

DEPARTMENT OF THE NAVY

NAVY PERSONNEL COMMAND 5720 INTEGRITY DRIVE MILLINGTON TN 38055-0000

1401 PERS-00 1 Mar 16

From: Commander, Navy Personnel Command

To: President, FY-17 Active Aviation Commander Command

Screen Board

Subj: ORDER CONVENING THE FY-17 ACTIVE AVIATION COMMANDER

COMMAND SCREEN BOARD

Ref: (a) FY-17 Administrative Selection Board Precept

(b) OPNAVINST 1412.14

(c) COMNAVAIRFORINST 1412 series

(d) BUPERSINST 1401.5B

Encl: (1) Board Membership

(2) Administrative Support Staff

(3) FY-17 ACSB Eligibility Criteria

1. Date and Location

- a. This administrative selection board, consisting of you as president, the officers listed in enclosures (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, March 7, 2016, or as soon as practicable thereafter.
- b. The board shall proceed in accordance with all guidance in this letter, the FY-17 Administrative Selection Board Precept, reference (a), and the eligibility criteria as defined in references (b) and (c), and enclosure (3).
- 2. Function. The function of the board is to:
- a. Recommend Unrestricted Line (URL) officers for respective initial Aviation Commander Command.
- b. Recommend Aerospace Engineering Duty Officers (AEDO) and URL officers for Aviation Command (Test and Evaluation).
- c. Recommend Aerospace Maintenance Duty Officers (AMDO) for respective command and command equivalent tours.

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- d. Recommend Aviation Limited Duty Officers (LDO) for respective initial Aviation Commander Command.
- e. Recommend URL officers for Second Command-in-Grade and AMDOs for Second Command-in-Grade equivalent.
- f. Recommend URL and LDO officers for Special Mission Command.
- g. Recommend officers as Qualified Insufficient Opportunity (QIO).
 - h. Conduct a bank review (Re-screen).

3. Board Authorized Selections

a. Maximum Number of Selects. The maximum number of candidates that may be recommended in each competitive category is listed below. All officers within each competitive category have been reviewed to ensure compliance with the eligibility criteria as outlined in enclosure (3). Although individuals may be eligible for multiple competitive categories, an individual may be recommended for selection in only one competitive category.

	Maximum Number of
Competitive Category	
	Selects
HM OP	2
HSC AZ OP	1
HSC IZ OP	12
HSM OP	12
VAQ OP	9
VAW OP	7
VRC OP	1
VFA 1310 OP	23
VFA 1320 OP	6
VQ(P) OP	2
VP AZ OP	4
VP IZ OP	8
VQ(T) OP	2
HM OP-T	1
HSC OP-T	2
HSM OP-T	2
VAQ OP-T	3
VAW/VRC OP-T	3

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Competitive Category	Maximum Number of Selects
VFA OP-T	1
VP OP-T	7
VQ(T) OP-T	1
Special Mission Command (URL)	7
Aviation Command	7
(Test and Evaluation: USN TPS)	1
Aviation Command	
(Test and Evaluation: VX-20)	1
Aviation Command	
(Test and Evaluation: VX-31)	1
AMDO (1520) Command/Equivalent	7
LDO (63XX) Command	5
Special Mission Command (LDO)	1
HM Second Command-in-grade	1
HSC Second Command-in-grade	1
HSM Second Command-in-grade	2
VAQ Second Command-in-grade	1
VAW/VRC Second Command-in-grade	1
VFA Second Command-in-grade	2
AMDO Second Command-in-grade	
Equivalent	1

- (1) Some competitive categories possess an abundance of exceptionally talented officers, yet command opportunity is limited. When operational command opportunity is selected from separate AZ and IZ competitive categories, selecting to the maximum number of selects outlined in the table above should not be satisfied at the expense of quality. By majority vote, the board may interchange operational quotas between AZ/IZ competitive categories within the same community (i.e. HSM, VAW, etc).
- (2) The board need not select to the maximum number of selects outlined in the table above. The maximum number of selects should only be attained if there are a sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of command caliber exist in a particular competitive category, this finding will be included in the board report.

