

DEPARTMENT OF THE NAVY

NAVY PERSONNEL COMMAND 5720 INTEGRITY DRIVE MILLINGTON TN 38055-0000

1402 PERS-00 1 Mar 16

From: Commander, Navy Personnel Command

To: President, FY-17 Full Time Support/Selected Reserve

Aviation Commander Command Screen Board

Subj: ORDER CONVENING THE FY-17 FULL TIME SUPPORT/SELECTED

RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

Ref: (a) FY-17 Administrative Selection Board Precept

(b) OPNAVINST 1412.14

(c) COMNAVAIRFORESINST 1412.3A

(d) BUPERSINST 1401.5B

Encl: (1) Board Membership

(2) Administrative Support Staff

(3) FY-17 FTS/SELRES ACSB Eligibility Criteria

1. Date and Location

- a. The administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, March 7, 2016, or as soon as practicable thereafter.
- b. The board shall proceed in accordance with all guidance in this letter and the FY-17 Administrative Selection Board Precept, reference (a), and the eligibility criteria as defined in references (b) and (c) and enclosure (3).
- 2. Function. The function of the board is to:
 - a. Conduct a Bank Review (Re-Screen).
- b. Recommend Full Time Support (FTS) and Selected Reservist (SELRES) Officers for Navy Reserve Aviation Commander Command.
- c. Recommend Officer-in-Charge (OIC) selection of the Executive Transport Detachments (ETD).

- Subj: ORDER CONVENING THE FY-17 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD
- d. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).
- 3. <u>Board Authorized Selections</u>. The total number of officers that may be recommended in each competitive category is listed below:

a. Command Opportunity

(1) FTS command opportunities are listed by community below. FTS officers that meet the eligibility requirements in enclosure (3) will automatically be considered.

Community	Goal
VP	1
VFA/VFC	1
VR	5
NRD	2
ETD OIC	1

(2) <u>SELRES</u> command opportunities are listed by community below. SELRES officers that meet the eligibility requirements in enclosure (3) must submit a letter to the board requesting consideration for SELRES command.

Community	Goal
HSC	1
HSM	1
VFA/VFC	2
VP	1
VR (Prop)	3
VR (Jet)	2

b. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas or because of unexpected elimination of billets. The board should identify such officers to the recorder and those names will be annotated in the board report. In the board report, officers selected as QIOs will be ranked in order of merit within each community and the total number of QIOs is not limited. The list of QIOs is not for public disclosure; names from the QIO list shall be redacted from the overall "select" list prior to public release of the board results. Should a need arise for an additional officer to fill any Aviation

Subj: ORDER CONVENING THE FY-17 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

Command Screen Board billet, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the appropriate QIO list contained within the board report subject to assignability and needs of the Navy.

- 4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and fully qualified standard of reference (a).
- a. <u>Joint Professional Military Education (JPME)</u>. Per NAVADMIN 136/10, all Unrestricted Line officers who screen for Commander Command after 15 April 2010 must complete JPME Phase 1 prior to assuming command.
- b. <u>Naval Aviation</u>. Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained performance in operational environments.
- c. <u>Bank Review (Re-screen)</u>. To ensure that standards of performance are maintained, the records of officers previously selected, but not yet reported to their ultimate command, shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board which casts doubt upon their qualifications for command, shall be reported to the Commander, Navy Personnel Command. This report shall include a recommendation regarding continuation as Aviation Commander Command Selects. Officers eligible for re-screen are authorized to administratively participate in the board in accordance with reference (d).

