

**2016 CP-12 Equivalency Matrix for  
Professional Certificate in Safety and Occupational Health**

**Agencies/Organizations which are common sources of equivalency training:** Federal, DOD, and Army/Air Force/Navy/ and USMC courses; University/College Courses, ASSE Courses, National Safety Council courses, OSHA, ANSI, OPM, NFPA, NEC, NTSB, CDC, PHC, FAA.

**Documentation which may be used to determine equivalencies:** Certificates of Completion, Transcripts (College/University, ATTRS transcripts, American Council on Education transcripts, etc...), DD 214, E-OPF, Appraisals (for experience), Licenses, Certifications, Position Descriptions and OERs/NCOERs.

CP-12 Equivalency Matrix for Professional Certificate in Safety and Occupational Health					
Level One Skills	CP-12 Courses	Military Courses	College Courses	Sources	Previous CP 12 Course Titles
<b>a</b> Safety Program Management (DODI 6055.1)  <b>Minimum Contact Time: 12 hours</b> <b>The 12 hour USACRC Safety Program Management course will provide credit for Skill Level I a-e.</b>	Army Safety Program	-Aviation Safety Office Course -Ground Safety Officer Course -Safety Air Force Skill Level 3 or higher	Safety Program Management (3 Sem. Hrs.)	-U.S. Army Combat Readiness Center -American Society of Safety Engineers - National Safety Council -OSHA Education Centers -University Courses	-Army Safety Management
<b>b</b> Organizing and Conducting Meetings Councils (AR 385-10)  If separate from Safety Program Management Course – <b>Minimum Contact Time: 2 Hours</b>	Conducting Safety Councils and Meetings	-Aviation Safety Office Course -Ground Safety Officer Course -Safety Air Force Skill Level 3 or higher	Safety Program Management (3 Sem. Hrs.)	-U.S. Army Combat Readiness Center -American Society of Safety Engineers - National Safety Council -OSHA Education Centers -University Courses	-Army Safety Management
<b>c</b> Developing Safety Office Admin (AR 25-400-2)	Developing Safety Office Administration	-Aviation Safety Office Course -Ground Safety Officer Course	Safety Program Management (3 Sem. Hrs.)	-U.S. Army Combat Readiness Center	-Army Safety Management

	If separate from Safety Program Management Course - Minimum <b>Contact Time: 2 Hours</b>		-Safety Air Force Skill Level 3 or higher		-American Society of Safety Engineers - National Safety Council -OSHA Education Centers -University Courses	
<b>d</b>	Safety Awards Program (AR 385-10)  If separate from Safety Program Management Course - Minimum <b>Contact Time: 1 Hour</b>	Army Safety Awards Program	-Aviation Safety Office Course -Ground Safety Officer Course -Safety Air Force Skill Level 3 or higher	Safety Program Management (3 Sem. Hrs.)	-U.S. Army Combat Readiness Center -American Society of Safety Engineers - National Safety Council -OSHA Education Centers -University Courses	-Army Safety Management
<b>e</b>	Safety Management Systems (ANSI/AIHA Z10-2005)  If separate from Safety Program Management Course - Minimum <b>Contact Time: 12 Hours</b>	Safety Management Systems	-Aviation Safety Office Course -Ground Safety Officer Course -Safety Air Force Skill Level 3 or higher	Safety Program Management (3 Sem. Hrs.)	-U.S. Army Combat Readiness Center -American Society of Safety Engineers - National Safety Council -OSHA Education Centers - American National Standards Institute -University Courses on SMS	-ANZI-Z10
<b>f</b>	Fundamentals of Communication: Writing Techniques	Writing Techniques	-Effective Writing Army Leadership Courses: WOAC/WOSC SMA/CGSC AMSC	Effective Writing	- U.S. Army Combat Readiness Center -OPM Effective Writing	-Army Communication -Army Writing Techniques

