



EIE EXPRESS

The Monthly eNewsletter for USACE Europe District's *Engineering in Europe* Magazine

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AROUND EUROPE

District engineer team deploys to Liberia



WIESBADEN, Germany – The U.S. Army Corps of Engineers has joined the fight against Ebola in West Africa.

Europe District's Forward Engineer Support Team-Advanced departed Oct. 21 for Monrovia,

Liberia, to take part in Operation United Assistance, an AFRICOM mission to provide logistics, training and engineering support to U.S. Agency for International Development-led efforts at containing the virus outbreak in the region. The deployment could last up to six months.

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Sustainability manager earns 'Hero Award'

WIESBADEN, Germany – Five years ago, Rich Gifaldi was selected as Europe District's first sustainability engineering manager. Since then, he's ushered 39 green projects through the sustainable-design process. Two in Germany earned Leadership in Energy and Environmental Design certification, and 37 others across Europe are on track for it.



As a result, Gifaldi captured the USACE Sustainability Hero Award this summer and is now up for the GreenGov Presidential Award.

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Ansbach, USACE open new barracks



ANSBACH, Germany – U.S. Army Garrison Ansbach opened the new individual living quarters at Bismarck Kaserne recently. Amenities include laundry rooms, storage lockers and energy-saving solar

panels that help heat water in the building. "These new barracks are yet another means by which we can provide our unaccompanied Soldiers a high quality of living and the standard that they deserve," said Col. Christopher Benson, the garrison commander.

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Commander's Corner

Perseverance



Happy "Fiscal" New Year! What a great fiscal 2014 for the district, which could not have been possible without the tremendous efforts of personnel from every branch and office. Coincidentally, the grit and determination demonstrated last fiscal year provide an excellent platform for my topic this month – **perseverance**.

For those following my columns, I have focused on my four P's: passion, presence, perseverance and partnership. As I've shared previously, I consider these characteristics to be important factors for professional success and leadership. Having written about passion and presence in August and September, I'll share some thoughts on perseverance this month.

Perseverance entails the dedication and commitment in accomplishing an action, goal or activity despite the challenges and difficulties we may encounter in achieving success. It requires mental fortitude and personal strength to overcome barriers placed in our paths to reach goals or accomplish the mission.

We frequently encounter barriers in our professional and personal lives, and we must exhibit great perseverance in order to successfully (and legally, of course) clear those barriers. Throughout my career, I have encountered individuals who strive to achieve success regardless of the difficulties faced. They show the drive and determination to rise above challenges, inspire others around them, and deliver results that support the mission and organization. These team members typically enjoy the greatest benefits throughout their careers; however, I also have seen individuals who put their hands up in defeat when faced with adversity.

There will be occasions when things don't go quite as planned or personalities clash and create barricades where teamwork is essential. You must not fold under pressure, but instead demonstrate the ability to persevere. If you give up every time the going gets tough, you will never reach goals for yourself or the organization. You also may find that your career doesn't progress in the way you want.

Furthermore, as a realist, I recognize that regardless of someone's ability to persevere, some situations require support and guidance from the higher chain of command. It is essential to recognize when issues must be elevated to a higher level in order to access greater resources to achieve success.

I go back to one of my favorite phrases. I used it when writing about **presence** last month and feel it is just as appropriate for **perseverance**. Simply stated, "Do not allow the situation to define you. Define yourself through your own actions."

Army Strong ... Building Strong!
COL Matt Tyler

Congratulations to our recent Heroes of the District: EB Kurkowski, Aislinn Saaby, Patrick Brady and Martin Rothhaar.

SPOTLIGHT on the Hessen Area Office



Work ended in April on the Information Processing Center project at Clay Kaserne in Wiesbaden, Germany. Three months ago, the facility was dedicated as Lt. Gen. Robert E. Gray Cyber Center Europe at a ribbon-cutting ceremony.

Fiscal 2014 was another successful year for U.S. Army Corps of Engineers Europe District's Hessen Area Office in project execution.

