

The Perfect Pairing: PEO EIS Mentorship Program

By COL Darrell Bennis, PEO EIS MILDEP



The PEO EIS Mentorship program is helping individuals to achieve personal and professional goals.

The Program Executive Officer Enterprise Information Systems (PEO EIS) Mentorship program officially launched with its inaugural ice-breaker September 4. The initial cohort established six mentor and protégé teams and has been meeting periodically since the launch to help both protégés and mentors develop critical skills and gain necessary insights to reach their career goals.

The goal and mission set of the PEO Mentorship program is to help individuals realize and achieve their personal and career goals through the help of a personalized relationship with a seasoned acquisition professional. Conversely, the PEO's

Mentorship program is not a guaranteed path to promotion or a guaranteed, direct access to the PEO EIS executive leadership. The mentor helps the protégé to realize what they hope or want to achieve in their career and then they work together to devise short/mid/long term goals and the pathways to achieve them.

Each cohort goes through the following phases: sign up, initial mentor and protégé train-up, ice breaker and goal setting session, advanced goal setting and establishment of relationship parameters, progress marking, relationship refinement, and graduation.

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EIS MENTORSHIP PROGRAM CONTINUED FROM COVER PAGE

Both protégés and mentors participate in a self-study phase that helps identify key skill factors such as leadership styles, active listening and problem solving that will set a baseline for where they are today and the skills needed to meet their goals. Graduation does not necessarily mark the end of the mentor and protégé relationship, as both participants may choose to continue their relationship formally into a later cohort, or informally on a personal basis.

Key questions to consider: Are you reaching your career goals? Are you challenged in your current job? Are you interested in charting your course to success? Would you like guidance and direction from a seasoned acquisition professional to help you develop your career path? If these

questions pique your interest, the PEO Mentorship program can help you to develop personally and professionally.

Sign up for the PEO EIS Mentorship program's second cohort will be open through Nov. 21. Mentorship assignments for the second cohort will be announced Dec. 11.

How to enroll: Log in to the PEO EIS SharePoint portal homepage (<https://peoeis.army.mil>) and look for the Mentorship program icon. Click the icon and it will take you to the Mentorship program portal. All participants must enroll in and complete the mentorship training (in the Army e-Learning section on the portal) prior to starting the program.

Please contact Mr. John L. Spruill Sr. (703) 806-4095, john.l.spruill.civ@mail.mil for more information. 🌐

MC4 Supports AFRICOM Ebola Response

By MC4 Strategic Communications

Medical Communications for Combat Casualty Care (MC4) helps to ensure that service members have a secure, accessible, lifelong electronic medical record (EMR), which results in better informed health care providers and easier access to Veterans Affairs medical benefits.

In line with its mission, MC4 is providing support to the Africa Command (AFRICOM) Ebola response as part of Operation Unified Assistance (OUA). MC4 is also providing EMR systems with the most current software, patches and updates, along with pre-deployment training for functional users and systems administrators.

Support is primarily to the 86th Combat Support Hospital, designated lead for the Medical Task Force. MC4's support includes other medical enablers, including Preventive Medicine, Veterinary Services, Area Support Medical Company (ASMC), Area Laboratory, Medical Logistics Company and Medical Logistics Management Center.

Plans include support to the following units:

- Combat Support Hospital (CSH), Fort Campbell, Kentucky
- Medical Logistics Company (MLC), Fort Hood, Texas
- Preventive Medicine, Fort Campbell, Kentucky
- Veterinary Detachment (Vet Det), Fort Benning, Georgia



A team of representatives from Joint Forces Command – United Assistance, the Armed Forces of Liberia, and the U.S. Agency for International Development, along with city officials in Ganta, Liberia, survey an area for construction of an Ebola treatment unit Nov. 3, 2014. The team included Maj. Gen. Gary Volesky (center), the JFC-UA commander. (Photo: U.S. ARMY/SGT. 1st Class Nathan Hoskins)

- Area Support Medical Company, Fort Campbell, Kentucky
- ASMC, Fort Bragg, North Carolina
- Army Medical Laboratory (AML), APG, Maryland
- Medical Logistics Management Center, Fort Detrick, Maryland

To date, 58 MC4 systems have been fielded and more than 150 MC4 systems have been updated with software and patches. 🌐

PEO EIS Participates in AFCEA Belvoir STEM Day

By Ellyn Kocher, PEO EIS Public Affairs

Mr. Douglas Wiltsie, PEO EIS, provided the keynote speech at the AFCEA Belvoir Chapter's STEM Symposium Day at the Fort Belvoir Officers Club Nov 13.

