



EIE EXPRESS

The Monthly eNewsletter for USACE Europe District's *Engineering in Europe* Magazine

Issue 67, June 2015

AROUND EUROPE

US delivers renovated school in Albania



KUCOVE, Albania – U.S. and Albanian leaders joined students, faculty and parents June 11 to celebrate the reopening of “28 Nentori,” a local school here.

U.S. Army Corps of Engineers Europe District managed a \$575,000 renovation in support of U.S. Embassy Tirana’s Office of Defense Cooperation and U.S. European Command’s humanitarian-assistance program. Nearly 600 children ages 6-15 attend the school, which was built in 1964 and had never been fully renovated.

[... Read More](#)

USACE LEEDs the way on ‘green’ building

WIESBADEN, Germany – Europe District is marking sustainable building achievements across the Continent’s U.S. military footprint.



Located about 1,600 miles apart, two projects – administrative facilities in Turkey and Germany – executed by the district recently earned Leadership in Energy and Environmental Design Silver certification. Three more are on track for LEED Silver before the year is out.

[... Read More](#)

Engineer boosts charter baseball club



WIESBADEN, Germany – An engineer who oversees military construction for a living is pitching in to help build a local youth baseball association – from the ground up.

Stephen Swint, a Europe District project manager, just wrapped up his first stint as an assistant coach with the Wiesbaden Red Barons Baseball Club. The nonprofit organization fielded teams at the under-16 and under-14 age divisions this past spring for its inaugural season.

[... Read More](#)

Commander's Corner

Diversity in the workplace



Europe District is comprised of men and women from an array of racial, social, generational, educational, economic and ethnic groups with unique cultural heritages, personal beliefs and backgrounds. I view this diversity as one of our many strengths – it promotes innovative problem-solving and allows us to fully use the broad spectrum of experience and talent we bring to the mission. In order to consistently benefit from our diverse workforce, we must foster a culture of inclusiveness at every level in the chain of command and ensure qualified individuals from various components of society continue to have an opportunity to serve in the district.

A great deal of an organization’s success depends upon its ability to embrace diversity and reap the benefits. When we actively assess our handling of workplace-diversity issues, as well as develop and implement diversity plans, multiple benefits are possible. Examples are:

Increased adaptability – Organizations employing a diverse workforce can supply a greater variety of solutions to problems in service, sourcing and allocation of resources.

Broader service range – A diverse collection of skills and experiences (e.g., languages, cultural understanding) allows Europe District to provide service to partners on a vast regional basis.

Variety of viewpoints – A diverse workforce that feels comfortable communicating various points of view provides a larger pool of ideas and experiences. In Europe District, we can draw from that pool to meet the needs of our partners and stakeholders more effectively.

More effective execution – When we encourage and promote diversity in the workplace, we inspire all employees to perform to their highest ability. This diversity results in higher productivity, greater efficiency and superior project delivery, which provides better execution overall of our districtwide programs.

To maximize the full potential of DOD civilians and military members, we need to maintain the policies and practices that enable the development, retention and promotion of a diverse and talented workforce. Working with the tools of our trade, we can be diligent in removing institutional barriers in recruitment, preserve a diverse workforce, and allocate appropriate resources to achieve our goals and mission objectives.

Army Strong ... Building Strong!

COL Matt Tyler

Congratulations to our recent Heroes of the District: Jeanine Molloy, Yvette Teal, Christine Hamovitz and Ben Schreiber.

SPOTLIGHT on Project Management Branch



Project managers in Wiesbaden, Germany, work in several Europe District branches: Installation Support, Missile Defense, Environmental and Programs. But most are assigned to the Project Management Branch.

The Project Management Branch is responsible for project delivery across Europe District's operational area. It provides support to a wide range of partners, including: U.S. European Command, U.S. Africa Command, Installation Management Command-Europe, the Defense Medical Facilities Office, Defense Logistics Agency, Department of Defense Dependents Schools-Europe, Defense Commissary Agency, U.S. Army Europe, U.S. Army Africa, U.S. Air Forces in Europe and Africa, and Special Operations Command.

The branch engages in work tied to military construction, operations and maintenance, non-appropriated funds, foreign military sales and humanitarian assistance throughout a geographical footprint covering Central and Eastern Europe, Turkey, Israel and Africa.

In June, the branch made an organizational change to manage the significant increase in anticipated workload resulting from funding of the European Reassurance Initiative, European Infrastructure Consolidation and increases in EUCOM and AFRICOM projects. The branch quickly hired additional section chiefs, project managers and project management specialists — a total of 16 new employees — to prepare for it. The staff increase drove a decision to boost the number of branch sections from three to four, which more effectively aligns each section with key partners.