			-Safety Air Force Skill Level 3 or higher		-USDA Effective Writing -University Courses	
<b>g</b>	Fundamentals of Communication: Briefing Techniques  <b>Minimum Contact Time: 2 Hours DL or 8 Hours Classroom</b>	Briefing Techniques	Army Leadership Courses: WOAC/WOSC SMA/CGSC -Safety Air Force Skill Level 3 or higher AMSC	Effective Speaking or Speech	- U.S. Army Combat Readiness Center -OPM Effective Speaking -USDA Effective Speaking -University Courses	-Army Communication -Army Briefing Techniques
<b>h</b>	Critical Thinking and Analysis  <b>Minimum Contact Time: 8 Hours</b>	Critical Thinking and Analysis	-Warrant Officer Advanced Course -Warrant Officer Senior Course -SMA -Command and General Staff College -AF NCO Course -CES Advanced Course (AMSC/SBLM)	Various	-U.S. Army Combat Readiness Center -American Society of Safety Engineers - National Safety Council -OSHA Education Centers - Office of Personnel Management -University Courses	
<b>i</b>	Quantitative Methods in Safety Management (Safety Metrics)  <b>Minimum Contact Time: 8 Hours</b>	Quantitative Methods in Safety Management	-Safety Air Force Skill Level 3 or higher	Statistics or Quantitative Analysis (3 Sem. Hrs.)	-U.S. Army Combat Readiness Center -American Society of Safety Engineers - OSHA Ed Centers - University Courses	- Safety Metrics
<b>j</b>	Applied Fire/Safety/Protection Analysis (NFPA 101)	Applied Fire/Safety/Protection Analysis	-Safety Air Force Skill Level 3 or higher	Fire Safety (3 Sem. Hrs.)	-U.S. Army Combat Readiness Center -OSHA Education Centers	- Life Safety Code - Fire Prevention

	<b>Minimum Contact Time: 20 Hours</b>				-University Courses -DOD Fire Academy -National Fire Protection Association (NFPA)	
<b>k</b>	Risk Management & Job Hazard Analysis  <b>Minimum Contact Time: 16 Hours OR Online Civilian or Basic Risk Management Course</b>	Risk Analysis and Management	-Aviation Safety Officer Course -Ground Safety Officer Course -Safety Air Force Skill Level 3 or higher	Risk Management (3 Sem. Hrs.)	-U.S. Army Combat Readiness Center -Other Military Service Risk Management Course -University Courses	-Risk Management and It's Application -Risk Management
<b>l</b>	Psychology of Accident Prevention  <b>Minimum Contact Time: 8 Hours</b>	Psychology of Accident Prevention	-Aviation Safety Officer Course -Ground Safety Officer Course -Safety Air Force Skill Level 3 or higher	Psychology (3 Sem. Hrs.)	-U.S. Army Combat Readiness Center -American Society of Safety Engineers - OSHA Ed Centers - University Courses -National Safety Council	-Theory and Application of Army Accident Prevention -Theories of Safety Management -People Based Safety -Human Factors
<b>m</b>	Motor Vehicle and Transportation Safety (DODI 6055.4)  <b>Minimum Contact Time: 16 Hours</b>  <b>Note: The Army Accident Avoidance Course does not meet this requirement.</b>	Motor Vehicle and Transportation Safety	-Aviation Safety Officer Course -Ground Safety Officer Course -Safety Air Force Skill Level 3 or higher -Department of Transportation	Fleet Management Course (3 Sem. Hrs.)	-U.S. Army Combat Readiness Center -American Society of Safety Engineers - OSHA Ed Centers - University Courses -National Safety Council	-Transportation Safety -Motor Vehicle Accident Prevention