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b. Qualified Insufficient Opportunity. In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board shall identify such officers to the Recorder, and those names will be annotated in the recorder's ledger. In the board report, officers selected as QIO will be ranked in order of merit within each competitive category. However, the QIO list will not be published to the Navy or the public.

(1) The maximum number of QIOs in each competitive category is listed below. By majority vote, the board may deviate from this if it so deems based on quality. Any deviation will be included in the board report.

Competitive Category	Maximum Number of QIOs
HM OP	2
HSC AZ OP	3
HSC IZ OP	4
HSM OP	9
VAQ OP	9
VAW OP	8
VRC OP	2
VFA 1310 OP	9
VQ(P) OP	4
VP AZ OP	4
VP IZ OP	5
VQ(T) OP	4
HM OP-T	1
HSC OP-T	3
HSM OP-T	4
VAQ OP-T	3
VAW/VRC OP-T	3
VFA OP-T	3
VP OP-T	5
VQ(T) OP-T	2
Special Mission Command (URL)	7
Aviation Command	
(Test and Evaluation: USN TPS	3
Aviation Command	
(Test and Evaluation: VX-20)	2
Aviation Command	
(Test and Evaluation: VX-31)	2
AMDO (1520) Command/Equivalent	5
LDO (63XX) Command	3
Special Mission Command (LDO)	3

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Competitive Category	Maximum Number of QIOs
HM Second Command-in-grade	2
HSC Second Command-in-grade	4
HSM Second Command-in-grade	4
VAQ Second Command-in-grade	2
VAW/VRC Second Command-in-grade	2
VFA Second Command-in-grade	5
AMDO Second Command-in-grade	
Equivalent	5

- (2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.
- (3) Should a need arise during the year for an additional officer to fill a command, an officer from the QIO list so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.
- (4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a command billet. Once the QIO officer is selected to fill a command billet, that officer is considered a command select and will be removed from all other QIO lists.
- 4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).
- a. <u>Naval Aviation</u>. Naval Aviation is first and foremost an aerial combat force and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained superior performance in operational environments.

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b. Aviation Command (Test and Evaluation). Ideal URL candidates will have been competitive for operational command, but will also have accumulated acquisition experience via a program office or second test tour following his/her department head tour.

c. AMDO (1520) Command and Command Equivalent

- (1) AMDO command consists of the 33rd Maintenance Squadron, and equivalent tours consist of CVN Maintenance Officer and Fleet Readiness Center (FRC) Officer in Charge. Due consideration should be given to candidates with diverse experience at-sea and ashore in various squadron and aviation component repair facilities.
- (2) The AMDO Second Command-in-Grade equivalent tour is as a Level III (Depot) FRC Production Officer.

d. LDO (63XX) Command

- (1) All IZ and AZ eligible officers will compete for command quotas in Center for Naval Aviation Technical Training Units (CNATTU). AZ eligible officers not selected for CNATTU will also compete for Special Mission command.
- (2) To best afford officers the opportunity to serve the Naval Aviation Enterprise beyond the O5 paygrade, the board should give due consideration to the selection of officers who will not reach statutorily retirement (35 years and one month of active service) prior to in-zone consideration for promotion to O6. Because promotion zones are adjusted each year, there is no absolute predictive standard by which to identify those who will statutorily retire prior to being in-zone for promotion to O6. As a general rule, officers commissioned with more than 14 years of enlisted service stand a higher likelihood of statutorily retiring before being considered in-zone for O6. This guidance in no way replaces the fundamental tenet of selecting the best and fully qualified candidate.
- e. <u>Joint Professional Military Education (JPME)</u>. Per NAVADMIN 136/10, all URL officers who screen for commander command after 15 April 2010 must complete JPME Phase 1 prior to assuming command.

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- f. Bank Review (Re-screen). To ensure standards of performance are maintained, the records of those officers previously selected to Commander Command (or equivalent) or Second Command-in-Grade (or equivalent) who have not yet reported to their ultimate command shall be reviewed. Board members should review these records for indications of a significant decline in performance or for non-medical material submitted subsequent to the last board which casts doubt upon their qualifications for command.
- (1) Those officers whose records, in the opinion of a simple majority of the board, contain indications of declining performance shall be reported to the Commander, Navy Personnel Command. This report shall include a recommendation regarding their continuance on the Aviation Command List.
- (2) Officers eligible for re-screen are authorized to administratively participate in the board in accordance with ref (d).