Subj: ORDER CONVENING THE FY-17 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

DAVID F. STEINDL

BOARD MEMBERSHIP FY-17 FULL-TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

1. <u>Full-Time Support/Selected Reserve Aviation Commander</u> Command:

RADM Margaret D. Klein, USN, 1320 (President)

RADM Mark L. Leavitt, USNR, 1315

CAPT Robert B. Fryer, USNR, 1315

CAPT Mark D. Brazelton, USNR, 1317

CAPT William S. Walsh, USN, 1310

CAPT Scott K. Fuller, USNR, 1327

CAPT Randy C. Stearns, USN, 1320

CAPT Daniel P. Martin, USN, 1310

CAPT Michael J. Steffen, USNR, 1317

CAPT Wendell S. Eargle, USNR, 1317

CAPT John P. Mooney, Jr., USNR, 1315

CAPT Stephen L. Newlund, USN, 1310

CAPT Todd D. Vandegrift, USN, 1310

ADMINISTRATIVE SUPPORT STAFF FY-17 FULL-TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

1. CDR Brandon D. Floyd, USNR, will act as a recorder with the following personnel acting as assistant recorders:

CDR Charles D. White

LCDR Page M. Felini

The recorder or an assistant recorder will be present during all deliberations.

2. The following administrative support person is designated to serve as the board sponsor:

CAPT Sean P. Fagan

The following personnel are designated to serve as administrative support staff to the board:

RDML David F. Stell
RDML Kenneth R. Whitesell
CAPT Bradley J. Cordts
CAPT Paul L. Dinius
CAPT Daniel W. Dwyer
CAPT Mark C. Holley
CAPT Douglas P. Howell
CAPT Mary E. Lewellyn
CAPT Mary E. Lewellyn
CDR David J. Wilson
CDR Forrest O. Young
CDR Brett A. St. Geo
LCDR Anton B. Allen
T.CDR Patrick T. Bake CDR John M. Arbuckle CDR Arun Arumugaswamy CDR Jeffrey M. Bowman CDR Howard M. Bryant CDR Kertreck V. Brooks CDR Paul J. Dee CDR Eric M. Gardner CDR Maxine Goodrich CDR Thomas J. Grady CDR Thomas J. Grady
CDR Patrick D. Hansen
CDR Brandon J. Harjer CDR Gregory G. Jonic CDR Anthony S. Kelly CDR William E. Maske

CDR Lawrence D. Nance CDR Michael T. Puffer CDR Steven J. Skretkowicz CDR Brett A. St. George LCDR Patrick T. Baker LCDR Price W. Balderson LCDR Kristopher M. Brazil LCDR Christopher R. Brenner LCDR Gregory S. Brown LCDR Justin C. Collins LCDR Seth Dinola LCDR Charles D. Fairbank LCDR Terrance Flournoy LCDR David R. Flowers LCDR Ryan J. Gaul LCDR David M. Halpern LCDR Trevor F. Hermann LCDR Michael S. Hill LCDR Kristafer Y. Jarboe LCDR Eric R. Johnson

CDR Justin T. McCaffree

ADMINISTRATIVE SUPPORT STAFF FY-17 FULL-TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

