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JUNE 2015

COMMUNICATOR



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PEO EIS HOSTS RIBBON CUTTING CEREMONY FOR PACIFIC SATCOM TERMINAL

By: Mr. James Christophersen, DCATS strategic communications



Mr. Wiltsie and CAPT William Dodge JR, Commanding Officer Naval Computer and Telecommunication Area Master Station Pacific.

The Naval Computer and Telecommunications Area Master Station, Pacific (NCTAMS PAC) commemorated the acceptance of a state-of-the-art satellite communications (SATCOM) terminal during a ribbon cutting ceremony April 16, in Wahiawa, Hawaii.

This is the first of three Navy controlled terminals scheduled to be installed at Wahiawa by the U.S. Army PEO EIS Wideband Enterprise Satellite Systems (WESS) Modernization of Enterprise Terminals (MET) program. WESS plans to install an additional MET terminal co-located in Wahiawa at the Wideband Satellite Operations Center, controlled by Army Strategic Command.

These terminals form a key part of the DOD Teleport System being implemented by the Defense Information Systems Agency (DISA) and operated by U.S. Navy, Air Force and Army partnerships worldwide.

“The MET is the most advanced satellite terminal project in the government sector,” said Mr. Douglas Wiltsie, PEO EIS. “MET replaces aging, bandwidth-limited infrastructure with state-of-the-art SATCOM terminals to manage the immense amount of data.”

MET installations support U.S. DOD and Allied forces by providing X- and Ka-Band communications utilizing the Wideband Global Satellite Communications, Defense Satellite Communications Systems satellites and XTAR satellites integrating users into the Global Information Grid communications infrastructure.

“The main objective during this effort was to not only provide a much improved, updated and modernized enterprise terminal ... but also to accomplish the mission without disrupting [NCTAMS] day-to-day operations,” said LTC Samuel Ancira, WESS Product Manager.

This terminal and the other two planned for installation will continue to enable NCTAMS PAC as the Pacific Voice of Command into the next generation of satellite communications.

Photos by: SGT William A. Tanner



COST MANAGEMENT CULTURE

A DEPUTY PROJECT DIRECTOR PERSPECTIVE

By Mr. Sajjan (Saj) George, Deputy Project Director, RCAS

As budgets are reduced across the Army, a shift to a cost management culture is going to be required to continue accomplishing the mission. The government, not being a profit driven organization, has traditionally not been focused on reducing existing operating costs. The cost management concept requires **leadership support in order to be successfully implemented** – top-down support for bottom-up implementation. Cost management culture, a shared belief in the value of efficiently and effectively managing the Army's limited resources, has to be ingrained into the organization just like all the other government guidelines and policies. Personnel across the organization and experience levels have to understand the importance of the cost management culture and focus their efforts to efficiently and effectively manage costs with respect to their individual organizations.

Cost management can be achieved by **strategic communication** from leadership and by encouraging people to use established processes, technology and resources effectively and efficiently to implement a measurable output. Effectiveness should be measurable in some way, with people (or teams) rewarded for their efforts.



Likewise, those who maintain status quo or do not put in the required effort to be efficient should be penalized in some way. There will be resistance to this change in culture by some who are used to the abundant funds that were available post 9-11 or others who prefer to keep a status quo. New entrants will have an uphill battle to bring about a change in culture, therefore this must be a **team effort** with active support from leadership. The end result will greatly benefit the organization through proper utilization of its **most important resource – its people**.

In the Cost Management Certificate Course conducted by the Naval Postgraduate School, students review case studies on how cost management culture can be promoted in an organization. One of the key instructors was **Mr. Dale Geiger**, the author of "Winning the Cost War." Mr. Geiger made excellent points on how to implement cost management in an organization, noting that it greatly depends on the commitment from leadership to ensure change was adapted and implemented at the operational level. There are many articles and books on how to effectively and efficiently manage costs in the non-governmental sector, and the results are relatively easy to measure. However, when it comes to governmental organizations, "cost management" is synonymous to "budget management." Of course, this gives the perception of achieving certain tasks with reduced budgets, which leads us to manage to budget instead of learning to manage operational cost.



