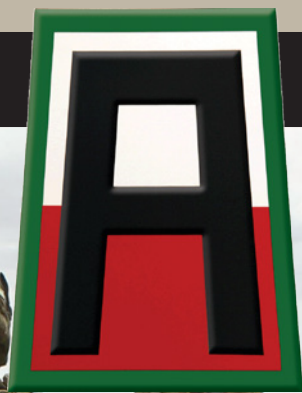




**FIRST IN DEED**



# FIRST ARMY

**PREMIER TRAINERS**

of the Army National Guard and Army Reserve



## WHO WE ARE

First Army is a multicomponent-sourced organization composed of more than 8,000 active- and reserve-component Soldiers and Department of the Army civilian personnel. Reserve-component Soldiers account for more than half of our trainers and staff, ensuring “we are who we train.”

## WHAT WE DO

First Army has the critical mission of partnering with all Army National Guard (ARNG) and Army Reserve (USAR) units throughout the continental United States, providing advice, assistance and training support to commanders and Soldiers to ensure reserve-component forces can fight and win in a complex world.

As Forces Command’s coordinating authority for implementation of Army Total Force Policy, First Army:

- Supports reserve-component premobilization unit readiness with established relationships
- Provides predictable training support that enables units to maximize collective training opportunities
- Shapes and integrates tough, realistic and resourced collective training events in support of reserve commanders’ training objectives
- Enables Forces Command to provide combatant commanders trained and ready reserve-component forces
- Conducts postmobilization operations to mobilize, train, validate, deploy and demobilize reserve-component forces



## WHO WE TRAIN

First Army provides collective training support to reserve-component units ranging in size from division headquarters to two-person Unit Ministry Teams. Training support is provided to reserve-component Soldiers from all types of units, including infantry, aviation, artillery, engineer, ordnance, logistics and supply, military police, medical support, military intelligence and air defense.

## HOW WE TRAIN

First Army is uniquely organized with skilled active- and reserve-component certified observer coach/trainers (OC/Ts) who advise, assist, coach, mentor, teach and provide training support to reserve-component units.



## WHERE WE TRAIN

First Army’s Combined Arms Training Brigades (CATBs) and Multifunctional Training Brigades (MFTBs) are geographically dispersed across the continental United States, giving us the ability to support ARNG and USAR units at the point of need. First Army trainers can provide support at units’ home stations, Regional Collective Training Centers or active component installations during Battle Assemblies and Annual Training.

## FIRST ARMY STRUCTURE

- A Headquarters at Rock Island Arsenal, Illinois
- Division East at Fort Knox, Kentucky, and Division West at Fort Hood, Texas
- Nine brigades (three CATBs and six MFTBs) at Fort Hood, Texas; Fort Bliss, Texas; Fort Knox, Kentucky; Fort Stewart, Georgia; Fort McCoy, Wisconsin; Camp Shelby, Mississippi; Camp Atterbury, Indiana; Joint Base Lewis-McChord, Washington; and Joint Base McGuire-Dix-Lakehurst, New Jersey
- More than 89 percent of First Army personnel are OC/Ts.



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**TRAINING SUPPORT FIRST ARMY PROVIDES TO RESERVE-COMPONENT FORCES**

- Coordination for Army Total Force Policy implementation
- Premobilization training
- Trained, professional and operationally experienced observer coach/trainers; OC/T packages
- Multi-echelon training support for integrated collective training exercises



- Partnership opportunities between reserve- and active-component formations
- A focus on using the most effective training exercise procedures
- Exercise support from scenario design through training support execution
- Training support at Regional Training Support Centers and home stations
- Optimized mission command opportunities



**FIRST ARMY'S BOLD SHIFT INITIATIVE**

First Army is executing a Bold Shift Initiative to improve our ability to provide training support to the reserve component and reduce postmobilization training time. We are undergoing unprecedented changes in 2015-16 as we restructure our organization, streamline training support, sustain support to deploying reserve-component units and refocus our efforts on reserve-component premobilization training. When the transition is complete, First Army will have nine larger and more versatile training brigades providing combat training center operations group capability.