TODO TIL MI WILLIAM	VNG Darmand D. Darmi
LCDR Johnny W. Kelley	YNC Raymond E. Boyd
LCDR Matthew M. Langreck	BMC(EXW) Dana A. Brown
LCDR Richard H. Lay	PSC(SW/AW) Patrick R. Harris
LCDR Leon M. Leflore	YNC(SW/AW) Joel A. Campbell
LCDR Robert W. Marrs	YNC (EXW/IDW/SCW) Byron J. Capps
LCDR Matthew L. Martin	YNC(SS) Michael W. Mason
LCDR Mathew G. Maxwell	YNC(SW) Lazandra P. Wolf
LCDR Eric W. McQueen	LS1(AW/SW) Kedrick D. Cockrell
LCDR Stephen P. Milloway	YN1 Christopher M. Church
LCDR Leslie A. Mintz	YN1(SW) Joseph F. Scarlata
LCDR Timothy D. Obrien	LN2 Courtney E. Countiss
LCDR Eddie J. Park	LN2 Lauren M. Hauck
LCDR Eric A. Polonsky	PS2 Latoya A. Roberts
LCDR Christopher M. Purcell	YN2 Christopher D. Brooks
LCDR Michael J. Simpson	YN2 Dexter A. Correll
LCDR Christopher W. Taylor	YN2 Jeremy A. Kopp
LCDR Jeremy S. Yarbrough	YN2 Frank L. Holland
LCDR Troy L. Wright	YN2 Kaneisha S. Johnson
LCDR Mark E. Zematis	YN2 Aliscia L. Law
LT Robert R. Allen	YN2(SW/AW) Alexis P. Williams
LT Beau J. Blanchard	Mr. Rodger Abernathy
LT Jordan A. Brye	Ms. Jacqueline S. Anderson
LT Claire Geilfuss	Mr. Steve A. Armstrong
LT Matthew L. German	Ms. Tracey Armstrong
LT Tramayne L. Jenkins	Ms. Alison Barnes
LT Chester L. Johnson	Mr. Julion A. Bend
LT Matthew S. King	Ms. Wendy Beyer
LT Maura K. Leary	Mr. Robert C. Black
LT Brian M. Lewis	Mr. Paul Boundy
LT Matthew S. Lukevics	Mr. Brian D. Bourne
LT Rick A. Murray	Ms. Patricia O. Boothe
LT John L. Reid	Mr. Doug Burgess
LT Vincent N. Perry	Ms. B. J. Callis
LT Edward R. Polk	Mr. Clarence Carver
LT Van E. Stewart	Ms. Pam Carter
LT Ruben M. Tapia	Ms. Janice Chambers
LT Drew E. Thompson	Mr. James C. Clemmons
LT Donald J. Todorowski	Ms. Shannon A. Collins
LT Mark A. Williams	Mr. Joel Cook
LT Mickey J. Williams	Ms. Sonya Y. Cox
CWO4 Mitchell D. Allen	Mr. John R. Crotts
PSCM(SW/AW) C. E. Christiansen	Ms. Martha Cruz
PSCM(AW) Robert A. Ferrari	Mr. James Cutter
YNCM(SW/AW/EXW) Leo S. Godet	Ms. Karen Dapsis
YNCS(SW/AW/IDW) A. Shuttlesworth	Mr. Bennie Davis
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ADMINISTRATIVE SUPPORT STAFF