U.S. ARMY

240 YEARS

OF SELFLESS SERVICE TO THE NATION

PEO EIS ARMY BIRTHDAY OBSERVATION

FRIDAY, JUNE 12, 2015 • 2:00 PM - 2:30 PM • PEO EIS HEADQUARTERS LAWN

JOIN US IN **CELEBRATING 240 YEARS** OF ARMY HISTORY





U.S. ARMY



COME CELEBRATE THE ARMY'S BIRTHDAY 240

HEAD OVER TO **BUILDING 1445** FOR
HAMBURGERS AND HOT DOGS AT **11:30-1:00**
ON **JUNE 12, 2015**

ITEMS

	HAMBURGER/CHEESEBURGER	\$3.00
	TURKEY BURGERS	\$3.50
	HOT DOG	\$2.00
	CHIPS	\$1.00
	SODA/WATER	\$1.50

\$7 MEAL DEAL

2 HAMBURGERS
CHIPS & DRINK

OR

2 HOT DOGS
CHIPS & DRINK

OR

1 HAMBURGER, 1 HOT DOG
CHIPS & DRINK



One cost management method that was discussed during the course was rewarding a group for finding an efficiency in their work, for example, reducing expenses by 10%. Thus, 10% would be taken away from a group that maintains status quo and given to the first group to do one-time projects that do not have a maintenance tail in the next year. In Project Director Reserve Component Automation Systems (PD RCAS), we have asked our System Integrator (SI) to reduce their expense by at least 15%, but to keep performing their core functions. Together, the **PD RCAS team and the SI found efficiencies, including consolidating teams and efforts, eliminating some traditionally provided but unnecessary deliverables, using agile methodology** for software sustainment and **providing faster approval** by PD RCAS government leads. If we are able to realize any savings, we will then put them back into the pool to clear our backlogs and support additional user requirements.

Since the Army is experiencing a shortage of available resources and needs to prioritize them for operational needs, organizations like PD RCAS and others should be looking within ourselves to find these savings so that they can be effective and survive when large cuts are done across the board, on every program. A cost-effective organization understands the true cost to accomplish its mission effectively by smarter use of limited resources. Cost management is not a one-time event, but a continuous process that controls cost while improving operational performance. In fact, it is a cultural transformation – **a shift from budget management to cost management**. As we know from recent history, it is not a matter of IF a conflict will happen, but WHEN the next conflict will happen. When that conflict does happen, we, as good stewards of government resources, need to be completely ready to support our Soldiers and help protect the nation.

PD AMIS SUPPORT TO ATLANTIC RESOLVE

By PD AMIS Communication/Operations Division



Product Director, Automated Movement and Identification Solutions (PD AMIS) continues to be actively engaged throughout the world. In Europe, this involves providing support to U.S. Army Europe (USAREUR) for Atlantic Resolve.

What is Atlantic Resolve?

Atlantic Resolve is the continued U.S. commitment to the **security of North Atlantic Treaty Organization** (NATO) and to enduring peace and stability in the region, in light of Russia's illegal actions in Ukraine. USAREUR is leading the Atlantic Resolve enhanced land force multinational training and security cooperation activities to ensure multinational interoperability, strengthen relationships among allied militaries, contribute to regional stability and demonstrate U.S. commitment to NATO.

USAREUR has identified locations for PD AMIS to provide Radio Frequency In-Transit Visibility (RF-ITV) tracking for rotational deployments supporting Atlantic Resolve. To date, RF-ITV systems have been installed in six training camps across Eastern Europe. In addition to these locations, RF-ITV systems were installed at locations in Germany to support forward-deployed vehicles operating under Atlantic Resolve. USAREUR continues to analyze future RF-ITV requirements as the Atlantic Resolve mission continues to grow.



U.S. Soldiers in Stryker Combat Vehicles conduct a 97-kilometer convoy in Bulgaria.

CAMPS CARROLL, HENRY & GEORGE NETWORK TECHNICAL REFRESH

By Mr. Russ Price, P2E Strategic Communications

On April 24, 2015, Power Projection Enablers (P2E) Pacific team celebrated the **ribbon cutting for Camps Carroll, Henry and George (CHG) Network Technical Refresh** in Daegu, South Korea. This project started in November 2009 as an Installation Information Infrastructure Modernization Program (I3MP) Technical Refresh effort but was placed on hold after funds were exhausted in 2011. Fortunately, the effort was re-energized on May 10, 2013 when the P2E Pacific team identified a funding source to complete the project.