<p><b>n</b></p>	<p>Radiological Health and Safety (DODI 6055.8, DODI 6055.11)</p> <p><b>Minimum Contact Time: 16 hours</b></p> <p><b>Note: 24 hour RCIT (transport) course does not meet this requirement</b></p>	<p>Radiological Health and Safety</p>	<p>-Operational Radiation Safety Course (40 Hours-Fort Leonard Wood)          -Army Materiel Command (40 hour Radioactive Commodity/Trans.)          -Safety Air Force Skill Level 3 or higher          -***AMMO 66 accepted until the new Radiological Safety Course is released – TBA          ASO On-line          -Army National Guard 40 hour RSO and 24 hour OLRSO</p>	<p>Health Physics (3 Sem. Hrs.)</p> <p>Army Inst of Public Health Laser and Radiofrequency Hazard Safety Course          USACBRNS Radiation Safety Course (ALMS)</p>	<p>-Public Health Command (Health Physics SH 650 16 Hour)          -U.S. Army Combat Readiness Center          -Army Safety Office          -University Courses          -Oak Ridge Laboratory          -Army National Guard          -Army Materiel Command</p>	<p>-Health Physics and Radiological Health          -Introduction to Health Physics</p>
<p><b>o</b></p>	<p>Safety Training and Educational Strategies</p> <p><b>Minimum Contact Time: 8 Hours</b></p>	<p>Safety Training and Educational Strategies</p>	<p>-Instructor Training Course          -Safety Air Force Skill Level 3 or higher</p>	<p>Instructional Systems/Educational Strategies (3 Sem. Hrs.)</p>	<p>-U.S. Army Combat Society of Safety Engineers          - OSHA Ed Centers          - University Courses          -National Safety Council          -Office of Personnel Management          -USDA          -Training and Doctrine Command</p>	<p>-Principles of Adult Education in Training Techniques          -Safety Training Methods          -Safety Education, Presentation, Techniques &amp; Briefing Techniques          -Adult Education          -Training Techniques</p>
<p><b>p</b></p>	<p>Explosives Safety Management (DODI 6055.9) (online)</p> <p><b>Ammo 107 course required online          OR          Classroom 32 hours</b></p>	<p>Explosives Safety Management</p>	<p>-Air Force CCAF WEAPONS SAF PROG MGT          - Ammo 74 PER DAC</p>		<p>U.S. Army Technical Center for Explosives Safety - Introduction to Explosives Safety Management</p>	

					Ammo 107 online	
<b>q</b>	Systems Safety and Analysis	Systems Safety and Analysis	-Safety Air Force Skill Level 3 or higher	System Safety (3 Sem. Hrs.)	-U.S. Army Combat Readiness Center -American Society of Safety Engineers - OSHA Ed Centers - University Courses -NASA -Air Force System Safety Course	-System Safety Analysis -System Safety and Other Analytical Methods -Introduction to System Safety (CLE 009) - Dade Moeller and Associates Radiation Safety Officer (RSO) Course - Maryland NOT ALMS Intro to Sys Saf (00019753) - this is s 2 hour course
	<b>Minimum Contact Time: 12 hours</b>					
	Legal Aspects of Occupational Health and Safety	Legal Aspects of Occupational Health and Safety	-Aviation Safety Officer Course -Ground Safety Officer Course	Legal Aspects of Safety (3 Sem. Hrs.)	-U.S. Army Combat Readiness Center -Other Service Safety Centers	-Legal Aspects of Safety
	<b>Minimum Contact Time: 16 Hours</b>					
<b>s</b>	PAO Media and Safety	PAO Media and Safety	-Aviation Safety Officer Course -Ground Safety Officer Course		-U.S. Army Combat Readiness Center -American Society of Safety Engineers - OSHA Ed Centers - University Courses -National Safety Council -Public Health Command (Risk Communication) -Federal Emergency Management Agency (FEMA IS-00029 "Public Information)	
	<b>Minimum Contact Time: 2 Hours</b>					