Science, Technology, Engineering and Mathematics (STEM) refers to a rapidly declining skills set among the next generation of American students and future leaders, prompting education policy and curriculum choices in schools encouraging them to pursue degrees and future employment in technology fields. The STEM program embraced by government, education and industry seeks solutions to address shortages in candidates for high-tech jobs by fostering interests in STEM areas as early as elementary school, and continuing into college.

In 2006 the United States National Academies expressed their concern about the declining state of STEM education in the United States. Its Committee on Science, Engineering and Public Policy developed a list of ten actions federal policymakers could take to advance STEM education in the United States. Their top three recommendations were: (1) to increase America's talent pool by improving K-12 science and mathematics education; (2) to strengthen the skills of teachers through additional training in science, mathematics and technology; and (3) to enlarge the pipeline of students prepared to enter college and graduate with STEM degrees.

The AFCEA Belvoir STEM program Nov. 13 featured a technology briefing from Mr. Wiltsie during the chapter's monthly luncheon, followed by a robotic demonstration by Fort Belvoir Elementary School students and an afternoon panel moderated by COL Robert McVay, PEO EIS Director of Cyber. The STEM panel, comprised of local elementary school, industry and academic leaders, discussed ideas for fostering STEM interest in K-12 and beyond.

"STEM is a vital program that reaches down to students at an early age and fosters an interest in science, technology, engineering and mathematics so that they choose related career fields as adults," said Mr. Wiltsie of the importance of STEM. "Ms. [Heidi] Shyu and other Army and Department of Defense leaders have talked about the importance of building future leaders in technology and industry in order for the U.S. to continue to lead the pack in the fields of research and




COL Robert McVay speaking at the STEM Symposium Day.

development, and in building and deploying these technologies. So the work that this chapter – and that all of you in industry – are doing to support this is important."

Mr. Wiltsie's command briefing at the luncheon portion of the program provided PEO updates in the business process areas of enterprise resource planning (ERPs), network modernization, biometrics, medical, and general technology updates, as well as upcoming procurement opportunities, and included the premier of the new command video, which can be viewed on the [PEO EIS website](#).

The AFCEA Belvoir Chapter has a history of robust STEM support, sponsoring scholarship programs at local schools and hosting regular demonstrations and STEM Days to promote industry and community awareness. PEO EIS has been actively engaged in AFCEA Belvoir STEM events in recent years, sending representatives from Product Director Defense-Wide Transmission Systems (PD DWTS), Project Manager DOD Biometrics, and the Product Director Automated Movement and Identification Solutions (PD AMIS) to demonstrate their programs' technologies at STEM Days at local K-12 schools.

More information about AFCEA Belvoir's STEM program and photos from the event can be found on the PEO EIS website at www.afceabelvoir.org. 

MC4 Receives AMSUS Award

By MC4 Strategic Communications

Medical Communications for Combat Casualty Care (MC4) is the 2014 recipient of the AMSUS (The Association of Military Surgeons of the United States), The Society of Federal Health Professionals, Operational Medicine Award. MC4's electronic medical record (EMR) 2.2.0.0 integrated product team will receive this award in December for its leadership and accomplishments in overcoming extraordinary challenges to upgrade the Army's deployable EMR system while maintaining mission performance. The award also recognizes MC4 for its significant accomplishments, evidence of mission support, demonstrated professional and technical performance and innovative and creative practices.

"MC4 is extremely proud and honored to be recognized by AMSUS with this award," said MC4 Product Manager LTC Danny J. Morton. "Our MC4 EMR 2.2.0.0 integrated product team, as well as all MC4 employees, are committed to providing excellent customer service, considering new technologies and staying focused on the mission, which is ensuring that our soldiers have a secure, accessible, lifelong electronic medical record. This award is testament to that commitment."

MC4 is the Army's deployable EMR that captures health information for Soldiers when they receive care in deployed



AMSUS
The Society of Federal Health Professionals

environments, and provides medical professionals on the battlefield the capability to record Soldier care, enabling improved medical decisions during all stages of the continuum of care. The system also provides commanders medical situational awareness regarding injuries and disease control, enabling them to assess unit readiness and automate medical logistics.

MC4 helps ensure that Soldiers have a secure, accessible EMR that goes with them long after completing their service to our nation—providing Soldiers with peace of mind that their medical data will be accessible when they apply for benefits.

