

# WOMEN'S EQUALITY DAY SPOTLIGHT

## Ms. Nancy Richardson

**TITLE:** Deputy Product Lead, Automated Movement and Identification Solutions (AMIS)

**HOW LONG AT PEO EIS:** Two years this coming December

**AWARDS / EDUCATION / OTHER ACHIEVEMENTS TO NOTE:** **Awards:** Army Commander's Award for Civilian Service, Defense Logistics Agency Superior Civilian Service Award, Defense Logistics Agency Meritorious Civilian Service Award; **Education:** M.S. and B.S. degrees in Biomedical Engineering, Johns Hopkins University; **Other:** DAWIA certified in Program Management, Contracting and Life Cycle Logistics



### 1. WHAT DO YOU DO AND WHY IS IT IMPORTANT TO THE SOLDIER?

I currently serve as the Deputy Product Lead for the Automated Movement and Identification Solutions (AMIS) program office where I am responsible for overseeing daily program operations to ensure the delivery of efficient premier automated transportation and identification IT solutions to our US Army, DOD, federal agencies and NATO member nations and coalition partners. The AMIS systems and solutions are important to our customers in confirming that a unit's equipment and cargo are transported from point of origin to destination, both in CONUS and OCONUS, in an efficient, secure and traceable manner.

### 2. WHAT LED YOU TO A CAREER WITH THE ARMY?

Prior to coming to Army PEO EIS in 2014, I was fortunate to serve in various positions in the Defense Logistics Agency (DLA) for over 20 years in the medical logistics supply chain, contracting, and information systems program management arenas. Coming to the Army, particularly PEO EIS, afforded me new opportunities to leverage and build on my experiences with DLA where the Army was our largest customer, to now serve within the Army community.

### 3. WHO WOULD YOU CONSIDER TO BE YOUR MENTOR AND WHY?

The very first contracting officer I worked with when coming to DLA in 1991 was a woman named Geneva Polini who throughout the following 20-plus years came to be a great mentor, both personally and professionally. During that time, I worked with and for Geneva in various positions. On the professional side, she encouraged me to seek out progressively more challenging projects where I often worked with and briefed senior leaders well above my grade level. As a manager, I admired her ability to take the time to get to know her staff, their skills and interests, and then actively partner them with opportunities and people to make the most of those talents. Personally, she has always been a big advocate for people finding a true balance between their work and home lives. Because of her support, I can truly say that I think what I have achieved in the workplace has made me a better wife and mother, and what I've learned at home has made me a better coworker and manager. I am blessed to call her one of my dearest friends today.

### 4. MOTTO OR FAVORITE QUOTE?

"When one door of happiness closes, another opens; but often we look so long at the closed door that we do not see the one which has been opened for us."  
— Helen Keller

### 5. ADVICE TO THE NEXT GENERATION OF WOMEN?

I think the opportunities for young women today are tremendous. That said, I would caution the next generation to take their time to avoid peaking too early in their careers. My biggest advice would be to seek out the tough jobs along the way and learn the tactical side of their chosen business. In doing so, when they achieve those higher level positions later in their careers, they will have a wide breadth of skills and experiences to draw from which will give them great credibility with their peers.