					Officer Awareness")	
<b>t</b>	Construction Safety OSHA # 510 / OSHA Construction (29 CFR 1926)  <b>Minimum Contact Time: 26 Hours</b>	OSHA # 510 / OSHA Construction	Construction in built Environment	Construction Safety (3 Sem. Hrs.)	-OSHA Education Centers -National Safety Council -U.S. Army Corps of Engineers - OSHA Construction Safety 30-hour -OSHA 510 -University Courses (3 sem. Hrs.	-Hazard Recognition in Built Environments
<b>u</b>	Electrical Safety  <b>Minimum Contact Time: 26 Hours</b>	OSHA # 3095 Electrical Safety	-Safety Air Force Skill Level 3 or higher	Electrical Safety (3 Sem. Hrs.)	-U.S. Army Combat Readiness Center -National Electric Code -OSHA Education Centers (OSHA 3095) -University Courses -NFPA 70 E	-Electrical Hazard Control -Intro to Electrical Safety
<b>v</b>	Hazardous Materials (HAZMAT) (29 CFR 1910) Note: HAZWOPR will meet this requirement.  <b>Minimum Contact Time: 26 Hours</b>	OSHA # 2015 Hazardous Materials AMMO 62 (Technical Transportation of Hazardous Materials) – 2 week course	-Safety Air Force Skill Level 3 or higher	Hazwoper Hazmat (3 Sem. Hrs.)	-U.S. Army Combat Readiness Center -American Society of Safety Engineers - OSHA Education Centers - University Courses -Department of Transportation	-Hazardous Material Control and Response Methods

<b>w</b>	Ergonomics (29 CFR 1910)	OSHA #2250 Ergonomics	-Safety Air Force Skill Level 3 or higher	Ergonomics (3 Sem. Hrs.)	-U.S. Army Combat Readiness Center - OSHA Education Centers - University Courses -Public Health Command (Classroom or Online)	-Contemporary Ergonomics
	<b>Minimum Contact Time: 18 Hours</b>					
<b>x</b>	Industrial Hygiene (29 CFR 1910)	OSHA # 521 Industrial Hygiene	-Public Health Command -AMEDD Center and School	Industrial Hygiene (3 Sem. Hrs.)	-U.S. Army Combat Readiness Center - OSHA Ed Centers - University Courses -Public Health Command (Classroom or Online) -AMEDD Center and School	-Recognition, Evaluation, and Control of the Occupational Environment -Introduction to Industrial Hygiene
	<b>Minimum Contact Time: 26 Hours</b>					
<b>y</b>	OSHA # 2264 Hazardous Environment Operations / Confined Space Entry (29 CFR 1910)	OSHA # 2264 Confined Space Entry			-OSHA Education Centers	
	<b>Minimum Contact Time: 20 Hours</b>					
<b>z</b>	OSHA # 511 Standards for General Industry (29 CFR 1910)	OSHA # 511 General Industry	-Aviation Safety Officer Course -Ground Safety Officer Course		--U.S. Army Combat Readiness Center - OSHA Education Centers/ University Courses	-Industrial Application of Industrial Initiatives -General Industry Standards
	<b>Minimum Contact Time: 26 Hours</b>					
<b>aa</b>	Occupational Health (DOD)	DOD Occupational Health	-Aviation Safety Officer Course		-U.S. Army Combat	-Introduction to Occupational Health



			-Ground Safety Officer Course - Safety Air Force Skill Level 3 or higher	Readiness Center -American Society of Safety Engineers - OSHA Ed Centers - University Courses -National Safety Council -Public Health Command -NIOSH -Center for Disease Control	
<b>Minimum Contact Time: 8 hours</b>					
<b>ab</b>	Strategic Safety and Controls in Unique Environments (Tactical)	Strategic Safety and Controls in Unique Environments (Tactical)	-Ground Safety Officer Course - Safety Air Force Skill Level 3 or higher	-U.S. Army Combat Readiness Center -Approved Instructors from FORSCOM/ ARCENT	-Tactical Safety -Tactical and Operational Safety
<b>Minimum Contact Time: 24 Hours</b>					
<b>ac</b>	Accident Investigation and Analysis (DODI 6055.7)	Accident Investigation and Reporting	-Ground Safety Officer Course - Aviation Safety Officer Course - Safety Air Force Skill Level 3 or higher	-U.S. Army Combat Readiness Center -National Transportation Safety Board -Federal Aviation Academy -OSHA #7505 -University (2 DAY minimum) Courses (3 sem. Hrs.) -OSHA Education Centers -American Society of Safety Engineers -National Safety Council	-Accident Investigation
<b>Minimum Contact Time: 16 Hours</b>					

