

# QUESTIONS

## 1. WHAT DO YOU DO, AND WHY IS IT IMPORTANT TO THE SOLDIER?

I oversee PEO EIS contracting, program audit readiness and economic analysis, design reviews, acquisition logistics and process improvements. Essentially my team assist the PMs to ensure they are successful; if they are successful it means that our Soldiers are getting what they need. In some way given all the PEO EIS systems under this purview, we touch every soldier every day, by the products, systems and capabilities we collectively field. We strive to maximize information systems and utilities that commanders need, and to put the newest technology in the hands of the Soldiers so they maintain information dominance; staying one or more steps ahead of our foes. This is how we win wars and bring our Soldiers back home safely, having as few casualties possible.

## 2. WHAT LED YOU TO A CAREER WITH THE ARMY?

Friends that joined the Army and the Marines; as a teenager I thought being in uniform was cool – and it was! The importance of what we did became crystal clear after I joined, and I loved being a part of the team that kept America out of harm's way.

## 3. WHO WERE YOUR MENTORS OR HEROES?

At the time I came into the Army, my era that is... Vietnam veterans were catching a pretty hard time, as that politically charged and unfortunate war ended. I view those veterans as our heroes because they gave much as the last war of draftees, and we owe them much in way of our gratitude. Some say that only about a third of the 2.7 million veterans who actually served in Vietnam are alive today; heroes indeed.

## 4. MOTTO OR FAVORITE QUOTE?

My motto is "busy is always good!" Never should an Army employee find themselves bored. We are fantastic innovators and critical thinkers, and there is always something that can be improved upon – look around and see how you can help your team make our Army the very best it can be.

## 5. ADVICE TO THE NEXT GENERATION?

Take on the hard jobs... respect your niche, that is, expand on the things that you are really good doing and stay on constant watch of areas where you can positively apply yourself. It is all about going above and beyond, working by the task and not by the clock, leading by expert power, respecting others, and leading by example, and doing your part to maintain a positive environment that everyone deserves. Know your craft, and you will be acknowledged as not only an expert leader, but a leader who will influence others to make their mark. Know that while it includes you, it is others on the team that truly create mission success. Failing is inevitable if you try to go it alone.

NAME: REGINALD L. BAGBY

TITLE: DIRECTOR, CONTRACTING, LOGISTICS  
AND PROCESS IMPROVEMENTS

HOW LONG AT PEO EIS: 20 YEARS

TOTAL YEARS OF ARMY SERVICE: 38 YEARS

AWARDS / EDUCATION / OTHER ACHIEVEMENT OF NOTE:

- 5 ARMY MERITORIOUS SERVICE MEDALS
- SUPERIOR CIVILIAN SERVICE AWARD
- FED-100 WINNER
- BS – PSYCHOLOGY
- MBA



# BLACK HISTORY

# 2016 MONTH