



## MC&FP FACT SHEET

### Data

- ✓ *The overall wage gap between military wives and their civilian counterparts is 25 percent.*
- ✓ *DoD's USA4Military Families initiative is working to streamline occupational licensing requirements and expand military spouses' access to unemployment compensation while relocating.*

### Additional Information

Spouse Education and Career Opportunities  
[www.militaryonesource.mil/seco](http://www.militaryonesource.mil/seco)

Military Spouse Employment Partnership  
<https://msejobs.militaryonesource.mil>

USA4MilitaryFamilies  
[www.usa4militaryfamilies.dod.mil](http://www.usa4militaryfamilies.dod.mil)

MSEP Twitter  
<https://twitter.com/msepjobs>

MSEP Facebook  
[www.facebook.com/MSEPOnline](http://www.facebook.com/MSEPOnline)

## Supporting Military Spouse Career Portability During a PCS Move

### Background

Spouse employment is important to military families. Obtaining employment, however, is often challenging for military spouses. Unavoidable factors often make it difficult to find and retain a career, like frequent relocation and the lack of reciprocity among states in accepting professional licenses or certificates. The Department of Defense's Spouse Education and Career Opportunities program offers resources and strategies to address specific spouse employment challenges.

### Highlights

Spouse employment provides more than valuable financial support to military families; it brings professional rewards to spouses and contributes to the retention of service members. Military spouses are skilled, diverse, motivated and have a strong work ethic—all favorable qualities for employment. To help overcome employment obstacles, DoD's SECO program offers connections to resources such as:

- Master's level career counseling for military spouses worldwide through the Military OneSource SECO Career Center
- Up to date information for military spouses about transferability of professional licenses across state lines
- Installation employment readiness specialists, who connect spouses to employers in the local area
- Military Spouse Employment Partnership, which offers job advice and a career portal that lists career opportunities with employers who want to hire military spouses