DAVID F. STEINDI

BOARD MEMBERSHIP FY-17 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD

1. Active Aviation Commander Command:

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RADM Margaret D. Klein, USN, 1320 (President)
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- RADM Mark L. Leavitt, USNR, 1315
- RDML Daniel H. Fillion, USN, 1310
- RDML Dell D. Bull, USN, 1320
- CAPT Dana R. Gordon, USN, 1310
- CAPT Richard J. Davis, USN, 1310
- CAPT Howard Wanamaker, USN, 1320
- CAPT Gary J. Patenaude, USN, 1310
- CAPT Max G. McCoy, Jr., USN, 1310
- CAPT William S. Walsh, USN, 1310
- CAPT Hugh P. Everly, USN, 1310
- CAPT Randy C. Stearns, USN, 1320
- CAPT Douglas J. Beaver, USN, 1320
- CAPT Daniel P. Martin, USN, 1310
- CAPT James W. Robinson, Jr., USN, 1320
- CAPT Valerie R. Overstreet, USN, 1310
- CAPT Benjamin G. Reynolds, USN, 1310
- CAPT Hugh Rankin, USN, 6310
- CAPT Stephen L. Newlund, USN, 1310
- CAPT Norman C. Owen, USN, 1520
- CAPT Paul F. Campagna, USN, 1310
- CAPT Todd D. Vandegrift, USN, 1310
- CAPT Bryan W. Durkee, USN, 1310
- CAPT David G. Whitehead, USN, 1320
- CAPT Jason L. Rider, USN, 1510
- CAPT Michael F. Black, USN, 1310
- CAPT Tabb B. Stringer, USN, 1310

1. CDR Thomas J. Grady, USN, will act as a recorder with the following personnel acting as assistant recorders:

CDR John W. Arbuckle LCDR Mark E. Zematis LCDR Christopher M. Purcell LCDR Christopher W. Taylor

LCDR Patrick T. Baker LCDR John R. Esposito LCDR Leslie A. Mintz LT Mark A. Williams

The recorder or an assistant recorder will be present during all deliberations.

2. The following administrative support staff is designated to serve as the board sponsor:

CAPT Daniel W. Dwyer

3. The following personnel are designated to serve as administrative support personnel to the board:

CDR Howard M. Bryant CDR Tricia A. Cronau

RDML David F. Steindl

RDML Kenneth R. Whitesell

CDR William E. Maske

CAPT Bradley J. Cordts

CDR Justin T. McCaffree

CAPT Paul L. Dinius

CDR Timothy J. Myers

CAPT Sean P. Fagan

CDR Lawrence D. Nance

CAPT Mark C. Holley

CDR Michael T. Puffer

CAPT Douglas P. Howell

CDR Steven J. Skretkowicz

CAPT Jeri L. O'Neill

CDR Jeffrey C. Stevens

CAPT Martin L. Pompeo

CAPT Henry P. Roux, Jr.

CAPT Cynthia M. Womble

CDR David J. Wilson

CDR David L. Aamodt

CDR Forrest O. Young

CDR Jeffrey M. Bowman

CDR Howard M. Bryant

CDR Mariair T. Cord

CDR Trice W. Balderson LCDR Price W. Balderson LCDR Jessica M. Barrientos CDR Paul J. Dee

CDR Brian C. Erickson

CDR Brandon D. Floyd

CDR Eric M. Gardner

CDR Maxine Goodrich

CDR Thomas J. Grady

CDR Patrick D. Hansen

CDR Brandon J. Harjer

CDR Gregory S. Brown

LCDR Justin C. Collins

LCDR James J. Donchez

LCDR Seth Dinola

LCDR Page M. Felini

LCDR David R. Flowers

LCDR Brandon J. Harjer

LCDR Terrance Flournoy

LCDR Gregory G. Jonic

LCDR Ryan J. Gaul LCDR Kristopher M. Brazil

LCDR David M. Halpern LCDR Trevor F. Hermann YNCS(SW/AW/IDW) A. Shuttlesworth BMC(EXW) Dana A. Brown