**During the Bold Shift restructure, First Army:**

- Refocuses capabilities to advise, assist and train all RC formations during premobilization
- Reduces command and control structure
- Preserves operational capability
- Restructures assigned and reserve-component forces under First Army operational control to enhance our ability to enable reserve unit readiness
- Retains necessary structure and expertise to mobilize units and conduct postmobilization training
- Establishes a framework for enduring partnerships throughout the readiness cycle
- Retains multicomponent sourcing
- Continues to provide premier reserve-component training support



**Bold Shift delivers . . .**

- Habitual partnerships
- The right training support at the right time
- Increased predictability for reserve-component units
- Optimized reserve-component readiness
- Reduced postmobilization training time



**FIRST ARMY**





### First Army Organization

ARMY HEADQUARTERS	1
DIVISIONS	2
BRIGADES	9
ACTIVE-COMPONENT TRAINING SUPPORT BATTALIONS	49
ARMY RESERVE TRAINING SUPPORT BATTALIONS	36
ARMY RESERVE LOGISTICS SUPPORT BATTALIONS	10



### First Army's Footprint



#### LEGEND

- ★ First Army Headquarters
- First Army Unit
- U.S. Army Reserve Unit
- CATB Combined Arms Training Brigade
- MFTB Multifunctional Training Brigade
- MTTF Medical Training Task Force
- FAA First Army Academy
- ARSC Army Reserve Support Command
- CRC Continental U.S. (CONUS) Replacement Center

FIRST ARMY



**TRAINING FOR TODAY'S REQUIREMENTS AND TOMORROW'S CONTINGENCIES**



## COMBINED ARMS AND MULTIFUNCTIONAL TRAINING BRIGADES

First Army has converted 16 brigades into nine reorganized formations: six Combined Arms Training Brigades and three Multifunctional Training Brigades.

The reorganized brigades are multicomponent-sourced, modular and scalable organizations that have increased training support capabilities.

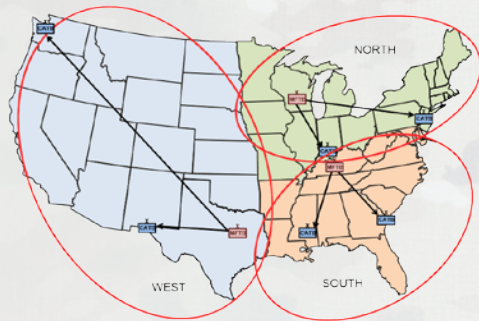
In addition to Combined Arms Battalions, each CATB has a brigade engineer battalion with engineer, signal, military intelligence and military police companies and a chemical platoon; and a brigade support battalion with medical, transportation, quartermaster and maintenance companies. Each MFTB has two brigade engineer battalions and three brigade support battalions.

The brigade restructure increases the number of First Army's active-component training support battalions from 42 to 49, including one aviation training support battalion, two air defense training battalions and one medical training task force.



**CATBs and MFTBs provide a 47 percent increase in First Army's combat support and combat service support training capability and an overall 32 percent increase in First Army's training support capability and capacity.**

First Army brigades are aligned into three regions — West, North and South — with one MFTB and two CATBs in each region. The CATBs and MFTBs establish and maintain enduring training support partnerships with all reserve-component units in their respective regions.



A reserve-component unit that is sourced against an operational requirement already has a relationship and a training plan developed with First Army. This supports a seamless transition from pre- to postmobilization and minimizes postmobilization training time.



## ARMY TOTAL FORCE POLICY

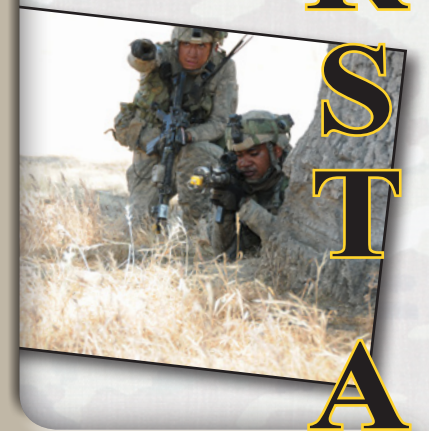
Army Total Force Policy (ATFP) requires integration of active- and reserve-component forces during predeployment collective training events and requires the Army to organize, man, train and equip the active and reserve components as an integrated Operational Total Force.

