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## **James F. McCarthy, Jr.**



### **Assistant Deputy Chief of Naval Operations (OPNAV N8B) Integration of Capabilities and Resources Office of the Chief of Naval Operations**

Mr. McCarthy is currently the Assistant Deputy Chief of Naval Operations for Integration of Capabilities and Resources on the staff of the Chief of Naval Operations. His mission is to exercise centralized supervision of Navy warfare requirements, allocation of resources, program planning, and study efforts to ensure integration of planning, programming, budgeting, and assessments within OPNAV and the management echelons subordinate to CNO. Mr. McCarthy serves as the principal OPNAV Staff Executive for matters (other than JCS). Mr. McCarthy manages the development of the Navy's Program Objective Memorandum (POM), with annual TOA of over \$130B to deliver a fiscally balanced annual budget with increased capability and capacity for the CNO and Combatant Commanders worldwide.

Mr. McCarthy is a member of the Presidential Management Fellows Program Selection Committee and Oversight Council overseeing the development of over twenty premier candidates yearly for federal positions.

He entered the Senior Executive Service in January 2007 after 28 years as a Navy nuclear trained surface warfare officer – serving from 1979 to 2007. He retired from active duty as a Captain.

Mr. McCarthy's first SES assignment was as the Deputy Director for Warfare Integration on the staff of the Chief of Naval Operations from January 2007 – January 2010. He was responsible for management of the process that supports assessment of relative warfighting systems' investment priorities, developing the Navy Shipbuilding plan, and integrating the overall warfighting procurement budgets from the various individual warfare sponsors. In addition, he and his staff supervise and resource the Navy's in-service ship disposition process and provide the Congress with the Navy's Long-Range Shipbuilding Plan supporting ship procurement through the next 30 years.

As the U.S. Principal to the Maritime Theater Missile Defense Forum (MTMDF) comprised of nine nations geared towards Missile Defense and the appointed U.S. DoD Representative to the Executive Committee for the MTMDF, his charge is to act on behalf of DoD with the nations of Australia, Canada, France, Germany, Italy, Netherlands, Spain, and UK/Ireland. Mr. McCarthy is responsible for discharging the duties and responsibilities set forth in the maritime missile defense framework Memorandum of Understanding under the MTMD Forum - a challenging community of nine nations collaborating to develop interoperable missile defense architectures. The first Forum Operational Concept and Statement of Operational Intent have identified milestones to enhance coalition maritime missile defense interoperability objectives.

As the Chairman, NATO Naval Armaments Group (NNAG), Mr. McCarthy has played a key role in NATO's ability to field and fund capabilities during a time of pivotal coalition operations around the world. The NNAG is one of three armaments groups under the auspices of the Conference of National Armaments Directors (CNAD). CNAD constitutes NATO's senior decision-making body dedicated to armaments issues and operates directly under the North Atlantic Council (NAC). Mr. McCarthy has instituted changes to increase the effectiveness of the NNAG: focusing on the critical efforts to pursue, promote, and develop multinational cooperation. He has focused the NNAG and Sub-groups on addressing projects that are a priority to the member nations, defining the scope well enough so that there is a beginning and end to the effort - and the output must be able to be scaled to the investment capacity of the member nations.

Mr. McCarthy focused the NNAG to respond to NATO priority areas; he led the NNAG to embrace the Secretary General's Smart Defence Initiative with the development of NATO Navy specific multinational proposals in support of the NATO Mission.

His Naval service included command of Pre-Commissioning Unit DDG75 and then USS DONALD COOK (DDG 75) from 1997-2000. His major surface command was USS LAKE CHAMPLAIN (CG 57) where he also served as the Air Warfare Commander for the STENNIS Battle Group between 2003 and 2005. Mr. McCarthy was also a nuclear trained surface warfare officer serving in several complex nuclear assignments. In addition, he holds a proven sub-specialty in financial management, which was achieved as a result of his having earned an MBA and subsequently serving in 4 separate assignments in the Pentagon totaling over 9 years of duty associated with DON and DoD budget formulation.

Due to Mr. McCarthy's leadership within DON, DoD, and NATO, he is viewed as a national asset. He is sought after for his sage advice at all levels of the Department of Defense and to our NATO partners around the world. He has been awarded multiple esteemed appointments nationally and internationally.

Mr. McCarthy received an appointment into the Purdue University Old Masters Program in 2010 for inspiring leadership for a lifetime. He was bestowed the title of Old Master, an esteemed honor for Purdue graduates.

In April 2012, Mr. McCarthy was inducted into the Purdue University Tri-Service ROTC Hall of Fame.

In the autumn of 2014, the President of the French Republic awarded Mr. McCarthy the highest decoration in France, the National Order of the Legion of Honour at the rank of Chevalier (Knight) for the flawless performance of one's trade as well as doing more than ordinarily expected, such as being creative and contributing to the growth of others. He received this honor at the Embassy of France in February 2015.

Mr. McCarthy graduated from Purdue University with a Bachelor of Science degree in Nuclear Engineering in 1979. While completing his first Pentagon tour as a part of the OPNAV Programming Directorate, he was awarded a Master of Business Administration (Finance) and received his Financial Management sub-specialty designation. He is a distinguished graduate of the Air War College.

Mr. McCarthy's Navy decorations include the Defense Superior Service Medal (1997), Navy Superior Civilian Award (2011), Meritorious Civilian Service Award (2007), Legion of Merit (3 awards), Joint Meritorious Service Medal (1996), Meritorious Service Medal (3 awards), Navy Commendation Medal (3 awards) and the Navy Achievement Medal (2 awards).