LCDK ITEVOL F. HETIMAIIII	DMC (EAW) Dalla A. BLOWII
LCDR Michael S. Hill	YNC Raymond E. Boyd
LCDR Kristafer Y. Jarboe	YNC(EXW/IDW/SCW) Byron J. Capps
LCDR Eric R. Johnson	PSC(SW/AW) Patrick R. Harris
LCDR Johnny W. Kelley	YNC(SS) Michael W. Mason
LCDR Matthew M. Langreck	YNC(SW) Lazandra P. Wolf
LCDR Richard H. Lay	LS1(AW/SW) Kedrick D. Cockrell
LCDR Leon M. Leflore	YN1(SW) Joseph F. Scarlata
LCDR Robert W. Marrs	YN2 Dexter A. Correll
LCDR Matthew L. Martin	LN2 Courtney E. Countiss
LCDR Mathew G. Maxwell	LN2 Lauren M. Hauck
LCDR Eric W. McQueen	PS2 Latoya A. Roberts
LCDR Stephen P. Milloway	YN2 Frank L. Holland
	YN2 Jeremy A. Kopp
LCDR Timothy D. Obrien LCDR Eddie J. Park	YN2 Aliscia L. Law
LCDR Eric A. Polonsky	YN2(SW/AW) Alexis P. Williams
LCDR Christopher M. Purcell	Mr. Rodger Abernathy
LCDR Michael J. Simpson	Ms. Jacqueline S. Anderson
LCDR Christopher J. Schlobohm	Ms. Tracey Armstrong
LCDR Jeremy S. Yarbrough	Ms. Alison Barnes
LCDR Troy L. Wright	Mr. Julion A. Bend
LT Robert R. Allen	Ms. Wendy Beyer
LT Jordan A. Brye	Mr. Robert C. Black
LT Beau J. Blanchard	Mr. Paul Boundy
LT Matthew L. German	Mr. Brian D. Bourne
LT Claire Geilfuss	Ms. Patricia O. Boothe
LT Tramayne L. Jenkins	Mr. Doug Burgess
LT Chester L. Johnson	Ms. B. J. Callis
LT Matthew S. King	Mr. Clarence Carver
LT Maura K. Leary	Ms. Pam Carter
LT Brian M. Lewis	Ms. Janice Chambers
LT Matthew S. Lukevics	Mr. James C. Clemmons
LT Rick A. Murray	Mr. Joel Cook
LT Vincent N. Perry	Ms. Sonya Y. Cox
LT Edward R. Polk	Mr. John R. Crotts
LT John L. Reid	Ms. Martha Cruz
LT Van E. Stewart	Mr. Steven G. Cullen
LT Ruben M. Tapia	Mr. James Cutter
LT Donald J. Todorowski	Ms. Karen Dapsis
CWO4 Mitchell D. Allen	Mr. Bennie Davis
PSCM(SW/AW) C. E. Christiansen	Mr. Richard T. DeRousse
PSCM(AW) Robert A. Ferrari	Mr. Martin Dierx
YNCM(SW/AW/EXW) Leo S. Godet	Mr. Bernard D. Dunn

