

WORKING TO FORM A MORE PERFECT UNION:

Honoring Women

IN PUBLIC SERVICE AND GOVERNMENT

1. WHAT DO YOU DO, AND WHY IS IT IMPORTANT TO THE SOLDIER?

I am the Acquisition Management Division Chief, leading a team of acquisition subject matter experts. My team provides acquisition and program management oversight to the wide variety of programs under Army PEO EIS' purview. We support all EIS programs by ensuring they meet all statutory and regulatory requirements and are within their cost, schedule and performance parameters. Our efforts are critical to ensuring that all PEO EIS capabilities get to the Soldiers in the most cost effective and timely manner possible.

2. WHAT LED YOU TO A CAREER WITH THE ARMY?

I worked for Joint Agencies for the first 16 years of my career. While I had a wonderful experience working at the Joint level where we dealt a lot with interoperability, joint service level agreements, joint working groups and service specific requirements, it was time for me to move on to a more service specific job in order to add more depth and breadth to my experience. I specifically chose the Army, as the Army is the Information Technology (IT) leader within the services, and my background is solely working with IT programs.

3. WHO WERE YOUR MENTORS OR HEROES?

I have had a variety of mentors at different stages in my career, both men and women, from whom I have learned valuable lessons. Integrating their collective guidance into my work has led me to be in the position I am today. My heroes are all the women out there who were pioneers for our country -- Catherine Brewer, the first woman to earn a Bachelor's Degree; Frances Perkins, the first female Cabinet Secretary and the Champion for "Equal Pay for Equal Work"; and Opha Mae Johnson, the first female Marine. These women showed the rest of us that we can do it, and they did it with confidence, and grace.

4. MOTTO OR FAVORITE QUOTE?

"Success seems to be connected with action. Successful people keep moving. They make mistakes, but they don't quit." --Conrad Hilton

5. ADVICE TO THE NEXT GENERATION?

Learn how to effectively communicate. Clearly articulating your knowledge and ideas is essential to achieve success in all career fields.



Ms. Toni Freeland

TITLE: Chief, Acquisition Management Division, HQ PEO EIS

TOTAL YEARS OF ARMY SERVICE: 16 months

HOW LONG AT PEO EIS: 16 months (17 years working in DoD)

AWARDS/EDUCATION/OTHER ACHIEVEMENTS: Certification: DAWIA Test and Evaluation Level III from Defense Acquisition University, SCRUM Master Certification from Alliance, Member of the Acquisition Corps
Education: Bachelor of Arts in Psychology from Marymount University



WOMEN'S HISTORY MONTH 2016