First Army is Forces Command's designated coordinating authority for implementation of ATFP due to its unique training mission capabilities, experienced cadre and expertise in Total Force readiness. First Army:

- Integrates collective training events to ensure effective resourcing and maximize training value
- Partners with ARNG and USAR commanders to advise, assist and provide training support to reserve-component formations

### FIRST ARMY'S ROLE IN ATFP IMPLEMENTATION

- Enable reserve-component unit readiness
- Ensure reserve-component forces can fight and win in a complex world
- Focus on leader development
- Integrate the active and reserve components in collective unit training



- Maximize unit collective training opportunities
- Support reserve-component premobilization readiness
- Reduce postmobilization training time
- Strengthen partnerships between active- and reserve-component commanders



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## FIRST ARMY TRAINING SUPPORT

### Mobilization Operations

Enabling Total Force readiness by preparing reserve-component forces to deploy worldwide is First Army's number one priority. Since 9/11, First Army has mobilized, trained and deployed more than 1 million reserve-component Soldiers, Sailors, Airmen, and civilian interagency personnel in support of multiple contingency operations at home and abroad. First Army has the capability of scaling mobilization and training support operations at the Mobilization Force Generation Installations; we also have the capacity to increase mobilization operations to support emergency requirements.

First Army currently mobilizes reserve-component units for worldwide missions including Iraq, Afghanistan, Kosovo, the Multinational Force and Observers in the Sinai, the Horn of Africa, Guantanamo Bay and Homeland Security Response Forces.



### Demobilization Operations

Clearly defined demobilization operations for returning reserve-component units ensure a consistent, efficient and unified demobilization process for all redeploying forces. The Army's demobilization process focuses on transitioning personnel from an active to a reserve status and providing each Soldier with tailored administrative, health,

employment and professional development assistance. The requirements-based demobilization model emphasizes the conduct of behavioral health and medical assessments.

### CONUS Replacement Center Operations

In 2013, First Army assumed the Continental United States Replacement Center mission. Individual and small team non-unit-related personnel from all military branches, components, and Department of the Army/Department of Defense civilians and contractors are received, trained and validated at the Fort Bliss, Texas, CRC for deployment to, and redeployment from, theaters of operation worldwide.

The CRC provides administrative and logistical support, theater-specific individual readiness training and onward movement operations for deploying and redeploying personnel.



## FIRST ARMY HISTORY



First Army was activated in August 1918 in France under the command of Gen. John J. Pershing.

By the end of World War I, First Army had engaged in two major combat operations:

- The September 1918 reduction of the St. Mihiel salient
- The massive offensive in the Meuse-Argonne Campaign, west of Verdun, France



After World War I ended and after a short period of occupation in Europe, First Army was deactivated in 1919.

When it was reactivated at Fort Jay, New York, in 1933, First Army was given a new mission of training and readiness, thus matching today's mission.

First Army participated in D-Day — June 6, 1944 — with First Army commander Gen. Omar N. Bradley commanding the troops who landed on Omaha and Utah beaches in Normandy.

After World War II, First Army headquarters was located on Governor's Island, New York. It relocated to Fort Meade, Maryland, in January 1966.

In 1973, First Army transitioned from an active Army-oriented organization to one dedicated to improving the readiness of the reserve components.

First Army left Fort Meade in 1995 and was reorganized at Fort Gillem, Georgia.

After the terrorist attacks on the United States in 2001, First Army began mobilization operations for all reserve-component units east of the Mississippi River in support of our nation's combat requirements.

First Army's mission expanded in January 2006 to include responsibility for training support and mobilization of reserve-component units throughout the entire continental United States and the U.S. territories of Virgin Islands and Puerto Rico.



The headquarters relocated to its current location at Rock Island Arsenal, Illinois, in 2011.

### **First Army established an impressive record of "firsts" during World War II:**

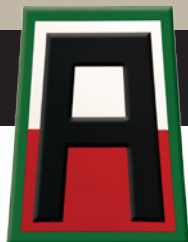
- First on the beaches of Normandy
- First out of Normandy beachhead
- First into Paris
- First to break the Siegfried Line
- First to cross the Rhine River
- First to meet the Soviets





**U.S. ARMY**

## FIRST ARMY: AMERICA'S OLDEST AND LONGEST-ESTABLISHED FIELD ARMY



*"We no longer differentiate in an ultimate sense between Army, National Guard and Reserve Forces. Every energy . . . is bent to the development of the Army of the United States. Our purpose is to think only of the American citizen and to prepare him . . . for duties in war."*



Gen. John J. Pershing  
First Army's First  
Commanding General,  
1917

## JOIN THE FIRST ARMY TEAM!

- Become a member of a highly regarded, multicomponent-sourced Total Army training team.
- Use your valuable operational experience in training reserve-component Soldiers and units.
- Teach the latest doctrine, lessons learned and tactics, techniques and procedures.
- Train to be certified as an observer coach/trainer at the rigorous First Army Academy.
- Participate in realistic and relevant collective training exercises — grow professionally!

For more information about training opportunities or joining the First Army team, contact us at:  
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