Mr. Jeremy L. Fisher

Mr. John Fleenor

Mr. Mike Foldes

Mr. John Frantz

Mr. Christopher Garner

Ms. Elizabeth J. Garrett

Mr. Dennis Garza

Mr. Cornell D. Gaulmon

Mr. Bryan Gillentine

Mr. William H. Green

Mr. Keith Grover

Mr. Richard M. Hammer

Mr. Jim Hammerich

Mr. Dave Hard

Mr. Max H. Hodge

Mr. David L. Howard

Ms. Rosalind Hudson-Phillips

Mr. Jeff D. Jacob

Mr. Michael Jennings

Mr. Juan J. Jimenez

Mr. Carl E. Johnson

Mr. Douglas E. Johnson

Ms. Everine Johnson

Mr. John Johnson

Ms. Lorraine A. Johnson

Ms. Crystal Jones

Ms. Melissa D. Jones

Mr. Steven P. Jones

Ms. Shu J. King

Mr. Kim Kirk

Mr. Alex Kraus

Ms. Karen M. Kumnick

Mr. Randy L. Kurschner

Mr. David B. Lanham

Ms. Sonia Lewis

Mr. Thomas R. Lewis

Ms. Diane L. H. Lofink

Mr. Victor A. Loy

Ms. Nancy P. Lubiani

Ms. Oberia A. Malone

Mr. Donald P. Marshall

Mr. Paul D. Martin

Mr. Paul L. Martin

Mr. Richard P. Mason

Mr. Anthony L. Matthews

Ms. Karon D. Matthews

Ms. Lynda C. McKinney

Mr. Christopher J. Meunier

Ms. Angela S. Moyler

Mr. William H. Mummert

Mr. Pratap Muratee

Mr. Jason C. Myers

Mr. Corey A. Nichols

Mr. Tommy D. Owens

Ms. Doris A. Pembroke

Mr. Chuck Pennington

Mr. Richard S. Perry

Mr. James A. Price

Mr. Stephen R. Ranne

Ms. Amy C. Ray

Mr. Dondi Reed

Mr. Stanley Robinson

Mr. Jay A. Rublaitus

Mr. Tony V. Sanders

Ms. Cheryl L. Scott

Ms. Edna M. Shannon

Mr. Antoine Sharp

Mr. Michael P. Simrell

Ms. Angie L. Smith

Mr. Thor Smith

Ms. Ruby D. Snowden

Mr. Larry Sokoloski

Mr. Lee K. Staley

Mr. William A. Stephens

Ms. Lynnette Stinnett

Mr. Tim Suich

Ms. Jennifer M. Summers

Mr. Jim C. Tanner

Mr. Horace Taylor

Mr. Mario Thomas

Mr. Robert J. Thompson

Mr. David C. Tidwell

Ms. Martha Uselton

Ms. Edna F. Varner

Mr. Carl R. Waelde

Mr. Shawn Walther

Ms. Melinda Weeden

Mr. Brian L. Wenger

Ms. Jessica Whitfield

Mr. Christopher A. Wiley

Mr. Bob T. Wilkinson

Mr. Ed Willard

Ms. Sharlene Williams

Mr. Charles E. Wilson

Ms. Deborah A. Wilson

Mr. Jason T. Winfield

Mr. Wiley P. Winter

Mr. Darrence A. Wolfe

Ms. Mindee M. Wolven

Ms. Rebecca Yong

Mr. Alan D. Young

Mr. Christopher J. Zaller

1. FY-17 ACSB Eligibility. Overall eligibility for the FY-16 ACSB has been determined by PERS-43 personnel based on officers meeting the criteria listed in the applicable sections of this document. As promotion zones are not strictly aligned with year groups, individuals are designated into screen groups (SG) as set forth in the annual Promotion Zone Forecast message.

2. Disqualifying events

a. Previously Selected/Slated Officers

(1) Commander Command

(a) Those officers who have been previously selected for and/or slated to commander command (or equivalent) are ineligible for subsequent command selection with the exception of the second command-in-grade competitive category.

(2) Second Command-in-Grade

- (a) Officers who have been previously selected for and/or slated to second command-in-grade (or equivalent) tours or Major Command at Sea (Nuclear Power Pipeline) are ineligible for subsequent second command-in-grade selection.
- (b) Aviation Maintenance Duty Officers (AMDOs) who have been previously selected for and/or slated to other O-5 shore second command-in-grade positions at the Naval Aviation Systems Command (NAVAIRSYSCOM) Acquisition Corps Assignment Slating Panel are ineligible for additional second command-ingrade positions.
- b. <u>Specialty Career Path (SCP)</u>. Officers that have accepted appointment as a SCP Officer are not eligible for the FY-17 ACSB.
- c. Major Program Management (MPM) Eligibility. Those officers accepting MPM-eligible designation from the Naval Air Systems Command Major Acquisition Command slating panel are ineligible for the FY-17 ACSB.