The team allocated funds and issued contract modifications in October 2013 to accomplish the two main efforts for the CHG Network Technical Refresh, **replacing and upgrading the Outside Plant (OSP) and the Inside Plant (ISP) infrastructure**, and **providing training on the installed equipment**. In February 2014, the OSP construction started with the replacement of the copper with fiber optic cables and hardening of the cable ductwork. This project also extended ducts and the network to additional buildings on CHG. The ISP portion of the project began in March 2014 and included new higher-speed switches and uninterruptable power supplies for most of the CHG buildings.



Mr. Mike Hunter, PdM P2E Pacific Director



COL Bradford, USAG-Daegu Commander; Mr. Ron Coleman, Director of Area IV NEC; LTC Lynch, 36th SIG BN Commander; Mr. Mike Hunter, PdM P2E Pacific Director; and Mr. Ki Kim, Project Leader (Korea Transformation IPT).

It took many people to execute a project of this size and complexity. The example set by everyone involved is a standard for future generations of Army Soldiers and Civilians to emulate. A special thanks to all those who contributed to the success of the CHG Network Technical Refresh upgrade project and also a special thanks to the CHG and the U.S. Army Garrison – Daegu communities for their patience and cooperation during the digging and installation process.

CHESS INDUSTRY DAY

WEDNESDAY, 10 JUNE
0900 - 1300

WALLACE THEATER
9750 BELVOIR RD.
FORT BELVOIR, VA 22060

FEDBIZOPPS
UPDATES:
WWW.FBO.GOV

Computer Hardware Enterprise Software and Solutions (CHESS) is hosting an Industry Day to facilitate Army and Industry collaboration on the upcoming CHESS requirements for Army Desktop and Mobile Computing – 3 (ADMC–3) and Information Technology Enterprise Solutions – 3 Services (ITES–3S).

Additional details to follow. Please check the CHESS IT e-mart at <https://chess.army.mil/Static/EventCalendar>

P2E CELEBRATES ITS **6TH ANNIVERSARY**

By Mr. Russ Price, P2E Strategic Communications

On May 13, Power Projection Enablers (P2E) celebrated its 6th anniversary. Since its founding, this dedicated, professional and adaptable team has **successfully executed increasingly complex tasks, expanding their mission and area of responsibility** throughout Southwest Asia (SWA), Europe and the Pacific. P2E is currently responsible for delivering the full spectrum of network, information and modernization services so that overseas Soldiers and commands can access, process and act upon information – anytime, anywhere.

Installation Information Infrastructure – Communications and Capabilities (I3C2) Program Manager **Mr. Michael Padden**, I3C2 Deputy Program Manager **Mr. Robert Schwenk** and the **Fort Belvoir P2E team** attended the event, while overseas personnel in Kuwait, Germany and the Pacific joined virtually. Mr. Padden addressed the team, recognizing P2E's hard work across multiple time zones, and expressed his appreciation for the leadership provided by P2E Product Manager **COL Mollie A. Pearson** and Deputy **Scott Ervin**. Mr. Padden also presented P2E with the Assistant Secretary of the Army for Acquisition, Logistics and Technology Acquisition Excellence Award for Exemplary Performance Improvement. COL Pearson and Mr. Ervin also recognized team members with various awards including the P2E Hero of the Month Award to **CPT Eric Terrell** for outstanding support of the SWA Network Modernization effort, 10-year Federal Service Awards to **Aurora Speed**, **Jorge Caballero** and **Tom Dunaway** and a 15-year Federal Service Award to **Monica Walker**, in addition to the numerous Certificates of Appreciation handed out. The celebration concluded with a group photo, cake cutting ceremony and potluck.