FY-17 FULL-TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

Mr. Richard T. DeRousse

Mr. Bernard D. Dunn

Mr. Jeremy L. Fisher

Mr. John Fleenor

Mr. Mike Foldes

Mr. John Frantz

Mr. Christopher Garner

Ms. Elizabeth J. Garrett

Mr. Dennis Garza

Mr. Cornell D. Gaulmon

Mr. Bryan Gillentine

Mr. William H. Green

Mr. Keith Grover

Mr. Richard M. Hammer

Mr. Jim Hammerich

Mr. Dave Hard

Mr. Max H. Hodge

Mr. David L. Howard

Ms. Rosalind Hudson-Phillips

Mr. Jeffery D. Jacob

Mr. Michael Jennings

Mr. Juan J. Jimenez

Mr. Carl E. Johnson

Mr. Douglas E. Johnson

Ms. Everine Johnson

Mr. John Johnson

Ms. Lorraine A. Johnson

Ms. Crystal Jones

Ms. Melissa D. Jones

Mr. Steven P. Jones

Ms. Denise Keen

Ms. Shu J. King

Mr. Kim Kirk

Mr. Alex Kraus

Ms. Karen M. Kumnick

Mr. Randy L. Kurschner

Mr. David B. Lanham

Ms. Sonia Lewis

Mr. Thomas R. Lewis

Ms. Diane L. H. Lofink

Mr. Victor A. Lov

Ms. Nancy P. Lubiani

Ms. Oberia A. Malone

Mr. Donald P. Marshall

Mr. Paul D. Martin

Mr. Paul L. Martin

Mr. Richard P. Mason

Mr. Anthony L. Matthews

Ms. Karon D. Matthews

Ms. Lynda C. McKinney

Mr. Christopher J. Meunier

Ms. Angela S. Moyler

Mr. William H. Mummert

Mr. Pratap Muratee

Mr. Jason C. Myers

Mr. Corey A. Nichols

Mr. Tommy D. Owens

Ms. Doris A. Pembroke

Mr. Chuck Pennington

Mr. Richard S. Perry

Mr. James A. Price

Mr. Stephen R. Ranne

Ms. Amy C. Ray

Mr. Dondi Reed

Mr. Stanley Robinson

Mr. Jay A. Rublaitus

Mr. Tony V. Sanders

Ms. Cheryl L. Scott

Ms. Edna M. Shannon

Mr. Antoine Sharp

Mr. Michael P. Simrell

Ms. Angie L. Smith

Mr. Thor Smith

Ms. Ruby D. Snowden

Mr. Larry Sokoloski

Mr. Lee K. Staley

Mr. William A. Stephens

Ms. Lynnette Stinnett

Mr. Tim Suich

Ms. Jennifer M. Summers

Mr. Jim C. Tanner

Mr. Horace Taylor

Mr. Demario Thomas

Ms. Melerie Thompson

Mr. Robert J. Thompson

Mr. David C. Tidwell

Ms. Martha Uselton

Ms. Edna F. Varner

Mr. Carl R. Waelde

ADMINISTRATIVE SUPPORT STAFF FY-17 FULL-TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

- Mr. Shawn Walther
- Ms. Melinda Weeden
- Mr. Brian L. Wenger
- Ms. Jessica Whitfield
- Mr. Bob T. Wilkinson
- Mr. Christopher A. Wiley
- Mr. Ed Willard
- Mr. Christopher A. Wiley
- Ms. Sharlene Williams
- Mr. Charles E. Wilson
- Ms. Deborah A. Wilson
- Mr. Jason T. Winfield
- Mr. Wiley P. Winter
- Mr. Darrence A. Wolfe
- Ms. Mindee M. Wolven
- Ms. Rebecca Yong
- Mr. Alan D. Young
- Ms. Jessica Whitfield
- Mr. Christopher J. Zaller

FY-17 FULL-TIME SUPPORT/SELECTED RESEVE AVIATION COMMANDER COMMAND SCREEN BOARD ELIGIBILITY CRITERIA

- 1. FY-17 Aviation Commander Command Screen Board (ACSB) Eligibility. Overall eligibility for the FY-17 ACSB has been determined by PERS-46 and PERS-43 personnel based on Officers meeting the criteria listed in the applicable sections of this document.
- 2. Bank Review (Re-screen). Officers previously selected to command who have not yet reported to their ultimate command shall be reviewed. The re-screened selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected command category.

3. Disqualifying events

- a. Previously Selected/Slated Officers Commander Command. Those Officers who have been previously selected for and/or slated to Commander Command are ineligible for subsequent command selection.
- b. Declining Command. Unrestricted Line (URL) Officers who previously declined Aviation Commander Command or Aviation Major Command (if eligible) are ineligible for the FY-17 ACSB and future command and major command boards.
- c. Resignation and Retirement. All Officers with released resignation or retirement orders on or prior to 7 March 2016 are ineligible for the FY-17 ACSB.
- d. Failure-of-Selection (FOS). Officers who have failed to select to commander more than once are ineligible for the FY-17 Full Time Support/Selected Reserve (FTS/SELRES) ACSB.

4. Community Specific Screen Groups

a. Command Eligible FTS URL Officers

(1) FTS Aviation Officers are provided (unless disqualified as noted in paragraph three) three years of eligibility for command selection.

FY-17 FULL-TIME SUPPORT/SELECTED RESEVE AVIATION COMMANDER COMMAND SCREEN BOARD ELIGIBILITY CRITERIA

- (a) The first eligible year for Aviation Commander Command starts with the first year the Officer is eligible for the FY-17 Reserve Commander Line Board.
- (b) Any eligible Officer that has no command opportunity (due to community slating) will not be screened for FTS/SELRES Aviation Command.
- (c) The FY-17 ACSB "First Look" list of FTS URL eligible Officers are contained within the following precedence number range:

Senior Eligible: LCDR Richter, M. P. Precedence#: 344194-00 Junior Eligible: LCDR Farmer, J. B. Precedence#: 347613-00

