training Support Brigades into:
 - 6 Combined Arms Training Brigades
 - 3 Multifunctional Training Brigades
 - 46 Training Support Battalions
 - 1 Aviation Training Battalion
 - 2 Air Defense Training Battalions
 - 1 Medical Training Task Force
 - 1 First Army OC/T Academy
- **Discontinue** 7 brigade headquarters.
- **Return** 15 battalions to the Army Reserve.
- **Consolidate** 43 Army Reserve Training Support Battalions into 36 Army Reserve TSBns; 18 Army Reserve Logistics Support Battalions into 10 Army Reserve LSBns focused at the point of need.
- **Establish** a framework for enduring regional and functional relationships throughout the readiness cycle.
- **Retain:**
 - Army National Guard and Army Reserve authorizations
 - Multicomponent sourcing
- **Continue** the mission to provide premier RC training support throughout the restructure process.



What First Army Provides to the Reserve Component

- Army Total Force Policy implementation dedicated to multicomponent, multiechelon collective training
- An operations group-type capability
- Exercise design and scenario development
- Coordination for training enablers (combat OPFOR, MILES, training locations)
- Optimized mission command enablers, who leverage integrated architecture
- Planning and exercise support through the readiness cycle up to and including the culminating training event
- More capable training support brigades focused on pre-mobilization training
- PLT through BDE training expertise for major RC collective training exercises
- Tailored Observer Coach/Trainer packages to provide training support at training centers and home stations throughout the RC readiness cycle
- Scalable capability to surge in support of contingency operations
- Trained, professional and operationally experienced OC/Ts
- Multicomponent integration of collective training events through planning and synchronization conferences and outreach to all components
- OC/T support for major collective training events (CTC, CSTX, XCTC, WAREX, MCTP)
- A partnership with USARC and NGB from exercise design through execution to maximize collective training:
 - Mission Command
 - Exercise Synchronization
 - After Action Reviews



U.S. ARMY

FIRST ARMY



JOIN THE FIRST ARMY TEAM!

- Become a member of the only multicomponent-sourced Total Army training team
- Use your valuable operational experience in training RC Soldiers and units
- Teach the latest doctrine, lessons learned and TTPs
- Train to be certified as an OC/T at the rigorous First Army Academy
- Participate in realistic and relevant collective training exercises -- grow professionally!

For more information about training opportunities or joining First Army's team, contact us at:

usarmy.ria.1-army.mbx.first-army-hq-pao@mail.mil

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**First Army Headquarters
1 Rock Island Arsenal
Rock Island, IL 61299-5000**

