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SHARP

Sexual Harassment/Assault Response and Prevention



US Army Corps of Engineers®

U.S. Army Corps of Engineers Commander

LTG Thomas P. Bostick
Commanding General



Vacant
Program Manager
Sexual Harassment/Assault Response Prevention (SHARP)
(202)



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Sexual Assault Response Coordinator (SARC)
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ALT Fort Myer SA Helpline:
(202) 498-4009



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LRD, Sexual Assault Response Coordinator (SARC) (513) 684-2223

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24/7 Sexual Assault Helpline:
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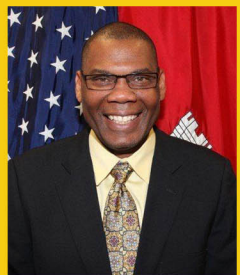
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24/7 Sexual Assault Helpline:
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GOALS:

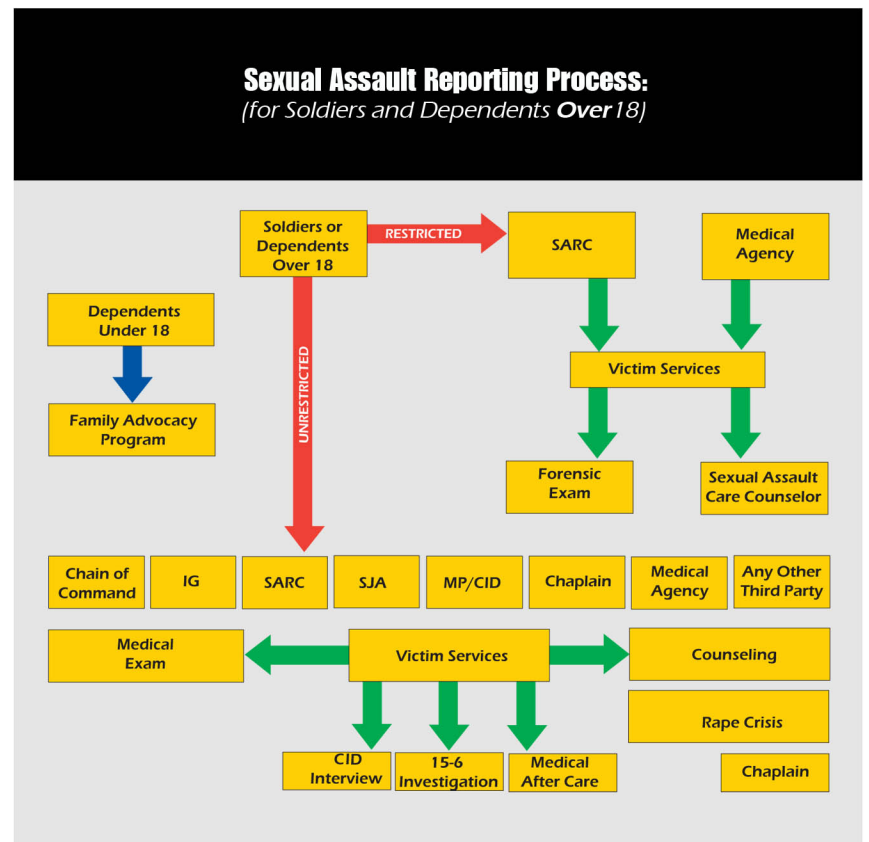
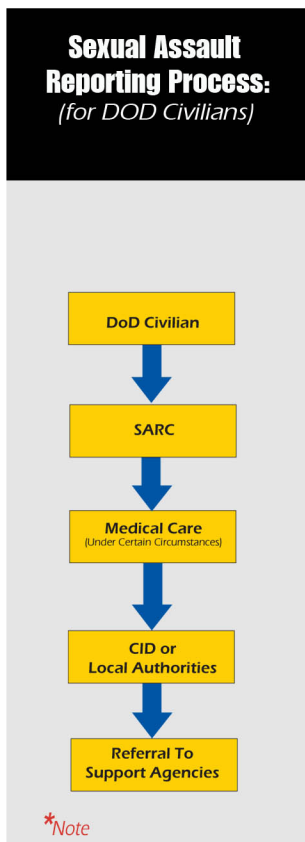
- Reduce sexual assaults and harassment by creating a climate that respects the dignity of every member of the Army family.
- reduce stigma of reporting
- increase prevention, investigation, and prosecution capability
- Increase training and resources
- Refine and sustain response capability

Sexual Harassment is a form of gender discrimination that involves unwelcomed sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature between the same or opposite genders when:

- (1)** Submission to, or rejection of, such conduct is made either explicitly or implicitly a term or condition of a person's job, pay, career.
- (2)** Submission to, or rejection of, such conduct by a person is used as a basis for career or employment decisions affecting that person.
- (3)** Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creates an intimidating, hostile, or offensive working environment.

Any person in a supervisory or command position who uses or condones implicit or explicit sexual behavior to control, influence, or affect the career, pay, or job of a Soldier or civilian employee is engaging in sexual harassment. Similarly, any Soldier or civilian employee who makes deliberate or repeated unwelcome verbal comments, gestures, or physical contact of a sexual nature is engaging in sexual harassment.

Sexual assault is a crime defined as intentional sexual contact, characterized by use of force, physical threat or abuse of authority or when the victim does not or cannot consent. Sexual assault includes rape, nonconsensual sodomy (oral or anal sex), indecent assault (unwanted, inappropriate sexual contact or fondling), or attempts to commit these acts. Sexual assault can occur without regard to gender or spousal relationship or age of victim. "Consent" will not be deemed or construed to mean the failure by the victim to offer physical resistance. Consent is not given when a person uses force, threat of force, or coercion or when the victim is asleep, incapacitated, or unconscious.



*Note: DoD civilian employees and their family dependents and DoD contractors are only eligible for Unrestricted Reporting and for limited emergency care Medical Services at an Military Treatment Facility (MTF), unless that individual is otherwise eligible as a Service Member or TRICARE beneficiary of the Military Health Care System to receive treatment in an MTF at no cost to them in accordance with the SHARP Program

DoD
Safe Helpline
Sexual Assault Support for the DoD Community
Call the Safe Helpline at
877-995-5247
In immediate danger?
CALL 911
(inside the U.S.)