<b>ad</b>	Blueprint Reading and Interpretation	Blueprint Reading and Interpretation	- Safety Air Force Skill Level 3 or higher	Blueprint Reading (3 SEM. Hrs.)	-U.S. Army Combat Readiness Center -Public Health Command -University Courses -NFPA -NEC -Approved DOD Fire Department Instructors -OSHA Education Centers
<b>Minimum Contact Time: 8 Hours</b>					
<b>ae</b>	Aviation Safety Management	Aviation Safety	-Aviation Safety Officer Course - Safety Air Force Skill Level 3 or higher	-United States Army Combat Readiness Center -University Courses -Federal Aviation Academy -National Transportation Safety Board	-Introduction to Aviation Safety
<b>Minimum Contact Time: 4 hours</b>					
<b>af</b>	Range Safety (Range Level 1) – online	ROPD (Pre-requisite)	-Range Level I & II -Ground Safety Officer Course after Sep 2013 - Safety Air Force Skill Level 3 or higher	<u>ROPD online</u> (Phase 4A)	-Range Safety
<b>Minimum Contact Time: Online ALMS Course is required; Proponent: TRADOC</b>					
<b>ag</b>	Civilian Education System Foundation Course (Army Leadership Core Requirement or equiv leadership course)	Foundation Course	-Army CES EQUIVALENCY (Approved Army Legacy Courses attached) -Other Services Leadership Courses appropriate for grade/position	-Military Leadership Courses -Civilian Education System (CES) Leadership Courses for Civilians	-Intern Leadership Development Course (ILDC)
<b>Foundation Course online is online. As a minimum - the Foundation Course or Mil Equivalent Leadership course is required.</b>					

‡ Experience may be substituted for Tactical Safety Only

## Approved Army Legacy Courses

### Foundation Course (FC)-

Intern Leadership Development Course (ILDC)