- (2) <u>FTS Officers Second Look</u>. The group of FTS URL Officers receiving their second "look" consists of:
- (a) Officers previously considered for Aviation Command by the FY-16 ACSB as first look candidates, but not selected.
- (b) Officers who were eligible for the FY-16 Reserve Commander Line Board and FOS for promotion only once.
- (3) FTS Officers Third Look. The group of FTS URL Officers receiving their third "look" consists of Officers previously considered for Aviation Command by the FY-15 and FY-16 ACSB as first and second look candidates, but not selected.
- (4) FTS Officers Executive Transport Detachment (ETD) Officer In Change (OIC) Selection. This group of FTS URL Officers, from the VR and VAW pilot communities, consists of Officers previously considered for Aviation Command by the FY-14, FY-15 and FY-16 ACSB as first, second and third look candidates, but not selected.

b. <u>Command Eligible Selected Reservist (SELRES) URL</u> Officers

(1) SELRES Aviation Officers are provided (unless disqualified as noted in paragraph three) three years of eligibility provided an approved application for command has been submitted.

FY-17 FULL-TIME SUPPORT/SELECTED RESEVE AVIATION COMMANDER COMMAND SCREEN BOARD ELIGIBILITY CRITERIA

- (a) The first eligible year for Aviation Commander Command starts with the first year the Officer is eligible for the FY-17 Reserve Commander Line Board.
- (b) The FY-17 ACSB "First Look" list of SELRES URL eligible Officers are contained within the following precedence number range:

Senior Eligible: LCDR Parker, M.F. Precedence#: 346520-50 Junior Eligible: LCDR Smith, J.B. Precedence#: 348864-00

- (2) <u>SELRES Officers Second Look</u>. The group of SELRES URL Officers receiving their second "look" consists of:
- (a) Officers previously eligible for Aviation Command by the FY-16 ACSB as first look candidates, but not selected.
- (b) Officers who were eligible for the FY-16 Reserve Commander Line Board and FOS for promotion only once.
- (3) <u>SELRES Officers Third Look</u>. The group of SELRES URL Officers receiving their third "look" consists of Officers previously eligible for Aviation Command by the FY-15 and FY-16 ACSB as first and second look candidates, but not selected.

5. Competitive Category Eligibility

- a. All Officers within these competitive categories will have been determined to have met the following eligibility criteria:
- (1) Must have completed an FTS or SELRES Department Head (DH) tour or be serving in a DH tour with at least one observed DH fitness report. Officers are eligible only for the community in which they most recently served as a Reserve Squadron DH.
- (2) Must have a Command Qualification Designation documented with a "2D1" Additional Qualification Designation.
 - b. Community Specific Criteria:

FY-17 FULL-TIME SUPPORT/SELECTED RESEVE AVIATION COMMANDER COMMAND SCREEN BOARD ELIGIBILITY CRITERIA

- (1) HSC Command. Officers with a designator of 1315 and that are members of the HSC community are eligible.
- (2) HSM Command. Officers with a designator of 1315 and that are members of the HSL or HSM community are eligible.
- (3) VFA/VFC Command. Officers with a designator of 1315 or 1317 and that are members of the VFA/VFC community are eligible. SELRES Officers from the VAQ community who have previously obtained Air Combat Training Continuum level IV in the F/A-18 and have a designator of 1315 are also eligible for SELRES VFA/VFC Command.
- (4) VP Command. Officers with a designator of 1317, 1315, 1325 or 1327 and that are members of the VP Community are eligible. VAW NFOs who completed a VAW-77 DH tour are eligible.
- $\,$ (5) VR Command. Officers with a designator of 1315 or 1317 and that are members of the VR community are eligible. VAW pilots who have completed a VAW-77 DH tour are eligible.
- (a) FTS VR Officers are eligible for selection to any VR platform.
- (b) SELRES VR Officers are eligible only for the specific VR platform (prop or jet) that they have served as a DH.
- c. <u>Navy Recruiting District (NRD) Command</u>. FTS Eligible Officers on their third look that fail to select for Aviation Command. Additionally, those third look Officers that have no Aviation Command opportunity will be eligible for NRD Command.
- d. <u>ETD OIC</u>. FTS VR pilots and FTS VAW pilots on their third and ETD OIC look that fail to select for Aviation Command and NRD Command will be eligible for ETD OIC.