Photo by: Ms. Sam Soleimanifar

JUNE 2015

SUN	MON	TUE	WED	THUR	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

EVENTS

- 4 JUNE**
WESS Charter Ceremony. Heroes Auditorium, FT Belvoir
- 5 JUNE**
Brown Bag lunch with AcqBiz, CHES and FMS. FT Belvoir
- 10 JUNE**
CHES Industry Day Wallace Theater, FT Belvoir
- 12 JUNE**
PEO EIS Army Birthday Celebration. FT Belvoir
- 19 JUNE**
Spirit Day
- 24 JUNE**
 - IDGA Army Network Modernization 2015
 - JPI Assumption Of Charter. Heroes Auditorium, FT Belvoir
- 25 JUNE**
BEC Change Of Charter. Heroes Auditorium, FT Belvoir
- 26 JUNE**
PEO EIS Org Day
- 29 JUNE**
GFEBS-SA Change Of Charter. Hoffman II, 7N15
- 30 JUNE**
P2E Change Of Charter. Heroes Auditorium, FT Belvoir

HEROES OF THE MONTH

March 2015

Mr. Max
Dunn, RCAS

Ms. Judith
Avery, AESIP



Ms. Diane
Whittington, TAO



April 2015

Mr. Mustafa
Masood, HQ CIO

HEROES of the MONTH

PEO EIS is pleased to recognize **great individual contributions** and unsung heroes across the organization. On behalf of the U.S. Army, the Acquisition Corps and PEO EIS, congratulations on a job well done!

GENERAL INFORMATION:



STACY CHAMBERS
703-806-2490

MARK FUNK
703-806-1093

TONY KENDRICK
703-806-3616

IRV NEWELL
703-806-3936

2015 PEO EIS 2015 ORG DAY

FRIDAY, JUNE 26  **1000 - 1600**  **4TH AND CHAPEK, FT. BELVOIR**

TICKET SELLERS

A. MILLS	BLDG. 1445	703-806-0502	J. AVERY	HOFFMAN	703-545-6676
S. ALVAREZ	BLDG. 1445	703-806-3236	D. CANTARAL	HOFFMAN	703-545-2973
K. WHITE	BLDG. 1456	703-806-4682	C. FINLEY	HOFFMAN	703-545-6924
C. POWDERLY	BLDG. 1456	703-806-9130	C. HILL	HOFFMAN	703-545-3101
D. HALL	BLDG. 1456	703-806-8230	P. GRAY	HOFFMAN	703-545-8820
J. RANDOLPH	BLDG. 1456	703-806-8959	M. SPURLOCK	HOFFMAN	703-697-3168
F. THURMAN	BLDG. 332	703-704-4015	G. YANG	HOFFMAN	703-545-3276
W. WARE	BLDG. 1465	703-806-3385	P. SUTHERLAND	GCSS - A	804-734-5600



TICKET PRICES:

AGES 5 & UP: \$10
CHILDREN UNDER 5: FREE

TICKET SALE STARTS 4/28
PRICE INCREASES 6/22
TO \$15 (5 & UP)
\$5 (CHILDREN UNDER 5)



VOLLEYBALL



ORG DAY ACTIVITIES

HORSESHOE



**MOON
BOUNCE**



**DUNK
TANK**



**KIDS'
ACTIVITIES**



MENU



HAMBURGERS



TURKEY BURGERS



VEGGIE BURGERS



HOT DOGS



SIDES



BEVERAGES



BEER

PEO EIS

COLLECTOR'S EDITION

T-SHIRT
SALE

STARTING
AT \$15

*OWN IT.
WORK IT.
LOVE IT.*

RAMP
UP YOUR
SUMMER
STYLE

DRESS TO
IMPRESS

ORG DAY 2015

FORT BELVOIR, JUNE 26
1000 - 1600



Show your PRIDE

PEO EIS Spirit Wear T-Shirts

DID YOU KNOW...?

PEO EIS is having an ongoing *spirit wear fundraiser*?

Operations and Theater Support Directorate (OTSD) is hosting this activity. The spirit wear consists of cotton or wicking material unisex T-shirts in sizes small, medium, large, extra-large (XL), 2XL and 3XL.

[Click here PEO EIS T-Shirt Order Form.](#)



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JUNE 19

The PEO has designated Friday, June 19th as the next PEO EIS *Spirit Wear Day*. That means if you have a T-Shirt or Polo shirt with the PEO EIS logo on it, you can wear it to work that day in lieu of business attire. No jeans, please.

Featuring
MS. WATSON

VISIT US

Facebook <<http://eis.army.mil/>>

Mr. Wiltsie and Ms. Watson were nominated for the cover of Vogue magazine.