The Information Processing Center was completed in April and renamed as Lt. Gen. Robert E. Gray Cyber Center Europe at a grand opening this past summer on Clay Kaserne in Wiesbaden, Germany. The 59,000-square-foot facility with 240 work stations is the hub for delivering quality information technology to the European theater. In August, the temporary classroom facilities for Wiesbaden High School were completed on time for the start of fall semester, which also paved the way for the demolition of existing infrastructure. A second parking garage with more than 500 spaces was completed in early September. It supplements the main parking structure at Clay, which has nearly 1,100 spaces.

The Hessen team anticipates another busy year in fiscal 2015. Construction of the Consolidated Intelligence Center is underway. Clay Kaserne's new access control point, a third parking garage, multipurpose sports field, and Transportation Motor Pool fuel and remote download points are set for completion this year. Work on a new facility for Wiesbaden High School will start next spring. The new fiscal year also brought in more than 30 Job Order Contracting task orders to be handled at various locations within U.S. Army Garrison Wiesbaden.

The Wiesbaden Resident Office welcomed Zach Kluckowski as its new resident engineer – he replaces Neil Ravensbergen – and 1st Lt. Willem Pretorius, a project officer who just deployed to Liberia with the district's Forward Engineer Support Team-Advanced. At the CIC Project Office, Bryce Jones and Carlos Collins departed, while Jason Redeen, Josh Keever, Austin Eidson and Joe Ariaz came on board. The Hessen Area Office is now made up of 13 Americans and six Germans who bring solid experience and expertise to the team.

The new employees are enjoying their time in Germany and embracing the culture.

"Great travel, great people, challenging projects," Redeen said. "Moving to Germany is a once-in-a-lifetime experience. So far, I am glad I have done it."

The weather here is a refreshing change of pace for Kluckowski, a native of Florida.

"[Back home], we go from hot in the winter to hot and humid in the summer," he said. "Here, the weather has been brisk in the mornings and very comfortable in the afternoons, and seeing the leaves change colors is really nice. The opportunity to travel and see so many historical items is also incredible. ... I have already had a chance to see great museums, historical buildings, art and architecture."

Hessen is renowned for its arts and wine festivals and features an abundance of cultural attractions, historic sites and nightlife – with close proximity to Frankfurt.

"Living in Germany is going to be an amazing experience," Eidson said. "The people I've met are very friendly and polite, and I truly feel welcome to be here."

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JOC task orders
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NAU in the News

- **Defense One, US military intensifying the fight against Ebola** – article
- **The Stuttgart Citizen, Bird's-eye view of school construction project** – photo
- **Omaha Outlook, Taking skills on the road to aid a developing country** (see Page 8) – article

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WATCH: DOD seeks to minimize Ebola exposure

Operations Security

Criticality assessments

Criticality assessments represent a key step in understanding what assets are most important to support mission execution, and the process arms leaders with the knowledge necessary to apply the appropriate protection-related resources at the right time and place. Joint antiterrorism doctrine defines a critical asset as a “specific entity that is of such extraordinary importance that its incapacitation or destruction would have a very serious, debilitating effect on the ability of a nation to continue to function effectively.”

Applying this very broad doctrinal definition at various unit and command levels means considering facilities, resources, personnel, high-population centers and mass-gathering activities as mission-essential and nonmission-essential assets. When determining whether a resource is a critical asset, consider whether its loss or degradation will significantly disrupt or delay organizational functions. Antiterrorism-critical assets are those deemed important by the commander and warranting protective measures against terrorist attack. A review of what an organization is currently protecting serves as another approach to identifying and validating such resources and infrastructure.

Criticality assessments provide the basis for identifying assets, facilities, resources and personnel requiring specific protective measures and priorities for resource allocation when updating an antiterrorism plan. Commanders use them to gauge threats to their facilities by understanding where an asset fits on the overall scale of importance. Understanding the threat, reviewing vulnerabilities and identifying priorities allow risks to be managed based on their mission criticality.

Comments? Corrections?

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