### Basic Course (BC)-

LEAD - Leadership Education and Development

BOLC/OBC - Basic Officer Leader Course

WOAC - Warrant Officer Advanced Course

ANCOC - Advanced Non-Commissioned Officer Course

AF - Academy of Mil Science

Marine - Noncommissioned Officer Academy Advanced Course

Navy - Basic Officer Leadership

Navy - Chief Petty Officers Leadership Course

AF NG - Academy of Military Science

0-11/19-C46 - MANEUVER SLC

0-14-C42 - AIR DEFENSE ARTILLERY ANCOC

0-14-C46 - AIR DEFENSE ARTILLERY SLC

010-11B40 - INFANTRYMAN ANCOC

010-11C40 - INDIRECT FIRE INFANTRYMAN ANCOC

020-19K40 - ARMOR CREWMAN ANCOC

041-13B40 - FA PLATOON SERGEANT ANCOC

042-13M40 - MLRS PLATOON SERGEANT ANCOC

043-13P40 - MLRS OPERATIONAL FIRE DIRECTION SPEC ANCOC

043-13P40 - MLRS OPS/FIRE DIRECTION SR SGT ANCOC  
061 M50 - FIELD ARTILLERY SENIOR NCO TARGETING  
061-13P40 - MLRS OPS/FIRE DIRECTION SR SGT ANCOC  
061-13S40 - FIELD ARTILLERY SURVEYOR ANCOC  
062-88K40 - WATERCRAFT OPERATOR ANCOC  
1-33-C42 - MI SYSTEMS MAINTAINER/INTEGRATOR ANCOC  
1-35-C42 - ELECT MAINT AND CALIBRATION ANCOC  
101-25S/P40 - SATELLITE/MICROWAVE SYSTEMS CHIEF ANCOC  
101-25U40 - SIGNAL SUPPORT SYSTEMS SUPERVISOR ANCOC  
191 M11 - ADVANCED NCO REFRESHER (MOS 31B)  
191 M11 - ADVANCED NCO REFRESHER (MOS 95B)  
2-1-C20 - AVIATION OFFICER BASIC  
2-11/19-C42 - MANEUVER ANCOC  
2-35-C42 - MILITARY INTELLIGENCE ANCOC  
2-44-C20 (14B) - ADA OFFICER BASIC (SHORAD WEAPONS TRACK)  
2-44-C20 (14E) - ADA PATRIOT WEAPON SYSTEM  
2-44-C20 - AIR DEFENSE ARTILLERY OFFICER BASIC  
2-44-C22 - AIR DEFENSE ARTILLERY CAPTAINS CAREER  
2-44-C32 - AIR DEFENSE ARTILLERY WO ADVANCED  
2-44-C32-140A - AIR DEFENSE ARTILLERY WO ADVANCED  
2-44-C32-140E - AIR DEFENSE ARTILLERY WO ADVANCED  
2-7-C20B - INFANTRY BASIC OFFICER LEADER-BRANCH  
2-7-F1 - OFFICER CANDIDATE SCHOOL  
2-96-C42 - MILITARY INTELLIGENCE ANCOC  
2-98-C42 - EW/CRYPTOLOGIC SUPERVISOR ANCOC  
221-13R40 - FA SENIOR RADAR/TARGETING SERGEANT ANCOC  
222-15Q40 - AIR TRAFFIC CONTROL OPERATOR ANCOC  
243-37F40 - PSYCHOLOGICAL OPERATIONS ANCOC  
250-13C40 - AUTOMATED FIRE SPT SYS SENIOR SGT ANCOC  
250-13F40 - FIRE SUPPORT SERGEANT ANCOC  
250-19D40 - CAVLARY SCOUT ANCOC  
260-25W40 - TELECOMMUNICATIONS OPERATIONS CHIEF ANCOC  
2E-18A - SF QUAL (SF DET OFF)  
2F-14EX - ALLIED PATRIOT AIR DEFENSE OFFICER  
2F-14EX - PATRIOT AIR DEFENSE OFFICER

2G-F98 - ADA FIRE CONTROL OFFICER  
3-30-C20B - MILITARY INTELLIGENCE BOLC-BRANCH  
300-F23 - ARMY AVIATION MEDICINE CLINIC NCO COURSE  
3A-34 (T) - STRATEGIC INTELLIGENCE OFFICER TRANSITION  
3A-35C - GEOSPATIAL INTELLIGENCE OFFICER  
3A-35D - MILITARY INTELLIGENCE OFFICER TACTICIAN  
3C-35E - COUNTER INTELLIGENCE OFFICER  
3C-35E - COUNTERINTELLIGENCE OFFICER  
4-11-C20 - SIGNAL OFFICER BASIC  
4-25-C42 - VISUAL INFORMATION OPERATIONS CHIEF ANCOC  
4-3-C20-74A - CHEMICAL OFFICER BASIC  
4-3-C20B - CBRN BASIC OFFICER LEADER-BRANCH  
4-42-C42 - ARMY BAND ANCOC  
4-5-C22 - ENGINEER CAPTAINS CAREER  
4-74-C42 - CBRN ANCOC  
4-9-C32-915E - SENIOR AUTOMOTIVE MAINTENANCE OFF WO ADV  
420-13W40 - FA METEOROLOGICAL SENIOR SERGEANT ANCOC  
492-92M40 - MORTUARY AFFAIRS SPECIALIST ANCOC  
4A-210A - UTILITIES OPN & MAINT TECHNICIAN WO BASIC  
4C-131A - FA TARGETING TECHNICIAN WO BASIC  
4C-131A - FA TARGETING TECHNICIAN WOBC  
4C-FOB-SI6B - BATTALION S6 OFFICER  
4F-140A - COMMAND AND CONTROL SYSTEMS INTEGRATOR WOBC  
4H-881A - MARINE ENGINEERING OFFICER WO BASIC  
4L-915A - AUTOMOTIVE MAINTENANCE WARRANT OFFICER  
4L-915A - AUTOMOTIVE MAINTENANCE WARRANT OFFICER BASIC  
5-16-C20 - CHAPLAIN INITIAL MILITARY TRAINING  
5-16-C20-56A - CHAPLAIN BASIC OFFICER LEADER  
5-25-C42 - INFORMATION SYSTEMS ANCOC  
5-79-C42 (REC) - RECRUITING ANCOC  
5-79-C42 (RET) - RETENTION ANCOC  
5-79-C42 (RET) - RETENTION SLC  
500-42A40 - HUMAN RESOURCES SPECIALIST ANCOC  
501-F19 - RECRUITER TRAINER NCO  
510-42L40 - ADMINISTRATIVE SPECIALIST ANCOC