"MC4's ability to successfully complete the MC4 EMR 2.2.0.0 software upgrade within the shortest period of time in the history of the program was the culmination of good team work," said LTC Keith G. Harley, MC4 assistant product manager and project lead integrator. "We were able to prioritize resources and efforts, as well as leverage the abilities of individual team members, resulting in upgrades to more than 3,500 active MC4 systems." 🌐

HEROES OF THE MONTH



PEO Enterprise Information Systems is pleased to recognize great individual contributions and unsung heroes across the organization

September 2014



Toccara Horsey
PD HR Solutions



Christine Murphy
PD DLS

October 2014



Albert Adams
PdM P2E



Katherine Dallas
PD HR Solutions

**On behalf of the U.S. Army, the Acquisition Corps and PEO EIS,
congratulations on a job well done!** 🌐

RCAS DPD Retires After 40 Years of service

By Pete Van Schagen, RCAS Strategic Communications

Mrs. Susan K. Nelson officially retired from a Federal Service career spanning more than 40 years on Oct. 3, 2014. Susan has served as the Deputy Project Director (DPD) for the Reserve Component Automation Systems (RCAS) project since September 2012.

She joined the RCAS team in 1994 as a program analyst, assisting in the development of the RCAS interfaces and data mapping. She has served in various positions within every division of RCAS. Before becoming the RCAS DPD, Susan was the Chief, Quality Assurance Division. In each role, she shared her broad knowledge of RCAS, its history and unique talents to aid the PD in achieving a more rapid software sustainment strategy.

Susan is a recipient of the Meritorious Civilian Service Medal; Commander's Award - Gellini Medal; and Commander's for Civilian Service Medal.

A retirement ceremony and farewell luncheon was held Oct. 2 in Susan's honor at the Fort Belvoir United Service Organization (USO) Warrior and Family Center. Among the attendees were Mr. Reginald Bagby, Portfolio Manager, Enterprise Management Systems, PEO EIS; Mr. Ralph Ocasio, the RCAS Project Director; Mr. Bobby McKinnon, a former RCAS Project Director; and several of Susan's friends, family members and RCAS personnel. During the ceremony, Mr. Ocasio presented



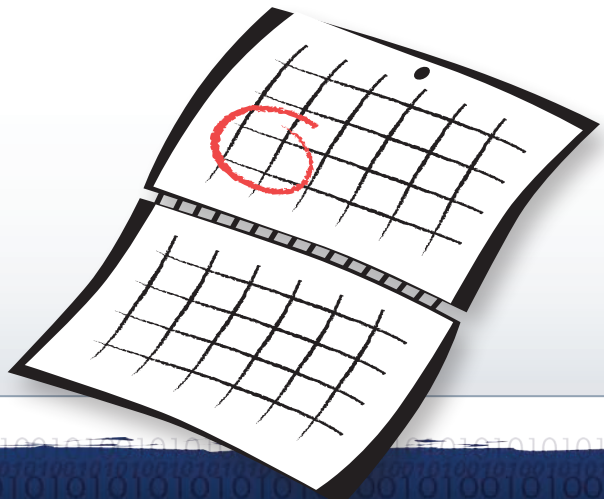
Mr. Ocasio presents Susan with the Superior Civilian Service Award. Photo Credit: Haydee Estrella, RCAS Quality Assurance Division Support.

Susan with the Superior Civilian Service Award, her 40-year Service Pin and a U.S. flag flown over the Capitol building in Washington, DC, in honor of her retirement, among other awards and recognition.

Our sincere congratulations to Susan on her retirement and stellar service to the RCAS, the Department of Defense, and our nation! 🌐

Calendar of Events

- 27 NOV** Thanksgiving
- 11 DEC** PM Collaboration Meeting, PEO HQ
- 12 DEC** PEO EIS Holiday Party, Waterford Hotel, Springfield, VA
- 25 DEC** Christmas
- 14 JAN** PM Collaboration Meeting, PEO HQ



PEO EIS Team Members Recognized with SOLE Awards

By Jon Walman and David Wood, PEO EIS Public Affairs Staff

The Greater Washington Area Chapter of the International Society of Logistics (SOLE) recognized five PEO EIS employees for their contributions to the field of logistics, including the SOLE Logistician of the Year.

The SOLE Awards were presented in multiple categories at the society's annual award ceremony held Oct. 29 at the Fort Myer Officers Club in Arlington, Virginia.

Mr. Gabriel Saliba was named the Logistician of the Year for his leadership and Integrated Logistics Support (ILS) excellence. Mr. Saliba showed outstanding commitment and initiative in delivering capabilities for the Single Army Logistics Enterprise (SALE) and managing the seamless execution of a fully integrated, modernized national-level logistics mission. He spearheaded the design and development of the Logistics Modernization Program (LMP) Increment 2, which provides new and expanded capabilities to achieve DOD Enterprise Transition Plan (ETP) objectives. His leadership set a great example of how the Army's national-level logistics and financial Enterprise Resource Planning systems (ERPs) provide Soldiers with a decisive information edge on the battlefield.

