



DEPARTMENT OF THE ARMY
SAVANNAH DISTRICT, CORPS OF ENGINEERS
100 W. OGLETHORPE AVENUE
SAVANNAH, GEORGIA 31401-3640

REPLY TO
ATTENTION OF:


20 JUL 2010

CESAS-EE

MEMORANDUM FOR DISTRIBUTION F

SUBJECT: Commander's Policy Statement DE-10-02 Equal Employment Opportunity (EEO)

1. Purpose. To disseminate the Savannah District's policy memorandum on equal employment opportunity (EEO).
2. Applicability. This policy letter is applicable to all District employees.
3. General. The objective of this policy is to ensure all employees of Savannah District and applicants for employment enjoy equal opportunity in the Savannah District workforce, regardless of race, gender, national origin, color, religion, disability, or reprisal for engaging in prior protected activity. It demonstrates commitment to equal opportunity for all employees communicated from the top down.
4. Summary. All employees in Savannah District have the right to fair employment practices and acceptable workplace conduct regardless of race, color, religion, national origin, age, gender, disability or reprisal for engaging in prior protected activity in all employment matters. All employment decisions should be based on the relative knowledge, skills and abilities of a candidate. These decisions will also be combined with an effort to achieve a diverse workforce by active participation in identification and correction of business that may impede equal employment opportunity. Savannah District has set the pace for the Corps of Engineers in many areas. Our workforce is very diverse. Employees and supervisors play an important role in fostering a climate in which diversity is appreciated and EEO is realized.
5. I fully expect all Savannah District team members to share the responsibility of creating an atmosphere in which all have the opportunity to succeed combined with their ability, effort and desire to do so.


JEFFREY M. HALL
Colonel, EN
Commanding