
Claude R. Baldwin, III



Executive Assistant Director Global Operations Naval Criminal Investigative Service

Special Agent C. R. (Rod) Baldwin, III is currently the Executive Assistant Director (EAD) for Global Operations. In this capacity, he is responsible for seven field offices executing worldwide investigations and operations associated with Espionage; Counterintelligence Operations; Special Access Programs, Cyber; Protective Service Operations; Contingency Response and High Risk Deployments; Criminal Investigative Task Force; Technical Surveillance Countermeasures; and Polygraph.

Special Agent Baldwin was promoted to the Senior Executive Service in March 2011 and has 25 years of Federal Service.

In September 2007, Special Agent Baldwin was appointed as the Assistant Director (AD) for Human Resources (HR). In this capacity, he was responsible for all aspects of HR, to include staffing, pay and entitlements, employee relations, classification, agency training, human capital development, recruitment, and leadership development. During his three year tenure in HR, Special Agent Baldwin led the Naval Criminal Investigative Service (NCIS) transition into both the National Security Personnel System (NSPS) and the Defense Civilian Intelligence Personnel System (DCIPS) and again out of NSPS back into the General Schedule.

In March 2007, Special Agent Baldwin was assigned as the AD for Lean Six Sigma at NCIS Headquarters (NCISHQ) where the mission was focused on finding efficiencies within the Agency's current and future budget constraints. From February 2004 until March 2007, Special Agent Baldwin was assigned as the Special Agent in Charge of the Washington Field Office. In this capacity, he managed and led all NCIS activities (counterterrorism, counterintelligence, criminal investigations and operations) in the field office area of responsibility, which included the Naval District Washington, all major U.S. Navy (USN) and U.S. Marine Corps (USMC) systems commands, the USMC Base Quantico, as well as geographically from Delaware to the North, West Virginia to the West, and Dahlgren to the South.

Special Agent Baldwin joined the NCIS in February 1987. Throughout his career, he has served in a variety of organizational assignments and mission areas in offices located in South Carolina, California, and Washington, D.C. Trained in procurement fraud, Special Agent Baldwin became

the first Federal Agent to utilize Ex-Parte Court Orders with Department of Defense Inspector General (DoD IG) subpoenas in a criminal investigation to delay customer notice for access to financial records. He was also the case agent on the first procurement fraud Group 1 undercover operation, which targeted unapproved flight critical aircraft components. This undercover operation resulted in the grounding of USN aircraft subsequent to the identification of extreme safety concerns with components already installed on USN aircraft. This successful operation earned Special Agent Baldwin the 1995 NCIS Special Agent of the Year Award for Procurement Fraud.

Special Agent Baldwin also became proficient in identifying evidence from computer media by conducting computer forensics. In 1998, while assigned to the Washington Field Office, he became the Supervisory Special Agent for the first Computer Investigations and Operations Squad within the agency. Subsequently, he was moved to NCIS HQ, where he completed two tours within the Computer Investigations and Operations Department, serving as the Deputy Assistant Director.

Special Agent Baldwin earned his bachelor's of science degree in the administration of justice and minor in political science from the University of North Carolina in Chapel Hill, NC.

During his tenure with NCIS, Special Agent Baldwin has received several awards from the Departments of the Navy, Defense, and Justice, including two Department of the Navy Meritorious Civilian Service Awards. One of these two awards was a result of his dedication and creative insight provided while assigned to the NCIS Modernization Team in 2002.

Mr. Baldwin was awarded Special Agent Credentials in 1987 and holds TS/SCI (with polygraph) security clearances. His professional affiliations include the International Association of Chiefs of Police.