d. Declining Command

- (1) Unrestricted Line officers (URL), Limited Duty Officers (LDOs), or Aerospace Engineering Duty Officers (AEDOs) who previously declined Aviation Commander Command, Second Command-in-Grade (if eligible), or Aviation Major Command at Sea (Nuclear Power Pipeline) (if eligible) are ineligible for the FY-17 ACSB as well as future command and major command boards.
- (2) AMDOs that decline commander command or equivalent tours are ineligible for the FY-17 ACSB as well as future command or major command boards. AMDO officers screened for second command-in-grade equivalent but slated to fill Naval Aviation Enterprise community billets remain eligible for future command and major command opportunities.
- e. <u>"Don't Pick Me" Letter Submission</u>. Any officer who submitted a "Don't Pick Me" letter in any previous Aviation Commander Command Screen Board or Aviation Major Command Screen Board is ineligible for the FY-17 ACSB.
- f. Resignation and Retirement. All officers with released resignation or retirement orders with a Date-Time-Group (DTG) on or prior to 7 March 2016 are ineligible for the FY-16 ACSB.

g. Lateral Transfer

- (1) Those officers who have been selected for and accepted lateral transfer outside of the 13X0, 15X0, or 63XX designated communities, to include the Permanent Military Professor Program, are ineligible for the FY-16 ACSB. Officers enrolled in the Junior Permanent Military Professor Program who are otherwise eligible remain eligible.
- (2) Those 13X0 designated officers who have been selected for lateral transfer to the AEDO community (1510 designator) and who have not declined the appointment are eligible for Aviation Command (Test and Evaluation) only. These officers are ineligible for URL Second Command-in-Grade, URL Operational command, URL Operational-Training command, or Special Mission command.
- h. <u>Command Qualification</u>. Failure to earn the Command Eligible ("2D1") Additional Qualification Designation.

- i. Astronaut Program. Astronauts currently enrolled in the program and Astronaut Selects who have accepted enrollment to the astronaut program and have not been subsequently disqualified from astronaut training are ineligible due to the scope of their commitment to the Astronaut Program.
- j. <u>Community Disestablishment</u>. For URL officers, cannot have declined community transition associated with VF or VS sundown.
- k. $\underline{\text{Voluntarily terminated (VOLTERM)}}$. $\underline{\text{VOLTERM flight}}$ status.
- 1. <u>Failure-of-Selection (FOS)</u>. Officers who have failed to select to commander more than once are ineligible except for rescreens.
- m. <u>Department Head (DH) Screen</u>. For years when DH Screen Boards were convened, officers who declined DH screen/slate or were offered OPT-IN/OPT-OUT of DH screen and OPT'd OUT of their Above Zone (AZ) look.
- n. <u>Inter-service Transfer</u>. Officers approved for inter-service transfer.

3. Community Specific Screen Groups

a. Command Eligible URL Officers

- (1) <u>URL Officers In-Zone (IZ)</u>. URL officers (13X0 designators) receiving their first "look" (IZ look) are referred to as SG-03. URL SG-03 consists of:
- (a) Officers considered in-zone for promotion to commander on the FY-17 Active Commander Line Board.
- (b) Officers selected Below-Zone (BZ) on the FY-16 Active Commander Line Board.
- (2) <u>URL Officers Above-Zone (AZ)</u>. URL officers (13X0 designators) receiving their second "look" (AZ look) are referred to as SG-02. SG-02 consists of:

(a) Officers who were considered in-zone for promotion to commander on the FY-16 Active Commander Line Board or who were selected BZ on the FY-15 Active Commander Line Board who have not previously selected for Aviation Command.

(3) <u>URL Officers - Aviation Command (Test and</u> Evaluation) Screen Groups

- (a) SG-02 eligible URL officers are as defined in paragraph 3.a.(2).
- (b) SG-01 is comprised of those URL commanders and commander selects who were considered in-zone for promotion to commander on the FY-15 Active Commander Line Board or who were selected BZ on the FY-14 Active Commander Line Board who have not previously selected for Aviation Command.
- (c) SG-00 is comprised of those URL commanders and commander selects who were considered in-zone for promotion to commander on the FY-14 Active Commander Line Board or who were selected BZ on the FY-13 Active Commander Line Board who have not previously selected for Aviation Command.

