

---

## David Steffee



### **Deputy Director, Programming Division Chief of Naval Operations (N80B)**

Mr. Steffee assumed his current position as the Deputy Director, Programming Division on the Chief of Naval Operations (CNO) staff in February 2013. In this position, he oversees the building of the Navy's Program Objective Memorandum (POM), which serves as the financial plan for the Department of the Navy (DoN). As the senior civilian program planner within the Navy, he provides top level executive input and recommendations to both the CNO and SECNAV staffs on technical and procedural matters concerning the Planning, Programming, Budgeting, and Execution process (PPBE). He also serves as the Executive Secretary for the Navy Resource, Requirements, and Review Board. This board is the Senior Decision-Making body for the Navy capability requirements (including Joint Capabilities Integration and Development System (JCIDS) documentation), emergent issues related to requirements and resources, and resolution of cross enterprise issues.

Previously, he served as the Deputy Director, Air Warfare Division for the CNO. He was responsible for the division's programming and budgeting, portfolio management, plans and studies, and internal business processes. Mr. Steffee oversaw all N98 budgeting and programming activities in support of the PPBE, including the development of the SPP submission for POM/PRs; adjudication of fiscal issues; coordination of congressional budgetary inquiries; and analysis of program execution performance.

Mr. Steffee provided advice on best business practices in acquisition strategies, and guidance on investments in analysis, requirements determination, acquisition plans, procurement objectives, and program development for all aviation programs.

Prior to that, Mr. Steffee served as the Director of Enterprise Analysis & Planning at the Naval Air System Command (NAVAIR), reporting directly to the Deputy Commander. He led the Command's analysis functions and related business planning efforts to produce best outcomes for Navy interests, providing connectivity between strategy and financial execution and increasing reliance on analysis-based decision making.

Mr. Steffee was selected to serve in the Senior Executive Service in September 2001 as the Department Head for Logistics Systems and Analysis at NAVAIR.

Other assignments included: Principal Deputy Program Manager for the E-2/C-2 Programs in PMA-231, Division Director for Advanced Concepts and Enterprise Activities, and Senior Project Engineer for Sidewinder, AIM-9 missiles.

Updated 3-13

Mr. Steffee earned his bachelor's of science in mechanical engineering from West Virginia University and holds a master's of science degree in engineering from Catholic University. Mr. Steffee is a graduate of both the Defense Systems Management College and the Senior Executive Management Development Program.

In addition to the Meritorious Civilian Service Award he earned in August 2001, Mr. Steffee was awarded the Presidential Rank Award for Meritorious Executive in 2005.