531-25B40 - INFORMATION TECHNOLOGY SPECIALIST ANCOC  
531-25B40-C46 - INFORMATION TECHNOLOGY SPECIALIST SLC  
541-44C40 - FINANCIAL MANAGEMENT TECHNICIAN ANCOC  
551-8-88-C42-A - TRANSPORTATION DEPLOYMENT/DISTRIBUTION ANCOC  
551-88H40 - CARGO SPECIALIST ANCOC  
551-88N40 - TRANSPORTATION MANAGEMENT COORD ANCOC  
551-92A40 - AUTOMATED LOGISTICAL SPECIALIST ANCOC  
551-92Y40 - UNIT SUPPLY SPECIALIST ANCOC  
556-15P40 - AVIATION OPERATIONS SPECIALIST ANCOC  
561-56M40 - CHAPLAIN ASSISTANT ANCOC  
570-38B40 - CIVIL AFFAIRS SPECIALIST ANCOC  
570-46Q/R40 - ADVANCED PUBLIC AFFAIRS SUPERVISOR ANCOC  
570-46Q/R40-RC - ADVANCED PUBLIC AFFAIRS SUPERVISOR ANCOC-RC  
6-63-C42 - ORDNANCE ANCOC  
6-8-C20(MS70B/67J) - MS-PLATOON LEADER OFFICER BASIC (OBLC)  
6-8-C20(MS72A) - MS-NUCLEAR MED SCIENCE OFFICER BASIC (OBLC)  
6-8-C20(MS72C) - MS-AUDIOLOGY OFFICER BASIC (OBLC)  
6-8-C20(VC64) - VETERINARY CORPS OFFICER BASIC (OBLC)  
6-8-C42(DL) - AMEDD NCO ADVANCED (NCOES)  
600-15R40 - AH-64 ATTACK HELICOPTER REPAIRER SUPV ANCOC  
600-15T40 - UH-60 HELICOPTER REPAIRER SUPERVISOR ANCOC  
600-15U40 - CH-47 HELICOPTER REPAIRER SUPERVISOR ANCOC  
646-15X40 - ACFT ARMAMENT/ELECTRICAL SYS RPR SUPV ANCOC  
652-88L40 - WATERCRAFT ENGINEER ANCOC  
6H-71E67 - CLINICAL LABORATORY OFFICER  
7-12-C20B - ADJUTANT GENERAL BASIC OFFICER LEADER-BRANCH  
7-14-C20-44A - FINANCE OFFICER BASIC  
7-14-C20B - FINANCIAL MANAGEMENT BASIC OFF LEADER-BRANCH  
7-14-C20B - FINANCIAL MANAGEMENT BOLC-B  
720-OPME-2 - INTELLIGENCE OFFICER BASIC  
7E-F35/531-F10 - DIRECTOR OF INFORMATION MANAGEMENT  
7E-F35/531-F10 - NETWORK ENTERPRISE CENTER (NEC)  
7K-F12 - AVIATION SAFETY OFFICER  
800-92G40 - FOOD SERVICE SPECIALIST ANCOC  
805B-79T4 - RECRUITING AND RETENTION ANCOC