b. Command Eligible AEDOs (1510)

- (1) SG-02 is comprised of those AEDOs selected for commander on the FY-16 Active Commander Line Board or on a quarterly Special Promotion board in FY16.
- (2) SG-01 is comprised of those AEDOs selected for commander on the FY-15 Active Commander Line Board or on a quarterly Special Promotion board in FY15 who have not previously selected for Aviation Command.
- (3) SG-00 is comprised of those AEDOs selected for commander on the FY-14 Active Commander Line Board or on a quarterly Special Promotion board in FY14 who have not previously selected for Aviation Command.

c. Command Eligible AMDOs (1520)

(1) SG-03 is comprised of:

- (a) AMDOs considered in-zone for promotion to commander on the FY-17 Active Commander Line Board.
- (b) AMDOs selected BZ on the FY-16 Active Commander Line Board.
- (2) SG-02 is comprised of AMDOs who were considered inzone for promotion to commander on the FY-16 Active Commander Line Board or who were selected BZ on the FY-15 Active Commander Line Board who have not previously selected for Aviation Command.
- (3) SG-01 is comprised of AMDO commanders and commander selects who were considered in-zone for promotion to commander on the FY-15 Active Commander Line Board or who were selected BZ on the FY-14 Active Commander Line Board who have not previously selected for Aviation Command.

d. Command Eligible Limited Duty Officers (63XX)

- (1) SG-02 is comprised of those Aviation LDOs selected for commander on the FY-16 Active Commander Line Board or on a quarterly Special Promotion board in FY15.
- (2) SG-01 is comprised of those Aviation LDOs selected for commander on the FY-15 Active Commander Line Board or on a quarterly Special Promotion board in FY15 who have not previously selected for Aviation Command.
- e. <u>Second Command-in-Grade Eligible Officers</u>. Officers eligible for Second Command-in-Grade (or AMDO equivalent) are those URL (13X0) and Restricted Line (1520) officers that are junior to the junior In-Zone Aviation Officer for the FY-17 Active Duty O6 Line Promotion Board.
- f. <u>Bank Review (Re-screen)</u>. Officers previously selected to 05 command, 05 Second Command-in-Grade, or AMDO equivalents who have not yet reported to their ultimate command shall be reviewed.

4. Competitive Category Eligibility

In addition to the eligibility matrix below, all officers within these competitive categories will have been determined to have met the following eligibility criteria:

a. Aviation Command (Test and Evaluation)

- (1) Qualified URL officers, who have been board selected for redesignation to AEDO and have not declined that appointment as delineated on the Active Transfer/Redesignation Selection Board results NAVADMIN, will be considered for Aviation Command (Test and Evaluation) selection as AEDO (1510) candidates.
- (2) For AEDO eligible officers, must have served or be serving in an AEDO O4 milestone tour (In accordance with Secretary of the Navy (SECNAV) approved community brief) with at least one observed fitness report.
- (3) For URL eligible officer, who have not previously selected for operational command.

b. URL Operational Training (OP-T) Command

(1) Must be a designated URL officer (13X0) from SG-02 who did not select for operational command or Aviation Command (Test and Evaluation) (if eligible).

c. AMDO (1520) Command and Command Equivalents

- (1) Must be able to be certified to Defense Acquisition Workforce Improvement Act Level III in Manufacturing & Production (AQLVL3MANUF) within 24 months of assuming their duties.
- (2) Must have served or be serving in an AMDO 04 milestone tour (In accordance with SECNAV approved community brief) with at least one observed fitness report.

- d. Special Mission Command
 - (1) SG-02 URL (13X0) or SG-00 LDOs (63XX).
- (2) Not previously selected for operational command, Aviation Command (Test and Evaluation) (if eligible), or OP-T command (if eligible).