District officials say branch personnel have the potential to grow professionally and personally due to the variety of programs and partners supported, relatively short project life cycles, vast geographic areas of responsibility and collaboration with host-nation engineers. Project managers can expect a significant return on investment of time regarding their career progression and job fulfillment.

Brenda Calvente, a senior project manager and professional engineer, said serving with Europe District has been one of the best experiences in her career and personal life.

"It has given me the opportunity to see the positive impact of our mission in other people's lives," she said. "A good example is our humanitarian-assistance work — our contribution gives those we serve a better chance to be successful."

Working in Germany also provides team members with exposure to many beautiful places, diverse cultures and wonderful people around Europe.

"It's easy to make weekend trips to so many great destinations," said Project Manager Bryan Merrill. "Outside of visiting lots of great cities and festivals in Germany, my wife and I have seen the [Jacksonville] Jaguars play the [Dallas] Cowboys in London, spent Valentine's Day in Verona, Italy, and spent a weekend exploring the beaches of Crete."

WORK WITH USACE

**EPAA Phase III
Aegis Ashore in Poland
Solicitation number:
W912GB-15-R-0022**

**Water-supply improvements
Azerbaijan locations
Solicitation number:
W912GB15R0026**

**Shoot House
Skopje, Macedonia
Solicitation number:
W912GB15R0027**

*Click announcement or visit FBO.gov
for more solicitations.*

NAU in the News

- **USA Today 2015 Special Edition, U.S. Army Corps of Engineers (see Pages 20 and 62) — articles**
- **52nd Fighter Wing Public Affairs, Spangdahlem opens new CDC — article**
- **Herald Union, 'Best middle school in the galaxy' wins Green Ribbon — article**

Are you moving?
Thumb too green?



The Europe District Spouses' Group needs your plants!

Help us welcome new families to the District with a plant for their new home in Germany.

GOT PLANTS?

Contact Michelle Tyler for information or to arrange a "Plant Pick-Up"
MTyler1015@aol.com

DISTRICT PEOPLE



Pretorius promotion

DISTRICT PARTNERS



Come see the garden

DISTRICT PROJECTS



Albania school makeover

AROUND THE CORPS

Transatlantic Afghanistan District welcomes new commander

[... Read More](#)



Divers clear Sacramento shipping lane of dangerous obstacle

[... Read More](#)



AROUND THE ARMY

To become 'force of future,' Army must fix personnel churn

[... Read More](#)



Army swimmers claim 57 medals at DOD Warrior Games

[... Read More](#)



AROUND THE DOD

Carter praises US troops in Germany for deterring aggression

[... Read More](#)



700 students in military families earn scholarship awards

[... Read More](#)



WATCH: Green Ribbon Award for Wiesbaden school

Operations Security 'Antiterrorism Training'

The Army's antiterrorism awareness theme for the final quarter of this fiscal year, which runs July through September, is "Antiterrorism Training." This subject stresses the importance of understanding and highlights formal antiterrorism training, which contains initiatives to ensure that knowledge and awareness are emphasized at all levels.

Official training covers Antiterrorism Levels I-IV and other elements specific to an area of responsibility. It's designed to make all personnel aware of terrorist threats and adequately adept in protective measures.

Individuals new to the Department of Defense will be provided the required training in a classroom or face-to-face setting — as soon as practical — by a qualified Level I AT Awareness instructor. All instructors are Level II trained and certified antiterrorism officers. Service members and DOD civilians must complete Level I Antiterrorism Awareness Training annually on an official computer or through a Web-based, distance-learning instruction program. It's available at: <https://jkodirect.jten.mil/Atlas2/faces/page/login/Login.seam>.

For more information about "Antiterrorism Training," contact Europe District Antiterrorism Officer Otis Hawes at otis.hawes@usace.army.mil or DSN 570-2633.

Comments? Corrections?

Contact the Europe District Public Affairs Office at:

dll-cenau-pa@usace.army.mil

U.S. Army Corps of Engineers Europe District

Attn: Public Affairs

CMR 410 Box 1, APO AE 09049-0001

Miss an edition?

Visit the EIE Express Archive



The EIE Express is an unofficial publication of U.S. Army Corps of Engineers Europe District, authorized under the provisions of AR 360-1. The editorial views and opinions expressed, as well as others within external links, are not necessarily those of the U.S. Army Corps of Engineers or Department of the Army. Engineering in Europe is a command information publication of U.S. Army Corps of Engineers Europe District.

Commander COL. MATTHEW R. TYLER
Deputy Commander LT. COL. ANDY HEMPHILL
Public Affairs Chief BRIAN TEMPLE
Editor VINCE LITTLE
Staff Contributor JENNIFER ALDRIDGE