805B-F16 (NG) - ARNG RECRUITING AND RETENTION AUTOMATION NCO  
805B-F31 - ARNG RECRUITING AND RETENTION NCOIC  
805B-F34 - ARNG MARKETING NCO COURSE  
805CT36 - HUMAN RESOURCES NCO CERTIFICATION COURSE  
811-88M40 - MOTOR TRANSPORT OPERATOR ANCOC  
821-92F/L/W40 - PETROLEUM AND WATER SPEC ANCOC  
822-88H40 - CARGO SPECIALIST ANCOC  
830-31B40 - MILITARY POLICE ANCOC  
831-31E40 - INTERNMENT/RESETTLEMENT SPECIALIST ANCOC  
831-31E40-C46 - INTERNMENT/RESETTLEMENT SPECIALIST SLC 832-31D40 - CID SPECIAL AGENT ANCOC  
860-92R40 - PARACHUTE RIGGER ANCOC  
8B-70K67 - HEALTH SERVICES MATERIEL OFFICER  
8B-70K67 - MEDICAL LOGISTICS OFFICER COURSE  
8B-92F - PETROLEUM OFFICER

**Intermediate Course (IC)-**

OLE - Organizational Leadership for Executives  
CCC/OAC/CAS3 - Captains Career Course  
WOSC - Warrant Officer Senior Course  
FSC - First Sergeant Course  
AF - Advanced Officer Course  
AF - Squadron Officer School  
Navy - Advanced Officer Leadership Course  
Other - Defense Financial Managers Course  
061 Q13 - FIELD ARTILLERY OFFICER PREPARATORY ADVANCED  
2-1-C22 - AVIATION CAPTAINS CAREER  
2-17-C22 - ARMOR CAPTAINS CAREER  
2-44-C22 - AIR DEFENSE ARTILLERY CAPTAINS CAREER  
2-6-C22 - FIELD ARTILLERY CAPTAINS CAREER  
2-7-C22 - INFANTRY CAPTAINS CAREER  
2C-F11 - AEROMEDICAL EVACUATION OFFICER PRE-COMMAND  
2F-FOA-F15 - ADA OFFICER ADVANCED (PATRIOT FOLLOW-ON)  
2G-F98 - ADA FIRE CONTROL OFFICER  
3-30-C22 - MILITARY INTELLIGENCE CAPTAINS CAREER  
4-11-C22 - SIGNAL CAPTAINS CAREER

4-11-C22-25C - SIGNAL CAPTAINS CAREER  
4-5-C22 - ENGINEER CAPTAINS CAREER  
400-FSC - FIRST SERGEANT  
5-16-C22 - CHAPLAIN CAPTAINS CAREER  
521-SQIM (DL) - FIRST SERGEANT  
6A-F1 - ARMY AVIATION MEDICINE ORIEN  
6F-F3 - AMEDD HEAD NURSE LEADER DEVELOPMENT  
7-12-C22 - ADJUTANT GENERAL CAPTAINS CAREER  
7-14-C22 - FINANCE CAPTAINS CAREER  
7-14-C22 - FINANCIAL MANAGEMENT CAPTAINS CAREER  
7-19-C22 - MILITARY POLICE CAPTAINS CAREER  
7N-42C - ARMY BAND OFFICER  
830-31B30-C45 - MILITARY POLICE ALC  
8B-92D - AERIAL DELIVERY AND MATERIEL OFFICER

**Advanced Course (AC)-**

SBLM/ AMSC - Sustaining Base Leadership and Management Course  
ILE/CGSC - Intermediate Level Education/Command & General Staff College  
WOSSC - Warrant Officer Senior Staff Course  
SMC - Sergeant Majors Course  
AF - Air Command & Staff College AF - Senior Non-Commissioned Officer Academy  
1-250-C2 - COMMAND AND GENERAL STAFF OFFICER  
1-250-C5 - U.S. ARMY SERGEANTS MAJOR  
1-250-C9 - WARRANT OFFICER SENIOR STAFF  
1-250-ILE - INTERMEDIATE LEVEL EDUCATION  
1-250-ILE-CC - INTERMEDIATE LEVEL EDUCATION (CORE)  
701-1-250-ILE - INTERMEDIATE LEVEL EDUCATION  
MAFSNCOA100 - AIR FORCE SNCO ACADEMY