		Scr	reen	Screen Group	g		۵	sign	Designator				Avig	ation	Son	Aviation Community	ity						Addi	tional Qua	lifications	Additional Qualifications / Experience)ce	
COMMAND CATEGORY	03	02	01	00	Cmd Sel Not Rprt Ult *	JR to JR IZ FY17 O6	13X0	1510	13XO 1510 1520 63XX	XX	HS/ HSC	HSH /	۸ ۲	V (9)	ğ E	VAW	VRC	S >	VAQ V V	In o VF / ob VFA F	in DH w/ observed FITREP (13X0)	2D1 (CMD Elig)	AG3 (ACQ PQM LV3) AQD	In or served in LCDR milestone w/ observed FITREP (15X0)	AT2 (ACQ T&E LV2) / AT3 (ACQ T&E LV3) AQD	APM (ACQ FULL QUAL) AQD ***	5403P/ 5403Q (Test Pilot) SUBSPEC	OS Command tour (or equivalent) w/observed FITREP ****
HM OP	×	×				Γ	×	T	H	×	_	L				T	T	\vdash	H	H	×	×						
HM OP-T		×					×			×	~								7700		×	×					e i di	
HSC OP	×	×					×			\vdash	×					T	\vdash	\vdash		L	×	×						
HSC OP-T		×					×			-	×						-	-	1		×	×	- 3					
HSM OP	×	×					×		-	\vdash	-	×					\vdash	-	-		×	×						
HSM OP-T		×					×			-	H	×						- 2			×	×	1					
VP OP	×	×					×			\vdash	-		×					\vdash			×	×						
VP OP-T		×					×						×	74	. 13-			-			×	×						
VQ(P) OP	×	×					×		-	\vdash	\vdash			×				\vdash	-		×	×						
VQ(P) OP-T		×				1	×							×	7	3	1	3.8			×	×						
VQ(T) OP	×	×					×		-	-	-				×				\vdash	_	×	×						
VQ(T) OP-T	13	×	27				×								×	10	7.		51		×	×						
VAW OP	×	×					×		-							×	\vdash	\vdash	-		×	×						
VAW OP-T		×					×		-					V V		×					×	×						
VRC OP	×	×					×				L						×	-			×	×						
VRC OP-T	'n	×					×										×				×	×						
VAQOP	×	×					×											- rodi	×		×	×						
VAQ OP-T	157	×					×												×		×	×		- 63				
VFA 1310 OP	×	×					×													×	×	×						
VFA 1320 OP	×	×					×		9					2			100			×	×	×						
VFA OP-T		×					×												<u> </u>	×	×	×						
Test & Eval (USN TPS)		×	×	×			×	×	7	17			×	×	×	×	×	×	×	×	×	×		×	×	×	×	
Test & Eval (VX-20)		×	×	×			×	×					×	×	×	×	×	×			×	×		×	X	×	×	
Test & Eval (VX-31)		×	×	×			×	×				-/-				i Te			×	×	×	×		×	×	X	X	
AMDO Command Equivalent	×	×	×						×	\dashv												×	×	×				
LDO Command		×	×							×												×	20					
Special Mission Command ^^		×	×				×		•	×												×						
HM Second Command In-Grade						×	×			×	~				i.	31					Y	×		7				×
HSC Second Command In-Grade						×	×			Н	×											×						×
HSM Second Command In-Grade						×	×		7			×				e Nove					4	×						×
VAW/VRC Second Command In-Grade						×	×									×	×					×						×
VFA Second Command In-Grade						×	×													×		×				A 1 2 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A		×
AMDO Second Command In-Grade Equivalent						×			×		\vdash						Н					×						×
Bank Review (Re-Screen)					×								0		100				6									
^^ Special Mission: 13X0 eligibles come from SG02 & 63XX eligibles come from SG01.	72 & 63.	xx eligi	ples cc	me fro	om SG0	17																						

^{*} All Officers previously selected to Commander Command or Second Command-in-Grade (or equivalent), who have not yet reported to ultimate command.

^{**} Candidates w/out AG3 AQD will be considered eligible and must be able to be certified to DAWIA Level III in Manufacturing & Production (AQLVL3MANUF) within 24 months of assuming their duties.

^{***} Candidates w/out APM AQD will be considered eligible if deemed Acquisition Corps eligible (only deficient in experience) & must comply with DON DAWIA Operating Guide requirements for assignment to Critical Acquisition Positions (CAPS).

^{****} For URL Bonus, O5 command tour must be operational.