

WORKING TO FORM A MORE PERFECT UNION:

Honoring Women

IN PUBLIC SERVICE AND GOVERNMENT

1. WHAT DO YOU DO, AND WHY IS IT IMPORTANT TO THE SOLDIER?

The Integrated Personnel and Pay System-Army (IPPS-A) Lifecycle Management Division (LMD) supports the mission of COL McNulty, IPPS-A Project Manager. COL McNulty is responsible for the Army's integration and deployment of the largest implementation of PeopleSoft, which will join together Human Resources and Military Pay into an Enterprise Resource Planning system. I currently serve as the lead of the IPPS-A Lifecycle Management Division. I am responsible for the testing, training, deployment and operations support for IPPS-A. My team is responsible for ensuring that the best product is delivered to Soldiers and their Families, because they deserve it. I believe the last thing a Soldier should have to worry about is if his or her paycheck is correct.

2. WHAT LED YOU TO A CAREER WITH THE ARMY?

My entire career has been in support of the military – Navy, DOD and Army. For me, it is not just a career, but a way of life. I come from a long line of family members who have dedicated their lives to the military, to include my father, who retired after 30 years of service to the Navy, my mother, a retired DOD civilian, and my husband, who is retired Army and currently employed as a DA Civilian. While I never served in uniform, serving the military is who I am.

3. WHO WERE YOUR MENTORS OR HEROES?

My heroes are the men and women in the military who have and are willing to make the ultimate sacrifice for our country. These men and women don't expect stardom or financial gain. These men and women are the definition of heroic.

4. MOTTO OR FAVORITE QUOTE?

My favorite quote came from my father. He told me, "It doesn't matter how good your ideas are, if you don't know how to articulate them." Effective communication plays a major role in the success of people and organizations. This is something I have kept in mind when navigating my career and working with those who will be impacted by my work.

5. ADVICE TO THE NEXT GENERATION?

My advice to the next generation is don't settle. This not only applies to your career, but life. Find what makes you happy, commit to it and continue to raise the bar. Too many people look at what they do Monday through Friday as just a job, because they have not found that opportunity that falls in line with their passion. When you find yourself unhappy, uninterested and no longer learning, it's time to move on.



Ms. Pat Ocasio

TITLE: Chief, IPPS-A Lifecycle Management Division

TOTAL YEARS OF ARMY SERVICE: 19 Years

HOW LONG AT PEO EIS: 19 Years

EDUCATION: Bachelor in Business Administration in Program Management from Strayer University
Certification: Program Management Professional from Program Management Institute



WOMEN'S HISTORY MONTH 2016