Mr. Solina Mao was recognized for his keen knowledge of logistics support principles and configuration management of the Radio Frequency In-transit Visibility (RF-ITV) system and the Transportation Coordinators' - Automated Information for Movements System II (TC-AIMS II). His high level of performance as the PD AMIS Liaison Officer in Southwest Asia ensured the mission success and uninterrupted support to Soldiers in the field. Mr. Mao volunteered for a six-month deployment to Afghanistan in very austere environments where he established and maintained the consistency of the RF-ITV system's performance, functional and physical attributes. As Configuration Manager, he served as chairman of configuration control boards that required detailed knowledge of system configuration, hardware, software, and system interfaces with 30 other systems.

Mr. Benjamin Pryor was recognized for his acquisition logistics excellence as the lead logistician for the Army's Medical Communications for Combat Casualty Care (MC4) product management office. Mr. Pryor developed the MC4 Life Cycle

Support (LCS) plan and helped shape contract modification requests for more than 20,000 fielded systems. He provided key logistics supportability analysis of MC4 systems that examined system engineering, contract management, and system configuration and ensured all systems were delivered on or ahead of schedule, while reducing total ownership cost (of the program) by an estimated \$3.2 million.

Mr. Klaus Stroup was recognized for valuable contributions in contract management. He demonstrated outstanding initiative in providing the contracting and technical support for the Enhanced Parachute Tracking System (ePTS) for the 82nd Sustainment Brigade, Fort Bragg, North Carolina. Mr. Stroup's focused and coordinated efforts enabled the migration to a hybrid solution combining cellular and Passive Radio Frequency Identification (pRFID) technology, resulting in an estimated 75% cost savings and enhanced mission capabilities. His in-depth knowledge of pRFID technology and its application to logistics systems development and operations ensured the issue and return of parachutes is accomplished safely and efficiently.

Mr. John Wloshinski showed outstanding supply support and initiative providing the in-transit visibility of supplies and equipment destined to the Soldiers and other joint war-fighters in the field. He diligently managed the Radio Frequency In-transit Visibility II (RF-ITV II) system contract that helped enable uninterrupted access to vital supplies and equipment. He efficiently obligated incremental funds received quarterly from the military services and DOD agencies, ensuring that RF-ITV sites were maintained in a high state of readiness. He provided exceptional Contracting Officer Representative (COR) support to both the AMIS Systems and Operations Teams and to the Surface Deployment and Distribution Command (SDDC), Air Force, Marines, and Army Central (ARCENT) users.

Two PEO EIS industry representatives, Ms. Corinne Delaney (Life Cycle Product Support / PD AMIS) and Mr. Michael Senski (Software Support / PD AMIS), were also recognized with SOLE Awards for their outstanding achievements in support of TC-AIMS II.

Congratulations to all of these outstanding professionals for their dedicated service and extraordinary contributions to their respective programs, to the U.S. Army, and to the Nation!



2014 PEO EIS

Holiday Party

12 December 2014

1130-1530

Waterford at Springfield

**6715 Commerce Street
Springfield, VA 22150**

\$35.00

Ticket Sales POCs

**Melissa Moreau, 703-806-0543,
melissa.s.moreau.civ@mail.mil**

**Derek Pollard, 703-806-0689,
derek.i.pollard.civ@mail.mil**

Ticket sales close Friday, 5 December at 1700

2014 PEO EIS Door Decorating Contest

Theme: Holiday Spirit of Joy

Gather the tinsel and tape, it's time for the annual holiday door decorating contest. This is an opportunity to have fun and to show your team's creativity. Each team will be required to adhere to the following rules:

- *Submit door number (location) and team names to PMD, Jill.l.Brannam.civ@mail.mil, 703-806-0542 no later than noon on December 8th.*
- *Door decorations must be completed by 11:00 am on December 9th.*
- *Must not damage the door, the wall surrounding the door or create a fire hazard.*
 - *Do not obstruct or block the doorway.*
- *Offices outside the HQ may compete for the prizes by sending pictures of their door to jill.l.brannam.civ@mail.mil by 11:00 am on December 9th.*
- *Will be judged on holiday spirit, originality, and honoring the Soldier from 1:00-2:00 pm on December 9th.*
- *Winners will be announced at the EIS Holiday Party on December 12th.*
- *Prizes will be given for holiday spirit, originality and honoring the Soldier.*

*Start decorating, have fun
and get creative!*